Vermont Department of Health 2016 Physician Census Statistical Report

2016 Physician Census Statistical Report

State of Vermont Phil Scott, Governor

Agency of Human Services Al Gobeille, Secretary

Department of Health Mark Levine, MD, Commissioner

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Acknowledgments

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We also wish to express our appreciation to all the physicians who took the time and effort to complete the census form.

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Introduction

Since the health of Vermonters depends, in part, on access to health care, we need to measure the supply of health care providers, including their distribution by geography and specialty. In this report we present detailed profiles of physicians practicing in Vermont as of the end of the year 2016; these data can be used as the basis for policy analysis, shortage area designations, and recruitment and retention activities.

Data Collection

This report includes physicians (MDs and DOs) who renewed their license as of late 2016. A link to the online Workforce Census form was included in the MD online relicensing conducted by the Vermont Board of Medical Practice in the fall of 2016. The questions asked are included in this report as Appendix C. The Board followed up with those who did not originally respond to the census.

A separate board licenses Doctors of Osteopathy (DO). A link to the census was included in the online relicensing done in late summer of 2016, and a paper form was included in the paper relicensing option. Follow-up was conducted as needed. Data from the DO census were combined with the MD census data to produce this report.

Included in this report are physicians who provide patient care in Vermont. Excluded are the substantial number of physicians who maintain Vermont licenses even though they do not practice in Vermont. Federally employed physicians who do not provide patient care outside a federal facility are not required to maintain a Vermont license, and are therefore not included, unless they do have a Vermont license. Physicians participating in residency programs are not required to maintain a Vermont license, although some choose to do so. For consistency, all residents, clinical fellows and research fellows are excluded from this report.

Similar surveys have been conducted every two years since 1992. Comparisons of the 2016 census to previous censii are included in this report. Similar data are collected from other health professionals. Results are available on the Department of Health web site at healthvermont.gov/health-care-workforce-reports.

Limitations

Information was obtained from or about all potentially active physicians who renewed their license by the end of 2016. Physicians who were in residency or fellowship training at the time are not included in this report. Work done on a *locum tenens* basis is not counted in this report, other than in the tables on pages 59-62. Some physicians worked partly as *locum tenens* and partly not - their non-*locum-tenens* work is reported here. (*Locum tenens* practitioners fill positions on a temporary basis when practitioners are on sabbatical, vacation, or absent for an extended period.) Physicians who worked partly in Vermont and partly elsewhere are reported here, but only their Vermont work is reported. Some physicians, notably many radiologists and some pathologists, provide services remotely from out of state to Vermont patients. They are counted in this report in the "telemedicine" practice setting, but since the portion of their work related to Vermont patients could not be determined, radiologists', pathologists' and all telemedicine hours are not reported, and full-time equivalents (FTEs) are not computed. Some physicians (mostly based at Dartmouth-Hitchcock or UVMMC) reported Vermont-specific telemedicine, meaning that they worked a specific number of hours on contract remotely providing care for a specific Vermont practice. They are counted where other telemedicine is not, since we could compute Vermont FTEs for them.

A significant number of physicians provide patient care for only a small number of hours in an average week. Some work mainly in teaching, research or administration, or are semi-retired, work

mainly out of state, or only work in Vermont seasonally. They are counted in this report, and thus one should interpret the counts with caution. The tables that report FTEs rather than counts may be more informative. See pages 59-63 for data on physicians with few hours.

The data and report were reviewed for accuracy and consistency. Missing and/or inconsistent data items were evaluated as to their importance. Non-critical missing data items are reported as missing. In a few instances where critical information was missing, but the physician is known to be practicing the same specialty in the same town as in 2014, the missing data were replaced with information from the previous census.

In general, information for this report was self-reported and not further verified. Data in this report are, therefore, subject to the limitations associated with the use of self-reported surveys. The possibility of misinterpretation of survey items is always present.

Detailed notes and definitions are included in the Appendices. Please contact us if you have any questions about the census or the report. Email us at AHS.VDHPhysicianCensus@vermont.gov, write the Department of Health, Public Health Statistics, P.O. Box 70, Burlington, VT 05402, or call us at (802) 863-7300.

Summary of Active Physicians, 2016

- ♦ This report includes data reported by 2182 physicians providing patient care in Vermont. This includes 2082 Medical Doctors and 100 Doctors of Osteopathy. Residents and fellows are excluded from this report. Included are 122 who work in telemedicine.
- ♦ 636 physicians provide mainly primary care, and 647 physicians provide any primary care, corresponding to 468.6 Full Time Equivalents (FTEs) a slight drop from 2014.
- ♦ 1546 physicians provide mainly specialty care. Excluding radiologists, pathologists, and telemedicine, 1301 physicians provide any specialty care, corresponding to 916.6 FTEs.
- ♦ 34% of primary care physicians are over age 60, as compared with 29% in 2014, 19% in 2008, and 9% in 2002. 46% of primary care internists are over age 60. 32% of family medicine FTEs, and 40% of primary care internal medicine, were provided by physicians over age 60.
- ♦ In half the counties, 39% or more of the primary care physicians are over age 60: Bennington (51%), Lamoille (50%), Windham (48%), Caledonia (46%), Orange (44%), Windsor (43%), and Franklin (39%).
- ♦ 27% of specialists are over age 60 (providing 26% of specialist FTEs). This includes 47% of psychiatrists, 39% of general surgeons, and 34% of ophthalmologists.
- ♦ The prevalence of tele-medicine has increased further, mostly in radiology, but now also in emergency medicine, internal medicine subspecialties, and others.
- ♦ 84% of primary care physicians (in office settings) accept new patients, but only 78% accept new Medicaid patients and 75% accept new Medicare patients.
- ♦ 838 or 38% of Vermont physicians, and 54% of primary care physicians, are women. In 1996 22% of Vermont physicians, and 28% of primary care physicians, were women.
- ♦ 674 or 33% of Vermont's physicians have attended the University of Vermont's College of Medicine and/or have completed a residency or fellowship there. 429 (21%) are graduates of the College of Medicine, and 422 (21%) did a residency or fellowship there.
- ♦ Vermont saw a drop of 8.3 primary care FTEs between 2014 and 2016, as some physicians have retired or reduced their work hours. Conversely, an increase of 80.5 FTEs was seen in specialty care, and that is excluding pathologists, radiologists and telemedicine.
- Within primary care, the total FTEs of internal medicine and pediatrics decreased between 2014 and 2016, while the total FTEs of family medicine increased slightly.
- ♦ The statewide ratio of primary care physician FTEs to population decreased between 2014 and 2016, with the largest decreases in Franklin and Addison Counties. Noticable increases were seen in Caledonia and Windham Counties.
- 66% of primary care physicians and 41% of specialty care physicians reported using electronic methods of communicating with patients. 49% of primary care and 36% of specialty care physicians felt it improved, or could improve communications.
- ♦ 107 physicians (not counted above) practice as locum tenens in Vermont and provide 27.9 FTEs, primarily in Emergency Medicine (7.6 FTEs) and Psychiatry (5.1 FTEs)
- See the next page for a fuller comparison of data over the years 1996-2016.

Comparison of Selected Physician Data, 1996-2016

	1996	2000	2004	2008	2010	2014	2016
Total active * physicians	1384	1480	1612	1833	1877	1933	2182
Percent female	22%	26%	29%	31%	33%	38%	38%
Primary care physicians	535	585	634	634	628	636	636
Family Practice	227	258	280	279	284	285	286
Internal Medicine	155	164	177	175	167	163	162
Ob/Gyn	63	64	70	75	68	68	71
Pediatric Primary Care	90	99	107	105	109	120	117
% over age 60	13%	9%	12%	19%	21%	29%	34%
% accept new patients ^	91%	80%	81%	80%	83%	82%	84%
accept new Medicaid patients	86%	73%	70%	69%	72%	76%	78%
accept new Medicare patients	87%	74%	71%	69%	69%	72%	75%
Specialist physicians	849	895	978	1199	1249	1297	1546
Anesthesiology	60	59	78	97	93	97	105
Emergency Medicine	81	76	84	108	113	130	167
Internal Medicine @	124	138	157	217	227	192	246
Hospitalists @						95	92
Pathology #	42	42	47	53	55	55	62
Psychiatry	152	154	160	172	174	179	175
Radiology #	61	72	71	129	139	106	176
General Surgery	50	42	46	50	52	44	54
Orthopedic Surgery	50	55	57	72	76	67	81
Other Specialties	229	257	278	301	320	332	388
Primary care physician FTEs &	438.2	472.2	478.7	498.2	492.1	476.9	468.6
Family Practice	180.6	211.5	215.9	223.9	222.9	207.1	210.0
Internal Medicine	126.9	128.5	124.5	126.5	120.7	114.3	110.0
Ob/Gyn	55.1	53.3	58.3	62.5	59.1	58.2	58.8
Pediatric Primary Care	75.7	78.8	79.9	85.3	89.3	97.3	89.9
FTEs/100,000 population	73.4	77.6	77.0	80.2	78.6	76.1	75.0
% of FTEs in Chittenden Co.	30%	28%	29%	30%	31%	30%	32%
Specialist physician FTEs # &	573.2	621.3	656.1	818.1	843.7	836.1	916.6
Anesthesiology	56.4	56.4	67.7	85.5	85.7	84.9	91.1
Emergency Medicine	56.5	57.0	59.6	80.7	84.2	86.9	91.3
Internal Medicine ^ @	89.4	104.6	118.0	172.8	177.9	136.4	162.1
Hospitalists @						72.9	75.0
Psychiatry	104.1	117.5	118.8	129.9	130.3	116.6	116.0
General Surgery	41.6	36.0	36.4	46.7	44.6	36.8	45.6
Orthopedic Surgery	46.7	49.9	49.0	59.6	59.7	54.0	60.1
Other Specialties #	178.5	199.8	206.7	242.9	261.3	247.6	275.4
% of FTEs in Chittenden Co.	42%	43%	46%	45%	45%	45%	46%

^{*} providing patient care in Vermont (includes tele-medicine)

^{^ %} of physicians not sites – see Notes 10 and 11

[@] internists included hospitalists prior to 2014

[#] FTEs not computed for pathology, radiology, and all tele-medicine

[&]amp; FTEs for 2004 may be underestimated by as much as 4% overall.

Vermont Physicians Demographics and Training

Table 1 -- VT Physicians, 2016 Summary of Active Physicians

TOTAL	2182		
Medical Doctor (MD) Doctor of Osteopathy (DO)	2082 100	(95%) 5%)
Main specialty:			
Primary Care Total	636	(29%)
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatrics	286 162 71 117	(7%) 3%)
Specialty Care Total	1546	(71%)
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Specialties Pediatrics Specialties Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	105 23 167 92 246 40 44 41 62 175 176 54 81 40 23 6		8%) 4%) 11%) 2%) 2%) 3%) 8%) 4%) 1%)
Age groups: less than 35 35 - 44 45 - 54 55 - 59 60 - 64 65 and older Gender:	105 511 593 339 330 304	((5%) 23%) 27%) 16%) 15%) 14%)
Male Female	1344 838	(62%) 38%)
Number of practice sites: * One Two Three or more	1834 189 37	(
Patient care hours: ** 40 or more hours/week 30 to 39 hours/week 10 to 30 hours/week less than 10 hours/week	780 432 448 226		23%)

^{*} telemedicine excluded
** pathology, radiology & telemedicine excluded

Table 2 -- VT Physicians, 2016 Age by Specialty and by Gender

	Total	Number in Age Group				Age 60+		
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	2182	105	511	593	339	330	304	29%
MALES FEMALES	1344 838	52 53	248 263	342 251	223 116	228 102	251 53	36% 18%
PRIMARY CARE	636	37	127	166	87	108	111	34%
Family Practice Internal Medicine Ob/Gyn Pediatrics SPECIALTY CARE	286 162 71 117	16 6 5 10	55 22 18 32	79 35 21 31	37 25 11 14	55 31 8 14	44 43 8 16	35% 46% 23% 26%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	105 23 167 92 246 40 44 41 62 175 176 54 81 40 23 6 171	2 1 13 8 11 3 3 3 9 1 2	20 8 52 33 53 14 12 18 35 48 9 16 11 5 1	34 7 43 28 67 7 10 8 22 29 57 14 24 16 8 3	26 2 30 13 45 5 6 6 25 30 9 16 5 24	18 1 21 6 32 6 4 8 8 32 23 11 11 5 3 1	5 4 8 4 38 6 8 6 5 51 9 10 12 3 1 1 22	22% 22% 17% 11% 28% 30% 27% 34% 21% 47% 18% 39% 28% 20% 17% 33% 32%
		<35			55-59		65+	(%)
TOTAL	100%	5%	23%	27%	16%	15%	14%	29%
MALES FEMALES	100% 100%	4% 6%	18% 31%	25% 30%	17% 14%	17% 12%	19% 6%	36% 18%
PRIMARY CARE SPECIALTY CARE	100% 100%	6% 4%	20% 25%	26% 28%	14% 16%	17% 14%	17% 12%	34% 27%

See Note 1 for a description of the calculation of age.

Table 3 -- VT Physicians, 2016 Specialty by Gender

Specialty	Total	Male	Female	Percent Female
TOTAL	2182	1344	838	38%
PRIMARY CARE	636	295	341	54%
Family Practice Internal Medicine Ob/Gyn Pediatrics	286 162 71 117	148 90 21 36	138 72 50 81	48% 44% 70% 69%
SPECIALTY CARE	1546	1049	497	32%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	105 23 167 92 246 40 44 41 62 175 176 54 81 40 23 6	80 10 125 57 180 18 30 29 29 99 116 45 72 35 20 4	25 13 42 35 66 22 14 12 33 76 60 9 9 5 3 2	24% 57% 25% 38% 27% 55% 32% 29% 53% 43% 34% 17% 11% 13% 13% 42%

Table 4 -- VT Physicians, 2016 Age by County

County	Total		Age 60+					
STATEWIDE TOTAL Total	2182	<35 105	35-44 511	45-54 593	55-59 339	60-64 330	65+ 304	(%) 29%
Primary Care Specialists	636 1546	37 68	127 384	166 427	87 252	108 222	111 193	34% 27%
Addison County Primary Care Specialists	37 33	2	9 7	15 9	3 6	5 8	3	22% 33%
Bennington County Primary Care Specialists	41 88	2	6 19	7 33	5 13	11 11	10 9	51% 23%
Caledonia County Primary Care Specialists	28 49	1 4	3	7 17	4 6	5 10	8 4	46% 29%
Chittenden County Primary Care Specialists	208 612	17 29	50 174	60 145	29 106	31 82	21 76	25% 26%
Essex County Primary Care Specialists	4		1	1	1	1		25%
Franklin County Primary Care Specialists	31 45	. 2	6 9	7 15	6 8	9 10	3	39% 24%
Grand Isle County Primary Care Specialists	3 1		1	2			i	100%
Lamoille County Primary Care Specialists	24 26		4	5 8	3 4	5 4	7 7	50% 42%
Orange County Primary Care Specialists	25 34	1	5 5	3	5 12	3 7	8 2	44% 26%
Orleans County Primary Care Specialists	18 45	2	3 10	7 13	1 12	3 4	2 6	28% 22%
Rutland County Primary Care Specialists	44 109	2 6	8 20	11 33	12 23	5 14	6 13	25% 25%
Washington County Primary Care Specialists	54 109	4 5	14 30	14 27		9 15	10 16	35% 28%
Windham County Primary Care Specialists	52 158	2	8 32	13 47	4 19	11 26	14 27	48% 34%
Windsor County Primary Care Specialists	67 108	4 5	9 22	14 30		10 16	19 22	43% 35%

Each physician is counted once in this table, in their main specialty group, and, independently, in their main county of practice (see Note 2). Telemedicine is only counted in the statewide totals. The 'Total' lines include 7 physicians with undefined locations. See Table 10 for FTEs rather than counts.

Table 5 -- VT Physicians, 2016 Years in Clinical Practice

PRIMARY CARE SPECIALTY CARE In Clinical Practice Anywhere Anywhere In Vermont In Vermont less than a year 12 (1%) 77 (6%) 11 (2%) 30 (5%) 27 (2%) 50 (4%) 1 to 2 years 12 (2%) 49 (8%) 138 (10%) 3 to 4 years 5 to 9 years 33 (5%) 40 (6%) 109 (8%) 110 (17%) 259 (19%) 76 (12%) 222 (16%) 10 to 14 years 76 (12%) 66 (10%) 190 (14%) 207 (15%) 15 to 19 years 76 (12%) 82 (13%) 166 (12%) 171 (12%) 20 to 24 years 81 (13%) 75 (12%) 209 (15%) 168 (12%) 25 to 29 years 81 (13%) 67 (11%) 91 (7%) 171 (12%) 45 (7%) 87 (14%) 67 (5%) 30 to 34 years 148 (11%) 71 (11%) 103 (16%) 171 (12%) 81 (6%) 35 years or more unknown 0 1 7 5 Total 636 636 1373 1373

Note: All telemedicine, including VT-specific, excluded from this table.

