

Vermont Department of Health

Advanced Practice
Registered Nurses (APRNs)
2015 Survey
Statistical Report

2015 Advanced Practice Registered Nurses (APRNs) Survey Statistical Report

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We also wish to express our appreciation to all the APRNs who took the time and effort to complete our survey.

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Introduction

Since the health of Vermonters depends, in part, on access to health care, we need to identify and address problems related to the supply of health care providers, including their distribution by geography and specialty. This is the first time since 2002 that we were able to collect data from advanced practice registered nurses (APRNs) practicing in Vermont, filling an important gap in the workforce picture. These data, along with data on other health care providers, can be used as the basis for policy analysis, shortage area designations, and recruitment and retention activities.

Data Collection: This report includes advanced practice registered nurses (APRNs) who renewed their license as of the end of March 2015. A link to the online Workforce Census form was included in the online relicensing conducted by the Vermont Office of Professional Regulation. The questions asked are included in this report as Appendix C. Follow-up mailings were made to those APRNs who did not return the survey or did not answer critical questions. All potentially active APRNs relicensed at the time were reached, thus the response rate was 100%.

Included in this report are all APRNs who work in Vermont as such, whether they provide patient care or not. A number of APRNs maintain Vermont licenses even though they do not work in Vermont, those APRNs are excluded from this report.

Similar data are collected from other health professionals, including physicians, dentists and others. Results from all of these surveys are available on the Department of Health web site, at <http://healthvermont.gov/health-statistics-vital-records/health-care-systems-reporting/health-care-workforce>.

Limitations: The surveys were reviewed for accuracy and consistency during the data entry and processing phases. Missing and/or inconsistent data items were inferred from other data sources or reported as missing. In general, however, the information for this report was self-reported and was not further verified. Data in this report are, therefore, subject to the limitations associated with the use of self-reported surveys. The possibility of misinterpretation of survey items is always present, and it is possible that a small number of inconsistencies have arisen from such occurrences.

Detailed notes and definitions are included in the Appendices. Please contact us if you have any questions about the survey or the report. Email us at AHS.VDHPhysicianCensus@vermont.gov, write the Department of Health, Public Health Statistics, P.O. Box 70, Burlington, VT 05402, or call us at (802) 863-7300.

Summary

- This report includes data reported by 535 advanced practice registered nurses (APRNs) providing patient care in Vermont as of March 2015.
- 77% of APRNs are Nurse Practitioners. The rest are fairly evenly divided between Certified Nurse Midwives, Certified RN Anesthetists, and Clinical Nurse Specialists.
- 276 (52%) of the APRNs work mainly in primary care, including:
 - 143 - Adult / Family / Home Health
 - 67 - Primary Care Women's Health
 - 29 - Pediatric Primary Care
 - 17 - Internal Medicine
 - 12 - Gerontology
 - 8 - School Health
- 259 (48%) of the APRNs provide mainly specialty care including:
 - 61 - Mental Health
 - 41 - Anesthesiology
 - 34 - Acute or Critical Care
 - 17 - Specialty Internal Medicine
 - 11 - Oncology
 - 95 - other specialties
- Ages range from 26 to 81 with a median age of 53.
- Years worked as APRN range from under 1 to over 40 with a median of 13. Median years worked as APRN in Vermont are 8.
- 30% of the APRNs in primary care are age 60 or older, and 32% of those in specialty care.
- 481 (90%) of the 535 APRNs are women.
- 54% of the women, but only 28% of the men, practice primary care. 39% of the men practice in anesthesiology.
- The 535 APRNs represent the equivalent of 386.5 full-time providers (FTEs, defined as 40 or more hours of patient care per week). This includes 192.7 FTEs in primary care and 193.8 FTEs in specialty care. This does not include work other than direct patient care, such as administration, supervision, or teaching.
- 32% of the primary care FTEs and 36% of the specialty care FTEs are in Chittenden County.
- Most APRNs work in a physician/APRN group setting (30%), a hospital-based setting (29%), or a community health center (9%).
- 32% of all APRNs provide patient care full-time (40 hours per week or more). Another 31% provide between 30 and 40 hours of patient care per week.
- Between 2002 and 2015 the number of APRNs in primary care increased from 224 to 276, and the number in specialty care increased from 130 to 259.
- Between 2002 and 2015 the percent of APRNs age 60 or more increased from 6% to 31%.

Table 1 -- VT APRNs, 2015
 Summary of Active Nurse Practitioners

TOTAL	535	(100%)
License types: *		
Nurse Practitioner	413	(77%)
Certified Nurse Specialist	35	(7%)
Certified Nurse Midwife	48	(9%)
Certified Nurse Anesthetist	42	(8%)
Main specialty:		
Primary Care:	276	(52%)
Adult / Family Health	143	(27%)
Gerontology	12	(2%)
Internal Medicine	17	(3%)
Pediatrics / Neonatal	29	(5%)
School Health	8	(1%)
Women's Health	67	(13%)
Specialty Care:	259	(48%)
Acute / Critical Care	34	(6%)
Adult / Family Health	11	(2%)
Anesthesia	41	(8%)
Community	8	(1%)
Gerontology	4	(1%)
Internal Medicine	17	(3%)
Mental Health	61	(11%)
Oncology	11	(2%)
Orthopedics	8	(1%)
Pediatrics / Neonatal	8	(1%)
All Others	56	(10%)
Age groups:		
younger than 40	110	(21%)
40 - 49	124	(23%)
50 - 59	136	(25%)
60 and older	165	(31%)
Gender:		
Male	54	(10%)
Female	481	(90%)
Patient care hours:		
less than 30 hours/week	196	(37%)
30 to 39 hours/week	167	(31%)
40 or more hours/week	172	(32%)
Other work hours:		
None	189	(35%)
less than 10 hours/week	182	(34%)
10 to 19 hours/week	88	(16%)
20 or more hours/week	76	(14%)
Number of practice sites:		
One	455	(85%)
Two	72	(13%)
Three	6	(1%)
Four or more	2	(0%)

* APRNs may hold licenses of more than one type

Table 2 -- VT APRNs, 2015
Age and Gender by Specialty

BY TYPE OF LICENSE:

	Total	APRNs in Age Group				Age 60+
		<40	40-49	50-59	60+	(%)
NP *	410	92	99	104	115	28%
CNM	48	12	12	10	14	29%
CNS	35	1	1	10	23	66%
CRNA	42	5	12	12	13	31%

PRIMARY CARE:

	Total	APRNs in Age Group				Age 60+
		<40	40-49	50-59	60+	(%)
Total	276	65	70	58	83	30%
Females	261	63	66	54	78	30%
Males	15	2	4	4	5	33%
Adult / Family Health	143	35	40	29	39	27%
Gerontology	12	2	4	.	6	50%
Internal Medicine	17	5	6	.	6	35%
Pediatrics / Neonatal	29	8	6	10	5	17%
School Health	8	1	.	2	5	63%
Women's Health	67	14	14	17	22	33%

SPECIALTY CARE:

	Total	APRNs in Age Group				Age 60+
		<40	40-49	50-59	60+	(%)
Total	259	45	54	78	82	32%
Females	220	42	41	71	66	30%
Males	39	3	13	7	16	41%
Acute / Critical Care	34	12	9	7	6	18%
Adult / Family Health	11	1	2	6	2	18%
Anesthesia	41	5	11	12	13	32%
Community	8	2	2	1	3	38%
Gerontology	4	.	.	2	2	50%
Internal Medicine	17	4	2	6	5	29%
Mental Health	61	8	11	16	26	43%
Oncology	11	1	3	5	2	18%
Orthopedics	8	4	2	1	1	13%
Pediatrics / Neonatal	8	3	1	3	1	13%
Other	56	5	11	19	21	38%

* NPs who hold one of the other license types are excluded from the NP row.

