

Vermont Emergency Medical Services Advisory Committee

Meeting Minutes

Date: June 17, 2026

Time: 1404 hrs – 1600 hrs

Location: Deerfield Valley Rescue, Wilmington, VT

Chair Drew Hazleton called the meeting to order at **1404 hrs.**

Roll Call

Member	Status	Member	Status
District 1	Present	District 12	Present
District 2	Present	District 13	Present
District 3	Present	VAA	Present
District 4	Present	IREMS	Present
District 5	Absent	PFFV	Present
District 6	Present	VCFC	Present
District 7	Present	VSFA	Present
District 8	Present	VAHHS	Present
District 9	Absent	VLCT	Present
District 10	Present	VDH	Present
District 11	Absent		

Also Present: Various members of the public.

Approval of Previous Meeting Minutes

The Committee considered the May 20, 2026 and June 3, 2026 EMSAC meeting minutes.

Motion: VSFA

Second: District 12

Vote: Unanimous. Motion carried.

Project Manager Report

Project Manager Tyler Boucher reviewed the remaining project timeline and recommended completing all remaining consent items by the August EMSAC meeting to allow September meetings to focus on implementation planning, prioritization, fiscal review, and preparation of the final report. Members discussed the remaining workload within each workgroup and the need for additional meetings to complete outstanding recommendations. The Committee supported the proposed timeline by consensus.

OEMS Report

OEMS reported there were no significant updates for the Committee.

Workgroup Reports

Governance

The Governance Workgroup reported continued development of recommendations addressing EMS agency licensure, operational standards, and governance. Additional workgroup meetings will be held before recommendations are presented to EMSAC.

Operations

The Operations Workgroup reported continued work with the statewide CAD Interoperability Project and Vermont Emergency Management on statewide EMS resource awareness, system status management, strike team development, and coordinated deployment concepts.

Healthcare Integration

The Healthcare Integration Workgroup reported continued refinement of interfacility transport classifications and standardized patient descriptors intended to improve statewide planning and data collection.

Education & Workforce Development

The Workgroup reported continued development of workforce recommendations focused on recruitment, retention, workforce measurement, and long-term workforce sustainability.

Medical Direction

The Medical Direction Workgroup reported continued development of recommendations clarifying statewide, regional, and local medical direction responsibilities and protocol governance.

Finance

The Finance Workgroup reported completion of revisions to FIN-001 and continued work estimating the fiscal impacts of consent items.

Consent Agenda

CI-FIN-001 Reimbursement for Treatment Without Transport

The Committee reviewed the revised Finance Workgroup recommendation following its return from the previous EMSAC meeting. Discussion focused on revisions made to the reimbursement language to better align compensation with the level of clinical care actually provided rather than limiting reimbursement to a single service level. Members agreed the revised language more accurately reflected the Committee's previous discussion and acknowledged that EMS agencies incur staffing, readiness, equipment, and clinical care costs regardless of whether patient transport occurs. Following discussion, the Committee voted to approve the revised consent item.

Motion: Bill Camarda

Second: David Danforth

Member	Vote	Member	Vote
District 1	Yes	District 12	Yes
District 2	Yes	District 13	Yes
District 3	Yes	VAA	Yes
District 4	Yes	IREMS	Yes

District 5	Absent	PFFV	Yes
District 6	Yes	VCFC	Yes
District 7	Yes	VSFA	Yes
District 8	Yes	VAHHS	Abstain
District 9	Absent	VLCT	Yes
District 10	Yes	VDH	Yes
District 11	Yes		

Yes: 18 No: 0 Abstentions: 1 Absent: 2. Motion carried.

CI-MED-001 Protocol Development

The Committee reviewed a recommendation establishing a formal statewide framework for EMS protocol development and governance. Discussion centered on formalizing Vermont's existing collaborative protocol development process while preserving broad stakeholder participation and clarifying the respective roles of the Vermont Board of EMS, Division of EMS, State EMS Medical Director, and Clinical Practice Subcommittee. Representatives from the Vermont Department of Health expressed support for statewide protocol development but noted concerns regarding elements of the proposed governance structure and indicated they would abstain from the vote. Members generally agreed the recommendation was intended to formalize and codify the current collaborative process rather than substantially alter existing clinical practice. Following discussion, the Committee approved the recommendation.

