

The Vermont Department of Health is continuing the effort to provide COVID-19 vaccine to the public who are eligible to be vaccinated. To accomplish this, a variety of health professionals will be needed as vaccinators. This Vaccinator Pre-Clinic Training packet provides you with both the required training elements and a collection of references to help you prepare for mass vaccination clinics.

For vaccinators, you must have a current Vermont Professional License allowing you to vaccinate. For information on professions allowed to administer COVID-19 vaccine visit the [Office of Professional Regulation](#), [PREP-Act Memo to Providers](#) and the [Board of Medical Practice](#). For EMS providers and other Medical Board professions please verify your questions on scope of practice to those licensing agencies

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Acronyms

ACIP: Advisory Committee on Immunization Practices

AHS: Agency of Human Services

EUA: Emergency Use Authorization

HIPAA: Health Insurance Portability and Accountability Act

POD: Point of Distribution

TVRS: The Vaccine Registration System

VAMS: Vaccine Administration Management System

VAERS: Vaccine Adverse Event Reporting System

VIMS: Vaccine Immunization Management System

VDH: Vermont Department of Health

WIW: When I Work

COVID- 19 Vaccinator Training Modules

Required Training

Training/Reference Material	Description
<p>Point of Distribution (POD) Clinic Overview https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-POD-Overview.pdf</p> <p>POD Vaccinator Role Description https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Vaccinator-TaskSheet.pdf</p>	<p>What is a Point of Distribution (POD)? Local health departments work alongside others, responding to and recovering from public health emergencies, such as disease outbreaks. PODs are designated locations that will host the health professionals for distribution of medication or vaccinations to the public.</p>
<p>HIPAA Awareness Training PowerPoint Presentation (healthvermont.gov)</p>	<p>Mass vaccine clinics will follow privacy rights to protect patient health information to the degree possible.</p> <p>Annually, please review the training course and complete survey training completion link at the end, on page 79 for credit.</p>
<p>Vaccine Administration Complete COVID Vaccine Training COVID-19 Vaccine Training Modules (cdc.gov)</p>	<p>Administering vaccine properly is essential to assure adequate immune response.</p>
<p>Pediatric Vaccine Administration How to Hold Your Child during Vaccinations CDC How to administer intramuscular and subcutaneous vaccine injections (immunize.org) Comfort and Restraint Techniques – CDC - Short Description: This training demonstrates comfort and restraint techniques. Determine the best position for the patient based on comfort, age, activity level, administration site, and safety. Instruct the parent on how to help the infant or child stay still so you can administer the vaccine(s) safely</p>	<p>Review of best-practice techniques to safely vaccinate children and adolescents.</p>

<p>How to hold your child during a vaccination (mn.gov)</p> <p>Comfort Hold Techniques (nationwidechildrens.org) - Age appropriate distraction techniques are at the bottom of the page</p>	
<p>COVID-19 Vaccine EUA Fact Sheets</p> <p>EUA Fact Sheets for Recipients and Health Care Providers</p> <p>Pfizer - Comirnaty and Pfizer-BioNTech COVID-19 Vaccine FDA</p> <p>Moderna - Moderna COVID-19 Vaccine FDA - for Healthcare Provider Primary Series</p> <p>Moderna - Moderna COVID-19 Vaccine FDA - for Healthcare Providers Booster Dose Information</p> <p>Moderna - Moderna COVID-19 Vaccine FDA - for Recipients</p> <p>J&J - Janssen COVID-19 Vaccine FDA</p>	<p>For each COVID-19 vaccine authorized under an Emergency Use Authorization (EUA), the Food and Drug Administration (FDA) requires that vaccine recipients or their caregivers are provided with certain vaccine-specific EUA information to help make an informed decision about vaccination.</p>
<p>Medical Orders</p> <p>Epinephrine https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Epinephrine-StandingOrders.pdf</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Epinephrine-Insert.pdf</p> <p>Janssen https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Janssen-medical-order-signed.pdf</p> <p>Moderna https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Moderna-medical-order-signed.pdf</p> <p>Pfizer https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Pfizer-medical-order-Purple-Cap-signed.pdf</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Pfizer-medical-order-Gray-Cap-signed.pdf</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Pfizer-medical-order-Orange-Cap-signed.pdf</p>	<p>Medical Orders signed by the Vermont Commissioner of Health or delegate.</p>

<p>Vermont Department of Health Clinic Protocols</p> <p>Bloodborne Pathogen Exposure Control Plan</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-BBPEC-VacClinicPlan.pdf</p> <p>Appendix 2</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-BBPEC-Appdx2-Train.pdf</p> <p>Appendix 4</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-BBPEC-Appdx4-Disposal.pdf</p> <p>Appendix 5</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-BBPEC-Appdx5-Needlestick.pdf</p> <p>Appendix 6</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-BBPEC-Appdx6-IncReport.pdf</p> <p>Emergency Care Adverse Events</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-EmergencyCare-AdverseEvent.pdf</p> <p>Immunization Protocol</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Immunization-Protocol.pdf</p> <p>COVID Vaccine Administration</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-Administration-Protocol.pdf</p> <p>Protocol for Multiple Vaccine</p> <p>https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-MultiVaccines-Protocol.pdf</p>	<p>Mass vaccine clinic environments will follow best practice standards for vaccine administration and safety.</p>
<p>Managing Adverse Reactions</p> <p>Medical Management of Vaccine Reactions in Children and Teens – Immunization Action Coalition</p>	<p>Best Practices Guidance of the Advisory Committee on Immunization Practices (ACIP)</p>

<p>CDC ACIP Adverse Reactions Guidelines for Immunization CDC</p>	
<p>When I Work https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-WhenIWork.pdf</p>	<p>Employee scheduling app</p>
<p>Vaccine Administration System Healthcare Professional https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-VAMS-Distribution-QuickGuide.pdf Inventory Manager https://www.healthvermont.gov/sites/default/files/documents/pdf/HS-IZ-VAL-VAMS-Inventory-QuickGuide.pdf</p>	<p>Secure, online tool to manage vaccine administration.</p>

Additional Reference Materials

Reference Material
<p>Vermont Department of Health COVID-19 COVID-19 Vermont Department of Health (healthvermont.gov) COVID-19 Vaccine Vaccine Vermont Department of Health (healthvermont.gov)</p> <ul style="list-style-type: none"> • Locate Vaccine Clinics • View the Vaccine Activity Map <p>Vaccine Vermont Department of Health (healthvermont.gov)</p>
<p>Distraction & Comfort Techniques</p> <p>Distraction techniques help provide a positive immunization experience for young patients - Pharmacy Today 9 Things to Make Shots Less Stressful for You and Your Baby CDC Reducing the Pain and Anxiety of Vaccination in Children Gouvernement du Québec (quebec.ca) How To Reduce The Pain And Anxiety of Vaccinations : Shots - Health News : NPR</p>
<p>CDC COVID Vaccine FAQ - Healthcare Provider Resources & FAQ COVID-19 Vaccine FAQs for Healthcare Professionals CDC</p>

CDC COVID Vaccine Interim Clinical Guidance

[Interim Clinical Considerations for Use of COVID-19 Vaccines | CDC](#)

Vaccine Adverse Event Reporting System [Vaccine Adverse Event Reporting System \(VAERS\) \(hhs.gov\)](#)

V-Safe

[V-safe After Vaccination Health Checker | CDC](#)

Vaccine Clinic Handouts

Immunization Clinic Consent Form - See [additional translations](#)

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Prevaccination Checklist for COVID-19 Vaccine - See [additional translations](#)

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