Before a property owner or homebuyer starts looking for a lead-based paint service provider, he or she must first understand what kinds of services are available.

**Abatement** permanently (20 years or more) controls a lead hazard to limit exposure to harmful levels of lead. Abatement includes strategies such as component replacement, paint removal, encapsulation, or permanently covering bare lead-contaminated soil. Specialized cleaning precedes clearance testing, which is always performed at the end of an abatement project to ensure that dust left behind does not contain excessive levels of lead. A certified inspector who cannot be an employee of the abatement contractor conducts the clearance testing.

**Supervisor (Contractor)** is any certified entity or person who is responsible for performance of the actual abatement within a lead abatement project.

**Renovation** is the modification of any existing structure, or portions thereof, that results in disturbance of painted surfaces, unless that activity is performed as part of an abatement. Renovation includes, but is not limited to: the removal or modification of painted surfaces or painted components, the removal of large structures (such as walls, ceilings, large surface re-plastering or major re-plumbing); and window replacement.

**Home inspection** is what many buyers of homes for resale obtain to determine if building systems (such as heating and plumbing) are in good working order, and to identify structural problems (such as roof leaks) or other defects (such as peeling paint). A home inspection should not be confused with a lead inspection or a lead risk assessment.

**Lead consulting services** are performed to evaluate the presence of lead in a structure. Types of lead consulting services include lead inspections and lead risk assessments. These services are performed by certified inspectors and risk assessors.

**Lead inspection** is an evaluation performed by a lead inspector or risk assessor to determine the presence or absence of lead-based paint on painted or coated surfaces. A lead inspection is a surface-by-surface investigation designed to answer two general questions: Is lead-based paint present; and, if present, where is the lead-based paint? Lead inspections are generally performed using an XRF (X-Ray Fluorescence) analyzer, or by collecting paint samples and sending them to an EPA-recognized laboratory for lead analysis. A Final Inspection Report identifies all surfaces with lead-based paint but does not provide the consumer with information about the condition of the paint, the presence of lead contaminated dust or soil, or options for controlling any hazards found. In order to be exempt from the VT Essential Maintenance Practices, your building must have an extensive, surface by surface inspection that indicates no lead paint present.

**Lead risk assessment** is an evaluation performed by a certified risk assessor to identify lead hazards from deteriorated paint, dust, and bare soil and to identify options to control the lead hazards. You should ask
the contractor or consultant to provide you a written proposal that describes what they will do, the content of the final report, schedule, and budget.

The following checklist should help property owners, home buyers, and renters ensure that their lead hazard evaluation or control contractor is trained, qualified, and capable.

**Lead Service Provider Checklist**

- Service provider name.
- Telephone number.
- Certification numbers and copy of lead license.
- When does the certification (licenses) of the listed persons expire?
- Does the service provider have solid references from 3 recent jobs?
- Have you checked enforcement history with the VT Department of Health?
- Does the service provider carry general liability and/or errors-and-omissions insurance with specific coverage for lead?
- How many years of experience does the service provider have in lead work?
- For lead abatement, will the contract specify that a dust clearance test be passed?
- Will the service provider cover costs associated with failing a clearance test (recleaning and retesting)?
- What is the schedule and budget estimate for services?
- What does a sample contract and final inspection, risk assessment or abatement report look like?

We recommend that you obtain at least three bids from any category that you might hire from. You may choose to have the inspector/risk assessor consultant assist you in getting the bids and hiring of the abatement contractor. You may choose to have the consultant just handle the whole thing. Also, you can choose to do the hiring yourself, which may reduce any conflict of interest issues.

In general, conflicts of interest relate to the potential for self-gain usually, but not always, of a fiscal nature. A potential or actual conflict of interest exists when commitments and obligations are likely to be compromised by a person’s other interests or commitments, especially economic, particularly if those interests or commitments are not disclosed.

State program staff can assist you in providing information regarding on-file compliance enforcement actions on lead consultants and contractors. We can also explain the abatement process and answer any other questions you may have. Call 1-800-439-8550 for information.