See Note 1 for a description of the calculations of ages.

Table 3 -- VT APRNs, 2015
Education and Training

	PRIMARY CARE	SPECIALTY CARE
	-----	-----
TOTAL	276	259
Region where trained:		
VT	35%	27%
NH	5%	5%
Other New England	23%	28%
Other Northeast	19%	20%
South	8%	8%
Central	5%	7%
West	4%	4%
Foreign	1%	0%
unknown	1	2
License type:		
NP	84%	70%
CNS	1%	12%
CNM	16%	2%
CRNA	0%	16%
Hold credentials as an APRN in:		
Adult	21%	20%
Family	52%	35%
Pediatrics	9%	4%
Geriatrics	6%	3%
Midwifery	16%	2%
Women's health	11%	3%
Mental health	2%	27%
Anesthesiology	0%	16%
other	3%	12%

This table uses the standard mapping of states to regions, but separates out VT and NH (Note 12).

APRNs may hold more than one type of license, or credentials in more than one area of practice.

Table 4 -- VT APRNs, 2015
 Years in Practice as an APRN

In Practice	Primary Care	Specialty Care
Total	276	259
less than a year	5 (2%)	4 (2%)
1 to 2 years	44 (16%)	23 (9%)
3 to 4 years	22 (8%)	27 (10%)
5 to 9 years	35 (13%)	42 (16%)
10 to 14 years	41 (15%)	40 (15%)
15 to 19 years	39 (14%)	44 (17%)
20 to 24 years	27 (10%)	30 (12%)
25 to 29 years	23 (8%)	14 (5%)
30 years or more	36 (13%)	33 (13%)
unknown	4	2
Median years	13	14

Table 5 -- VT APRNs, 2015
FTE by Age and Gender by Specialty

BY TYPE OF LICENSE:

	Total	FTEs in Age Group				Age 60+
		<40	40-49	50-59	60+	(%)
NP *	295.9	72.4	73.2	74.1	76.2	26%
CNM	36.1	11.3	7.5	8.2	9.1	25%
CNS	20.6	.0	.5	7.5	12.6	61%
CRNA	33.9	4.8	9.6	10.8	8.7	26%

PRIMARY CARE:

	Total	FTEs in Age Group				Age 60+
		<40	40-49	50-59	60+	(%)
Total	192.7	53.7	46.9	39.9	52.1	27%
FEMALES	179.7	51.8	43.3	36.5	48.1	27%
MALES	13.0	1.9	3.6	3.4	4.1	31%
Adult / Family Health	103.5	29.7	27.7	20.3	25.9	25%
Gerontology	8.9	.8	3.9	.	4.2	47%
Internal Medicine	11.4	3.8	4.1	.	3.5	31%
Pediatrics / Neonatal	20.7	5.9	3.6	7.4	3.7	18%
School Health	3.5	.5	<.05	1.2	1.7	49%
Women's Health	44.6	12.9	7.7	11.0	13.1	29%

SPECIALTY CARE:

	Total	FTEs in Age Group				Age 60+
		<40	40-49	50-59	60+	(%)
Total	193.8	34.8	44.0	60.6	54.4	28%
Females	163.1	32.7	33.7	54.8	41.8	26%
Males	30.8	2.1	10.2	5.8	12.6	41%
Acute / Critical Care	27.8	7.1	8.4	6.7	5.5	20%
Adult / Family Health	8.7	.1	1.9	5.5	1.2	13%
Anesthesia	32.9	4.8	8.6	10.8	8.7	26%
Community	6.7	1.5	1.9	1.0	2.3	34%
Gerontology	3.0	.	.3	.7	2.0	67%
Internal Medicine	12.1	2.6	2.0	4.7	2.7	23%
Mental Health	41.5	6.3	7.8	11.5	15.9	38%
Oncology	8.5	1.1	2.8	4.0	.6	7%
Orthopedics	7.6	3.2	2.0	1.5	.9	12%
Pediatrics / Neonatal	5.6	2.2	.3	3.0	.2	4%
Other	39.6	6.0	7.9	11.3	14.5	37%

* NPs who hold one of the other license types are excluded from the NP row.

See Note 1 for a description of the calculations of ages.

Table 6 -- VT APRNs, 2015
 Numbers of Primary Care Providers, Patient Care Full Time
 Equivalents (FTEs), and Total Weekly Work Hours, by County

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	GERONT -OLOGY	INTERNAL MEDICINE	PEDIATRIC	WOMEN'S HEALTH
STATEWIDE TOTAL	289 192.7 10154	151 103.5 5524	15 8.9 396	18 11.4 651	39 24.2 1184	76 44.6 2399
Addison	16 8.2 441	6 2.5 122	. . . .	1 .9 41	3 1.1 53	7 3.7 224
Bennington	18 12.8 625	8 6.5 300	1 1.0 43	1 .8 32	2 1.0 48	6 3.5 201
Caledonia	19 13.4 656	9 6.5 345	. . . .	2 .9 40	2 1.1 57	7 4.9 214
Chittenden	105 62.0 3662	47 28.8 1690	4 2.4 103	9 5.1 338	18 10.9 571	28 14.8 959
Essex	2 1.4 76	2 1.4 76	.. ..	.. ..	.. ..	.. ..
Franklin	16 11.8 564	12 8.3 392	1 .8 37	2 1.6 81	1 .3 10	2 .9 44
Grand Isle	1 .3 13	1 .3 13	.. ..	.. ..	.. ..	.. ..
Lamoille	12 7.8 393	8 3.9 209	. . . .	. . . .	1 .5 23	4 3.4 160
Orange	15 9.8 487	6 4.2 230	. . . .	. . . .	4 2.4 108	5 3.2 149
Orleans	8 6.9 369	5 4.6 262	1 <.05 0	. . . .	1 1.0 44	2 1.4 63
Rutland	22 16.2 878	17 12.5 705	2 1.9 97	. . . .	1 1.0 40	2 .9 37
Washington	16 11.7 537	10 7.8 371	2 1.5 60	. . . .	2 1.6 67	2 .9 39
Windham	27 16.1 746	10 5.6 283	2 1.1 44	2 1.4 73	3 2.4 109	10 5.5 237
Windsor	23 14.3 707	15 10.8 524	2 .3 12	1 .8 46	1 .9 53	6 1.7 72

In this table APRNs may be counted more than once (Note 4). In this table 'family' includes adult and home health, and 'pediatric' includes school health. FTEs only include patient care, but Hours include all activities.

Table 7 -- VT APRNs, 2015
 Numbers of Specialty Care Providers, Patient Care Full Time
 Equivalents (FTEs), and Total Weekly Work Hours, by County

Count FTEs Hours	SPECIALTY CARE TOTAL	ACUTE CARE	ANESTHE -SIOLOGY	INTERNAL MEDICINE	MENTAL HEALTH	ALL OTHER
STATEWIDE TOTAL	285 193.8 10461	44 27.8 1452	41 32.9 1710	19 12.1 646	64 41.5 2130	132 79.6 4524
Addison	14 10.9 582	2 1.8 76	7 4.5 279	1 .9 37	1 .9 41	3 2.8 150
Bennington	18 11.1 578	2 1.8 84	1 .6 25	2 1.7 72	2 1.8 88	11 5.3 309
Caledonia	23 12.1 660	2 1.6 90	4 3.0 165	1 .0 0	6 2.8 152	12 4.7 253
Chittenden	104 69.8 3782	13 8.0 432	15 13.6 707	5 2.9 173	18 10.7 570	58 34.7 1900
Essex County	0 0 0	...	...	...	...	...
Franklin	20 13.5 684	9 5.3 291	3 3.0 131	1 .5 20	4 2.0 93	4 2.7 150
Grand Isle	1 .1 12	. . .	. . .	. . .	1 .1 12	. . .
Lamoille	18 12.1 605	3 1.3 62	3 2.5 100	2 .2 8	5 3.7 174	6 4.4 261
Orange	6 2.7 137	1 .9 34	. . .	1 .6 27	. . .	4 1.3 76
Orleans	2 .9 43	. . .	. . .	. . .	1 .8 39	1 .1 4
Rutland	30 20.2 1010	2 2.0 117	5 3.3 144	. . .	12 8.1 398	11 6.9 351
Washington	26 14.7 958	5 2.0 113	2 .8 31	5 3.0 189	6 3.1 159	10 5.8 465
Windham	20 13.7 669	5 2.3 94	. . .	1 .9 40	7 4.4 217	8 6.0 318
Windsor	23 12.2 740	2 1.0 59	3 1.6 128	2 1.3 79	7 3.3 187	9 4.9 288

In this table APRNs may be counted more than once (Note 4).
 FTEs only include patient care, but Hours include all activities.

