# Vermont Department of Health 2014 Physician Survey Statistical Report

## 2014 Physician Survey Statistical Report

State of Vermont Peter Shumlin, Governor

Agency of Human Services Hal Cohen, Secretary

Department of Health Harry Chen, MD, Commissioner

#### Acknowledgments

This report would not have been possible without the cooperation of the Vermont Department of Health's Board of Medical Practice and the Secretary of State's Office of Professional Regulation. We gratefully acknowledge their assistance in the collection of this information.

We also wish to express our appreciation to all the physicians who took the time and effort to complete our survey.

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#### Introduction

Since the health of Vermonters depends, in part, on access to health care, we need to measure the supply of health care providers, including their distribution by geography and specialty. In this report we present detailed profiles of physicians practicing in Vermont as of the end of the year 2014; these data can be used as the basis for policy analysis, shortage area designations, and recruitment and retention activities.

#### **Data Collection**

This report includes physicians (MDs and DOs) who renewed their license as of late 2014. A link to the online Workforce Census form was included in the MD online relicensing conducted by the Vermont Board of Medical Practice in the fall of 2014. The questions asked are included in this report as Appendix C. Follow-up mailings were made to those physicians residing in Vermont, or a neighboring state, who did not return the survey or did not answer critical questions.

A separate board licenses Doctors of Osteopathy (DO). A link to the census was included in the online relicensing done in late summer of 2014, and a paper form was included in the paper relicensing option. Follow-up was conducted as needed. Data from the DO census were combined with the MD census data to produce this report.

Included in this report are physicians who provide patient care in Vermont. Excluded are the substantial number of physicians who maintain Vermont licenses even though they do not practice in Vermont. Federally employed physicians who do not provide patient care outside a federal facility are not required to maintain a Vermont license, and are therefore not included, unless they do have a Vermont license. Physicians participating in residency programs are not required to maintain a Vermont license, although some choose to do so. For consistency, all residents, clinical fellows and research fellows are excluded from this report.

Similar surveys have been conducted every two years since 1992. Comparisons of the 2014 census to previous censii are included in this report. Similar data are collected from other health professionals. Results are available on the Department of Health web site at <a href="healthvermont.gov">healthvermont.gov</a> under "Health Care Provider Surveys".

#### Limitations

Information was obtained from or about all potentially active physicians who renewed their license by the end of 2014. Physicians who were in residency or fellowship training at the time are not included in this report. Work done on a *locum tenens* basis is not counted in this report, other than in the tables on pages 59-62. Some physicians worked partly as *locum tenens* and partly not - their non-*locum-tenens* work is reported here. (*Locum tenens* practitioners fill positions on a temporary basis when practitioners are on sabbatical, vacation, or absent for an extended period.) Physicians who worked partly in Vermont and partly elsewhere are reported here, but only their Vermont work is reported. Some physicians, notably many radiologists and some pathologists, provide services remotely from out of state to Vermont patients. They are counted in this report in the "telemedicine" practice setting, but since the portion of their work related to Vermont patients could not be determined, radiologists' and pathologists' hours are not reported, and full-time equivalents (FTEs) are not computed.

A significant number of physicians provide patient care for only a small number of hours on the average week. Some work mainly in teaching, research or administration, are semi-retired, work mainly out of state, or work in Vermont only seasonally. They are counted in this report, and thus one should interpret the counts with caution. The tables that report FTEs rather than counts may be more informative. See pages 59-63 for data on physicians with few hours.

The data and report were reviewed for accuracy and consistency. Missing and/or inconsistent data items were evaluated as to their importance. Non-critical missing data items are reported as missing. In a few instances where critical information was missing, but the physician is known to be practicing the same specialty in the same town as in 2010 or 2012, the missing data were replaced with information from the previous surveys.

In general, information for this report was self-reported and not further verified. Data in this report are, therefore, subject to the limitations associated with the use of self-reported surveys. The possibility of misinterpretation of survey items is always present.

Detailed notes and definitions are included in the Appendices. Please contact us if you have any questions about the survey or the report, at the Department of Health, Public Health Statistics, P.O. Box 70, Burlington, VT 05402, tel. (802) 863-7300.