Table 6 -- VT Physicians, 2016 Medical School Location by Specialty

Specialty	Total		Perc	ent Grad	duated	from M	edical S	chool	in Reg	ion
		VT	NH	Other NewEng	Other NE		Central	West	Canada	Other Foreign
TOTAL	2060	21%	2%	11%	23%	13%	14%	5%	3%	8%
PRIMARY CARE	636	28%	3%	10%	24%	11%	11%	5%	3%	6%
Family Practice	286	26%	5%	11%	22%	10%	12%	4%	4%	5%
Internal Medicine	162	23%	3%	13%	25%	10%	14%	4%	1%	6%
Ob/Gyn	71	28%	3%	3%	25%	15%	7%	8%	4%	6%
Pediatrics	117	36%	2%	5%	23%	14%	8%	5%	3%	5%
SPECIALTY CARE	1424	18%	2%	11%	22%	14%	15%	6%	3%	9%
Anesthesiology	105	32%	2%	4%	16%	16%	16%	6%	2%	8%
Dermatology	22	27%	5%	18%	27%		9%	9%	5%	•
Emergency Medicine	152	17%	2%	11%	24%	15%	15%	9%	3%	4%
Hospitalist	92	29%	1%	5%	24%	18%	10%	3%		10%
Internal Medicine	229	11%	1%	13%	28%	10%	11%	4%	2%	21%
Pediatrics	40	18%	•	18%	25%	10%	15%	3%	8%	5%
Neurology	41	7%	•	15%	24%	17%	7%	5%	5%	20%
Ophthalmology	40	18%	3%	10%	33%	10%	25%	•	3%	•
Pathology	59	30%	2%	9%	9%	23%	14%	7%	•	7%
Psychiatry	171	18%	1%	12%	18%	11%	22%	6%	3%	8%
Radiology	115	12%	7%	8%	22%	16%	20%	4%	4%	7%
Surgery: General	54	28%		11%	15%	17%	13%	4%	2%	11%
Surgery: Orthopedia		12%		20%	23%	20%	17%	2%	4%	1%
Surgery: Other	40	20%		5%	23%	13%	25%	8%	5%	3%
Urology	23	22%	4%	4%	22%	13%	17%	4%	9%	4%
Urgent Care	6	•		17%	17%	50%	17%		•	•
Other Specialties	154	15%	3%	12%	21%	17%	14%	10%	4%	5%

This table excludes telemedicine.

State of medical school is not known for 10 of the specialists. This table uses the standard mapping of states to regions, but separates out VT and NH (Note 12).

Table 7 -- VT Physicians, 2016 Residency Training Location by Specialty

Specialty Percent Received Residency Training in Region Total Other Other Other VTNH NewEng NESouth Central West Canada Foreign TOTAL 2060 21% 6% 18% 19% 10% 12% 10% 2% 1 % PRIMARY CARE 636 25% 6% 16% 21% 10% 10% 10% 3% 1% 9% 286 26% 2% 15% 23% 10% 11% 4% 1% Family Practice Internal Medicine 162 23% 9% 22% 19% 7% 12% 8% 1% 1% Ob/Gyn 71 28% 88 10% 20% 11% 10% 8% 4% Pediatrics 117 25% 9% 11% 19% 12% 10% 13% 1% 1% SPECIALTY CARE 1424 19% 7% 19% 19% 10% 13% 10% 2% 1% Anesthesiology 105 30% 9% 18% 16% 6% 10% 10% 2% Dermatology 22 9% 23% 14% 18% 5% 23% 9% 9% 27% Emergency Medicine 152 5% 1% 29% 14% 13% 2% 1% 25% 7% 21% 7% 9% Hospitalist 92 21% 11% Internal Medicine 229 16% 6% 22% 20% 9% 14% 8% 1% 4% Pediatrics 40 28% 3% 20% 18% 10% 13% 88 3% 17% Neurology 41 5% 20% 17% 12% 12% 7% 5% 5% 3% Ophthalmology 40 3% 5% 33% 25% 10% 3% 20% Pathology 59 33% 3% 14% 12% 16% 16% 7% 171 9% 2% 1% Psychiatry 25% 16% 15% 13% 7% 11% Radiology 115 18% 8% 17% 16% 9% 15% 13% 4% 1% 15% 2% 2% Surgery: General 54 22% 4% 19% 22% 11% 4% 7% Surgery: Orthopedic 9% 21% 15% 21% 11% 12% 4% 81 Surgery: Other 40 20% 8% 13% 18% 13% 13% 10% 5% 3% 4% 17% 22% 17% 22% 4% 9% Urology 23 4% • Urgent Care 6 17% 17% 33% 17% 17% Other Specialties 154 17% 3% 16% 18% 14% 14% 14% 3%

This table excludes telemedicine.

The 2016 census only asked about one residency for each physician (Note 13). This table uses the standard mapping of states to regions, but separates out VT and NH (Note 12). Location of residency is not known for 1 of the primary care physicians and 11 of the specialists.

Table 8 -- VT Physicians, 2016 Training at the University of Vermont

	Total	Doctors with Known Medical School	Graduated from VT (UVM) Medical School
Primary Care	636	636	175 (28%)
Specialists	1424	1414	254 (18%)
Total	2060	2050	429 (21%)
	Total	Doctors with Known Residency	Completed VT (UVMMC) Residency
Primary Care	636	635	159 (25%)
Specialists	1424	1414	263 (19%)
Total	2060	2049	422 (21%)
	Total	Doctors with Any Known Training	Any Training in VT
Primary Care	636	636	261 (41%)
Specialists	1424	1416	413 (29%)
Total	2060	2052	674 (33%)

Percentages are based on the number of physicians with known training (in the same row).

This table excludes telemedicine. The 2016 census only asked about one residency for each physician (Note 13).

177 Vermont physicians both graduated from a VT Medical School (UVM) and did a residency in VT (FAHC). Therefore, the number under 'Any Training in VT' is less than the sum of VT graduates and residents (see Note 14).

Vermont Physicians Distribution of Full Time Equivalents (FTEs)

Table 9 -- VT Physicians, 2016 Full Time Equivalents (FTEs) by Age by Specialty and Gender

	Total	FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	1385.3	71.4	325.5	365.3	245.2	208.9	169.0	27%
MALES FEMALES	838.4 546.9	33.2 38.3	149.6 175.9	210.4 154.9	162.0 83.1	142.9 66.0	140.3 28.6	34% 17%
PRIMARY CARE	468.6	29.6	96.7	127.1	71.5	76.0	67.8	31%
Family Practice Internal Medicine Ob/Gyn Pediatrics	210.0 110.0 58.8 89.9	12.8 4.6 4.8 7.4	40.5 15.0 16.4 24.8	58.2 26.0 18.4 24.5	30.7 20.4 8.1 12.3	39.4 18.3 6.8 11.5	28.5 25.5 4.4 9.5	32% 40% 19% 23%
SPECIALTY CARE	916.6	41.9	228.8	238.2	173.6	132.9	101.1	26%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	91.1 17.1 91.3 75.0 162.1 27.7 26.8 34.9 116.0 45.6 60.1 34.6 21.0 3.4	2.0 8.2 6.1 7.9 3.0 2.1 1.0 1.6 1.0 2.0 1.0		29.3 5.9 23.6 22.4 40.0 5.3 3.1 8.2 16.0 13.3 17.2 13.7 7.6 .7	23.0 1.8 20.3 12.1 38.0 3.5 3.3 5.8 17.8 7.9 12.0 4.8 5.0 .3	13.8 1.0 11.6 5.3 20.3 2.6 3.6 5.0 21.4 9.1 8.3 4.0 3.0 .2 23.7	4.0 2.4 3.3 2.6 19.5 4.1 3.9 4.0 32.3 6.0 6.1 2.1 .2	20% 20% 16% 11% 25% 24% 26% 46% 33% 24% 15% 30%
	Total	%	of tota	l FTEs	in Age	Group		.ge 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	5%	23%	26%	18%	15%	12%	27%
MALES FEMALES	100% 100%	4% 7%	18% 32%	25% 28%	19% 15%	17% 12%	17% 5%	34% 17%
PRIMARY CARE SPECIALTY CARE	100% 100%	6% 5%	21% 25%	27% 26%	15% 19%	16% 15%	14% 11%	31% 26%

See Note 1 for a description of the calculation of age. Pathologists, radiologists and telemedicine excluded (Note 3).

Table 10 -- VT Physicians, 2016 Full Time Equivalents (FTEs) by Age by County

County	Total	FTEs in Age Group						Age 60+
STATEWIDE TOTAL		<35	35-44	45-54	55-59	60-64	65+	(%)
Total Primary Care Specialists	1385.3 468.6 916.6	71.4 29.6 41.9	325.5 96.7 228.8	365.3 127.1 238.2	245.2 71.5 173.6	208.9 76.0 132.9	67.8	27% 31% 26%
Addison County Primary Care Specialists	24.5 22.9	1.9	7.3 4.6	10.6	1.8 4.7	2.1 6.0	.7 1.5	12% 32%
Bennington County Primary Care Specialists	31.2 55.4	1.9 2.9	5.1 10.5	5.4 20.0	4.6 9.3	7.2 8.6	6.9 4.1	45% 23%
Caledonia County Primary Care Specialists	20.9 28.9	.9 3.4	3.0 5.3	4.4 8.0	3.6 4.3	4.1 5.4	5.1 2.4	44% 27%
Chittenden County Primary Care Specialists	148.8 419.2	12.5 19.6	34.9 126.6	45.5 94.2	20.9 79.5	22.3 52.5	12.7 46.8	24% 24%
Essex County Primary Care Specialists	1.8		<.05	.6	.7	.5		28%
Franklin County Primary Care Specialists	26.8 36.5	1.0	5.5 8.8	7.0 9.7	4.1 7.2	7.4 9.4	2.8	38% 27%
Grand Isle County Primary Care Specialists	1.8	· ·	. 7	1.0			.1	0% 100%
Lamoille County Primary Care Specialists	18.0 22.5	· ·	2.6	4.0 7.4	2.8 4.8	4.1	4.4 5.0	47% 31%
Orange County Primary Care Specialists	16.6 19.2	1.0	4.2 3.6	2.6 3.4	4.3	1.6 3.9	2.8 1.2	27% 26%
Orleans County Primary Care Specialists	15.3 24.5	1.8	2.3 4.9	5.9 8.5	1.3	2.2	1.8 3.0	26% 27%
Rutland County Primary Care Specialists	36.1 83.5	2.0	7.0 17.0	8.0 26.2	11.2 19.7	4.3	3.7 7.4	22% 19%
Washington County Primary Care Specialists	45.5 85.1	3.1 5.1	11.8 25.9	12.5 20.2	3.0 13.0	7.7 11.6	7.4 9.4	33% 25%
Windham County Primary Care Specialists	39.0 65.0	1.3 2.6	6.7 12.3	10.7 17.3	3.2 9.6	7.1 10.7	9.9 12.5	44% 36%
Windsor County Primary Care Specialists	42.4 53.7	3.2 2.9	5.6 6.2	8.7 17.0	10.0	5.2 10.2	9.7 7.5	35% 33%

Pathologists and radiologists are excluded from this table (see Note 3). See Note 4 regarding calculation of hours and FTEs by county. See Table 4 for counts rather than FTEs.

Table 11 -- VT Physicians, 2016
Numbers of Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by County

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOT	AL	1890 1385.3 62314	647 468.6 20617	1301 916.6 41697
Addison Count	У	77 47.4 2089	39 24.5 1058	40 22.9 1031
Bennington Co	unty	126 86.6 3833	42 31.2 1435	86 55.4 2398
Caledonia Cou	nty	84 49.8 2266	29 20.9 884	58 28.9 1382
Chittenden Co	unty	770 568.0 25833	212 148.8 6527	573 419.2 19306
Essex County		4 1.8 90	4 1.8 90	:
Franklin Coun	ty	78 63.3 2891	31 26.8 1197	50 36.5 1694
Grand Isle Co	unty	4 1.8 73	3 1.8 71	.1 .1 3
Lamoille Coun	ty	63 40.5 1834	25 18.0 809	42 22.5 1026
Orange County		62 35.8 1626	26 16.6 743	38 19.2 883
Orleans Count	У	61 39.8 1700	22 15.3 668	43 24.5 1032
Rutland Count	У	162 119.7 5713	45 36.1 1717	117 83.5 3996
Washington Co	unty	181 130.6 5795	56 45.5 2053	130 85.1 3742
Windham Count	У	183 104.0 4445	52 39.0 1607	136 65.0 2839
Windsor Count	У	171 96.1 4126	70 42.4 1760	107 53.7 2366

In this table physicians may be counted more than once (Note 4). Pathologists, radiologists and telemedicine are excluded (Note 3).

Table 12 -- VT Physicians, 2016 Numbers of Primary Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	647	293	165	75	121
	468.6	210.0	110.0	58.8	89.9
	20617	9117	4778	2893	3829
Addison County	39	24	4	4	8
	24.5	13.4	2.3	3.0	5.8
	1058	594	91	132	241
Bennington County	42	19	10	6	7
	31.2	13.0	6.7	4.8	6.8
	1435	596	316	240	284
Caledonia County	29	13	8	3	6
	20.9	8.4	5.5	2.8	4.2
	884	339	226	142	177
Chittenden County	212	82	56	30	45
	148.8	55.0	40.7	22.2	30.9
	6527	2366	1772	1076	1313
Essex County	4 1.8 90	3 1.1 45	1 .5 30	· ·	1 .2 15
Franklin County	31	15	4	4	8
	26.8	12.7	3.3	3.3	7.4
	1197	548	164	143	341
Grand Isle County	3 1.8 71	1 .7 30	2 1.0 41	· ·	
Lamoille County	25	18	1	4	2
	18.0	14.0	.8	1.8	1.4
	809	645	32	78	54
Orange County	26	8	7	4	8
	16.6	6.8	2.7	1.7	5.4
	743	316	108	68	250
Orleans County	22	8	9	2	4
	15.3	6.0	4.6	2.0	2.7
	668	276	195	85	112
Rutland County	45	22	12	5	8
	36.1	16.4	9.4	5.0	5.4
	1717	685	464	331	237
Washington County	56	28	16	6	6
	45.5	22.8	11.1	6.0	5.6
	2053	1019	465	333	235
Windham County	52	29	10	4	9
	39.0	21.5	7.4	3.5	6.7
	1607	891	296	154	266
Windsor County	70	28	27	5	10
	42.4	18.2	14.0	2.8	7.5
	1760	769	579	110	302

In this table physicians may be counted more than once (Note 4).

Table 13 -- VT Physicians, 2016 Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTHES- IOLOGY	EMERGENCY MEDICINE	HOSPITALIST	INTERNAL MEDICINE	NEUROLOGY	OPHTHALM- OLOGY
STATE TOTAL	1301	105	157	107	240	42	41
	916.6	91.1	91.3	75.0	162.1	26.8	34.9
	41697	4211	3707	3367	7444	1171	1557
Addison County	40 22.9 1031	2 1.4 55	10 5.1 205	3 1.3 74	8 2.1 94	· ·	1 1.0 50
Bennington County	86	4	15	12	17	3	4
	55.4	3.4	8.6	9.1	12.1	.9	3.3
	2398	148	356	380	494	37	140
Caledonia County	58	3	8	5	21	2	2
	28.9	.5	3.0	2.8	6.4	1.8	2.0
	1382	20	122	156	277	86	82
Chittenden County	573	56	26	25	124	27	19
	419.2	49.5	16.3	18.4	88.3	16.2	15.2
	19306	2300	667	832	4154	701	674
Essex County	•	· ·	· ·	· ·		· ·	•
Franklin County	50 36.5 1694	5 3.8 183	12 8.0 335	6 3.7 166	1.3 60	1 .2 8	2 1.9 80
Grand Isle County	1 .1 3	· ·	· ·	· ·		· ·	•
Lamoille County	42 22.5 1026	3 2.7 131	9 5.5 223	1 1.0 47	8 2.4 101	1 1.0 50	
Orange County	38	5	7	2	3	1	1
	19.2	4.0	4.0	1.5	.3	.5	1.0
	883	165	160	67	10	19	40
Orleans County	43	3	10	4	8	1	2
	24.5	2.9	5.2	2.3	3.8	.8	1.3
	1032	123	214	107	155	32	53
Rutland County	117	7	20	13	27	2	4
	83.5	6.1	12.4	10.4	20.3	1.9	3.0
	3996	311	497	428	958	95	142
Washington County	130	11	14	15	20	5	4
	85.1	6.0	9.8	10.2	14.6	2.5	3.0
	3742	294	391	444	650	101	118
Windham County	136	5	32	6	19	1	2
	65.0	3.9	11.5	3.8	6.4	1.0	1.3
	2839	171	465	191	315	40	54
Windsor County	107 53.7 2366	9 7.0 311	7 1.8 73	17 10.4 477	17 4.1 177	<.05 1	2 1.9 124

(continued on next page)

Table 13 (continued) -- VT Physicians, 2016 Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	SPECIALTY CARE TOTAL	PSYCHIATRY	GENERAL SURGERY	ORTHOP. SURGERY	OTHER SURGERY	UROLOGY	OTHER
STATE TOTAL	1301	173	57	81	44	23	273
	916.6	116.0	45.6	60.1	34.6	21.0	158.2
	41697	4941	2320	3048	1877	1088	6967
Addison County	40 22.9 1031	5 2.3 98	2 2.0 103	2 2.0 121		1 .9 36	7 4.8 196
Bennington County	86	6	4	4	2	2	16
	55.4	3.1	3.9	2.6	1.0	1.9	5.5
	2398	131	207	145	61	76	223
Caledonia County	58	3	1	3	2	1	8
	28.9	2.1	1.0	3.0	2.0	1.0	3.2
	1382	84	40	156	118	40	203
Chittenden County	573	66	14	25	35	10	162
	419.2	43.2	9.0	21.6	28.7	8.9	103.9
	19306	1865	442	1073	1550	473	4574
Essex County	·		·	·	·		·
	·		·	·	·		·
Franklin County	50 36.5 1694	4 3.5 141	4 4.0 226	4 4.0 188		2 1.0 88	8 5.1 219
Grand Isle County	1 .1 3	· ·	· ·	· ·			.1 .1 3
Lamoille County	42 22.5 1026	5 2.1 86	1 1.0 55	5 4.8 245		1 .8 30	8 1.3 60
Orange County	38	7	3	1	2	1	5
	19.2	2.5	2.1	1.0	1.3	.7	.4
	883	100	134	73	52	48	15
Orleans County	43 24.5 1032	5 1.6 64	4 3.8 164	2 1.3 56		1 .1 8	4 1.4 57
Rutland County	117	14	7	6	3	1	15
	83.5	7.1	5.5	6.0	1.3	1.0	8.6
	3996	321	364	323	81	65	412
Washington County	130	28	7	8	1	3	17
	85.1	16.4	5.7	7.2	.1	2.0	7.6
	3742	694	258	364	4	88	336
Windham County	136 65.0 2839	32 21.4 916	4 3.1 127	19 5.1 242	1 <.05 1	1.2 63	18 6.3 255
Windsor County	107	24	6	3	1	3	21
	53.7	10.6	4.5	1.6	.3	1.5	10.1
	2366	443	200	62	10	73	415

In this table physicians may be counted more than once (Note 4). Pathologists and radiologists are excluded from this table (Note 3).