**Lead Entities and Consultants**

On the following pages are lists of:

- Lead Consulting Entities (Companies)
- Individual Lead Consultants
- Lead Abatement Contractor Entities (Companies) – Target Housing
- Lead Abatement Contractor Entities (Companies) - Superstructures
- Lead Laboratories
They have been certified in accordance with the Vermont Regulations for Lead Control. Certified firms and individuals must be used to perform lead based paint related services in Vermont. If you have any questions, please refer to the Vermont Regulations for Lead Control or call the Lead Regulatory Program at (802) 863-7236 or in Vermont (800) 439-8550.

* Lead abatement means the removal of lead-based paint and lead contaminated dust, the permanent containment or encapsulation of lead-based paint, the replacement of lead-painted surfaces or fixtures, and the removal or covering of lead contaminated soil.

Lead Consultant Contractor Entities (Companies)

These are consulting companies who are licensed and may employ one or more of the following disciplines – Inspector, Risk Assessor and/or Project Designer.

<table>
<thead>
<tr>
<th>Absolute Resource Associates</th>
<th>ATC Group Services LLC</th>
<th>Clay Point Associates Inc</th>
</tr>
</thead>
<tbody>
<tr>
<td>124 Heritage Ave #16</td>
<td>51 Knight Lane, PO Box 1486</td>
<td>PO Box 1254</td>
</tr>
<tr>
<td>Portsmouth, NH 03801</td>
<td>Williston, VT 05495</td>
<td>Williston, VT 05495-1254</td>
</tr>
<tr>
<td>603-436-2001</td>
<td>802-862-1980</td>
<td>802-879-2600</td>
</tr>
<tr>
<td>Evergreen Environmental</td>
<td>TRC Environmental Corporation</td>
<td></td>
</tr>
<tr>
<td>PO Box 668</td>
<td>21 Griffin Road North</td>
<td></td>
</tr>
<tr>
<td>Stowe, VT 05672</td>
<td>Windsor, CT 06095</td>
<td></td>
</tr>
<tr>
<td>802-239-4696</td>
<td>860-298-6280</td>
<td></td>
</tr>
</tbody>
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Individual Lead Consultants

These are individuals who are not affiliated with a licensed Lead Consulting Entity/Company but are licensed in one or more of the following lead disciplines – Inspector, Risk Assessor and/or Project Designer.

<table>
<thead>
<tr>
<th>Francis X Finigan</th>
<th>John Madigan</th>
</tr>
</thead>
<tbody>
<tr>
<td>PO Box 176</td>
<td>13 Dustan Rd</td>
</tr>
<tr>
<td>Randolph, VT 05060</td>
<td>Craftsbury Common, VT 05827</td>
</tr>
<tr>
<td>(802) 310-8235</td>
<td>(802) 862-7490</td>
</tr>
</tbody>
</table>

Lead Abatement Contractor Entities (Companies) – Target Housing

These are companies licensed to perform abatement removal for the following types of structures – Target Housing (pre-1978 housing and childcare facilities), Public and Commercial Buildings.