Table 8 -- VT APRNs, 2015
 Primary Care Provider FTE to Population Ratios by County

County	FTEs	Population	FTEs per 100,000	Population per FTE
STATEWIDE TOTAL	192.7	626, 042	30.8	3,249
Addison	8.2	37,035	22.0	4,541
Bennington	12.8	36,317	35.2	2,839
Caledonia	13.4	30,780	43.5	2,298
Chittenden	62.0	161,382	38.4	2,604
Essex	1.4	6,163	22.7	4,402
Franklin	11.8	48,799	24.2	4,126
Grand Isle	.3	6,861	4.9	20,455
Lamoille	7.8	25,235	30.8	3,246
Orange	9.8	28,899	34.1	2,936
Orleans	6.9	27,100	25.5	3,926
Rutland	16.2	59,736	27.1	3,685
Washington	11.7	58,612	20.0	4,997
Windham	16.1	43,386	37.0	2,702
Windsor	14.3	55,737	25.6	3,902

Only primary care APRNs are included in this table.
 One FTE is 40 (or more) hours per week, 48 weeks per year
 or more. The FTEs are rounded to one digit for display
 only - the ratios were calculated using the unrounded values.

Population estimates are from the Census Bureau for July 2015
 (see note 7).

Table 9 -- VT APRNs, 2015
Detailed Specialty List

Specialty	Count of APRNs Working in Specialty		
	As Main Specialty	As Secondary Specialty	FTEs
TOTAL	535		386.5
Primary Care:			
Adult / Family Health	142	8	103.3
Gerontology	12	3	8.9
Home Health *	1	0	.3
Internal Medicine	17	1	11.4
Maternal-Child Health **	12	3	9.6
Pediatrics / Neonatal	29	2	20.7
School Health	8	1	3.5
Women's Health	55	7	35.1
Specialty Care:			
Acute / Critical Care	34	10	27.8
Adult / Family Health	11	1	8.7
Anesthesia	41	0	32.9
Community	8	1	6.7
Dermatology	2	0	1.9
Disability Evaluation	1	0	.2
Endocrinology	5	0	3.5
Gerontology	4	1	3.0
Internal Medicine	17	2	12.1
Maternal-Child Health	2	0	1.2
Medical Surgical	3	1	2.2
Mental Health	61	3	41.5
Occupational Health	6	1	4.0
Oncology	11	1	8.5
Orthopedics	8	1	7.6
Palliative Care	4	6	4.3
Pediatrics / Neonatal	8	1	5.6
Public Health	1	0	<.05
Rehabilitation	0	1	.4
Trauma	1	0	.5
Women's Health	3	2	1.1
Other	28	19	20.4

* in other tables Home Health is included in Adult/Family.

** in other tables Maternal/Child is included in Women's Health.

Table 10 -- VT APRNs, 2015
 FTEs by Practice Setting by Specialty

Specialty	FTEs in Practice Setting					
	Physician Office	APRN Office	Other Clinic	Hospital Inpatient	Hospital Outpatient	All Others
Total	126.9	28.6	49.3	57.1	72.4	52.2
Primary Care	97.5	12.6	35.7	.	30.7	16.2
Adult / Family Health	48.9	7.2	25.4	.	16.5	5.5
Gerontology	1.3	.1	.	.	1.0	6.6
Internal Medicine	6.4	.9	.4	.	3.7	.
Pediatrics / Neonatal	16.0	.	1.5	.	3.2	.1
School Health	.	.	.	.	.	3.5
Women's Health	25.0	4.4	8.3	.	6.4	.5
Specialty Care	29.3	16.0	13.6	57.1	41.7	36.1
Acute / Critical Care	2.2	.	3.2	12.9	6.7	2.8
Adult / Family Health	.	.	.1	4.4	.	4.2
Anesthesia	7.9	2.3	.	18.6	3.2	1.0
Community	.9	.9	.8	.	1.4	2.8
Gerontology	.	.	.	1.7	.	1.3
Internal Medicine	5.9	.	.	3.1	2.5	.5
Mental Health	3.6	10.4	6.8	1.6	4.5	14.7
Oncology	1.5	.	.	.	7.0	.
Orthopedics	1.7	1.0	1.9	.5	2.5	.
Pediatrics / Neonatal	.	.	.	5.4	.	.2
Other	5.6	1.5	.8	9.0	14.1	8.6

All worksites of each APRN are counted in this table (Note 4).
 'Other Clinic' is ambulatory settings other than private offices.
 'All Others' includes schools, mental health clinics, nursing homes, etc.

Table 11 -- VT APRNs, 2015
Detailed Practice Settings

Practice Setting	Primary Care		Specialty Care	
	FTEs	Percent	FTEs	Percent
TOTAL	192.7	100%	193.8	100%
Academic Setting	.	.	2.3	1%
Community Health Center	29.0	15%	7.1	4%
Correctional Facility	.	.	5.2	3%
Home Health	1.8	1%	.3	0%
Hospital Emergency Department	.	.	2.8	1%
Hospital Inpatient Department	.	.	57.1	29%
Hospital Outpatient Department	30.7	16%	41.7	22%
Independent Practice - group	9.3	5%	7.7	4%
Independent Practice - solo	3.3	2%	8.3	4%
Mental Health Facility	1.4	1%	15.9	8%
Nursing Home/Extended Care	5.7	3%	.7	0%
Occupational Health	.	.	6.5	3%
Physician/APRN Practice	97.5	51%	29.3	15%
Public Health	.	.	.3	0%
School or College-Based Clinic	7.3	4%	.9	0%
Urgent Care / Walk in	.	.	4.2	2%
Other Ambulatory setting	6.7	3%	2.4	1%
Other setting	.	.	1.2	1%

For each practice setting, this table counts the number of active APRN FTEs, separately for primary and specialty care. The percentages are based on the TOTAL line.

Table 12 -- VT APRNs, 2015
Practice Setting by Age

Practice Setting	Total	Number in Age Group		
		under 40	40-59	60 and older
TOTAL	535 (100%)	110	260	165
Academic Setting	2 (0%)	.	2	.
Community Health Center	51 (10%)	14	22	15
Correctional Facility	7 (1%)	1	2	4
Home Health	6 (1%)	.	3	3
Hospital Emergency Department	4 (1%)	2	1	1
Hospital Inpatient Department	73 (14%)	15	41	17
Hospital Outpatient Department	96 (18%)	16	45	35
Independent Practice - group	25 (5%)	5	16	4
Independent Practice - solo	22 (4%)	1	8	13
Mental Health Facility	22 (4%)	2	11	9
Nursing Home/Extended Care	10 (2%)	3	2	5
Occupational Health	8 (1%)	1	5	2
Physician/APRN Practice	165 (31%)	44	80	41
Public Health	3 (1%)	.	2	1
School or College-Based Clinic	16 (3%)	4	5	7
Urgent Care / Walk in	5 (1%)	1	4	.
Other Ambulatory settings	17 (3%)	1	10	6
Other settings	3 (1%)	.	1	2

Each APRN is counted once in this table, in their main practice setting.
See Note 1 for a description of the calculation of age.