Motion: David Danforth

Second: Bill Camarda

Member	Vote	Member	Vote
District 1	Yes	District 12	Yes
District 2	Yes	District 13	Yes
District 3	Absent	VAA	Yes

District 4	Yes	IREMS	Yes
District 5	Absent	PFFV	Yes
District 6	Yes	VCFC	Yes
District 7	Yes	VSFA	Yes
District 8	Yes	VAHHS	Abstain
District 9	Absent	VLCT	Yes
District 10	Yes	VDH	Abstain
District 11	Yes		

Yes: 17 No: 0 Abstentions: 2 Absent: 3. Motion carried.

CI-MED-002 – Advanced Practice Provider Service-Level Medical Direction

The Committee reviewed a recommendation supporting incorporation of advanced practice providers into a physician-led EMS medical direction framework. Discussion focused on improving access to medical direction resources for rural and underserved EMS agencies while maintaining physician oversight of the statewide medical direction system. Members discussed concerns regarding clarification of physician-led oversight, the future role of paramedic practitioners, and experiences from other states utilizing advanced practice providers within EMS medical direction systems. Several members requested additional clarification of implementation language, while others emphasized the need to provide greater flexibility for agencies experiencing persistent physician shortages. The Committee acknowledged that additional implementation details would continue to be refined through future workgroup efforts while determining that the recommendation established an appropriate policy framework. Following discussion, the Committee approved the consent item.

Motion: David Danforth

Second: Bill Camarda

Member	Vote	Member	Vote
District 1	Yes	District 12	Yes
District 2	Yes	District 13	Yes
District 3	No	VAA	No
District 4	Abstain	IREMS	No
District 5	Absent	PFFV	Yes
District 6	Yes	VCFC	Yes
District 7	Yes	VSFA	Yes
District 8	Yes	VAHHS	No
District 9	Absent	VLCT	Yes
District 10	Yes	VDH	No
District 11	Yes		

Yes: 13 No: 5 Abstentions: 1 Absent: 2. Motion carried.

CI-OPS-006 System Status Management

The Committee reviewed a recommendation supporting development of a centralized statewide EMS System Status Management capability integrated with future communications interoperability and computer-aided dispatch initiatives. Discussion focused on the long-term vision for statewide resource tracking, situational awareness, disaster coordination, and operational decision support. Members discussed the balance between identifying an ideal future-state system and recognizing the financial and operational realities associated with implementation. Several members expressed concern that the recommendation could be perceived as establishing minimum technical requirements rather than describing desired capabilities for future system development, while others emphasized the importance of clearly communicating EMS operational needs to ongoing statewide public safety communications initiatives. The Committee generally agreed the recommendation represented a strategic vision intended to guide future planning and collaboration rather than prescribe a specific technology solution or immediate procurement. Members also noted that implementation priorities and

associated costs would continue to be evaluated during development of the Five-Year Strategic Plan. Following discussion, the Committee approved the recommendation.

Motion: Adam Heuslein

Second: Bill Camarda

Member	Vote	Member	Vote
District 1	Yes	District 12	Yes
District 2	Abstain	District 13	Yes
District 3	No	VAA	Yes
District 4	No	IREMS	Absent
District 5	Absent	PFFV	No
District 6	Yes	VCFC	No
District 7	No	VSFA	Yes
District 8	Yes	VAHHS	Abstain
District 9	Absent	VLCT	Yes
District 10	No	VDH	Yes
District 11	Absent		

Yes: 9 No: 6 Abstentions: 2 Absent: 4. Motion carried.

Adjournment

Motion: Richard Bowman

Second: Charles Piso

Vote: Unanimous. Motion carried.

The meeting adjourned at **1600** hours.