Table 14 -- VT Physicians, 2016
Primary Care Physicians: Ratio of Full Time Equivalents (FTEs)
to Population, by County

County	FTEs	Population	FTEs per 100,000 Population	Population per FTE
STATEWIDE TOTAL	468.6	624,594	75.0	1,333
Addison County Bennington County Caledonia County Chittenden County Essex County Franklin County Grand Isle County Lamoille County Orange County Orleans County Rutland County Washington County	24.5 31.2 20.9 148.8 1.8 26.8 1.8 18.0 16.6 15.3 36.1 45.5	36,959 36,191 30,333 161,531 6,176 48,915 6,919 25,333 28,919 26,863 59,310 58,504	66.3 86.3 69.1 92.1 29.2 54.7 25.6 70.9 57.3 57.0 60.9 77.8	1,509 1,159 1,448 1,086 3,421 1,827 3,900 1,410 1,745 1,754 1,641 1,286
Windham County Windsor County	39.0 42.4	43,145 55,496	90.3 76.3	1,286 1,108 1,310

Only primary care physicians are included in this table. An FTE is defined as 40 (or more) hours/week, 48 weeks/year. The FTEs are rounded to 1 decimal for display only. The ratios were calculated using the unrounded values, then rounded in turn to 1 decimal for display.

Population estimates are for July 2016, from the Census Bureau (see Note 4 and Note 7).

Vermont Physician Practice Characteristics

Table 15 -- VT Physicians, 2016 Detailed Specialty List - Counts and FTEs

SPECIALTY GROUP Specialty	Number of Physicians	FTEs
TOTAL		1385.3
PRIMARY CARE		
FAMILY PRACTICE Adolescent Medicine (FP) Family Practice General Practice Geriatric Family Medicine Osteopathic Medicine (general)	1 265 12 14 10	.7 191.6 6.0 6.6 5.1
INTERNAL MEDICINE (PRIMARY) Geriatric Internal Medicine Internal Medicine	18 149	9.1 100.8
OB/GYN Gynecology Obstetrics Obstetrics & Gynecology	14 2 59	8.3 .5 50.0
PEDIATRICS (PRIMARY) Adolescent Medicine (Pediatrics) Pediatrics (general)	5 117	2.7 87.1
SPECIALTY CARE		
ANESTHESIOLOGY Anesthesiology Critical Care Medicine (Anesthes.) Pain Management Pain Medicine Pediatric Anesthesiology	85 6 9 8 5	72.8 3.5 5.9 4.8 4.1
DERMATOLOGY Clinical & Laboratory Dermatology Dermatology	1 22	1.0 16.1
EMERGENCY MEDICINE Emergency Medicine Emergency Medicine: Pediatric Emergency Medicine: Sports Medical Toxicology (Emerg. Med.)	169 2 1 1	90.4 .7 .2 .0
INTERNAL MEDICINE (SPECIALTY) Cardiac Electrophysiology Cardiovascular Disease Critical Care Internal Medicine Endocrinology Diabetes & Metabol. Gastroenterology Geriatric Int Med (subspecialty) Hematology (Internal Medicine) Hematology-Oncology (IM) Infectious Disease Internal Medicine (subspecialty) Interventional Cardiology Medical Oncology Nephrology Pulmonary Disease Radiation Oncology Rheumatology Sleep Medicine (IM)	9 41 31 15 25 3 5 22 16 10 3 11 21 21 13 18 9	6.9 29.2 10.5 9.8 18.9 .0 1.5 15.6 9.3 1.0 2.2 6.9 12.4 9.3 8.8 11.7 4.6
NEUROLOGY Child Neurology	4	1.5

continued...

Table 15 -- VT Physicians, 2016 Detailed Specialty List (continued)

SPECIALTY GROUP Specialty	Number of Physicians	FTEs
Clinical Neurophysiology Neurology Sleep Medicine (psych/neuro) Vascular Neurology	8 27 2 4	4.5 18.8 1.1
OPHTHALMOLOGY Ophthalmology Pediatric Ophthalmology	40 2	33.4 1.6
PATHOLOGY Anatomic & Clinical Pathology Anatomic Pathology Blood Banking/Transfusion Medicine Chemical Pathology Clinical Pathology Cytopathology Dermatopathology (Pathology) Forensic Pathology Hematology (Pathology) Medical Microbiology Molecular Genetic Pathology Neuropathology Pathology Pediatric Pathology	18 14 2 1 2 1 8 2 4 1 4 2 5	- - - - - - - - - - - - - - - - - - -
PEDIATRICS Child Abuse Medicine Develop-Behav Pediatrics Neonatal-perinatal Medicine Neurodevelopmental Disabilities Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology-oncology Pediatric Infectious Disease Pediatric Pulmonology Pediatric Rheumatology Pediatric Rheumatology Pediatrics subspecialties	1 2 7 2 5 5 2 4 3 2 3 3 2	.9 .8 3.9 1.1 3.7 4.5 1.7 3.1 2.0 .6 2.8 2.3 .4
PSYCHIATRY Addiction Psychiatry Child & Adolescent Psychiatry Forensic Psychiatry Geriatric Psychiatry Psychiatry Psychiatry Psychiatry & Neurology Psychoanalysis	18 35 2 4 129 2 6	8.9 20.2 2.0 2.0 78.7 1.7 2.4
RADIOLOGY Diagnostic Radiology Neuroradiology Nuclear Radiology Pediatric Radiology Radiation Oncology Radiology Vascular/Interventional Radiology	141 13 1 6 2 14 6	
SURGERY: GENERAL	57	45.6
SURGERY: ORTHOPEDIC Adult Reconstructive Orthopedics Hand Surgery (Orthopedic)	10 11	8.5 8.5

Table 15 -- VT Physicians, 2016 Detailed Specialty List (continued)

SPECIALTY GROUP Specialty	Number of Physicians	FTEs
Orthopedic Surgery Orthopedic Surgery Of The Spine Orthopedic Surgery: Sports Orthopedic Trauma Pediatric Orthopedics	27 8 11 15 1	20.2 6.9 8.8 6.3
SURGERY: OTHER Abdominal Surgery Cardiovascular Surgery Colon & Rectal Surgery General Vascular Surgery Neurological Surgery Oral & Maxillofacial Surgery Pediatric Surgery Surgical Critical Care Thoracic Surgery URGENT CARE	6 4 6 8 3 1 6 4	4.9 4.6 3.5 5.0 7.1 2.9 1.0 4.1 1.5
	J	3.1
UROLOGY Female Pelvic Medicine Pediatric Urology Urology	1 2 20	1.0 2.0 18.0
OTHER SPECIALTIES Acupuncture Addiction Medicine Allergy Allergy & Immunology Clinical Cytogenetics Clinical Genetics Family Medicine subspecialties Family Practice (subspecialty) General Practice (in hospital) Gynecologic Oncology Gynecology subspecialty Hand Surgery (Plastic) Hepatology Hospitalist Hospitalist Hospitalist: pediatric Internal Med - hospital setting) Hospitalist: pediatric Internal Med - hospital inpatient Maternal & Fetal Medicine Nuclear Medicine Nutrition Ob/Gyn (subspecialty) Occupational Medicine Otolaryngology Otology/neurotology Pain Medicine (PM) Palliative Care Pediatric Allergy Pediatric Otolaryngology Pediatric Rehabilitation Med Pediatrics (subspecialty) Physical Medicine & Rehabilitation Plastic Surgery Public Health & General Preventive Reproductive Endocrinology Sleep Medicine Sleep Medicine (otolaryn) Urogynecology Unlisted Specialty	2 17 4 3 1 1 9 41 1 3 1 1 2 91 1 2 91 1 1 0 16 1 1 3 1 7 1 2 1 1 1 2 1 1 1 1 2 1 1 1 1 1 1 1	.3 7.5 2.3 1.8 .5 .8 .0 5.8 13.1 2.7 69.5 4.2 1.3 3.5 4.4 6.1 1.0 5.2 12.0 1.0 2.7 7.5 42.0 1.0 5.5 8.8 4.9 6 5.8 9 1.0 6.0

FTEs not calculated for pathologists, radiologists, & telemedicine (Note 3) \$29\$

Table 16 -- VT Physicians, 2016 Full Time Equivalents (FTEs) by Practice Setting by Specialty

FTEs in Practice Setting

	Office	Hospital Inpatient	Hospital E.D.	Hospital Outpatient	Health Clinic	All Others
TOTAL	561.5	158.7	89.7	397.4	110.1	67.8
PRIMARY CARE	295.1	•	•	69.2	77.3	27.1
Family Practice Internal Medicine Ob/Gyn Pediatrics	131.4 64.4 36.6 62.7	· · ·	· · ·	17.3 14.2 21.9 15.7	51.7 14.1 .3 11.3	9.6 17.3
SPECIALTY CARE	266.4	158.7	89.7	328.3	32.8	40.7
Anesthesiology Emergency Medicine Hospitalist Internal Medicine	4.6 .7 .8 56.0	18.9 .1 70.7 11.9	87.1 .4	64.0 2.0 1.7 89.9	.3	3.6 1.5 1.1 4.4
Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other	27.6 40.3 22.8 33.3 10.5	22.5 2.6 1.7 2.3	.9 .6	7.3 16.5 20.2 22.0 21.6	26.8	8.9 2.5 .3
Other Specialties	69.9	28.0	. 7	83.2	5.7	18.5

[&]quot;Hospital Outpatient" includes "Hospital Inpatient and Outpatient". All worksites of each physician are counted in this table (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3).

Table 17 -- VT Physicians, 2016 Detailed Practice Settings

Practice Setting	Primar	Primary Care		lty Care
	FTEs	Percent	FTEs	Percent
TOTAL	468.6	100%	916.6	100%
Community Health Center Extended Care Free Clinic Home Health Hospice Care Hospital Ambulatory Care Hospital Emergency Dept Hospital In/Outpatient Hospital Inpatient Dept Hospital Outpatient Dept Mental Health Center Multi-Specialty Group Occupational Health School or College Single-Specialty Group Solo Practice Urgent Care / Walk-in Veterans Administration	77.3 7.4 1.0 1.0 <.05 7.1 28.4 33.7 54.4 .6 2.8 191.9 48.8	17% 2% <1% <1% <1% 2% . 6% . 7% . 12% <1% 10% . 2%	11.9 1.2 .2 .1 1.9 13.2 89.7 237.4 158.7 77.7 20.9 82.5 1.7 2.5 114.1 69.9 15.6 8.4	1% <1% <1% <1% <1% <1% 1% 10% 26% 17% 8% 2% 9% <1% 12% 8% 2% 12%
VT-Specific Telemedicine Other	4.1	1%	.7	<1% 1%

For each practice setting, this table counts the number of active physician FTEs, separately for primary and specialty care. The percentages are based on the TOTAL line. Radiology, pathology, and telemedicine are excluded (Note 3).

Table 18 -- VT Physicians, 2016 Practice Setting by Age

Practice Setting	Total			Numbe	er in A	Age Gro	oup	
			<35	35-44	45-54	55-59	60-64	65+
TOTAL, all settings	2182	(100%)	105	511	593	339	330	304
Community Health Center Extended Care Free Clinic Home Health Hospice Hospital Ambulatory Care Hospital Emergency Dept Hospital In/Outpatient Hospital Inpatient Dept Hospital Outpatient Dept Mental Health Center Multi-Specialty Group Occupational Health School or College Single-Specialty Group Solo Practice Urgent Care / Walk-in Veterans Administration VT-Specific Telemedicine Other	116 16 17 3 7 30 140 418 208 160 32 177 5 8 393 162 50 34 44 122 40	(5%) (1%) (0%) (0%) (1%) (1%) (10%) (7 1 12 23 17 12 1 4 17 1	21 4 1 7 41 107 74 42 5 41 2 78 9 10 6 12 41 9	28 5 3 1 3 9 33 124 51 43 40 1 14 130 21 17 12 11 40 14	19 1 1 4 27 69 34 17 5 31 2 1 57 31 6 5 11 14 4	20 4 1 3 20 55 21 33 9 32 2 1 49 41 6 1 8 14 6	21 2 10 2 6 7 40 11 13 9 29 62 59 11 9

Each physician is counted once in this table, in their main practice setting.

See Note 1 for a description of the calculation of age.

Table 19 -- VT Physicians, 2016 Average Patient Care Hours per Week, by Provider Specialty and Age

Main Specialty	Total	Average Patient Care Hours per Week					% Working Full Time
		All Ages	Age < 45	Age 45-54	Age 55-64	Age 65+	(%)
ALL SPECIALTIES	1886	33	35	34	35	25	41%
PRIMARY CARE	636	33	35	34	34	27	38%
Family Practice Internal Medicine Ob/Gyn Pediatrics	286 162 71 117	33 31 42 32	34 30 48 33	32 33 44 34	34 34 40 34	29 25 23 25	34% 35% 62% 37%
SPECIALTY CARE	1250	33	35	33	35	25	43%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	105 22 152 92 229 40 41 40 171 54 81 40 23 6	40 34 25 36 32 30 29 39 29 43 38 47 47 19	47 32 24 36 34 33 43 43 45 47 49 41	39 35 25 30 33 22 43 25 52 37 46 43 9	39 46 26 41 38 23 35 38 29 43 39 54 62	37 25 16 29 22 28 21 27 29 28 22 27 	70% 41% 12% 42% 42% 32% 42% 32% 65% 64% 74% 74% 36%

Average hours based on less than 3 people are suppressed.

See Note 1 for a description of the calculation of age.

Pathologists and radiologists and telemedicine excluded (see Note 3).

^{&#}x27;Full Time' is defined as 40 (or more) hours/week, 48 weeks/year, of direct patient care in Vermont (excluding teaching, administration and research - see Note 15).

Table 20 -- VT Physicians, 2016
Plan to Retire, Leave, or Reduce Hours Within 12 Months

Specialty	Total Physicians	Plan to Retire or Leave VT	Plan to Reduce Hours
		(%)	(%)
TOTAL	2009	5%	8%
PRIMARY CARE	636	5%	9%
Family Practice Internal Medicine Ob/Gyn Pediatrics	286 162 71 117	5% 9% 3% 4%	12% 6% 6% 8%
SPECIALTY CARE	1373	4%	8%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Pathology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	105 22 149 92 229 40 39 40 52 170 77 54 81 40 23 6	4% 5% 4% 3%% 6%% 3%% 6%% 3%% 64% 375 54% 0% 1%	12% 18% 12% 9% 4% 10% 8% 28% 88% 45% 9% 33% 45% 83% 88%

All telemedicine & locum tenens physicians are excluded from this table.

Physicians were asked if they plan to retire, or leave their Vermont practice, within the next 12 months, and, separately, whether they plan to reduce their patient care hours in Vermont within the next 12 months. 62 physicians (3%) answered 'yes' to both questions.

Physicians who indicated they planned to retire or leave Vermont were excluded from the numerator for the percentage planning to reduce hours. Physicians who did not answer the question on retirement were excluded from calculation of the percentage planning to retire or leave Vermont. Physicians who did not answer the question on reducing hours were excluded from calculation of the percentage planning to reduce hours.

See the next page for similar tabulation with FTEs rather than counts.

Table 21 -- VT Physicians, 2016
Plan to Retire, Leave, or Reduce Hours Within 12 Months

Specialty	FTEs	Plan to Retire or Leave VT	Plan to Reduce Hours
		(%)	(%)
TOTAL	1385.3	4%	8%
PRIMARY CARE	468.6	5%	9%
Family Practice Internal Medicine Ob/Gyn Pediatrics	210.0 110.0 58.8 89.9	4% 8% 2% 4%	11% 7% 7% 7%
SPECIALTY CARE	915.9	4%	7%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	91.1 17.1 91.2 75.0 162.1 27.7 26.7 34.9 115.6 45.6 60.1 34.6 21.0 3.4	4 5 4 5 5 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	10% 17% 11% 8% 4% 12% 5% 8% 6% 4% 3% 6% 7%

All telemedicine & locum tenens physicians are excluded from this table. Percentages here are of the FTEs, not physicians nor sites.

Physicians were asked if they plan to retire, or leave their Vermont practice, within the next 12 months, and, separately, whether they plan to reduce their patient care hours in Vermont within the next 12 months. 37.6 FTE physicians (3%) answered 'yes' to both questions.

Physicians who indicated they planned to retire or leave Vermont were excluded from the numerator for the percentage planning to reduce hours. Physicians who did not answer the question on retirement were excluded from calculation of the percentage planning to retire or leave Vermont. Physicians who did not answer the question on reducing hours were excluded from calculation of the percentage planning to reduce hours.

See preceding page for similar tabulation with counts rather than FTEs.

Table 22 -- VT Physicians, 2016 Practice Availability by Specialty - Numbers

Specialty	Physicians	Accept New Patients	Participate in Medicaid	Accept New Medicaid Patients	Participate in Medicare	Accept New Medicare Patients
		(%)	(%)	(%)	(%)	(%)
TOTAL	1377	91%	97%	87%	98%	86%
PRIMARY CARE	581	84%	98%	78%	98%	75%
Family Practice	263	81%	96%	73%	98%	76%
Internal Medicine	131	67%	98%	60%	98%	63%
Ob/Gyn	70	100%	100%	99%	100%	94%
Pediatrics	117	97%	99%	97%	n.a.	n.a.
SPECIALTY CARE	796	97%	96%	93%	98%	94%
Anesthesiology	80	100%	100%	100%	100%	96%
Dermatology	21	95%	80%	70%	100%	95%
Internal Medicine	197	98%	100%	98%	100%	96%
Pediatrics	25	96%	100%	96%	n.a.	n.a.
Neurology	39	95%	97%	92%	100%	94%
Ophthalmology	40	100%	100%	98%	100%	95%
Psychiatry	124	89%	90%	79%	92%	83%
Surgery: General Surgery: Orthopedic Surgery: Other Urology	51	100%	100%	100%	100%	98%
	c 63	100%	100%	100%	100%	98%
	35	100%	100%	100%	100%	100%
	23	100%	100%	100%	100%	100%
Other Specialties	98	97%	89%	87%	87%	86%

Pathologists, radiologists, and emergency medicine are excluded from this table. See Note 10 regarding tabulation of availability.

