

The Vermont Asbestos and Lead Regulatory Program regulates and licenses companies and individuals who engage in several lead-based paint related activities, including Renovation, Repair, Painting and Maintenance (RRPM) and lead abatement.

Lead Abatement or RRPM?

The best way to determine whether a project is considered lead abatement or RRPM work is to consider the goal of the project. The goal of lead abatement is to **permanently** eliminate lead-based paint hazards. On the other hand, an RRPM job is **not** designed to permanently eliminate lead-based paint hazards.

Lead Abatement

Lead abatement means **permanently** eliminating lead hazards. Examples include:

- Removal of lead-based paint and lead-contaminated dust
- Permanent containment or encapsulation of lead-based paint
- Replacement of lead-painted surfaces or components
- Removal or permanent covering of lead-contaminated soil

Lead Abatement Licensing

There are three types of lead abatement licenses.

Lead Abatement Worker License

This license is for an individual who performs lead abatement work. It is issued for one year and costs \$60. To qualify, you must:

- Be at least 18 years old
- Have taken and passed a 24-hour Lead Abatement Worker training course

Lead Abatement Supervisor License

This license is for an individual who supervises the lead abatement work and prepares occupant protection plans and abatement reports. It is issued for one year and costs \$120. To qualify, you must:

- Be at least 18 years old
- Have the following experience:
 - One year or more as a lead-based paint abatement worker, **or**
 - Two years or more in the building trades or a related field
- Have passed a 32-hour Lead Abatement Supervisor training course
- Have passed the EPA 3rd Party Exam for Lead Abatement Supervisors

EPA 3rd Party Exam

The Asbestos and Lead Regulatory Program administers the EPA's 3rd Party Lead Abatement Supervisor Exam. Schedule your test today! Email ALRP@vermont.gov for more information.

Lead Abatement Company License

This license is for the company employing individual(s) performing lead abatement work. It is issued for one year and costs \$600. To qualify, the company must have:

- Effective liability coverage of at least \$300,000
- At least one licensed Lead Abatement Supervisor
- A written worker protection program, medical monitoring program, and exposure monitoring program
- Personnel respirator fit tests and lead-based paint abatement experience.

Renovation, Repair, Painting and Maintenance (RRPM)

RRPM activities disturb paint on pre-1978 housing or child-occupied facilities. Disturbing a painted surface means engaging in activities that create dust and/or debris. Examples include renovation, remodeling, repair, maintenance, plumbing, carpentry, electrical work, window installation, painting preparation, or weatherization.

RRPM requirements apply in the following situations:

- The project will disturb 1 square foot or more of interior painted surface per room, or 20 square feet per exterior surface on pre-1978 housing or child-occupied facilities (such as kindergartens or preschools).
- The project will disturb 1 square foot or more of interior painted surface per room, or 1 square foot or more per exterior surface on pre-1978 residential rental housing and child care facilities (such as daycares).

RRPM Licensing

There are two types of RRPM licenses.

Lead-Safe RRPM Supervisor License

This license is for an individual who supervises RRPM work and trains workers to perform RRPM work onsite. It is issued for one year and costs \$50. To qualify, you must:

- Be at least 18 years old
- Have passed an 8-hour RRP(M) training course
- Have passed the Inspection, Repair, and Cleaning (IRC) Practices training course

You can [apply for licenses online](#) or scan this QR code to get started:



Lead-Safe RRPM Firm Licensing

This license is for the company employing the individual(s) performing RRPM work. Sole proprietors need both the Lead-Safe RRPM Supervisor and the RRPM Firm licenses. The Lead-Safe RRPM Firm license is issued for five years and costs \$300. To qualify, the company must have:

- Effective liability coverage of at least \$300,000
- At least one licensed Lead-Safe RRPM Supervisor