Table 13 -- VT APRNs, 2015
Average Patient Care Hours per Week, by Specialty and Age

Main Specialty	Total APRNs	Average Hours per Week				
		Patient Care				Other Hours
		All Ages	Age < 40	Age 40-59	Age 60+	All Ages
Primary Care:	276	29	34	29	26	8
Adult / Family Health	143	30	34	29	28	9
Gerontology	12	31	.	41	28	3
Internal Medicine	17	32	36	34	26	9
Pediatrics / Neonatal	29	29	32	28	29	6
School Health	8	21	.	.	14	3
Women's Health	67	28	39	25	24	7
Specialty Care:	259	32	33	34	28	8
Acute / Critical Care	34	35	32	37	40	7
Adult / Family Health	11	34	.	40	.	8
Anesthesia	41	34	39	37	28	7
Community	8	34	.	37	30	5
Gerontology	4	34	.	.	.	22
Internal Medicine	17	29	26	34	22	9
Mental Health	61	30	34	31	29	6
Oncology	11	32	.	38	.	8
Orthopedics	8	39	38	43	.	15
Pediatrics / Neonatal	8	28	27	33	.	5
Other	56	28	35	28	27	11

In cells with fewer than 3 people an average is not displayed.
See Note 1 for description of the calculation of age.

Table 14 -- VT APRNs, 2015
Practice Availability by Specialty

Specialty	FTEs	Accept New Patients	Participate in Medicaid	Accept New Medicaid Patients	Participate in Medicare	Accept New Medicare Patients
		(%)	(%)	(%)	(%)	(%)
TOTAL	274.7	97%	97%	92%	97%	94%
PRIMARY CARE	177.9	96%	98%	92%	97%	94%
Adult / Family Health	99.4	95%	98%	89%	97%	92%
Gerontology	2.3	100%	66%	66%	66%	66%
Internal Medicine	11.4	93%	100%	87%	100%	93%
Pediatrics / Neonatal	20.6	96%	100%	96%	n.a.	n.a.
Women's Health	44.1	100%	100%	100%	99%	99%
SPECIALTY CARE	96.9	99%	96%	93%	96%	95%
Anesthesia	13.3	100%	100%	100%	100%	99%
Internal Medicine	8.4	98%	100%	98%	100%	98%
Mental Health	37.4	99%	98%	95%	90%	91%
Oncology	8.5	90%	100%	90%	100%	90%
Orthopedics	7.1	100%	100%	86%	100%	100%
Other	22.2	100%	87%	86%	100%	99%

Only office settings are included (see Note 10).
Each site a APRN practices in is counted, weighed by FTEs.
Denominators for percentages do not include unknowns and 'n.a.'.

Table 15 -- VT APRNs, 2015
 Numbers of Primary Care Providers, Patient Care Full Time Equivalents
 (FTEs), and Total Weekly Work Hours, by Health Care Area

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	GERONT -OLOGY	INTERNAL MEDICINE	PEDIATRIC	WOMEN'S HEALTH
STATEWIDE TOTAL	289 192.7 10154	151 103.5 5524	15 8.9 396	18 11.4 651	39 24.2 1184	76 44.6 2399
Barre	16 11.7 537	10 7.8 371	2 1.5 60	. . . .	2 1.6 67	2 .9 39
Bennington	19 13.5 658	8 6.5 300	1 1.0 43	1 .8 32	3 1.8 81	6 3.5 201
Brattleboro	24 13.9 642	8 4.2 213	2 1.1 44	2 1.4 73	2 1.7 75	10 5.5 237
Burlington	107 63.5 3735	48 29.3 1711	4 2.4 103	10 5.7 370	18 10.9 571	29 15.2 979
Middlebury	16 8.2 441	6 2.5 122	. . . .	1 .9 41	3 1.1 53	7 3.7 224
Morrisville	14 9.5 470	10 5.4 276	. . . .	. . . .	1 .5 23	5 3.6 170
Newport	9 7.9 413	6 5.6 306	1 <.05 0	. . . .	1 1.0 44	2 1.4 63
Randolph	21 12.8 614	11 7.6 365	1 <.05 0	. . . .	1 .9 53	9 4.4 197
Rutland	22 16.2 878	17 12.5 705	2 1.9 97	. . . .	1 1.0 40	2 .9 37
Springfield	8 5.6 290	7 5.3 270	. . . .	. . . .	. . . .	1 .4 20
St. Albans	14 10.7 504	11 8.1 384	1 .8 37	1 1.0 49	1 .3 10	1 .5 24
St. Johnsbury	17 12.0 611	7 5.4 310	. . . .	2 .9 40	2 1.1 57	6 4.7 204
Upper Valley	9 5.1 255	4 2.6 143	. . . .	. . . .	4 2.4 108	1 .1 4
Windsor	2 2.0 105	1 1.0 47	1 .3 12	1 .8 46	.. ..	.. ..

In this table APRNs may be counted more than once (Note 4). In this table 'family' includes adult and home health, 'pediatric' includes school health. FTEs only include patient care, but Hours include all activities.

Table 16 -- VT APRNs, 2015
 Numbers of Specialty Care Providers, Patient Care Full Time
 Equivalents (FTEs), and Total Weekly Work Hours, by Health Care Area

Count FTEs Hours	SPECIALTY CARE TOTAL	ACUTE CARE	ANESTHE -SIOLOGY	INTERNAL MEDICINE	MENTAL HEALTH	ALL OTHER
STATEWIDE TOTAL	285 193.8 10461	44 27.8 1452	41 32.9 1710	19 12.1 646	64 41.5 2130	132 79.6 4524
Barre	26 14.7 958	5 2.0 113	2 .8 31	5 3.0 189	6 3.1 159	10 5.8 465
Bennington	19 11.4 601	2 1.8 84	1 .6 25	2 1.7 72	2 1.8 88	12 5.5 332
Brattleboro	19 13.4 647	5 2.3 94	. . . . .	1 .9 40	7 4.4 217	7 5.8 296
Burlington	104 69.8 3782	13 8.0 432	15 13.6 707	5 2.9 173	18 10.7 570	58 34.7 1900
Middlebury	14 10.9 582	2 1.8 76	7 4.5 279	1 .9 37	1 .9 41	3 2.8 150
Morrisville	18 12.1 605	3 1.3 62	3 2.5 100	2 .2 8	5 3.7 174	6 4.4 261
Newport	2 .9 43	. . . . .	. . . . .	. . . . .	1 .8 39	1 .1 4
Randolph	14 6.1 343	1 .9 34	. . . . .	3 1.9 106	2 .9 45	8 2.5 157
Rutland	30 20.2 1010	2 2.0 117	5 3.3 144	. . . . .	12 8.1 398	11 6.9 351
Springfield	7 4.3 242	2 1.0 59	. . . . .	. . . . .	3 2.1 123	2 1.3 59
St. Albans	21 13.6 696	9 5.3 291	3 3.0 131	1 .5 20	5 2.0 105	4 2.7 150
St. Johnsbury	23 12.1 660	2 1.6 90	4 3.0 165	1 <.05 0	6 2.8 152	12 4.7 253
Upper Valley	2 .5 31	. . . . .	. . . . .	. . . . .	. . . . .	2 .5 31
Windsor	7 3.9 262	. . . . .	3 1.6 128	. . . . .	2 .4 19	2 2.0 116

In this table APRNs may be counted more than once (Note 4).