Only office settings are included (see Note 11).

Physicians were asked if they accept new patients and if they participate in Medicaid and Medicare for each site where they practice. In this table each physician is counted once, in his or her main specialty. Only sites where the physician works in his or her main specialty are included. A physician is counted as accepting new patients if they accept new patients at any site, and as participating in Medicaid or Medicare if they participate at any site.

Denominators for percentages do not include unknowns.

See the next page for similar tabulation with FTEs rather than counts.

Table 23 -- VT Physicians, 2016 Practice Availability by Specialty - FTEs

Specialty	FTEs	Accept New Patients	Participate in Medicaid	Accept New Medicaid Patients	Participate in Medicare	Accept New Medicare Patients
		(%)	(%)	(%)	(%)	(%)
TOTAL	1060.8	93%	98%	88%	98%	89%
PRIMARY CARE	442.5	86%	98%	80%	99%	78%
Family Practice Internal Medicine Ob/Gyn Pediatrics	200.4 93.7 58.8 89.6	84% 68% 100% 99%	97% 100% 100% 99%	76% 59% 99% 98%	98% 99% 100% n.a.	79% 66% 95% n.a.
SPECIALTY CARE	618.2	98%	97%	95%	98%	95%
Anesthesiology Dermatology Internal Medicine Pediatrics Neurology Ophthalmology	68.6 16.4 145.8 17.5 26.7 34.9	100% 94% 99% 100% 99% 100%	100% 83% 100% 100% 96% 100%	100% 70% 99% 100% 95% 99%	100% 100% 100% n.a. 100% 100%	97% 94% 98% n.a. 99% 94%
Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	82.2 43.0	88% 100% 100% 100% 100% 97%	92% 100% 100% 100% 100% 93%	80% 100% 100% 100% 100% 90%	94% 100% 100% 97% 100% 91%	99% 99% 98% 97% 100% 90%

See Note 10 regarding tabulation of availability.
Only office settings are included (Note 11).
Each site a physician practices in is counted, weighed by FTEs.
Pathologists, radiologists, and emergency medicine are excluded here.
Denominators for percentages do not include unknowns.

See preceding page for similar tabulation with counts rather than FTEs.

Table 24 -- VT Physicians, 2016 Practice Availability by County - FTEs

Cor	unty	FTEs	Accept New Patients	Accept New Medicaid Patients	Accept New Medicare Patients
STATEWI	DE TOTAL Primary Care Specialists	442.5 618.2	(%) 86% 98%	(%) 80% 95%	(%) 78% 95%
Addison	County Primary Care Specialists	23.5 14.5	89% 100%	89% 98%	85% 99%
Benning	ton County Primary Care Specialists	28.7 32.5	89% 97%	85% 97%	86% 97%
Caledon	ia County Primary Care Specialists	20.9 21.3	80% 99%	77% 94%	71% 87%
Chitten	den County Primary Care Specialists	141.3 318.1	80% 98%	71% 94%	70% 95%
Essex Co	ounty Primary Care Specialists	1.8	66%	66%	61%
Frankliı	n County Primary Care Specialists	26.1 22.6	90% 100%	88% 100%	73% 100%
Grand Is	sle County Primary Care Specialists	1.7	100%	100%	100%
Lamoille	e County Primary Care Specialists	17.7 15.2	92% 100%	79% 99%	87% 94%
Orange (County Primary Care Specialists	16.5 12.1	99% 100%	93% 99%	95% 99%
Orleans	County Primary Care Specialists	13.4 15.8	100% 100%	100% 100%	100% 100%
Rutland	County Primary Care Specialists	35.1 51.3	95% 99%	83% 97%	88% 99%
Washing	ton County Primary Care Specialists	43.7 52.5	78% 94%	78% 92%	75% 90%
Windham	County Primary Care Specialists	36.9 31.6	83% 97%	79% 97%	78% 97%
Windsor	County Primary Care Specialists	35.2 31.0	90% 93%	88% 86%	83% 85%

Percentages here are of the FTEs, not physicians nor sites. Only office settings are included (see Note 11). Pathologists, radiologists, and emergency medicine excluded. See Note 10 regarding tabulation of availability.

Table 25 -- VT Physicians, 2016 Main and Secondary Specialties

Specialty	Main Specialty		Secondary	Specialty
	Number	FTE	Number	FTE
TOTAL	2182	1364.0	117	21.2
PRIMARY CARE	636	466.0	19	2.6
Family Practice Internal Medicine Ob/Gyn Pediatrics	286 162 71 117	209.0 109.6 58.5 88.9	8 3 4 4	1.0 .3 .3 1.0
SPECIALTY CARE	1546	898.0	98	18.6
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	105 23 167 92 246 40 44 41 62 175 176 54 81 40 23 6	91.1 17.1 90.4 72.2 159.6 27.6 26.8 34.6 115.4 45.1 60.1 34.1 21.0 2.7 100.2	5 15 11 2 1 1 2 2 3 4	.9 2.8 2.5 .1 <.05 .3 .5 .5 .5 .7 9.8

For each specialty group, this table counts the number of active physicians who practice in the specialty as their main, or as a secondary (or tertiary, etc), specialty. Most physicians did not report a secondary specialty.

FTEs not computed for pathologists, radiologists and telemedicine (Note 3).

Table 26 -- VT Physicians, 2016 Use of Email, and Perception of its Benefit

Specialty	Total Physicians	Use Email	Feel it is Beneficial
		(%)	(%)
TOTAL	2060	49%	40%
PRIMARY CARE	636	66%	49%
Family Practice Internal Medicine Ob/Gyn Pediatrics	286 162 71 117	73% 66% 44% 64%	55% 47% 32% 50%
SPECIALTY CARE	1424	41%	36%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	105 22 152 92 229 40 41 40 59 171 115 54 81 40 23 6	16% 59% 90% 10% 67% 60% 73% 41% 39% 53% 42% 43% 70% 47%	22% 45% 27% 25% 45% 39% 20% 45% 48% 40% 25% 31% 30% 50% 39%

Excludes telemedicine.

Physicians were asked if they use email (or other electronic text-based methods) for two-way communication with some of their patients, and, separately, whether they feel that these electronic methods improve, or could improve, their engagement or communication with their patients.

²⁰ physicians (1%) did not answer the first question.

⁴³³ physicians said 'no, although my practice offers this option'.

⁶¹⁵ physicians said 'no, my practice does not offer this option'. 646 physicians (32%) answered 'yes' to both questions.

Physicians who answered 'my practice does not offer this option' were included in the denominator of the percentage using email. Physicians who answered 'not sure' were treated as 'no' in the calculation of the percentage feeling that email is beneficial.

Distribution of Physicians by Health Related Geographical Regions:

Health Care Areas Local Health Districts

Table 27 -- VT Physicians, 2016 Age by Health Care Area

Health Care Area	Total		Numbe	er in 2	Age Gr	oup		Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
STATEWIDE TOTAL Total Primary Care Specialists	2182 636 1546	105 37 68	511 127 384	593 166 427	339 87 252	330 108 222	304 111 193	29% 34% 27%
Barre Primary Care Specialists	56 110	4 6	14 30	15 27	3 16	10 15	10 16	36% 28%
Bennington Primary Care Specialists	44 85	2	7 18	8 32	5 13	11 10	11 9	50% 22%
Brattleboro Primary Care Specialists	43 154	2 7	7 31	10 46	4 19	10 25	10 26	47% 33%
Burlington Primary Care Specialists	213 613	17 28	51 174	61 145	30 106	32 82	22 78	25% 26%
Middlebury Primary Care Specialists	36 31	2	9 6	15 9	3 6	4 8	3 2	19% 32%
Morrisville Primary Care Specialists	28 31	1 0	4	7 10	3 4	5 5	8 8	46% 42%
Newport Primary Care Specialists	21 45	2	4 10	7 13	2 12	4 4	2 6	29% 22%
Randolph Primary Care Specialists	54 74	2 2	8 17	12 22	5 13	10 11	17 9	50% 27%
Rutland Primary Care Specialists	44 112	2 6	8 21	11 34	12 23	5 15	6 13	25% 25%
Springfield Primary Care Specialists	19 38	2	1 4	4 7	3 6	2 9	7 11	47% 53%
St. Albans Primary Care Specialists	28 45	0 2	6 9	7 15	5 8	8 10	2 1	36% 24%
St. Johnsbury Primary Care Specialists	25 45	0 4	3	6 15	4 6	5 9	7 3	48% 27%
Upper Valley Primary Care Specialists	9	0	3	1 1	4 2	0	1	11% 0%
Windsor Primary Care Specialists	16 31	1 2	2 7	2 9	4 4	2 4	5 5	44% 29%

Each physician is counted once in this table, in their main specialty group, and, independently, in their main service area (see Note 2). Telemedicine is only counted in the statewide totals. See Appendices A and F for Health Care Areas definition. See the next page for similar tabulation with FTEs rather than counts.

Table 28 -- VT Physicians, 2014 FTEs by Age by Health Care Area

Health Care Are	ea '	Total	FTEs in Age Group						Age 60+
			<35	35-44	45-54	55-59	60-64	65+	(%)
STATEWIDE TOTAI Total Primary Speciali	Care 1	385.3 468.6 916.6	71.4 29.6 41.9	325.5 96.7 228.8	365.3 127.1 238.2	245.2 71.5 173.6	208.9 76.0 132.9	67.8	27% 31% 26%
Barre Primary Speciali		45.5 85.1	3.1 5.1	11.8 25.9	12.5	3.0 13.0	7.7 11.6	7.4 9.4	33% 25%
Bennington Primary Speciali		33.5 55.5	1.9	6.1 10.5	6.3 20.1	4.6 9.3	7.2 8.6	7.3 4.1	43% 23%
Brattleboro Primary Speciali		31.9 63.0	1.3	5.7 12.3	8.1 17.3	3.2 9.6	6.1 9.7	7.4 11.5	42% 34%
Burlington Primary Speciali		153.1 419.3	12.5 19.6	35.6 126.6	46.5 94.2	21.4 79.5	23.3 52.5	13.7 46.9	24% 24%
Middlebury Primary Speciali		24.5 22.9	1.9	7.3 4.6	10.6	1.8 4.7	2.1	.7 1.5	12% 32%
Morrisville Primary Speciali		20.8 22.6	.9	2.6	5.5 7.4	2.8 4.8	4.1 2.1	4.9 5.1	43% 32%
Newport Primary Speciali		16.5 24.5	1.8	2.3 4.9	5.9 8.5	2.0	2.7	1.8	27% 27%
Randolph Primary Speciali		28.2 37.8	1.8	4.7	7.1 12.8	3.9 8.7	4.6 5.8	6.1 2.5	38% 22%
Rutland Primary Speciali		36.1 83.5	2.0	7.0 17.0	8.0 26.2	11.2 19.7	4.3	3.7 7.4	22% 19%
Springfield Primary Speciali		16.7 22.5	1.5	.8	3.4 4.0	3.1 4.7	1.8	6.1 6.6	47% 56%
St. Albans Primary Speciali		24.2 36.5	1.0	5.5 8.8	7.0 9.7	3.6 7.2	6.4 9.4	1.8	34% 27%
St. Johnsbury Primary Speciali		18.8 28.8	3.4	3.0 5.3	3.6 8.0	3.6 4.3	4.1 5.4	4.6	46% 27%
Upper Valley Primary Speciali		7.4 1.5		2.6	1.0	3.5 1.3	· <.05	.3	4% 13%
Windsor Primary Speciali		11.5 13.1	.9 1.5	1.7	1.4 3.6	3.8	1.5	2.2	32% 28%

Pathologists and radiologists are excluded from this table (see Note 3). See Note 4 regarding calculation of hours and FTEs by county. See Appendices A and F for Health Care Areas definition. See preceding page for similar tabulation with counts rather than FTEs.

Table 29 -- VT Physicians, 2016 Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Health Care Area

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOT	AL	1890 1385.3 62314	647 468.6 20617	1301 916.6 41697
Barre		181 130.6 5795	56 45.5 2053	130 85.1 3742
Bennington		130 89.0 3929	45 33.5 1526	88 55.5 2403
Brattleboro		169 94.8 4073	43 31.9 1323	131 63.0 2750
Burlington		777 572.5 26023	218 153.1 6715	574 419.3 19308
Middlebury		77 47.4 2089	39 24.5 1058	40 22.9 1031
Morrisville		66 43.4 1950	29 20.8 922	43 22.6 1028
Newport		62 40.9 1763	23 16.5 731	43 24.5 1032
Randolph		126 66.0 2823	55 28.2 1150	77 37.8 1673
Rutland		162 119.7 5713	45 36.1 1717	117 83.5 3996
Springfield		58 39.1 1671	21 16.7 699	37 22.5 973
St. Albans		75 60.7 2774	28 24.2 1080	50 36.5 1694
St. Johnsbury		81 47.6 2177	26 18.8 797	57 28.8 1380
Upper Valley		16 8.9 436	9 7.4 375	8 1.5 61
Windsor		47 24.6 1097	18 11.5 471	30 13.1 626

See Appendices A and F for the definition of Health Care Areas. In this table physicians may be counted more than once (Note 4). Pathologists and radiologists are excluded from this table (Note 3).

Table 30 -- VT Physicians, 2016 Numbers of Primary Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Health Care Area

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	647	293	165	75	121
	468.6	210.0	110.0	58.8	89.9
	20617	9117	4778	2893	3829
Barre	56	28	16	6	6
	45.5	22.8	11.1	6.0	5.6
	2053	1019	465	333	235
Bennington	45	22	10	6	7
	33.5	15.3	6.7	4.8	6.8
	1526	687	316	240	284
Brattleboro	43	24	7	4	8
	31.9	17.5	5.2	3.5	5.8
	1323	731	209	154	230
Burlington	218	85	59	30	45
	153.1	57.4	42.7	22.2	30.9
	6715	2459	1867	1076	1313
Middlebury	39	24	4	4	8
	24.5	13.4	2.3	3.0	5.8
	1058	594	91	132	241
Morrisville	29	21	2	4	2
	20.8	16.3	1.3	1.8	1.4
	922	738	52	78	54
Newport	23	9	9	2	4
	16.5	6.4	5.1	2.0	3.0
	731	294	225	85	127
Randolph	55	18	24	5	8
	28.2	10.5	10.1	2.6	4.9
	1150	422	425	104	200
Rutland	45	22	12	5	8
	36.1	16.4	9.4	5.0	5.4
	1717	685	464	331	237
Springfield	21	11	4	3	3
	16.7	9.3	3.2	1.8	2.4
	699	404	127	73	95
St. Albans	28	13	3	4	8
	24.2	11.2	2.3	3.3	7.4
	1080	485	110	143	341
St. Johnsbury	26	11	7	3	6
	18.8	6.8	5.0	2.8	4.2
	797	272	206	142	177
Upper Valley	9	5	1	1	3
	7.4	4.3	.8	<.05	2.3
	375	215	32	2	126
Windsor	18 11.5 471	5 2.6 113	8 4.7 190		5 4.2 168

See Appendices A and F for the definition of Health Care Areas. In this table physicians may be counted more than once (Note 4).

Table 31 -- VT Physicians, 2016

Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Health Care Area

Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTHES- IOLOGY	EMERGENCY MEDICINE	HOSPITALIST	INTERNAL MEDICINE	NEUROLOGY	OPHTHALM OLOGY
STATE TOTAL	1301	105	157	107	240	42	41
	916.6	91.1	91.3	75.0	162.1	26.8	34.9
	41697	4211	3707	3367	7444	1171	1557
Barre	130	11	14	15	20	5	4
	85.1	6.0	9.8	10.2	14.6	2.5	3.0
	3742	294	391	444	650	101	118
Bennington	88	4	16	12	17	3	4
	55.5	3.4	8.7	9.1	12.1	.9	3.3
	2403	148	359	380	494	37	140
Brattleboro	131	5	32	6	19	1	2
	63.0	3.9	11.5	3.8	6.4	1.0	1.3
	2750	171	462	191	315	40	54
Burlington	574	56	26	25	124	27	19
	419.3	49.5	16.3	18.4	88.3	16.2	15.2
	19308	2300	667	832	4154	701	674
Middlebury	40 22.9 1031	2 1.4 55	10 5.1 205	3 1.3 74	8 2.1 94	· ·	1 1.0 50
Morrisville	43 22.6 1028	3 2.7 131	9 5.5 223	1 1.0 47	8 2.4 101	1 1.0 50	
Newport	43	3	10	4	8	1	2
	24.5	2.9	5.2	2.3	3.8	.8	1.3
	1032	123	214	107	155	32	53
Randolph	77 37.8 1673	8 5.8 235	10 5.5 219	7 3.3 158	12 2.8 127	2 .5 20	$1.0\\40$
Rutland	117	7	20	13	27	2	4
	83.5	6.1	12.4	10.4	20.3	1.9	3.0
	3996	311	497	428	958	95	142
Springfield	37 22.5 973	5 4.2 183	2 .3 10	6 4.9 227	4 .5 21	· ·	1 .9 36
St. Albans	50 36.5 1694	5 3.8 183	12 8.0 335	6 3.7 166	1.3 60	1 .2 8	1.9 80
St. Johnsbury	57	3	8	5	21	2	2
	28.8	.5	3.0	2.8	6.4	1.8	2.0
	1380	20	122	156	277	86	82
Upper Valley	8 1.5 61		· ·	· ·		· ·	
Windsor	30 13.1 626	1 1.0 58	3 .1 4	8 3.7 158	4 1.0 39		1 1.0 88

(continued on next page)

Table 31 (continued) -- VT Physicians, 2016

Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Health Care Area

Count FTEs Hours	SPECIALTY CARE TOTAL	PSYCHIATRY	GENERAL SURGERY	ORTHOP. SURGERY	OTHER SURGERY	UROLOGY	OTHER
STATE TOTAL	1301 916.6 41697	173 116.0 4941	57 45.6 2320	81 60.1 3048	44 34.6 1877	23 21.0 1088	273 158.2 6967
Barre	130 85.1 3742	28 16.4 694	7 5.7 258	8 7.2 364	.1 .1 4	3 2.0 88	17 7.6 336
Bennington	88 55.5 2403	6 3.1 131	4 3.9 207	4 2.6 145	1.0 61	2 1.9 76	17 5.5 226
Brattleboro	131 63.0 2750	29 19.5 833	4 3.1 127	18 5.1 241	<.05 1	1.2 63	17 6.2 252
Burlington	574 419.3 19308	66 43.2 1865	14 9.0 442	25 21.6 1073	35 28.7 1550	10 8.9 473	163 104.0 4577
Middlebury	40 22.9 1031	5 2.3 98	2 2.0 103	2 2.0 121	· ·	1 .9 36	7 4.8 196
Morrisville	43 22.6 1028	5 2.1 86	1 1.0 55	5 4.8 245	· ·	1 .8 30	9 1.3 62
Newport	43 24.5 1032	5 1.6 64	4 3.8 164	1.3 56	: :	1 .1 8	4 1.4 57
Randolph	77 37.8 1673	19 8.6 348	3 2.1 134	2 1.3 83	3 1.6 62	1 1.0 68	12 4.4 178
Rutland	117 83.5 3996	14 7.1 321	7 5.5 364	6 6.0 323	3 1.3 81	1 1.0 65	15 8.6 412
Springfield	37 22.5 973	8 3.7 151	4 3.4 156	3 1.3 53	· ·	1 1.0 43	3 2.3 93
St. Albans	50 36.5 1694	4 3.5 141	4 4.0 226	4 4.0 188	· ·	1.0 88	8 5.1 219
St. Johnsbury	57 28.8 1380	3 2.1 84	1 1.0 40	3 3.0 156	2 2.0 118	1 1.0 40	7 3.1 201
Upper Valley	8 1.5 61	6 1.5 58		: :	: :	· ·	.1 3
Windsor	30 13.1 626	3 1.3 68	2 1.1 44	: :	: :	1 .3 10	8 3.6 157

See Appendices A and F for definition of the Health Care Areas. In this table physicians may be counted more than once (Note 4). Pathologists and radiologists are excluded from this table (Note 3).