<table>
<thead>
<tr>
<th>ALDERSON INC</th>
<th>ALLIANCE PROPERTY MANAGEMENT</th>
<th>Alpine Environmental Inc</th>
</tr>
</thead>
<tbody>
<tr>
<td>266 PINE STREET, PO BOX 484</td>
<td>41 OLD PUMP ROAD</td>
<td>275 Billerica Rd, Ste 2B</td>
</tr>
<tr>
<td>BURLINGTON, VT 05402</td>
<td>JERICHO, VT 05465</td>
<td>Chelmsford, MA 01824</td>
</tr>
<tr>
<td>802-660-8899</td>
<td>802-899-3400</td>
<td>(978) 250-2740</td>
</tr>
<tr>
<td>Lead Contractor Listing</td>
<td>May 2020</td>
<td></td>
</tr>
<tr>
<td>-------------------------</td>
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<td></td>
</tr>
</tbody>
</table>
| **DEC-TAM CORPORATION** | 50 CONCORD STREET  
NORTH READING, MA 01864  
978-470-2860 |
| **Environmental Hazards Management** | 378 Boyer Circle, PO Box 785  
Williston, VT 05495  
(802) 862-4537 |
| **Envirovantage Inc** | 629 Calef Highway  
Epping, NH 03042  
(603) 679-9682 |
| **Heritage Environmental Projects** | PO Box 4185  
Burlington, VT 05406  
(802) 860-2900 |
| **JM Environmental LLC** | 31 Lafayette St  
Rutland, VT 05701  
(802) 282-7671 |
| **Northstar Contracting Group** | 1201 S Childers Rd  
Orange, TX 77630  
(409) 886-3959 |
| **The Aulson Company Inc** | 49 Danton Drive  
Methuen, MA 01844  
(508) 451-1987 |
| **Lead Abatement Contractor Entities (Companies) - Superstructures** |
| These are companies licensed to perform abatement removal for the following types of structures – Superstructures and Commercial Buildings (steel structures such as bridges, tanks and/or industrial abatement). |
| **Alderson Inc** | 266 Pine St, PO Box 484  
Burlington, VT 05402  
(802) 660-8899 |
| **Alpine Environmental Inc** | 275 Billerica Rd Ste 2B  
Chelmsford, MA 01824  
(978) 250-2740 |
| **Catamount Environmental Inc** | PO Box 160  
Wilmington, VT 05363  
(802) 464-2754 |
| **Dec-Tam Corporation** | 50 Concord St  
North Reading, MA 01864  
(978) 470-2860 |
| **Environmental Hazards Management** | 378 Boyer Circle, PO Box 785  
Williston, VT 05495  
(802) 862-4537 |
| **Envirovantage Inc** | 629 Calef Highway  
Epping, NH 03042  
(603) 679-9682 |
| **Marcel A Payeur Inc** | 113 Otis Allen Road  
Sanford, ME 04073  
(207) 324-0786 |
| **Morvan Painting Corporation** | 379 Frost Road  
Northfield, VT 05663  
(802) 485-6433 |
| **Northstar Contracting Group** | 1201 S Childers Rd  
Orange, TX 77630  
(409) 886-3959 |
| **Tri-State Painting Inc** | 612 W Main St, Unit 2  
PO Box 1240  
Tilton, NH 03276  
(603) 286-7657 |
| **Utility Service Co Inc** | PO Box 1350  
Perry, GA 31069  
(478) 987-0303 |
| **Vermont Protective Coatings Inc** | PO Box 256  
Brandon, VT 05733  
(802) 247-3237 |
Lead Laboratories

These are laboratory providers who are licensed to provide one or more of the following lead analytical services for soil samples, dust wipes and paint chips.

<table>
<thead>
<tr>
<th>Lead Laboratories</th>
<th>Address</th>
<th>Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accurate Analytical Testing</td>
<td>30105 Beverly Rd Romulus, MI 48174</td>
<td>(734) 629-8161</td>
</tr>
<tr>
<td>Con-Test Analytical Laboratory</td>
<td>39 Spruce Street East Longmeadow, MA 01028</td>
<td>(413) 525-2332</td>
</tr>
<tr>
<td>EMSL Analytical Inc</td>
<td>200 Route 130 North Cinnaminson, NJ 08077</td>
<td>(800) 220-3675</td>
</tr>
<tr>
<td>Environmental Hazards Services</td>
<td>7469 Whitepine Road N Chesterfield, VA 23237</td>
<td>(804) 275-4788</td>
</tr>
<tr>
<td>Proscience Analytical Services</td>
<td>22 Cummings Park Woburn, MA 01801</td>
<td>(781) 935-3212</td>
</tr>
<tr>
<td>Schneider Laboratories Global</td>
<td>2512 W Cary Street Richmond, VA 23220-5117</td>
<td>(804) 353-6778</td>
</tr>
<tr>
<td>Scientific Analytical Institute Inc</td>
<td>4604 Dundas Drive Greensboro, NC 27407</td>
<td>(336) 292-3888</td>
</tr>
</tbody>
</table>