

Vermont Emergency Medical Services Advisory Committee

Meeting Minutes

Date: May 20, 2026

Location: Bennington Rescue Squad, Bennington, VT & Microsoft Teams

Meeting Called to Order: 1:00 PM by Drew Hazelton

Roll Call

Representative	Attendance	Representative	Attendance
District 1	Present	District 2	Absent
District 3	Present	District 4	Absent
District 5	Absent	District 6	Absent
District 7	Present	District 8	Present
District 9	Absent	District 10	Present
District 11	Present	District 12	Present
District 13	Present	VAA	Present
IREMS	Present	PFFV	Absent
VCFC	Present	VSFA	Present
VAHHS	Absent	VLCT	Absent
VDH	Present		

Editor's Note

Portions of the meeting transcript available to the committee were incomplete, corrupted, or otherwise unreadable at the time these minutes were prepared. Attendance records, motions, vote records, and meeting outcomes have been verified through available documentation and manual vote counts taken during the meeting. Discussion summaries are reconstructed from the

portions of the transcript available and may not fully reflect all deliberations that occurred during the meeting.

CI-EWD-006 – Field & Clinical Experience

Bill Camarda made the motion to approve CI-EWD-006, seconded by Pat Malone.

The Committee considered a recommendation establishing field and clinical experience requirements within Vermont EMS education programs. The proposal affirmed that initial EMS education programs should include appropriate field and/or clinical experiences to support competency development through patient assessment, patient care, operational exposure, interdisciplinary interaction, clinical decision-making, and practical skill application. Future requirements would be developed through the Vermont Board of EMS (VBEMS) and Vermont Division of EMS (VDEMS).

Motion passed unanimously.

CI-EWD-007 – Curriculum & Resources

Bill Camarda made the motion to approve CI-EWD-007, seconded by Pat Malone.

The Committee reviewed a recommendation supporting innovative and future-focused EMS education pathways and curriculum development. The proposal encouraged the use of accredited educational programs, modern educational technologies, competency-based education, simulation, blended learning environments, and electronic learning management systems to support advancement of EMS education within Vermont.

Motion passed unanimously.

CI-EWD-008 – VEFR Alignment

Pat Malone made the motion to approve CI-EWD-008, seconded by Bill Camarda.

The Committee considered a recommendation calling for redevelopment of the Vermont Emergency First Responder (VEFR) curriculum to better align the certification with its intended operational purpose. The proposal emphasized ambulance operations, foundational patient care support, operational readiness, workforce development, and creation of an entry pathway into the EMS profession.

Motion passed unanimously.

CI-EWD-009 – EMS Workforce Evaluation & Planning

Pat Malone made the motion to approve CI-EWD-009, seconded by Bill Camarda.

The Committee reviewed a recommendation assigning responsibility for ongoing workforce evaluation and planning to the Education & Workforce Development Subcommittee. The proposal called for continued assessment of workforce composition, recruitment, retention, educational capacity, workforce sustainability, and future workforce needs in support of statewide EMS planning efforts.

Motion passed unanimously.

CI-HIN-002 – IFT Endorsement

Will Elwell made the motion to approve CI-HIN-002, seconded by Bill Camarda.

The Committee considered a recommendation establishing an endorsement requirement for EMS agencies conducting interfacility transports. The proposal outlined a future framework under which interfacility transfers would be conducted by licensed EMS agencies holding an interfacility transport endorsement and identified future development of endorsement standards and implementation processes.

Roll Call Vote

Representative	Vote
District 1	Y
District 2	Absent
District 3	N
District 4	Absent
District 5	Absent
District 6	Absent
District 7	Y
District 8	Y
District 9	Absent
District 10	N
District 11	Absent
District 12	Y
District 13	Y

VAA	Y
IREMS	Y
PFFV	Absent
VCFC	Y
VSFA	Y
VAHHS	Absent
VLCT	Absent
VDH	Abstain

Motion passed.

CI-HIN-004 – IFT Agreements

Will Elwell made the motion to approve CI-HIN-004, seconded by Bill Camarda.

The Committee reviewed a recommendation establishing the requirement that healthcare facilities, systems, and regions routinely utilizing interfacility transport services enter into formal agreements with EMS agencies, EMS systems, or EMS consortiums. The proposal was intended to support coordinated patient care, transportation planning, and system readiness throughout Vermont's healthcare system.

Roll Call Vote

Representative	Vote
District 1	Y
District 2	Absent
District 3	Y
District 4	Absent
District 5	Absent
District 6	Absent
District 7	Y
District 8	Y

District 9	Absent
District 10	Y
District 11	Absent
District 12	Y
District 13	Y
VAA	Y
IREMS	Y
PFFV	Absent
VCFC	Y
VSFA	Y
VAHHS	Absent
VLCT	Absent
VDH	Abstain

Motion passed.

CI-OPS-001 – EMS Resource Tracking

Will Elwell made the motion to approve CI-OPS-001, seconded by the District 8 Representative.

The Committee reviewed a recommendation directing development of a centralized statewide EMS resource tracking program intended to support operational readiness, disaster preparedness, statewide planning, and identification of EMS capability gaps. The proposal included tracking of ambulances, specialty resources, state-owned caches, and other EMS assets.

Motion passed unanimously.

CI-OPS-002 – Service Interruption

Aaron Collette made the motion to approve CI-OPS-002, seconded by Will Elwell.

The Committee considered a recommendation establishing a framework for temporary state-directed EMS resource deployment during significant service interruptions, agency

failures, or operational disruptions. The proposal focused on continuity of care, regional preparedness, and operational resilience.

Motion passed unanimously.

CI-OPS-003 – Statewide Operational Objective

Aaron Collette made the motion to approve CI-OPS-003, seconded by Will Elwell.

The Committee reviewed a recommendation establishing the statewide operational objective that timely and effective EMS care should be available to every resident and visitor in Vermont. The objective was presented as a guiding principle for future planning, operational decision-making, and system development.

Motion passed unanimously.

CI-OPS-004 – Statewide Operational Plan

Aaron Collette made the motion to approve CI-OPS-004, seconded by Will Elwell.

The Committee considered a recommendation directing development and maintenance of a formal statewide EMS operational plan. The proposal identified planning elements including mass casualty incident response, surge capacity planning, interstate response integration, EMS resource tracking, healthcare disaster preparedness coordination, and public health emergency response planning.

Motion passed unanimously.

CI-OPS-005 – Definitions 1

Aaron Collette made the motion to approve CI-OPS-005, seconded by Will Elwell.

The Committee reviewed a recommendation establishing standardized operational definitions related to EMS mutual aid and EMS response relationships. The proposal defined mutual aid provided in support of a primary agency, in lieu of a primary agency, and when acting as a primary agency, with the goal of supporting statewide consistency in operations, planning, reporting, and future NERIS alignment.

Motion passed unanimously.

Financial Report

Chair Drew Hazelton presented a financial report to the Committee.

Pat Malone made the motion to accept the financial report, seconded by Richard Bowman.

The Committee discussed ongoing efforts to obtain financial information necessary to support development of future EMS governance and organizational recommendations. Discussion included public records requests, requests for information, and timelines associated with obtaining financial and administrative data required for EMSAC deliberations. Committee leadership emphasized the importance of access to financial information in support of recommendations directed by the Legislature. State representatives discussed existing departmental processes for handling requests and providing information to EMSAC workgroups.

Motion passed unanimously.

Adjournment

Bill Camarda made the motion to adjourn, seconded by Pat Malone.

Motion passed unanimously.

Meeting adjourned at **3:00 PM**.