Table 32 -- VT Physicians, 2016
Primary Care Physicians: Ratio of Full Time Equivalents
(FTEs) to Population, by Health Care Area

Health Care Area	FTEs	Population	FTEs per 100,000 Population	Population per FTE
STATEWIDE TOTAL	468.6	624,594	75.0	1,333
Barre	45.5	64,155	70.9	1,410
Bennington	33.5	39,140	85.6	1,168
Brattleboro	31.9	31,789	100.3	997
Burlington	153.1	177,329	86.4	1,158
Middlebury	24.5	28,468	86.0	1,163
Morrisville	20.8	30,330	68.5	1,460
Newport	16.5	27,733	59.4	1,685
Randolph	28.2	35,042	80.5	1,242
Rutland	36.1	60,026	60.2	1,661
Springfield	16.7	27,859	59.8	1,673
St. Albans	24.2	45,444	53.3	1,878
St. Johnsbury	18.8	27,818	67.6	1,479
Upper Valley	7.4	16,371	45.1	2,215
Windsor	11.5	13,090	87.8	1,139

Only primary care physicians are included in this table. An FTE is defined as 40 (or more) hours/week, 48 weeks/year. The FTEs are rounded to 1 decimal for display only. The ratios were calculated using the unrounded values, then rounded in turn to 1 decimal for display.

See Appendices A and F for the definition of Health Care Areas.

Population estimates are for July 2016, from the Census Bureau (see Note 4 and Note 7).

Table 33 -- VT Physicians, 2016 Age by Local Health District

Local Health District	Total	Number in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
STATEWIDE TOTAL Total Primary Care Specialists	2182 636 1546	105 37 68	511 127 384	593 166 427	339 87 252	330 108 222	304 111 193	29% 34% 27%
Barre Primary Care Specialists	55 109	4 5	14 30	14 27	3 16	10 15	10 16	36% 28%
Bennington Primary Care Specialists	41 88	2 3	6 19	7 33	5 13	11 11	10 9	51% 23%
Brattleboro Primary Care Specialists	46 154	2 7	8 31	11 46	4 19	10 25	11 26	46% 33%
Burlington Primary Care Specialists	208 613	17 29	50 174	60 145	29 106	31 82	21 77	25% 26%
Middlebury Primary Care Specialists	36 32	2	9 7	15 9	3 6	4 8	3 2	19% 31%
Morrisville Primary Care Specialists	28 26	1	4 3	7 8	3 4	5 4	8 7	46% 42%
Newport Primary Care Specialists	21 45	2	4 10	7 13	2 12	4	2 6	29% 22%
Rutland Primary Care Specialists	44 109	2 6	8 20	11 33	12 23	5 14	6 13	25% 25%
Springfield Primary Care Specialists	28 68	3	1 10	6 16	6 10	4 13	8 16	43% 43%
St. Albans Primary Care Specialists	34 46	0 2	7 9	9 15	6 8	9 10	3 2	35% 26%
St. Johnsbury Primary Care Specialists	29 49	0 4	4 8	6 17	7 6	5 10	7 4	41% 29%
Wht Rvr Jct Primary Care Specialists	66 78	2 2	12 18	13 23	7 15	10 11	22 9	48% 26%

Each physician is counted once in this table, in their main specialty group, and, independently, in their main district (see Note 2).

Telemedicine is only counted in the statewide totals which also include 7 physicians with undefined locations.

See Appendices A and G for definition of the Local Health Districts.

See the next page for similar tabulation with FTEs rather than counts.

Table 34 -- VT Physicians, 2016 FTEs by Age by Local Health District

Distri	.ct	Total	FTEs in Age Group					Age 60+	
			<35	35-44	45-54	55-59	60-64	65+	(%)
STATEW	NIDE TOTAL Total Primary Care Specialists	1385.3 468.6 916.6	71.4 29.6 41.9	325.5 96.7 228.8	365.3 127.1 238.2	245.2 71.5 173.6	76.0	169.0 67.8 101.1	27% 31% 26%
Barre	Primary Care Specialists	45.5 85.1	3.1 5.1	11.8 25.9	12.5 20.2	3.0 13.0	7.7 11.6	7.4 9.4	33% 25%
Bennin	ngton Primary Care Specialists	31.2 55.4	1.9	5.1 10.5	5.4 20.0	4.6 9.3	7.2 8.6	6.9 4.1	45% 23%
Brattl	eboro Primary Care Specialists	34.1 63.1	1.3	6.7 12.3	9.0 17.3	3.2 9.6	6.1 9.8	7.8 11.5	41% 34%
Burlin	ngton Primary Care Specialists	148.8 419.2	12.5 19.6	34.9 126.6	45.5 94.2	20.9 79.5	22.3 52.5	12.7 46.8	24% 24%
Middle	ebury Primary Care Specialists	24.5 22.9	1.9	7.3 4.6	10.6 6.2	1.8 4.7	2.1 6.0	.7 1.5	12% 32%
Morris	ville Primary Care Specialists	20.8 22.6	.9	2.6 3.2	5.5 7.4	2.8 4.8	4.1 2.1	4.9 5.1	43% 32%
Newpor	rt Primary Care Specialists	16.5 24.5	1.8	2.3	5.9 8.5	2.0	2.7	1.8	27% 27%
Rutlan	nd Primary Care Specialists	36.1 83.5	2.0	7.0 17.0	8.0 26.2	11.2 19.7	4.3 8.9	3.7 7.4	22% 19%
Spring	field Primary Care Specialists	23.6 35.1	2.4 2.5	.8 1.8	4.9 7.4	5.9 7.1	3.1 9.3	6.6 7.0	41% 46%
St. Al	bans Primary Care Specialists	28.5 36.6	1.0	6.2 8.8	8.0 9.7	4.1 7.2	7.4 9.4		36% 27%
St. Jo	hnsbury Primary Care Specialists	22.1 28.9	3.4	3.6 5.3	3.6 8.0	6.3 4.4	4.1 5.4	4.6 2.4	39% 27%
Wht Rv	r Jct Primary Care Specialists	36.8 39.7	1.8	8.4 7.9	8.1 13.0	5.7 10.0	4.8 5.8	8.1	35% 21%

Pathologists and radiologists are excluded from this table (see Note 3). See Note 4 regarding calculation of hours and FTEs by county.

See Appendices A and G for definition of the Local Health Districts.

See preceding page for similar tabulation with counts rather than FTEs.

Table 35 -- VT Physicians, 2016 Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TO	ΓAL	1890 1385.3 62314	647 468.6 20617	1301 916.6 41697
Barre		181 130.6 5795	56 45.5 2053	130 85.1 3742
Bennington		126 86.6 3833	42 31.2 1435	86 55.4 2398
Brattleboro		173 97.2 4170	46 34.1 1414	132 63.1 2755
Burlington		770 568.0 25833	212 148.8 6527	573 419.2 19306
Middlebury		77 47.4 2089	39 24.5 1058	40 22.9 1031
Morrisville		66 43.4 1950	29 20.8 922	43 22.6 1028
Newport		62 40.9 1763	23 16.5 731	43 24.5 1032
Rutland		162 119.7 5713	45 36.1 1717	117 83.5 3996
Springfield		93 58.7 2566	30 23.6 987	64 35.1 1579
St. Albans		82 65.1 2964	34 28.5 1268	51 36.6 1697
St. Johnsbury	7	85 51.0 2346	30 22.1 964	58 28.9 1382
Wht Rvr Jct		145 76.6 3293	68 36.8 1541	83 39.7 1752

In this table physicians may be counted more than once (Note 4). Pathologists and radiologists are excluded from this table (Note 3).

Table 36 -- VT Physicians, 2016 Numbers of Primary Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	647	293	165	75	121
	468.6	210.0	110.0	58.8	89.9
	20617	9117	4778	2893	3829
Barre	56	28	16	6	6
	45.5	22.8	11.1	6.0	5.6
	2053	1019	465	333	235
Bennington	42	19	10	6	7
	31.2	13.0	6.7	4.8	6.8
	1435	596	316	240	284
Brattleboro	46	27	7	4	8
	34.1	19.7	5.2	3.5	5.8
	1414	822	209	154	230
Burlington	212	82	56	30	45
	148.8	55.0	40.7	22.2	30.9
	6527	2366	1772	1076	1313
Middlebury	39	24	4	4	8
	24.5	13.4	2.3	3.0	5.8
	1058	594	91	132	241
Morrisville	29	21	2	4	2
	20.8	16.3	1.3	1.8	1.4
	922	738	52	78	54
Newport	23	9	9	2	4
	16.5	6.4	5.1	2.0	3.0
	731	294	225	85	127
Rutland	45	22	12	5	8
	36.1	16.4	9.4	5.0	5.4
	1717	685	464	331	237
Springfield	30	13	8	3	6
	23.6	11.2	5.7	1.8	4.9
	987	490	229	73	195
St. Albans	34	16	6	4	8
	28.5	13.5	4.3	3.3	7.4
	1268	577	205	143	341
St. Johnsbury	30	15	7	4	6
	22.1	10.1	5.0	2.8	4.2
	964	437	206	144	177
Wht Rvr Jct	68	21	29	5	13
	36.8	12.2	13.1	2.6	8.9
	1541	498	545	104	394

In this table physicians may be counted more than once (Note 4).

Table 37 -- VT Physicians, 2016 Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTHES- IOLOGY	EMERGENCY MEDICINE	HOSPITALIST	INTERNAL MEDICINE		OPHTHALM OLOGY
STATE TOTAL	1301	105	157	107	240	42	41
	916.6	91.1	91.3	75.0	162.1	26.8	34.9
	41697	4211	3707	3367	7444	1171	1557
Barre	130	11	14	15	20	5	4
	85.1	6.0	9.8	10.2	14.6	2.5	3.0
	3742	294	391	444	650	101	118
Bennington	86	4	15	12	17	3	4
	55.4	3.4	8.6	9.1	12.1	.9	3.3
	2398	148	356	380	494	37	140
Brattleboro	132 63.1 2755	5 3.9 171	32 11.5 465	6 3.8 191	19 6.4 315	1 1.0 40	1.3 54
Burlington	573	56	26	25	124	27	19
	419.2	49.5	16.3	18.4	88.3	16.2	15.2
	19306	2300	667	832	4154	701	674
Middlebury	40 22.9 1031	2 1.4 55	10 5.1 205	3 1.3 74	8 2.1 94	· ·	1 1.0 50
Morrisville	43 22.6 1028	3 2.7 131	9 5.5 223	1 1.0 47	8 2.4 101	1 1.0 50	
Newport	43	3	10	4	8	1	2
	24.5	2.9	5.2	2.3	3.8	.8	1.3
	1032	123	214	107	155	32	53
Rutland	117	7	20	13	27	2	4
	83.5	6.1	12.4	10.4	20.3	1.9	3.0
	3996	311	497	428	958	95	142
Springfield	64 35.1 1579	6 5.2 241	4 .4 14	14 8.6 385	8 1.5 60		2 1.9 124
St. Albans	51 36.6 1697	5 3.8 183	12 8.0 335	6 3.7 166	1.3 60	. 2 8	1.9 80
St. Johnsbury	58	3	8	5	21	2	2
	28.9	.5	3.0	2.8	6.4	1.8	2.0
	1382	20	122	156	277	86	82
Wht Rvr Jct	83	8	10	7	12	2	1
	39.7	5.8	5.5	3.3	2.8	.5	1.0
	1752	235	219	158	127	20	40

(continued on next page)

Table 37 (continued) -- VT Physicians, 2016

Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

Count FTEs Hours	SPECIALTY CARE TOTAL	PSYCHIATRY	GENERAL SURGERY	ORTHOP. SURGERY	OTHER SURGERY	UROLOGY	OTHER
STATE TOTAL	1301	173	57	81	44	23	273
	916.6	116.0	45.6	60.1	34.6	21.0	158.2
	41697	4941	2320	3048	1877	1088	6967
Barre	130	28	7	8	1	3	17
	85.1	16.4	5.7	7.2	.1	2.0	7.6
	3742	694	258	364	4	88	336
Bennington	86	6	4	4	2	2	16
	55.4	3.1	3.9	2.6	1.0	1.9	5.5
	2398	131	207	145	61	76	223
Brattleboro	132 63.1 2755	29 19.5 833	4 3.1 127	18 5.1 241	1 <.05 1	1.2 63	18 6.3 255
Burlington	573	66	14	25	35	10	162
	419.2	43.2	9.0	21.6	28.7	8.9	103.9
	19306	1865	442	1073	1550	473	4574
Middlebury	40 22.9 1031	5 2.3 98	2 2.0 103	2 2.0 121	:	1 .9 36	7 4.8 196
Morrisville	43 22.6 1028	5 2.1 86	1 1.0 55	5 4.8 245	:	1 .8 30	9 1.3 62
Newport	43 24.5 1032	5 1.6 64	4 3.8 164	2 1.3 56	: :	1 .1 8	4 1.4 57
Rutland	117	14	7	6	3	1	15
	83.5	7.1	5.5	6.0	1.3	1.0	8.6
	3996	321	364	323	81	65	412
Springfield	64 35.1 1579	9 4.5 199	6 4.5 200	3 1.3 53	:	2 1.3 53	11 5.9 250
St. Albans	51 36.6 1697	4 3.5 141	4 4.0 226	4 4.0 188	: :	2 1.0 88	9 5.2 222
St. Johnsbury	58	3	1	3	2	1	8
	28.9	2.1	1.0	3.0	2.0	1.0	3.2
	1382	84	40	156	118	40	203
Wht Rvr Jct	83	24	3	2	3	1	13
	39.7	10.5	2.1	1.3	1.6	1.0	4.5
	1752	427	134	83	62	68	179

In this table physicians may be counted more than once (Note 4). Pathologists and radiologists are excluded from this table (Note 3). See Appendices A and G for definition of the Local Health Districts.

Table 38 -- VT Physicians, 2016
Primary Care Physicians: Ratio of Full Time Equivalents
(FTEs) to Population, by Local Health District

District	FTEs	Population	FTEs per 100,000 Population	Population per FTE
STATEWIDE TOTAL	468.6	624,594	75.0	1,333
Barre	45.5	65,700	69.3	1,444
Bennington	31.2	36,191	86.3	1,159
Brattleboro	34.1	35,291	96.8	1,033
Burlington	148.8	161,501	92.1	1,085
Middlebury	24.5	36,825	66.5	1,504
Morrisville	20.8	31,216	66.5	1,503
Newport	16.5	27,733	59.4	1,685
Rutland	36.1	59,474	60.8	1,646
Springfield	23.6	33,055	71.4	1,400
St. Albans	28.5	55,834	51.1	1,956
St. Johnsbury	22.1	34,012	65.0	1,538
Wht Rvr Jct	36.8	47,762	77.1	1,297

Only primary care physicians are included in this table. An FTE is defined as 40 (or more) hours/week, 48 weeks/year. The FTEs are rounded to 1 decimal for display only. The ratios were calculated using the unrounded values, then rounded in turn to 1 decimal for display.

Population estimates are for July 2016, from the Census Bureau (see Note 4 and Note 7.)