Table 17 -- VT APRNs, 2015
 Primary Care Provider FTE to Population Ratios
 by Health Care Area

Health Care Area	FTEs	Population	FTEs per 100,000	Population per FTE
STATEWIDE TOTAL	192.7	626,042	30.8	3,249
Barre	11.7	64,214	18.3	5,474
Bennington	13.5	39,309	34.4	2,908
Brattleboro	13.9	31,914	43.5	2,299
Burlington	63.5	177,124	35.8	2,790
Middlebury	8.2	28,518	28.6	3,496
Morrisville	9.5	30,306	31.4	3,182
Newport	7.9	27,966	28.3	3,539
Randolph	12.8	35,151	36.6	2,736
Rutland	16.2	60,471	26.8	3,730
Springfield	5.6	28,092	20.1	4,987
St. Albans	10.7	45,340	23.5	4,255
St. Johnsbury	12.0	28,125	42.8	2,336
Upper Valley	5.1	16,432	31.0	3,223
Windsor	2.0	13,080	15.3	6,540

Only primary care APRNs are included in this table.
 One FTE is 40 (or more) hours per week, 48 weeks per year
 or more. The FTEs are rounded to one digit for display
 only - the ratios were calculated using the unrounded values.

Population estimates are from the Census Bureau for July 2015
 (see note 7).

Table 18 -- VT APRNs, 2015
 Numbers of Primary Care Providers, Patient Care Full Time Equivalents
 (FTEs), and Total Weekly Work Hours, by Local Health District

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	GERONT -OLOGY	INTERNAL MEDICINE	PEDIATRIC	WOMEN'S HEALTH
STATEWIDE TOTAL	289 192.7 10154	151 103.5 5524	15 8.9 396	18 11.4 651	39 24.2 1184	76 44.6 2399
Barre	16 11.7 537	10 7.8 371	2 1.5 60	. . . .	2 1.6 67	2 .9 39
Bennington	18 12.8 625	8 6.5 300	1 1.0 43	1 .8 32	2 1.0 48	6 3.5 201
Brattleboro	25 14.6 676	8 4.2 213	2 1.1 44	2 1.4 73	3 2.4 109	10 5.5 237
Burlington	105 62.0 3662	47 28.8 1690	4 2.4 103	9 5.1 338	18 10.9 571	28 14.8 959
Middlebury	16 8.2 441	6 2.5 122	. . . .	1 .9 41	3 1.1 53	7 3.7 224
Morrisville	14 9.5 470	10 5.4 276	. . . .	. . . .	1 .5 23	5 3.6 170
Newport	9 7.9 413	6 5.6 306	1 <.05 0	. . . .	1 1.0 44	2 1.4 63
Rutland	22 16.2 878	17 12.5 705	2 1.9 97	. . . .	1 1.0 40	2 .9 37
Springfield	10 7.6 395	8 6.3 317	1 .3 12	1 .8 46	. . . .	1 .4 20
St. Albans	17 12.2 578	13 8.6 406	1 .8 37	2 1.6 81	1 .3 10	2 .9 44
St. Johnsbury	18 13.0 661	8 6.3 360	. . . .	2 .9 40	2 1.1 57	6 4.7 204
Wht Rvr Jct	29 17.0 819	14 9.2 457	1 <.05 0	. . . .	5 3.3 161	10 4.5 201

In this table APRNs may be counted more than once (Note 4). In this table 'family' includes adult and home health, 'pediatric' includes school health. FTEs only include patient care, but Hours include all activities.

Table 19 -- VT APRNs, 2015

Numbers of Specialty Care Providers, Patient Care Full Time Equivalents (FTEs), and Total Weekly Work Hours, by Local Health District

Count FTEs Hours	SPECIALTY CARE TOTAL	ACUTE CARE	ANESTHE -SIOLOGY	INTERNAL MEDICINE	MENTAL HEALTH	ALL OTHER
STATEWIDE TOTAL	285 193.8 10461	44 27.8 1452	41 32.9 1710	19 12.1 646	64 41.5 2130	132 79.6 4524
Barre	26 14.7 958	5 2.0 113	2 .8 31	5 3.0 189	6 3.1 159	10 5.8 465
Bennington	18 11.1 578	2 1.8 84	1 .6 25	2 1.7 72	2 1.8 88	11 5.3 309
Brattleboro	20 13.7 669	5 2.3 94	. . . .	1 .9 40	7 4.4 217	8 6.0 318
Burlington	104 69.8 3782	13 8.0 432	15 13.6 707	5 2.9 173	18 10.7 570	58 34.7 1900
Middlebury	14 10.9 582	2 1.8 76	7 4.5 279	1 .9 37	1 .9 41	3 2.8 150
Morrisville	18 12.1 605	3 1.3 62	3 2.5 100	2 .2 8	5 3.7 174	6 4.4 261
Newport	2 .9 43	. . . .	. . . .	. . . .	1 .8 39	1 .1 4
Rutland	30 20.2 1010	2 2.0 117	5 3.3 144	. . . .	12 8.1 398	11 6.9 351
Springfield	13 8.1 495	2 1.0 59	3 1.6 128	. . . .	4 2.3 133	4 3.3 175
St. Albans	21 13.6 696	9 5.3 291	3 3.0 131	1 .5 20	5 2.0 105	4 2.7 150
St. Johnsbury	23 12.1 660	2 1.6 90	4 3.0 165	1 <.05 0	6 2.8 152	12 4.7 253
Wht Rvr Jct	17 6.8 382	1 .9 34	. . . .	3 1.9 106	3 1.0 53	10 3.0 188

In this table APRNs may be counted more than once (Note 4).
FTEs only include patient care, but Hours include all activities.

Table 20 -- VT APRNs, 2015
 Primary Care Provider FTE to Population Ratios
 by Local Health District

District	FTEs	Population	FTEs per 100,000	Population per FTE
STATEWIDE TOTAL	192.7	626,042	30.8	3,249
Barre	11.7	65,723	17.8	5,603
Bennington	12.8	36,317	35.2	2,839
Brattleboro	14.6	35,450	41.2	2,427
Burlington	62.0	161,352	38.4	2,604
Middlebury	8.2	36,901	22.1	4,524
Morrisville	9.5	31,195	30.5	3,275
Newport	7.9	27,966	28.3	3,539
Rutland	16.2	59,900	27.1	3,695
Springfield	7.6	33,363	22.9	4,371
St. Albans	12.2	55,660	21.9	4,576
St. Johnsbury	13.0	34,377	37.8	2,646
Wht Rvr Jct	17.0	47,838	35.5	2,815

Only primary care APRNs are included in this table.
 One FTE is 40 (or more) hours per week, 48 weeks per year
 or more. The FTEs are rounded to one digit for display
 only - the ratios were calculated using the unrounded values.

Population estimates are from the Census Bureau for July 2015
 (see Note 7).

Appendix A. General Notes and Terms

Definition of Active APRN

An APRN who was relicensed for the period 2015-2016 in Vermont, and who provided patient care hours in Vermont as reported in the survey, is considered an active APRN.

APRNs not represented in these tables

Only *active* APRNs are reported. Those who hold a Vermont license but are not actively in practice in Vermont are excluded from all tables.

Specialties

APRNs reported their specialties using a predefined list. See Table 9 for the exact specialties reported. For the rest of the tables some of the detailed specialties were grouped: Home Health is included in Adult/Family, and Maternal/Child is included in Women's Health.