Special Groups of Physicians

Locum Tenens Telemedicine Physicians Working Few Hours

Table 39 -- VT Physicians, 2016 Summary of Active Physicians

	locum tenens	tele- medicine	<4 hrs / week	all others
TOTAL	107	122	117	1943
Medical Doctor (MD) Doctor of Osteopathy (DO)	97 10	117 5	114 3	1851 92
Main specialty:				
Primary Care Total	13		23	613
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatrics	5 2 5 1		9 12 2	277 150 69 117
Specialty Care Total	94	122	94	1330
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Specialties Pediatrics Neurology Ophthalmology Pathology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	7 .32 8 7	1 15 17 3 1 3 4 61	5 1 14 2 19 5 2 1 10	100 21 138 90 210 35 39 39 59 161 115 54 67 39 23 4
Age groups: less than 35 35 - 44 45 - 54 55 - 59 60 - 64 65 and up	10 27 23 13 11 23	7 41 40 14 14	0 20 36 12 19 30	98 450 517 313 297 268
Gender: Male Female	68 39	78 44	90 27	1176 767
Patient care hours: 40 or more hours/week 30 to 39 hours/week 10 to 30 hours/week less than 10 hours/week hours n/a	6 6 25 61 9	122	0 0 0 117 0	780 432 448 109 174

Hours not computed for pathologists, radiologists and telemedicine. The Locum Tenens physicians are excluded from most tables in this report. The telemedicine physicians, along with pathologists and radiologists, are excluded from tables reporting hours or FTEs.

See next page for similar tabulation by FTEs rather than counts.

Table 40 -- VT Physicians, 2016 FTEs of Active Physicians

	locum tenens	tele- medicine	<4 hrs / week	all others
TOTAL	27.9		4.5	1380.8
Medical Doctor (MD) Doctor of Osteopathy (DO)	26.6 1.3	· ·	4.4	1310.6 70.2
Main specialty:				
Primary Care Total	4.8		.9	467.8
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatrics	.9 .7 2.8 .3		. 4 . 4 . 1	209.6 109.6 58.7 89.9
Specialty Care Total	23.1		3.6	913.0
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Specialties Pediatrics Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	1.1 		.3 <.05 .5 .1 .6 .2 .1 .1 .45 <.05 .1	90.7 17.0 90.8 74.9 161.4 27.5 26.7 34.8 115.6 45.6 59.7 34.6 21.0 3.3 109.4
Age groups: less than 35 35 - 44 45 - 54 55 - 59 60 - 64 65 and up unknown *	2.4 5.6 5.2 3.8 2.3 8.4 <.05	: : : : :	<.05 .8 1.3 .4 .8 1.2 <.05	71.4 324.7 364.0 244.7 208.1 167.8 <.05
Gender: Male Female unknown *	18.3 9.6 <.05	:	3.5 1.0 <.05	834.9 545.8 <.05
Patient care hours: (excluding paths 40 or more hours/week 30 to 39 hours/week 10 to 30 hours/week less than 10 hours/week hours n/a	ologists 6.3 6.3 9.9 5.4 <.05	and radiolog	gists) <.05 <.05 <.05 4.5 <.05	779.9 359.7 224.3 16.8 <.05

Hours not computed for pathologists, radiologists and telemedicine (Note 3). The Locum Tenens physicians are excluded from most tables in this report. The telemedicine physicians, along with pathologists and radiologists, are excluded from tables reporting hours or FTEs.

Table 41 -- VT Locum Tenens Physicians, 2016 Locum Tenens - Practice Setting by Specialty

Number in Practice Setting

	Office			Hospital Outpatient		
TOTAL	9	25	25	29	4	15
PRIMARY CARE	4		•	6	2	1
Family Practice Internal Medicine Ob/Gyn Pediatrics	1 1 1 1	· · ·	· · ·	2 1 3	1 1	1
SPECIALTY CARE	5	25	25	23	2	14
Anesthesiology Emergency Medicine Hospitalist Internal Medicine	1	1 8 1	24	4 2 4	· · ·	2 6 1
Pathology Psychiatry Radiology	•	13 :		3 1 4	· ·	· · 2
Surgery: General Surgery: Orthopedic Urology Other Specialties	1 2 1	1	1	1 2 2	· · · 2	2 1

This table only includes Locum Tenens physicians. They are excluded from other tables.

Each physician is counted once in this table, in their main specialty group, and, independently, in their main practice setting (see Note 8).

See Table 42 for a similar tabulation by FTEs rather than counts.

Table 42 -- VT Locum Tenens Physicians, 2016 Locum Tenens - FTEs by Practice Setting by Specialty

FTEs in Practice Setting

Office					All Others
3.5	9.6	6.5	4.4	1.7	2.2
1.9		•	1.6	1.2	<.05
.2 .5 1.0 .3		· · ·	.5 .2 .8 <.05	.2 1.0	<.05
1.6	9.6	6.5	2.8	.5	2.2
4	.3 .9 <.05 4.4 .5	6.3 <.05	.5 .1 .3 .4 .1		.3 1.2 <.05 .3
. 2	.6	•	.1	.5	. 3
	3.5 1.9 .2 .5 1.0 .3 1.6	Office Inpatient 3.5 9.6 1.925 . 1.03 . 1.6 9.6333.9 .4 <.05 .4 4.4 .1 .5 .8 .	Office Inpatient E.D. 3.5 9.6 6.5 1.9 .25 1.03 1.6 9.6 6.5 36.36.36.3054 < .0544 .1 .581	Office Inpatient E.D. Outpatient 3.5 9.6 6.5 4.4 1.9 . 1.6 .2 . . .5 .5 . . .2 1.0 . . .8 .3 . . .05 1.6 9.6 6.5 2.8 . .3 . .5 . .3 . .5 . .3 . .5 .4 <.05	Office Inpatient E.D. Outpatient Clinic 3.5 9.6 6.5 4.4 1.7 1.9 . 1.6 1.2 .2 . . .5 .2 .5 . .2 . 1.0 . . .8 1.0 .3 . . .05 . . .3 . . .5 . .3 . . .5 . .3 <

This table only includes Locum Tenens physicians. They are excluded from other tables.

All worksites of each physician are counted in this table (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3).

See Table 41 for a similar tabulation by counts rather than FTEs.

Table 43 -- VT Physicians, 2016
Physicians providing patient care less than 4 hours/week
FTEs by Practice Setting by Specialty

FTEs in Practice Setting

	Office			Hospital Outpatient		All Others
TOTAL	.8	. 4	.3	.7	. 4	2.2
PRIMARY CARE	. 2		•	•	.3	. 4
Family Practice Internal Medicine Ob/Gyn	.1 <.05 <.05	· ·		: :	.2 .1 <.05	.1
SPECIALTY CARE	.6	. 4	.3	.7	.1	1.8
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Psychiatry Surgery: Orthopedic Surgery: Other Urgent Care Other Specialties	.1 <.05 <.05 .1 .05 .1 .1 .1	.1 .1 <.05 .1 <.05		.1 .3 .1 .1 <.05		.1 .3 .3 <.05 .1 .1 .5

This table includes the 139 physicians providing patient care < 4 hours/week and who are not Locum Tenens. They are also included in the other tables.

All worksites of each physician are counted in this table (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3).

2016 compared with 2014 and 2006

Table 44 -- VT Physicians, 2014 and 2016 Changes in Number of Physicians, Patient Care Hours and Specialties, between 2014 and 2016

	2014	2016	Cha	nge
TOTAL	1933	2182	+249	+13%
Medical Doctor (MD) Doctor of Osteopathy (DO)	1852 81	2082 100	+230 +19	+12% +23%
Main specialty:				
Primary Care Total	636	636	0	0%
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatric Primary Care	285 163 68 120	286 162 71 117	+1 -1 +3 -3	
Specialty Care Total	1297	1546	+249	+19%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Specialties Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	97 130 95 192 32 43 55 179 106 44 67 38 21 198	105 167 92 246 44 41 62 175 176 54 81 40 23 240	+8 +37 -3 +54 +12 -2 +7 -4 +70 +10 +14 +2 +2	-3% +28% +38% -5% +13% -2% +66% +23% +21% +5%
Age groups:				
less than 35 35 - 44 45 - 54 55 - 59 60 - 64 65 and up	92 438 549 350 256 248	105 511 593 339 330 304	+13 +73 +44 -11 +74 +56	+14% +17% +8% -3% +29% +23%
Gender:				
Male Female	1204 729	1344 838	+140 +109	+12% +15%
Patient care hours: (excluding path	nologists	and ra	diolog	ists)
40 or more hours/week 30 to 39 hours/week less than 30 hours/week	782 346 626	780 432 674	-2 +86 +48	-0% +25% +8%

Table 45 -- VT Physicians, 2014 vs. 2016 Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County, in 2014 and in 2016

		2014		2016				
Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL		
STATE TOTAL	1765	652	1185	1890	647	1301		
	1312.9	476.9	836.1	1385.3	468.6	916.6		
	60066	21255	38810	62314	20617	41697		
Addison County	83	40	46	77	39	40		
	51.9	28.1	23.8	47.4	24.5	22.9		
	2240	1160	1080	2089	1058	1031		
Bennington County	120	43	83	126	42	86		
	83.9	31.9	52.0	86.6	31.2	55.4		
	3903	1535	2368	3833	1435	2398		
Caledonia County	72	29	47	84	29	58		
	43.4	20.0	23.4	49.8	20.9	28.9		
	1982	886	1096	2266	884	1382		
Chittenden County	692	210	503	770	212	573		
	516.4	144.0	372.3	568.0	148.8	419.2		
	23980	6354	17627	25833	6527	19306		
Essex County	4 2.4 112	4 2.4 112	: :	4 1.8 90	4 1.8 90	:		
Franklin County	79	40	42	78	31	50		
	63.1	33.8	29.3	63.3	26.8	36.5		
	2979	1568	1411	2891	1197	1694		
Grand Isle County	2 1.1 42	2 1.1 42	: :	4 1.8 73	3 1.8 71	.1 .1 3		
Lamoille County	61	23	44	63	25	42		
	42.0	18.5	23.5	40.5	18.0	22.5		
	1896	868	1028	1834	809	1026		
Orange County	57	26	34	62	26	38		
	33.9	17.6	16.3	35.8	16.6	19.2		
	1494	754	740	1626	743	883		
Orleans County	56	19	39	61	22	43		
	40.5	15.4	25.2	39.8	15.3	24.5		
	1830	683	1147	1700	668	1032		
Rutland County	157	46	114	162	45	117		
	114.1	37.6	76.6	119.7	36.1	83.5		
	5371	1761	3610	5713	1717	3996		
Washington County	183	57	131	181	56	130		
	122.3	45.1	77.2	130.6	45.5	85.1		
	5417	1995	3423	5795	2053	3742		
Windham County	158	52	113	183	52	136		
	101.0	37.7	63.2	104.0	39.0	65.0		
	4545	1665	2881	4445	1607	2839		
Windsor County	171	73	103	171	70	107		
	96.3	43.6	52.8	96.1	42.4	53.7		
	4254	1872	2382	4126	1760	2366		

In this table physicians may be counted more than once (Note 4). Pathologists, radiologists and telemedicine are excluded from this table (Note 3).

Table 46 -- VT Physicians, 2014 vs. 2016
Primary Care Physician Full Time Equivalents (FTEs) and
Ratio to Population, by County, in 2014 and in 2016

2014 2016

County	FTEs	Population	FTEs per 100,000 Population	FTEs	Population	FTEs per 100,000 Population	Change in Ratio
STATEWIDE TOTAL	476.9	626,562	76.1	468.6	624,594	75.0	-1.1
Addison County	28.1	37,009	76.0	24.5	36,959	66.3	-9.7
Bennington County	31.9	36,445	87.5	31.2	36,191	86.3	-1.2
Caledonia County	20.0	30,981	64.7	20.9	30,333	69.1	4.4
Chittenden County	144.0	160,531	89.7	148.8	161,531	92.1	2.4
Essex County	2.4	6,125	39.6	1.8	6,176	29.2	-10.4
Franklin County	33.8	48,642	69.5	26.8	48,915	54.7	-14.8
Grand Isle County	1.1	6,994	15.0	1.8	6,919	25.6	10.6
Lamoille County	18.5	25,082	73.8	18.0	25,333	70.9	-2.9
Orange County	17.6	28,859	61.0	16.6	28,919	57.3	-3.7
Orleans County	15.4	27,082	56.7	15.3	26,863	57.0	.3
Rutland County	37.6	60,086	62.5	36.1	59,310	60.9	-1.6
Washington County	45.1	58,998	76.5	45.5	58,504	77.8	1.3
Windham County	37.7	43,714	86.3	39.0	43,145	90.3	4.0
Windsor County	43.6	56,014	77.8	42.4	55,496	76.3	-1.4

Only primary care physicians are included in this table. An FTE is defined as 40 (or more) hours/week, 48 weeks/year. The FTEs are rounded to 1 digits for display only. The ratios were calculated using the unrounded values.

Table 47 -- Physicians who Discontinued their Vermont Practice between 2014 and 2016 -- Age by Specialty and by Gender

	Total	Number in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	268	23	64	46	41	41	53	35%
MALES FEMALES	174 94	10 13	41 23	24 22	26 15	27 14	46 7	42% 22%
PRIMARY CARE	85	7	12	12	18	16	20	42%
Family Practice Internal Medicine Ob/Gyn Pediatrics	32 27 9 17	2 1 2 2	7 2 1 2	4 3 1 4	4 9 3 2	9 3 2 2	6 9 5	47% 44% 22% 41%
SPECIALTY CARE	183	16	52	34	23	25	33	32%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	14 13 14 29 3 8 9 30 7 7 7 10 4 3 32	2 3 4 3 1 1	4 3 6 9 1 2 2 10 3 2 3 2 5	7 . 3 6 . 1 2 . 1 1 1 1 1 1 1 1 1	1 2 4 1 1 2 3 2	1 5 2 1 2 6 1	2 2 4 1 1 3 9 1 5 1 1 3	21% 54% 21% 33% 25% 56% 50% 29% 50% 50% 33% 28%
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	9%	24%	17%	15%	15%	20%	35%
MALES FEMALES	100% 100%	6% 14%	24% 24%	14% 23%	15% 16%	16% 15%	26% 7%	42% 22%
PRIMARY CARE SPECIALTY CARE	100% 100%	88 98	14% 28%	14% 19%	21% 13%	19% 14%	24% 18%	42% 32%

Telemedicine excluded. See Note 1 for a description of the calculation of age.

Table 48 -- VT Physicians Active in 2016 who were Not Active in 2014 Age by Specialty and by Gender

	Total	tal Number in Age Group					Age 60+	
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	401	73	148	71	33	33	43	19%
MALES FEMALES	241 160	37 36	80 68	49 22	25 8	19 14	31 12	21% 16%
PRIMARY CARE	92	26	27	14	5	10	10	22%
Family Practice Internal Medicine Ob/Gyn Pediatrics	38 21 18 15	10 3 5 8	14 2 6 5	7 4 3	1 2 1 1	4 4 1 1	2 6 2	16% 48% 17% 7%
SPECIALTY CARE	309	47	121	57	28	23	33	18%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	25 6 41 18 52 11 13 5 19 21 18 10 22 11 5 3 29	2 .7 6 10 3 2 1 2 1 5 1 2 .1	11 4 16 4 21 6 8 4 8 8 6 3 5 6 1	6 2 8 3 6 2 1 4 2 4 2 6 2 2 2 5	4 .4 .3 .31 .2 .1 .2 .42 .2	2 .3 1 4 .1 .1 4 2 2 3		8% 15% 11% 23% 15% 21% 38% 11% 20% 23% 27% 28% Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	18%	37%	18%	8%	8%	11%	19%
MALES FEMALES	100% 100%	15% 23%	33% 43%	20% 14%	10% 5%	8% 9%	13% 8%	21% 16%
PRIMARY CARE SPECIALTY CARE	100% 100%	28% 15%	29% 39%	15% 18%	5% 9%	11% 7%	11% 11%	22% 18%

Telemedicine excluded.

See Note 1 for a description of the calculation of age.

Table 49 -- Physicians who Discontinued their Vermont Practice between 2014 and 2016

FTE by Age by Specialty and Gender

	Total	FTEs in Age Group					Age 60+	
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	157.7	14.7	41.5	32.8	20.2	22.8	25.7	31%
MALES FEMALES	101.2 56.5	6.8 7.8	27.1 14.4	15.0 17.8	12.8 7.4	15.2 7.6	24.3 1.5	39% 16%
PRIMARY CARE	57.9	6.5	9.9	11.6	9.5	8.5	12.0	35%
Family Practice Internal Medicine Ob/Gyn Pediatrics	20.6 16.1 7.2 14.0	1.5 1.0 2.0 2.0	5.5 1.4 1.3 1.8	4.0 2.8 1.0 3.8	2.2 4.0 2.0 1.3	4.5 1.8 .9 1.3	3.0 5.2 3.9	36% 43% 13% 37%
SPECIALTY CARE	99.8	8.2	31.7	21.2	10.7	14.3	13.7	28%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	9.2 16.3 1.5 4.2 18.2 5.3 4.1 1.2 2.0	.6 2.5 2.2 .7 <.05	2.0	6.6 1.7 2.4 1.5 .3 1.6 <.05		.8 2.9 1.0 .1 5.4 1.0	1.0 1.0 1.9 <.05 .4 3.5 1.0 1.3 1.0	16% 61% . 18% 2% 12% 49% 38% 30% 80% 50% 24%
	Total	% O	f tota	al FTEs	in Ag	ge Grou	p	Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	9%	26%	21%	13%	14%	16%	31%
MALES FEMALES	100% 100%	7% 14%	27% 26%	15% 31%	13% 13%	15% 13%	24% 3%	39% 16%
PRIMARY CARE SPECIALTY CARE	100% 100%	11% 8%	17% 32%	20% 21%	16% 11%	15% 14%	21% 14%	35% 28%

See Note 1 for a description of the calculation of age. Pathologists, radiologists and Telemedicine excluded (Note 3).

Table 50 -- VT Physicians Active in 2016 who were Not Active in 2014 FTE by Age by Specialty and Gender

	Total	l FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	240.5	54.8	94.6	36.9	21.9	17.0	15.3	13%
MALES FEMALES	135.8 104.7	26.4 28.4	47.2 47.4	26.5 10.4	15.3 6.6	10.3	10.2 5.2	15% 11%
PRIMARY CARE	65.0	20.8	20.5	9.8	4.3	5.0	4.7	15%
Family Practice Internal Medicine Ob/Gyn Pediatrics	27.8 11.8 13.8 11.6	8.2 2.1 4.8 5.7	10.1 .8 5.5 4.1	5.4 2.2 2.2	1.0 1.6 .8 .9	2.3 1.6 .2 .9	.8 3.6 .4	11% 44% 4% 8%
SPECIALTY CARE	175.5	34.0	74.1	27.1	17.6	12.1	10.6	13%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatrics Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	9.7 5.0 1.7	2.0 5.2 5.0 7.9 3.0 1.3 1.0 2.0 1.0	10.0 2.5 5.5 3.2 15.6 3.1 6.7 4.0 6.8 2.8 3.8 5.3 .1	4.2 1.5 4.9 1.4 2.4 .6 .3 1.6 1.5 1.4 2.0 .6 3.3	3.1 2.0 3.0 3.0 .1 2.0 1.5 2.0	.4 1.2 1.1 1.8 1.0 2.5 .1 2.0	.3 1.0 1.8 .1 .2 3.0 .9 .6 1.0	2% 0% 8% 14% 11% 13% 0% 38% 11% 7% 31% 6% 22%
	Total	왕 (of tota	al FTE	s in Ag	ge Grou	p 	Age 60+
		<35	35-44	4 45-54	4 55-59	9 60-64	65+	(%)
TOTAL	100%	23%	39%	15%	9%	7%	6%	13%
MALES FEMALES	100% 100%	19% 27%	35% 45%	19% 10%	11% 6%	8% 6%	7% 5%	15% 11%
PRIMARY CARE SPECIALTY CARE	100% 100%	32% 19%	32% 42%	15% 15%	7% 10%	8% 7%	7% 6%	15% 13%

See Note 1 for a description of the calculation of age. Pathologists, radiologists and telemedicine excluded from this table (Note 3).

Table 51 -- Physicians who Discontinued their Vermont Practice between 2014 and 2016

Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TO	TAL	252 157.7 7230	90 57.9 2598	173 99.8 4632
Addison Cour	ıty	13 6.5 282	6 3.4 148	8 3.1 134
Bennington C	County	22 12.5 597	7 5.1 252	15 7.4 345
Caledonia Co	ounty	11 5.8 260	4 2.1 94	7 3.7 166
Chittenden C	County	73 48.8 2272	18 11.5 505	59 37.3 1767
Essex County	•	· ·	:	:
Franklin Cou	inty	8 5.2 255	5 3.7 190	3 1.5 64
Grand Isle C	County	· ·	:	:
Lamoille Cou	inty	12 7.5 325	2 1.8 90	11 5.7 235
Orange Count	У	7 4.0 183	5 3.7 169	3 .3 14
Orleans Cour	ıty	9 6.7 277	6 5.1 209	3 1.6 68
Rutland Cour	ıty	19 11.0 524	7 4.8 225	13 6.1 299
Washington (County	24 13.3 574	8 5.2 210	17 8.0 364
Windham Cour	ity	31 16.7 688	8 3.6 143	23 13.2 545
Windsor Cour	ity	40 19.2 975	16 8.0 364	26 11.3 611

In this table physicians may be counted more than once (Note 4). Pathologists, radiologists and telemedicine are excluded (Note 3).

Table 52 -- VT Physicians Active in 2016 who were Not Active in 2014 Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTA	AL	365 240.5 10793	93 65.0 2888	280 175.5 7904
Addison County	У	11 7.3 331	9 6.1 286	2 1.1 45
Bennington Co	unty	23 16.1 688	5 3.0 142	18 13.1 547
Caledonia Cou	nty	21 10.8 490	3 2.7 106	18 8.2 384
Chittenden Con	unty	138 98.5 4500	28 18.6 820	113 79.8 3680
Essex County		· ·	:	:
Franklin Coun	ty	11 8.7 362	1 1.0 40	10 7.7 322
Grand Isle Con	unty	.1 4	.0 1	1 .1 3
Lamoille Coun	ty	10 5.1 267	3 1.3 77	7 3.7 190
Orange County		17 10.7 489	8 6.2 260	9 4.5 229
Orleans County	Y	11 6.9 275	5 4.3 172	6 2.6 103
Rutland County	У	24 17.9 877	4 4.0 220	20 13.9 657
Washington Co	unty	29 22.6 1034	7 5.7 272	23 16.9 762
Windham County	Y	54 21.8 907	8 5.5 229	46 16.4 678
Windsor County	У	32 14.0 569	12 6.5 264	22 7.5 305

In this table physicians may be counted more than once (Note 4). Pathologists, radiologists and telemedicine are excluded (Note 3).

Table 53 -- VT Physicians by Length of Time Active in Vermont as of 2014, and Whether Still Active in Vermont in 2016

Tenure in VT as of 2014	Physicians Active in 2014	Still Active in VT in 2016	No Longer Active in VT in 2016
TOTAL	1885 (100%)	1617	268 (14%)
1-4 years 5-9 years 10-14 years 15-19 years 20-24 years 25-29 years 30+ years unknown	341 (18%) 331 (18%) 299 (16%) 260 (14%) 210 (11%) 165 (9%) 275 (15%) 4 (0%)	254 289 268 239 195 146 224	87 (26%) 42 (13%) 31 (10%) 21 (8%) 15 (7%) 19 (12%) 51 (19%) 2 (50%)

Table 54 -- VT Primary Care Physicians by Length of Time Active in Vermont as of 2014, and Whether Still Active in Vermont in 2016 $\,$

Tenure in VT as of 2014	PC Physicians Active in 2014	Still Active in VT in 2016	No Longer Active in VT in 2016
TOTAL	636 (100%)	551	85 (13%)
1-4 years 5-9 years 10-14 years 15-19 years 20-24 years 25-29 years 30+ years	101 (16%) 94 (15%) 83 (13%) 90 (14%) 68 (11%) 73 (11%) 127 (20%)	81 82 75 85 62 63 103	20 (20%) 12 (13%) 8 (10%) 5 (6%) 6 (9%) 10 (14%) 24 (19%)

Percentages in the 'Active in 2014' column are based on the 'TOTAL' row. Percentages in the 'No Longer Active' column are based on the 'Active in 2014' column.

Table 55 -- VT Physicians, 2006 and 2016 Changes in Number of Physicians, Patient Care Hours and Specialties, between 2006 and 2016

	2006	2016	Cha	ange
TOTAL	1730	2182	+452	+26%
Medical Doctor (MD) Doctor of Osteopathy (DO)	1680 50	2082 100	+402 +50	+24% +100%
Main specialty:				
Primary Care Total	640	636	-4	-1%
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatric Primary Care	291 174 67 108	286 162 71 117	-5 -12 +4 +9	-2% -7% +6% +8%
Specialty Care Total	1090	1546	+456	+42%
Anesthesiology Emergency Medicine Hospitalist	79 96	105 167 92	+26 +71	+33% +74%
Internal Medicine Specialties Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties Age groups:	183 37 41 56 169 106 49 65 39 26 165	246 44 41 62 175 176 54 81 40 23 240	+63 +7 0 +6 +6 +70 +5 +16 +1 -3 +75	+19%
less than 35 35 - 44 45 - 54 55 - 59 60 - 64 65 and up	79 456 647 256 162 123	105 511 593 339 330 304		+12% -8%
Gender:				
Male Female	1234 496	1344 838	+110 +342	+9% +69%
Patient care hours: (excluding path	nologists	and ra	adiolog	gists)
40 or more hours/week 30 to 39 hours/week less than 30 hours/week	863 246 459	780 432 674	-83 +186 +215	-10% +76% +47%

Table 56 -- VT Physicians, 2006 vs. 2016 Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County, in 2006 and in 2016

		2006			2016	
Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATE TOTAL	1568	655	973	1890	647	1301
	1239.6	503.6	736.0	1385.3	468.6	916.6
	58183	23212	34971	62314	20617	41697
Addison County	86	43	46	77	39	40
	49.6	30.3	19.2	47.4	24.5	22.9
	2208	1361	847	2089	1058	1031
Bennington County	120	43	78	126	42	86
	86.6	34.0	52.6	86.6	31.2	55.4
	4039	1672	2368	3833	1435	2398
Caledonia County	65	28	41	84	29	58
	39.8	21.3	18.5	49.8	20.9	28.9
	1763	912	851	2266	884	1382
Chittenden County	622	200	442	770	212	573
	488.5	149.0	339.4	568.0	148.8	419.2
	23233	6657	16577	25833	6527	19306
Essex County	4 3.2 158	4 3.2 158	· ·	4 1.8 90	4 1.8 90	
Franklin County	94	40	55	78	31	50
	62.4	32.9	29.5	63.3	26.8	36.5
	2964	1507	1457	2891	1197	1694
Grand Isle County	3 1.1 48	3 1.1 48		4 1.8 73	3 1.8 71	.1 .1 3
Lamoille County	63	24	42	63	25	42
	36.7	17.9	18.8	40.5	18.0	22.5
	1774	894	880	1834	809	1026
Orange County	59	23	40	62	26	38
	32.6	13.8	18.9	35.8	16.6	19.2
	1470	614	856	1626	743	883
Orleans County	56	22	34	61	22	43
	36.7	18.0	18.7	39.8	15.3	24.5
	1675	822	853	1700	668	1032
Rutland County	152	51	105	162	45	117
	108.3	40.8	67.4	119.7	36.1	83.5
	5336	2116	3219	5713	1717	3996
Washington County	154	59	96	181	56	130
	108.5	49.8	58.7	130.6	45.5	85.1
	5050	2240	2810	5795	2053	3742
Windham County	133	62	77	183	52	136
	87.8	42.0	45.8	104.0	39.0	65.0
	4072	1977	2096	4445	1607	2839
Windsor County	169	80	98	171	70	107
	97.8	49.5	48.4	96.1	42.4	53.7
	4394	2235	2158	4126	1760	2366

In this table physicians may be counted more than once (Note 4). Pathologists and radiologists are excluded from this table (Note 3).

Appendices

Appendix A. General Notes and Terms

Definition of Active Physician

A physician who was relicensed for the period 2017-2018 in Vermont, and who provided patient care hours in Vermont as reported in the survey. Physicians who were licensed in Vermont for the first time in late 2016, and were not required to relicense at this time, are not included. Residents and fellows are excluded. *Locum tenens* are excluded except where noted. (*Locum tenens* practitioners fill positions on a temporary basis when practitioners are on sabbatical, vacation, or absent for an extended period.)

Physicians not represented in these tables

Only *active* physicians are reported. Those who hold a Vermont license but are not actively in practice in Vermont are excluded from all tables. Residents, clinical fellows, research fellows are excluded from all tables. Pathologists, radiologists and telemedicine are excluded from tables that list hours or FTEs.

Specialties

Physicians reported their specialties by picking from a predefined list (see Appendix D), although they could also write in a specialty if not in the list. For the purposes of these tables the detailed specialties were grouped in the following way:

Primary Care

- <u>Family Practice</u> includes general practice, family practice, and geriatric medicine.
- <u>Internal Medicine</u> includes general internal medicine and geriatric internal medicine. Internal Medicine in a "hospitalist" setting was not considered primary care.
- Obstetrics and Gynecology (Ob/Gyn) includes physicians who reported a solely gynecological practice or a solely obstetrical practice, along with those who reported working in both obstetrics and gynecology.
- <u>Pediatrics</u> includes pediatric primary care as well as adolescent medicine.

Specialty Care

- Anesthesiology
- Emergency Medicine
- Dermatology
- Hospitalist includes those who chose the hospitalist specialty (not by setting)
- Internal Medicine includes several internal medicine subspecialties
- Neurology
- Ophthalmology
- Pathology (excluded from tables reporting FTEs as noted)
- Psychiatry
- Radiology (excluded from tables reporting FTEs as noted)
- General Surgery
- Orthopedic Surgery
- Other Surgery includes most other surgical specialties, such as vascular surgery, abdominal surgery, colon and rectal surgery, neurological surgery, oral and maxillofacial surgery, pediatric surgery, surgical critical care, and thoracic surgery.
- Neurology
- Urgent Care
- <u>Urology</u>

<u>Other Specialties</u> includes all specific specialties that are not included in the specialty groups listed above. (In some tables where there is no room to list all the groups separately, the "other" category in those tables includes some of the groups listed separately above.)

Hospitalists

Hospitalists provide general care to hospitalized inpatients. In the past Hospitalist was listed as a practice setting, but not as a specialty. Since the 2010 census "Hospitalist" was included in the list of specialties. In this 2016 census it was no longer listed as a practice setting. A few physicians reported general practice or general internal medicine in a hospital inpatient setting, this may be similar to hospitalists but is counted separately.

Determination of a physician's main specialty

A physician's "main" specialty is the specialty group in which the physician works the most hours. In case of a tie (equal hours in two specialties), the specialty group listed first in the above list is chosen. This has the effect of choosing primary care over specialty care, and more common specialties over the "other specialties" category, in case of a tie.

Definition of Full Time Equivalent (FTE)

Reported hours per week were prorated based on the number of work weeks per year. Full time is defined as 40 patient care hours per week or more, for 48 weeks per year. Reported hours per week were adjusted to an annual average, based on a standard of 48 weeks per year. E.g., if 52 weeks were reported, the hours were multiplied by 52/48. A physician reporting more than 40 (adjusted) hours per week is defined as *one* FTE regardless of the number of hours. See the following examples:

	<u>Weeks</u>	<u>Hours</u>	\underline{FTE}
Specialty 1	48	10	0.25
Specialty 2	48	10	0.25
Total		20	0.50
Specialty 1	52	10	0.27
Specialty 2	52	10	0.27
Total		20	0.54
Specialty 1	48	40	0.80
Specialty 2	24	20	0.20
Total			1.00
	Specialty 2 Total Specialty 1 Specialty 2 Total Specialty 1 Specialty 2	Specialty 1 48 Specialty 2 48 Total Specialty 1 52 Specialty 2 52 Total Specialty 1 48 Specialty 1 48 Specialty 2 24	Specialty 1 48 10 Specialty 2 48 10 Total 20 Specialty 1 52 10 Specialty 2 52 10 Total 20 Specialty 1 48 40 Specialty 2 24 20

In Example 1, the physician works half-time and has hours split equally between 2 specialties. The second example is similar except for the number of weeks being more than 48 so the FTEs are adjusted upwards. In Example 3 the physician provides an average of 40 hours per week year round (40 adjusted hours) in specialty 1, and another 20 hours of work in specialty 2 in each of only 24 weeks per year (10 adjusted hours). This is calculated as 1.0 FTE total for the person, apportioned between the two specialties by the adjusted hours.

Hospital Service Areas

Unlike previous reports, where some tables reported counts and FTEs by Hospital Service Areas (HSAs), in this report we instead used Health Care Areas (HCAs) as defined by the Vermont Blueprint for Health. Those are similar to the HSAs, with the main differences affecting the White River Junction HSA which is split into three parts: the northern part is called Upper Valley, the Southern part is called Windsor, and the middle part is appended to the Randolph area. For a map of these HCAs see Appendix F.

Local Health Districts

The Local Health Districts are groups of towns whose residents receive services through the local District Office of the Vermont Department of Health. See Appendix G for a map of the Local Health Districts.

Determination of a physician's main County (or other area)

Main county is the county in which the physician practices the greatest number of patient care hours. Similarly for main health care area, or district.

Numerical precision

Most numbers are displayed in finite precision in that they are individually rounded. Thus, some rows or columns of numbers may not add exactly to the displayed total (to the last, rightmost digit). This applies to FTEs, percentages and hours, for example, whether the numerals displayed are decimal or whole numbers. Counts of physicians are exact integers, however, and should add up to displayed totals.

Tables displaying each physician in a single cell vs. multiple-count tables

Many of the tables contain information that is individual-based, and each physician is represented in only one cell in the table. Those with more than one specialty, or more than one practice site or setting, are counted only in the row and column representing their main specialty, main setting, or main practice location.

Other tables count some physicians in more than one row or column, e.g., in every county the physician works in, and thus the numbers in the "total" row or column may be less than the sum of the rows or columns. Wherever this is the case, it is stated in the notes specific to that table.

Appendix B. Notes for specific tables (to be referred to by number)

1. Calculation of Age

Ages were calculated as 2016 minus the year of birth, i.e., as of 12/31/2016. Tables that refer to physicians' age in 2014 are based on ages as of 12/31/2014.

2. "Main" Specialty And "Main" County (Or Other Geographical Area) Determined Independently

Each provider's main practice specialty and main county of practice are determined independently, and are used to determine the row and column in the table in which the provider will be counted. Secondary specialties and counties are ignored. A provider may practice their main specialty primarily in a county other than their main overall county, but that is ignored in this table.

3. Table Excludes Pathologists, Radiologists and Telemedicine

Pathology and radiology specialties are excluded from this table. We are no longer able to determine total radiology FTEs because much of the radiology work is now done remotely by out-of-state radiologists, and the portion of their total time spent on Vermont patients is unknown. Hours in active pathology practice are not part of our definition of direct patient care, and are not included in any table quantifying patient care (e.g., as FTEs).

4. Notes Regarding Tables Listing Provider Full Time Equivalents (FTE) And Hours By Area (e.g., County), or by Setting:

These tables count each provider who provides primary and/or specialty care in that county or area. The same provider may be counted in more than one area, or more than one specialty.

Because of this inclusive approach taken in tallying providers across practice locations and specialties, the numbers in the "Total" rows and "Total" columns will generally be less than the sum of the individual rows and columns. This applies to state totals which sum the county-level counts, and the "Total" of combined specialties. Unlike the totals for the counts of providers, however, the numbers listed in the "Total" rows and "Total" columns for the "FTE" and "Hours" statistics *do* equal the sums of the individual items (except for rounding errors).

See also Note 22 regarding the calculation of weekly hours and FTEs.

(notes 5 and 6 skipped intentionally)

7. **Population Estimates**

The population estimates used in this report are from the Census Bureau, with the "2016" populations as estimated for July, 2016.