Primary Care

Only care provided in appropriate settings (physician/APRN offices, and not urgent care centers) was counted as Primary Care. Adult / Family Health also includes Home Health. (In the 2015 census Adult and Family were not separable from each other.) In some tables School Health is included within Pediatrics. General Internal Medicine is counted as primary care, if provided in practices known to offer primary care.

Determination of an APRN's main specialty

An APRN's "main" specialty is the specialty group in which the APRN works the most hours. In case of a tie (equal hours reported in two specialties), the specialty group listed first in alphabetical order is chosen.

Definition of Full Time Equivalent (FTE)

The work of many APRNs includes many hours in activities other than direct patient care, such as administration, supervision, and teaching. FTEs in this report only reflect direct patient care. The few tables that list hours, in addition to FTEs, include other activities in the hours.

For the purpose of computing FTEs, full time was defined as 40 patient care hours (or more) per week, for 48 weeks per year. Reported hours per week were adjusted to an annual average. E.g., if 52 weeks were reported, the hours were multiplied by 52/48. An APRN reporting more than 40 (adjusted) patient care hours per week is defined as *one* FTE regardless of the number of hours. See the following examples:

		<u>Weeks</u>	<u>Hours</u>	<u>FTE</u>
Example 1:	Primary Care	52	10	0.27
	Specialty Care	52	10	0.27
	Total		20	0.54
Example 2:	Primary Care	52	20	0.50
	Specialty Care	52	20	0.50
	Total		40	1.00
Example 3:	Primary Care	48	35	0.50
	Specialty Care	24	70	0.50
	Total		70	1.00

In the first example, the APRN works half-time and has hours split equally between primary and specialty care. The number of weeks is more than 48 so the FTEs are adjusted upwards. The pattern is the same in Example 2, except the hours total 40 for 1.0 FTE, and the adjustment for 52 weeks does not matter since the total FTE for a person is never more than 1.0. In the third example the person spends an average of 70 hours per week in patient care: 35 hours of primary care every week, and 70 hours of specialty care in each of only 24 weeks per year. This is calculated as 1.0 FTE total, and 0.5 FTE for each of primary care and specialty care.

Health Care Areas

Unlike previous reports on (other) health care providers, where some tables reported counts and FTEs by Hospital Service Areas (HSAs), in this report we instead used Health Care Areas (HCAs) as defined by the Vermont Blueprint for Health. Those are similar to the HSAs, with the main differences affecting the White River Junction HSA which is split into three parts: the northern part is called Upper Valley, the Southern part is called Windsor, and the middle part is appended to the Randolph area. For a map of these HCAs see Appendix E.

Determination of an APRN's main County (or other area)

Main county is the county in which the APRN practices the greatest number of patient care hours. Similarly for main district, main health care area, etc.

Numerical precision

Most numbers are displayed in finite precision in that they are individually rounded. Thus, some rows or columns of numbers may not add exactly to the displayed total (to the last, rightmost digit). This applies to FTEs, percentages and hours, for example, whether the numerals displayed are decimal or whole numbers. Counts of APRNs are exact integers, however, and should add up to displayed totals.

Tables displaying each APRN in a single cell vs. multiple-count tables

Most of the tables contain information that is individual-based (e.g., age, sex, and board certification). Each APRN is represented in only one cell in the table. Those with more than one specialty, or more than one practice site or setting, are counted only in the row and column representing their main specialty, main setting, or main practice location.

Other tables count some APRNs in more than one row or column, e.g., in every county the APRN works in, and thus the numbers in the "total" row or column may be less than the sum of the rows or columns. Wherever this is the case, it is stated in the notes specific to that table.

Appendix B. Notes for specific tables

1. **Calculation of Age**

Ages are computed as 2015 minus the year of the DOB.

2. **“Main” Specialty and “Main” County determined independently**

Each APRN’s main practice specialty, and main county of practice, are determined independently, and used to determine the row and column in the table in which this APRN will be counted. Secondary specialties and counties are ignored. An APRN may practice her or his main specialty primarily in a county other than their main overall county, but that is ignored in this table.

(note 3 skipped intentionally)

4. **Notes regarding tables listing APRN Full Time Equivalents (FTE) and Hours by County or by other geographical areas:**

These tables count each APRN who provides primary and/or specialty care in that county or area. The same APRN may be counted in more than one town, more than one area, and in both the “primary” and “specialty” columns.

Because of this inclusive approach taken in tallying APRNs across many practice locations, the numbers in the “Total” rows and “Total” columns will generally be less than the sum of the individual rows and columns. This applies to the area totals which sum the APRN counts, the state totals which sum the area-level counts, and the “Total” of primary and secondary care combined. Unlike the totals for the counts of APRNs, however, the numbers listed in the “Total” rows and “Total” columns for the “FTE” and “Hours” statistics *do* equal the sums of the individual items (except for rounding error).

See also Note 22 regarding the calculation of weekly hours and FTEs.

(notes 5 and 6 skipped intentionally)

7. **Population Estimates**

Population estimates are for July 1, 2015, as released by the Census Bureau.

8. **“Main” Setting and “Main” Specialty determined independently**

Each APRN’s main practice setting and main specialty are determined independently, and are used to determine the row and column in the table in which the APRN will be counted. Secondary settings and specialties are ignored. A APRN may practice their main specialty primarily in a setting other than their main overall setting, but that is ignored in this table.

(note 9 skipped intentionally)

10. **Notes regarding Availability of Care**

The survey form allowed the APRN to answer the questions whether they accept new patients (“availability”) separately for each site.

The following settings are included as “office settings”: Physician / APRN practices, independent APRN practices, community health centers, mental health clinics, hospital outpatient, and “other ambulatory” settings which include Planned Parenthood but exclude Urgent Care.

The following specialties are excluded: acute care, community health, occupational health, public health, school health, and trauma. Pediatrics and maternal & fetal medicine are excluded from the “accept Medicare patients” statistic.

(note 11 skipped intentionally)

12. **Geographical Regions** - States were grouped into the following regions:

New England: ME, NH, VT, MA, CT, RI

Other Northeast: NY, NJ, PA

South: DE, MD, DC, VA, WV, NC, SC, GA, FL,
KY, TN, AL, MS, AR, OK, LA, TX

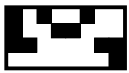
Central: OH, IN, IL, MI, WI, MN, IA, MO, ND, SD, NE, KS

West: MT, WY, CO, NM, ID, UT, AZ, NV, WA, OR, CA, AK, HI

(notes 13 through 21 skipped intentionally)

22. **Patient Care Hours**

"Full Time" is defined as 40 (or more) hours of direct patient care per week, for 48 or more weeks per year, in Vermont. Average weekly hours (and FTEs), based on 48 weeks per year, were computed for APRNs who reported working more or less than 48 weeks per year. This results in fractional hours, and rounding errors may affect the displayed hours. Thus, in some cases the hours in the "total" columns differ, usually by one hour, from the totals of the hours displayed in the detail columns. Some APRNs provide additional patient care outside Vermont, and most do other types of work besides direct patient care.