8. "Main" Setting and "Main" Specialty determined independently

Each provider's main practice setting and their main specialty are determined independently, and are used to determine the row and column in the table in which the provider will be counted. Secondary settings and specialties are ignored. A provider may practice their main specialty primarily in a setting other than their main overall setting, but that is ignored in this table.

(note 9 skipped intentionally)

10. Notes Regarding Availability of Care

The survey queried physicians on whether they accept new patients, and whether they participate in Medicaid and Medicare, separately for each site where they practice.

In the first table depicting availability of care by specialty, each provider is counted once, in his or her main specialty. A provider is counted as accepting new patients if they accept new patients at any site, and as participating in Medicaid or Medicare if they participate at any site.

In the second table, depicting FTEs, availability of care by specialty, each site of each provider is counted, pro-rated by the fractional FTEs computed for each site.

In the table depicting availability of care by county, the unit of counting is neither the provider nor the site, but rather the provider - site association. More than one response per provider is tabulated if that provider reported working at more than one site. Each site of each provider is tabulated under the (main) specialty reported for that site, whether or not that is the provider's overall main specialty.

The following specialties are excluded from the "accept Medicare patients" statistic (both numerator and denominator): all pediatric specialties and subspecialties (including adolescent medicine), maternal and fetal medicine, reproductive endocrinology, child neurology and child and adolescent psychiatry.

11. Office Settings Only

Only ambulatory and office-based settings are counted in this table. For 2016 the following settings are included: Solo practice, group practice (single- or multi-specialty), community clinic (including mental health agencies), home health, hospital outpatient and ambulatory care centers, and those who indicated both inpatient and outpatient work. This is not exactly comparable to previous surveys, as the list of settings has changed. These differences did not seem to make a large difference in the computed percentages accepting new patients.

12. Geographical Regions

States were grouped into the following regions:

New England: ME, NH, VT, MA, CT, RI

Other Northeast: NY, NJ, PA

South: DE, MD, DC, VA, WV, NC, SC, GA, FL, KY, TN, AL, MS, AR, OK, LA, TX

Central: OH, IN, IL, MI, WI, MN, IA, MO, ND, SD, NE, KS

West: MT, WY, CO, NM, ID, UT, AZ, NV, WA, OR, CA, AK, HI

13. Residency by Region

As in 2014, and unlike prior years, the 2016 census only asked about one residency for each physician. Therefore, the percentages for all the regions within a row should not add up to more than 100. Information on multiple residencies is absent, though.

14. Determining UVM Training

In a few cases residency information is available, or school information is available, but not both. These cases **are included** in the last section of the table ("Doctors with *Any* Known Training") along with the doctors for whom both school and residency information are known.

15. Patient Care Hours

"Full Time" is defined here as 40 (or more) hours of direct patient care per week in Vermont, 48 weeks per year. Average weekly hours (and FTEs), based on 48 weeks per year, were computed for providers who reported working more or less than 48 weeks per year. This results in fractional hours, and rounding errors may affect the displayed hours. Thus, in some cases the hours in the "total" columns differ, usually by one hour, from the totals of the hours displayed in the detail columns. Some providers provide additional care (not listed here): outside Vermont, or as *locum tenens*, or do other types of work besides direct patient care, e.g., administration, teaching or research.

Appendix C:		
Vermont MD Census 2016		
Identification		
1) First Name*		
2) Middle Name (if any)		
3) Last Name*		
4) Vermont Physician License Number*		
Demographics		
5) Date of birth (M/D/YYYY)*		
6) Sex		
() Male () Female		
7) How would you classify your race (check all that apply):		
[] American Indian or Alaska Native [] Black or African American		

[] White [] Asian

[] Native Hawaiian or other Pacific Islander
[] Prefer not to answer
[] Other - please specify:
8) Are you Hispanic, Latino/a, or of Spanish origin?
[] No
[] Yes, Mexican, Mexican American, Chicano/a
[] Yes, Puerto Rican
[] Yes, Cuban
[] Yes, another Hispanic, Latino/a, or of Spanish origin
[] Prefer not to answer
Training
Training 9) Please enter the two letter code for the state where you completed your Medical Doctor education:
9) Please enter the two letter code for the state where you
9) Please enter the two letter code for the state where you completed your Medical Doctor education: 10) If completed outside the U.S. or Canada, please specify
9) Please enter the two letter code for the state where you completed your Medical Doctor education: 10) If completed outside the U.S. or Canada, please specify country: 11) Please enter the two letter code for the state where you

Currently active

	practice, within the next 12 months?			
14) Please check <u>all</u> of the boxes that describe your practice as a Physician:*	() yes			
[] Active in clinical practice in Vermont	() no			
[] Active in clinical practice outside Vermont	19) Do you plan to reduce your patient care hours in Vermont			
[] Actively working in a field other than medicine	within the next 12 months?			
[] Not currently working	() yes			
[] Retired	() no			
if not active	20) Do you use email (or other electronic text-based methods such as texting, or web-based forms) for two-way communication with some of your clients/patients?			
16) How many years has it been since you provided clinical or	() Yes			
patient care?	() No, although my practice site offers this option			
() less than 2 years	() No, my practice site does not offer this option			
() 2 to 5 years	21) Do you feel that these electronic methods improve, or could			
() 5 to 10 years	improve, your engagement/communication with your patients?			
() more than 10 years	() Yes			
() I have never provided clinical or patient care	() No			
17) Do you plan to start (or resume) clinical practice in Vermont within the next 12 months?	() Not sure			
() yes () no				
[and skip to end of census form]				

if currently active

18) Do you plan to retire, or leave your principal Vermont clinical

Practice Site 1 (your principal Vermont clinical practice site):

22) Vermont town name:*	() Yes () No		
23) ZIP code of practice location:*	The following questions are about direct patient care:		
24) Practice name:	28) Enter the number of weeks per year during which you		
25) Street Address:	provide any direct patient care here: (48 weeks per year is considered "year-round".)*		
26) Choose the ONC description that best fits your practice setting at this site:*	29) Main specialty you actually practice at this site (with or without a certification): [pull-down menu]		
 () Office-based solo physician practice () Office-based single-specialty physician group () Office-based multi-specialty physician group 	30) If you selected "Other specialties, Not listed", please describe:		
 () Office-based mutu-specialty physician group () Hospital emergency department () Hospital outpatient department () Hospital in- and out-patient 	31) <u>Hours</u> per working week in direct patient care in main specialty here: (Direct patient care includes diagnosis, treatment and clinical reporting.)*		
() Hospital ambulatory care center() Urgent Care / Walk in() Federal hospital / VA	32) Secondary specialty you actually practice at this site (if any): [pull-down menu]		
 () Federal / community health center (FQHC/RHC/CHC) () Community Mental Health Center () Home health setting 	33) If you selected "Other specialties, Not listed", please describe:		
 () Nursing home / extended care facility () Hospice care () Clinic serving a School or college () Occupational health setting 	34) <u>Hours</u> per working week in direct patient care in Secondary specialty, if any:		
() Free Clinic () Telemedicine () Other - please specify:*	35) Tertiary specialty you actually practice at this site (if any): [pull-down menu]		
	36) <u>Hours</u> per working week in direct patient care in tertiary specialty, if any:		

27) Do you work here as locum tenens, on a contract that is for less than a year? (A locum tenens is an employee contracted through a

staffing firm or is a self-employed contractor)

37) Please answer each of the following questions about your work at this site providing direct patient care:

	yes	no	n.a.
I will accept new patients here	()	()	()
I participate in Medicaid here	()	()	()
I will accept new Medicaid patients here	()	()	()
I participate in Medicare here	()	()	()
I will accept new Medicare patients here	()	()	()

38) Please tell us about time you spend on activities *other than* direct patient care *at this site*:

Please describe these other activities, if improvement, continuing education, etc.	
Hours per working week in other activities (not this site:	mentioned above) at
Hours per working week in research at this site	:
Hours per working week in teaching at this site	:
	site:
Hours per working week in supervision at this s	•-

	u have a second practice site in Vermont?*
() yes	() no
[if yes, sar	me questions as for Site 1]
Third	Vermont practice site
58) Do yo	u have a third practice site in Vermont?*
() yes	() no
[if yes, sar	me questions as for Site 1]
75) Do yo	u have more than three practice sites in Vermont?
() yes	() no
the three	se describe your work at additional sites beyond e you entered above, briefly, including locations, es and hours:
77) Than	nk you. If there is anything else you want to tell us our practice, or this census, please enter it here:

Appendix D: SPECIALTY CODES

(primary care specialties in boldface)

(note: codes are not in numerical order, please check them carefully)

4005 4015 0102 4025	Allergy and Immunology Allergy Immunology Clinical & Laboratory Immunology Pediatric Allergy Anesthesiology Critical Care Medicine (Anesth.) Pain Management	0802 0804 0805 0806 0807 0901	Clinical Cytogenetics Clinical Genetics (MD) Clinical Molecular Genetics Molecular Genetics Pathology Neurological Surgery Nuclear Medicine
0301 C	Colon & Rectal Surgery		Obstetrics & Gynecology
0401 D	Jormatology	4011	3
0401 D	Permatology Dermatological Immunology	4020	
0404	Dermatological infinitiology Dermatopathology	1102	,
0405	Pediatric Dermatology	1103 1104	
		1104	Reproductive Endocrinology
0501 E	mergency Medicine	1105	Reproductive Endocrinology
0502	Medical Toxicology		Ophthalmology
0503	Pediatric Emergency Medicine	4026	Pediatric Ophthalmology
0504	Sports Medicine (EM)	1201	Orthonoodia Curgory
0505	Underseas Medicine (EM)	4004	Orthopaedic Surgery Adult Reconstructive Orthopedics
		1302	
	Family Practice	4022	5 7
0604	Adolescent Medicine (FP)	4023	
0602	Geriatric Medicine (FP)	4027	
0603	Sports Medicine (FP)	4032	
4010 (General Practice	4033	Traumatic Surgery
4010 (Delicial Flactice	1 101	Otolonungologu
0701	Internal Medicine (primary care)	1401	Otolaryngology Otology/Neurotology
		1403	
0702	Adolescent Medicine (IM)	1404	Plastic Surgery Within the Head and Neck
0703	Clinical Cardiac Electrophysiology Cardiovascular Disease	1405	Sleep Medicine (otolaryng.)
0704 0706	Clinical & Laboratory Immunology		
0705	Critical Care Medicine (IM)		Pathology
0707	Endocrinology Diabetes & Metabolism	1501	Anatomic & Clinical Pathology
0708	Gastroenterology	1502	Anatomic Pathology
0709	Geriatric Medicine (IM)	1503 1504	Clinical Pathology Blood Banking/Transfusion Medicine
0710	Hematology	1504	Chemical Pathology
0711	Infectious Disease	1506	Cytopathology
0717	Interventional Cardiology	1507	Dermatopathology
0712	Medical Oncology	1508	Forensic Pathology
0713	Nephrology_	1509	Hematology
0714	Pulmonary Disease	1511	Medical Microbiology
0715	Rheumatology	1514	Molecular Genetic Pathology
0718	Sleep Medicine (IM)	1512	Neuropathology
0716 0719	Sports Medicine (IM) Transplant Hopatology (IM)	1513	Pediatric Pathology
0/19	Transplant Hepatology (IM)	4031	Radioisotopic Pathology

CODES CONTINUED ON BACK

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SPECIALTY CODES

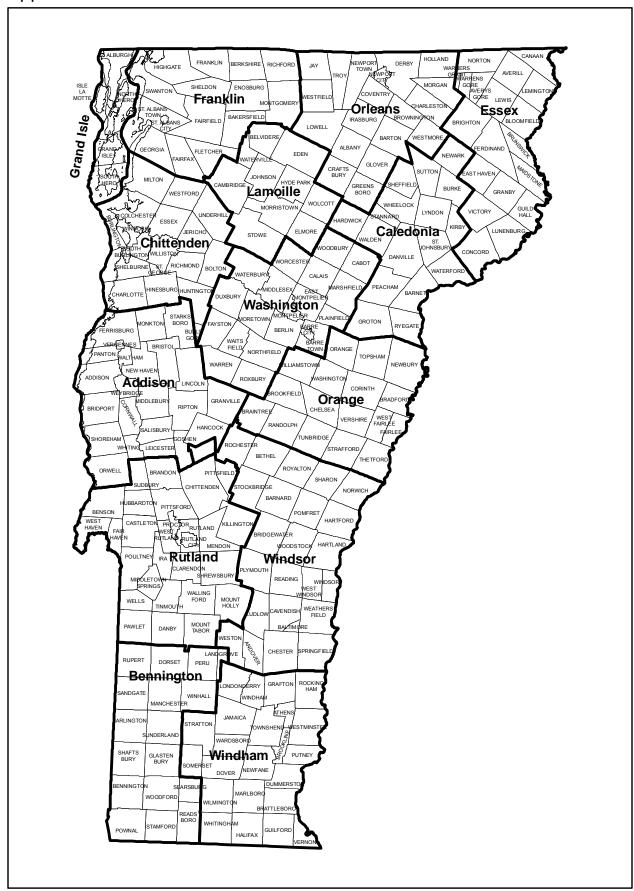
(continued)

(primary care specialties in boldface)

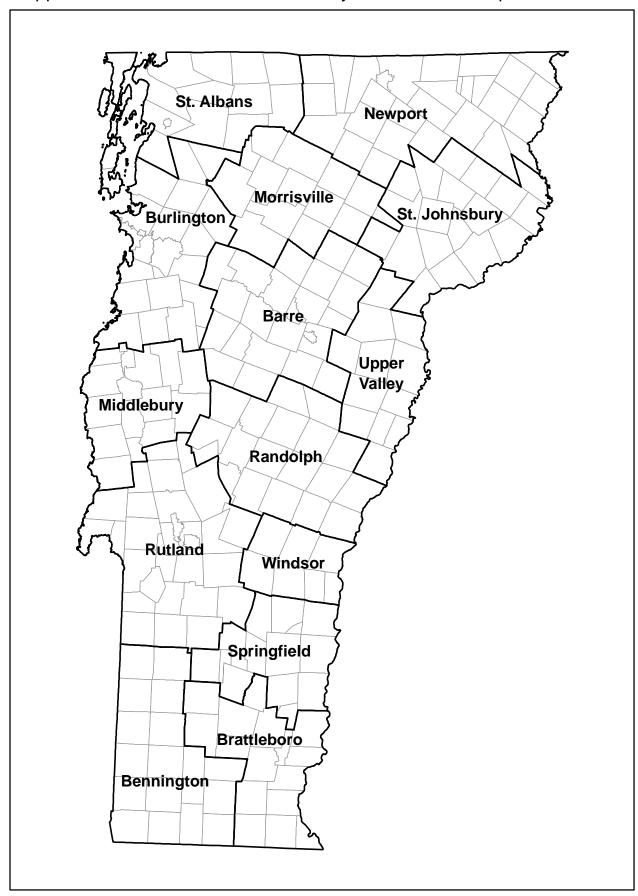
1601	Pediatrics		
1602	Adolescent Medicine	2010	Pain Medicine (neurology)
1603	Clinical & Laboratory Immunology	4030	Psychoanalysis
1622	Child Abuse Medicine	2011 2012	Psychosomatic Medicine
1618	Developmental-Behavioral Pediatrics		Sleep Medicine (psy/neuro)
1604	Medical Toxicology	2013	Vascular Neurology
1605	Neonatal-Perinatal Medicine		
1619	Neurodevelopmental Disabilities (peds)	2101	Radiology
1606	Pediatric Cardiology	2102	Diagnostic Radiology
1607	Pediatric Cardiology Pediatric Critical Care Medicine	2103	Radiation Oncology
1607	Pediatric Emergency Medicine	2104	Radiological Physics
1609	Pediatric Emergency Medicine Pediatric Endocrinology	4018	Neuroradiology
1610	Pediatric Gastroenterology	2105	Nuclear Radiology
1611		2106	Pediatric Radiology
1612	Pediatric Hematology-Oncology Pediatric Infectious Disease	2107	Vascular & Interventional Radiology
1613			
1614	Pediatric Nephrology	2201	Surgery
1615	Pediatric Pulmonology Pediatric Rheumatology	4001	Abdominal Surgery
	0,5	4006	Cardiovascular Surgery
1616	Pediatric Sports Medicine	4012	Head & Neck Surgery
1617	Children With Special Health Needs	4021	Oral & Maxillofacial Surgery
1620	Pediatric Transplant Hepatology	2203	Pediatric Surgery
1621	Sleep Medicine (peds)	2202	Surgery Of The Hand
1701	Dhysical Madisina (Dahahilitation	2204	Surgical Critical Care
	Physical Medicine & Rehabilitation	2205	Vascular Surgery
1702	Pain Medicine (phys med)		3 3
1703 1704	Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	2301	Thoracic Surgery
1704	Spirial Cord injury Medicine		
1801	Plastic Surgery		Urology
1802	Hand Surgery	4029	Pediatric Urology
1803	Plastic Surgery Within the Head and Neck		
		3201	General Osteopathic Medicine
1901	Preventive Medicine		
1902	Aerospace Medicine	Misc.	Specialties – not board names:
1903	Occupational Medicine		
1904	Public Health & General Preventive	4002	Acupuncture
1905	Medical Toxicology		Addiction Medicine
1906	Underseas Medicine (PM)		Clinical Pharmacology
			Hepatology
Psychi	atry & Neurology		Homeopathic Medicine
•	(board name - not a specialty)		Hospitalist
2001	Psychiatry		Legal Medicine
2002	Neurology		Musculoskeletal Oncology
2003	Neurology With Special Qualifications		Nutrition
	In Child Neurology		Pain Medicine
2004	Addiction Psychiatry		Phlebology
2005	Child & Adolescent Psychiatry		Palliative Care
2008	Clinical Neurophysiology	4034	Sleep Medicine
2006	Forensic Psychiatry		
2007	Geriatric Psychiatry	9999	Other - Please Specify
2009	Neurodevelopmental Disabilities		
	1		

CODES CONTINUED ON FRONT

Appendix E: Vermont Counties and Towns



Appendix F: Health Care Areas used by the Vermont Blueprint for Health



Appendix G: Local Health Districts