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Appendix C: Vermont Department of Health Census of Advanced Practice Registered Nurses 2015

This census is designed to assess the distribution of APRNs throughout the state and assist in recruitment and retention efforts. If you have any questions, please contact the Department of Health at (802) 863-7300 or 1-800-869-2871. Thank you. You may respond online instead, at: survey.healthvermont.gov/s3/APN15

1

(Please print legibly using a dark blue or black pen and
uppercase letters; fill in small check ovals entirely)

Vermont License Number

1	0	1	-							
---	---	---	---	--	--	--	--	--	--	--

Birthdate (mm-dd-yyyy)

		-			-					
--	--	---	--	--	---	--	--	--	--	--

First Name

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Middle Initial

--	--	--	--	--	--

Last Name

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Gender: Male Female

1. Are you Hispanic or Latino/a?
(check all that apply)

- Mexican or Mexican American
 Puerto Rican
 Cuban or Cuban American
 Other Hispanic, Latin, or Spanish Origin
 Not hispanic
 Choose not to respond

2. Race? (check all that apply)

- American Indian or Alaska Native
 Asian
 Black or African American
 Native Hawaiian or Pacific Islander
 White
 Other
 Choose not to respond

3. What type of nursing degree or credential
qualified you for your first U.S. RN license?

- Vocational/Practical certificate - nursing
 Diploma - nursing
 Associate Degree (nursing)
 Bachelor's Degree (nursing)
 Master's Degree (nursing)
 Doctoral Degree - nursing (PhD)
 Doctoral degree – nursing practice (DNP)
 Other _____

4. In what year did you complete
that degree?

--	--	--	--

5. Enter the two-letter code for the state
where you completed that degree:
(use CC for Canada,
XX for other foreign countries)

--	--

Name of other foreign country:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

6. What is your highest earned degree to date?

- Vocational/Practical certificate - nursing
 Diploma - nursing
 Associate Degree (nursing)
 Bachelor's Degree (nursing)
 Bachelor's degree – other field
 Master's Degree (nursing)
 Master's degree - other field
 Doctoral Degree - nursing (PhD)
 Doctoral degree – nursing practice (DNP)
 Doctoral degree – other field
 Other _____

7. Are you currently enrolled in a nursing
education degree program?

- not enrolled
 Master's Degree program
 Doctoral Degree program (PhD)
 Doctoral degree – nursing practice (DNP)
 Other _____

8. For how many years have you worked as an RN (anywhere)?

--	--

9. For how many years have you worked as an APRN (anywhere)?

--	--

Please continue on next page. Thank you.





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VERMONT DEPARTMENT OF HEALTH

Census of Advanced Practice Registered Nurses 2015

This census is designed to assess the distribution of APRNs throughout the state and assist in recruitment and retention efforts. If you have any questions, please contact the Department of Health at (802) 863-7300 or 1-800-869-2871. Thank you. You may respond online instead, at: survey.healthvermont.gov/s3/APN15

2

Vermont License Number

1	0	1							
---	---	---	--	--	--	--	--	--	--

(Please re-enter your license number for scanning purposes)

10. In what state(s) do you hold an active APRN license?
State (postal) abbreviation(s):

--	--	--	--	--	--

11. In what state(s) are you currently actively practicing as an APRN?
State (postal) abbreviation(s):

--	--	--	--	--	--

12. Which APRN license(s) do you currently hold? (check all that apply)

- Nurse Practitioner (NP)
- Clinical Nurse Specialist (CNS)
- Certified Nurse Midwife (CNM)
- Certified Registered Nurse Anesthetist (CRNA)
- Other: _____

13. Which non-nursing license(s) do you hold, if any?

- Alcohol and Drug Abuse Counselor
- Physical Therapy
- Other: _____

14. In what areas do you hold credentials as an APRN? (check all that apply)

- Adult
- Family
- Pediatrics
- Gerontology
- Midwifery (full scope)
- OB/Gyn (women's health)
- Medical / Surgical
- Psych / Mental Health
- Anesthesiology
- Acute / Emergency Care
- School
- Other: _____

15. What is your employment status? (check all that apply)

- Actively working in a nursing position – part or full time
- Working per diem as a nurse
- Working in nursing but only as a volunteer
- Working in a field other than nursing
- Not currently working - seeking work as a nurse
- Not currently working - not seeking work as a nurse
- Retired

16. Do you currently work in Vermont as an APRN?

Yes No

17. If no, do you plan to start (or resume) working in Vermont as an APRN within the next 12 months?

Yes No

*** IF you are NOT currently working IN VERMONT as an APRN, PLEASE STOP HERE AND RETURN SURVEY**

18. For how many years have you worked in Vermont as an APRN?

--	--

19. Do you have Hospital Privileges in Vermont?

Yes No

Please continue on next page. Thank you.





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VERMONT DEPARTMENT OF HEALTH

Census of Advanced Practice Registered Nurses 2015

This census is designed to assess the distribution of APRNs throughout the state and assist in recruitment and retention efforts. If you have any questions, please contact the Department of Health at (802) 863-7300 or 1-800-869-2871. Thank you. You may respond online instead, at: survey.healthvermont.gov/s3/APN15

3

Vermont License Number

1	0	1							
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(Please re-enter your license number for scanning purposes)

Please enter site information FOR EACH LOCATION where you currently work IN VERMONT as an APRN. If you provide care at two locations in the same town, please enter each as a separate site.

SITE ONE (principal site) - TOWN for the Vermont location where you work, not a mailing address:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Practice Name and Street Address (not a mailing address):

ZIP code for the Vermont location where you work, not a mailing address:

					-				
--	--	--	--	--	---	--	--	--	--

Which best describes the setting of this practice location? (choose one)

- Physician/APRN Practice
- Independent APRN Practice – solo
- Independent APRN Practice – group
- Hospital – outpatient
- Hospital – inpatient
- Nursing Home / Extended Care
- Home Health
- Correctional Facility
- Public Health
- Community Health Center
- Mental Health Center
- School or College Health Service
- Occupational Health
- Academic Setting
- Other setting: _____

Please identify the title that most closely corresponds to your primary nursing practice position at this site: (choose one)

- Nurse Executive
- Nurse Manager
- Nurse Faculty
- Advanced Practice Nurse (patient care)
- Staff Nurse (patient care)
- Consultant/Nurse Researcher
- Other - Health Related
- Other - Not Health Related

Do you work here on a per diem basis? Yes No

Do you work here as a traveler? Yes No

Which patient types are commonly served by you at this practice site? (check all that apply)

- Neonatal
- Pediatric
- Adult
- Geriatric
- All Ages
- n.a.

Do you accept new patients here? Yes No

New Medicaid patients? Yes No

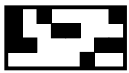
Please enter the number of weeks in a year during which you work at this site as an APRN: (48 weeks is considered "year round")

		WEEKS Per Year
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Please continue on next page. Thank you.

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Vermont License Number

1	0	1							
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(Please re-enter your license number for scanning purposes)

Please identify the employment specialty that most closely corresponds to your primary practice at this site: (select ONE)

- Acute care / Critical Care
- Adult Health / Family Health
- Anesthesia
- Community
- Dermatology
- Disability Evaluation
- Endocrinology
- Geriatric / Gerontology
- Home Health
- Internal Medicine
- Maternal-Child Health
- Medical Surgical
- Occupational Health
- Oncology
- Orthopedics
- Palliative Care
- Pediatrics / Neonatal
- Public Health
- Rehabilitation
- School Health
- Trauma
- Women's Health
- Other: _____

Indicate your average number of **patient care hours** here per working week in your primary specialty mentioned above: (Enter "0" if you do not provide patient care)

		patient care HOURS per week
--	--	-----------------------------

Please identify the employment specialty that most closely corresponds to your secondary practice at this site, if any:

- Acute care / Critical Care
- Adult Health / Family Health
- Anesthesia
- Community
- Dermatology
- Disability Evaluation
- Endocrinology
- Geriatric / Gerontology
- Home Health
- Internal Medicine
- Maternal-Child Health
- Medical Surgical
- Occupational Health
- Oncology
- Orthopedics
- Palliative Care
- Pediatrics / Neonatal
- Public Health
- Rehabilitation
- School Health
- Trauma
- Women's Health
- Other: _____

Indicate your average number of **patient care hours** here per working week in your secondary specialty mentioned above: (Enter "0" if you do not provide patient care)

		patient care HOURS per week
--	--	-----------------------------

Indicate your Hours per working week in **administration** at this site:

		HOURS per week
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Indicate your Hours per working week in **supervision** at this site:

		HOURS per week
--	--	----------------

Indicate your Hours per working week in **other activities** at this site:

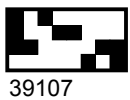
		HOURS per week
--	--	----------------

- Please specify: _____

Please return all sheets (6 pages) even if some are blank. Thank you.

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Vermont License Number

(Please re-enter your license number for scanning purposes)

*** If you have a second practice site, continue. If you only have one practice site, stop here, but return all 6 pages.**

SITE TWO (if any) - TOWN for the Vermont location where you work, not a mailing address:

Practice Name and Street Address (not a mailing address):

ZIP code for the Vermont location where you work, not a mailing address:

 -

Which best describes the setting of this practice location? (choose one)

- Physician/APRN Practice
- Independent APRN Practice – solo
- Independent APRN Practice – group
- Hospital – outpatient
- Hospital – inpatient
- Nursing Home / Extended Care
- Home Health
- Correctional Facility
- Public Health
- Community Health Center
- Mental Health Center
- School or College Health Service
- Occupational Health
- Academic Setting
- Other setting: _____

Please identify the title that most closely corresponds to your primary nursing practice position at this site: (choose one)

- Nurse Executive
- Nurse Manager
- Nurse Faculty
- Advanced Practice Nurse (patient care)
- Staff Nurse (patient care)
- Consultant/Nurse Researcher
- Other - Health Related
- Other - Not Health Related

Do you work here on a per diem basis? Yes No

Do you work here as a traveler? Yes No

Which patient types are commonly served by you at this practice site? (check all that apply)

- Neonatal
- Pediatric
- Adult
- Geriatric
- All Ages
- n.a.

Do you accept new patients here? Yes No

New Medicaid patients? Yes No

Please enter the number of weeks in a year during which you work at this site as an APRN: (48 weeks is considered "year round")

 WEEKS Per Year

Please continue on next page. Thank you.

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6

Vermont License Number

1	0	1							
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(Please re-enter your license number for scanning purposes)

Please identify the employment specialty that most closely corresponds to your primary practice at this site: (select ONE)

- Acute care / Critical Care
- Adult Health / Family Health
- Anesthesia
- Community
- Dermatology
- Disability Evaluation
- Endocrinology
- Geriatric / Gerontology
- Home Health
- Internal Medicine
- Maternal-Child Health
- Medical Surgical
- Occupational Health
- Oncology
- Orthopedics
- Palliative Care
- Pediatrics / Neonatal
- Public Health
- Rehabilitation
- School Health
- Trauma
- Women's Health
- Other: _____

Indicate your average number of **patient care hours** here per working week in your primary specialty mentioned above: (Enter "0" if you do not provide patient care)

		patient care HOURS per week
--	--	-----------------------------

Indicate your Hours per week at this site spent on:

		Administration
		Supervision
		Other activities: _____

Please identify the employment specialty that most closely corresponds to your secondary practice at this site, if any:

- Acute care / Critical Care
- Adult Health / Family Health
- Anesthesia
- Community
- Dermatology
- Disability Evaluation
- Endocrinology
- Geriatric / Gerontology
- Home Health
- Internal Medicine
- Maternal-Child Health
- Medical Surgical
- Occupational Health
- Oncology
- Orthopedics
- Palliative Care
- Pediatrics / Neonatal
- Public Health
- Rehabilitation
- School Health
- Trauma
- Women's Health
- Other: _____

Indicate your average number of **patient care hours** here per working week in your secondary specialty:

		patient care HOURS per week
--	--	-----------------------------

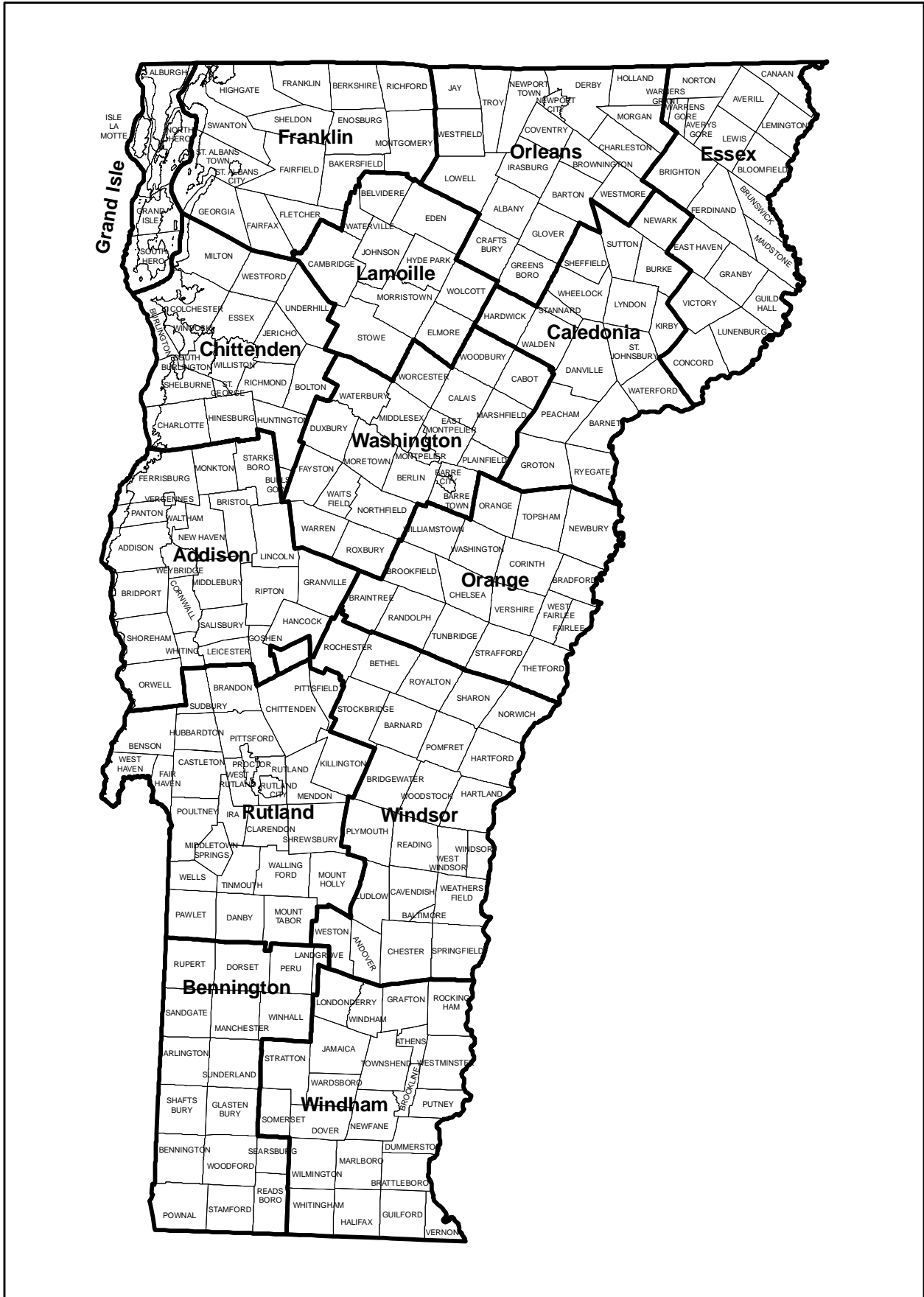
If you work at more than two sites, please **mark bubble**, and describe the additional sites briefly, including location, setting, specialty, weeks and hours: more

Please return all sheets (6 pages) even if some are blank. Thank you.

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Appendix D: Vermont Counties and Towns



Appendix E: Health Care Areas used by the Vermont Blueprint for Health



Appendix F: Local Health Districts