#### **Summary of Active Physicians, 2014**

- ♦ This report includes data reported by 1933 physicians providing patient care in Vermont. This includes 1852 Medical Doctors and 81 Doctors of Osteopathy. Residents and fellows are excluded from this report. Included are 48 who work in telemedicine.
- ♦ 636 physicians provide mainly primary care, and 652 physicians provide any primary care, corresponding to 476.9 Full Time Equivalents (FTEs).
- ♦ 1297 physicians provide mainly specialty care. Excluding radiologists and pathologists, 1185 physicians provide any specialty care, corresponding to 836.1 FTEs.
- ◆ 29% of primary care physicians are over age 60, as compared with 21% in 2010, 15% in 2006, and 9% in 2002. 39% of primary care internists are over age 60. 27% of primary care FTEs, and 35% of primary care internal medicine FTEs, were provided by physicians over age 60.
- ◆ In half the counties, 35% or more of the primary care physicians are over age 60: Windsor County (41%), Lamoille County (41%), Windham County (40%), Caledonia County (38%), Washington County (36%), Orange County (35%), and Orleans County (35%).
- ♦ 24% of specialists (and 22% of specialist FTEs) are over age 60. This includes 40% of psychiatrists, 34% of neurologists, and 30% of ophthalmologists and of general surgeons.
- ♦ The utilization of hospitalists has continued its growth, including the now recognized specialty of hospitalists, along with internal medicine and psychiatry.
- ♦ The prevalence of tele-medicine has remained high, mostly in radiology, where physicians (many outside Vermont) provide services to patients remotely.
- ♦ 82% of primary care physicians (in office settings) accept new patients, but only 76% accept new Medicaid patients and 73% accept new Medicare patients.
- ◆ 729 or 38% of Vermont physicians, and 51% of primary care physicians, are women. In 1996 22% of Vermont physicians, and 28% of primary care physicians, were women.
- ♦ 618 or 32% of Vermont's physicians have attended the University of Vermont's College of Medicine and/or have completed a residency or fellowship there. 395 (21%) are graduates of the College of Medicine, and 387 (20%) did a residency or fellowship there.
- ♦ Vermont saw a drop of 15.2 primary care FTEs, between 2010 and 2014, as many older physicians have reduced their work hours. Similarly, a drop of 7.6 FTEs in specialty care, despite an increase of 48 specialists.
- ♦ Within primary care, the total FTEs of family medicine and internal medicine decreased between 2010 and 2014, while the total FTEs of pediatricians increased.
- ♦ The statewide ratio of primary care physician FTEs to population decreased between 2010 and 2014, with the largest decreases in Orleans, Windham, Caledonia, and Chittenden Counties. The largest increases seen were in Grand Isle and Franklin Counties.
- See the next page for a fuller comparison of data over the years 1996-2014.

Comparison of Selected Physician Data, 1996-2014

•	1996	2000	2004	2008	2010	2014
Total active * physicians	1384	1480	1612	1833	1877	1933
Percent female	22%	26%	29%	31%	33%	38%
Primary care physicians	535	585	634	634	628	636
Family Practice	227	258	280	279	284	285
Internal Medicine	155	164	177	175	167	163
Ob/Gyn	63	64	70	75	68	68
Pediatric Primary Care	90	99	107	105	109	120
% over age 60	13%	9%	12%	19%	21%	29%
% accept new patients ^	91%	80%	81%	80%	83%	82%
accept new Medicaid patients	86%	73%	70%	69%	72%	76%
accept new Medicare patients	87%	74%	71%	69%	69%	72%
Specialist physicians	849	895	978	1199	1249	1297
Anesthesiology	60	59	78	97	93	97
Emergency Medicine	81	76	84	108	113	130
Internal Medicine @	124	138	157	217	227	192
Hospitalists @						95
Pathology #	42	42	47	53	55	55
Psychiatry	152	154	160	172	174	179
Radiology #	61	72	71	129	139	106
General Surgery	50	42	46	50	52	44
Orthopedic Surgery	50	55	57	72	76	67
Other Specialties	229	257	278	301	320	332
Primary care physician FTEs &	438.2	472.2	478.7	498.2	492.1	476.9
Family Practice	180.6	211.5	215.9	223.9	222.9	207.1
Internal Medicine	126.9	128.5	124.5	126.5	120.7	114.3
Ob/Gyn	55.1	53.3	58.3	62.5	59.1	58.2
Pediatric Primary Care	75.7	78.8	79.9	85.3	89.3	97.3
FTEs/100,000 population	73.4	77.6	77.0	80.2	78.6	76.1
% of FTEs in Chittenden Co.	30%	28%	29%	30%	31%	30%
Specialist physician FTEs # &	573.2	621.3	656.1	818.1	843.7	836.1
Anesthesiology	56.4	56.4	67.7	85.5	85.7	84.9
Emergency Medicine	56.5	57.0	59.6	80.7	84.2	86.9
Internal Medicine ^ @	89.4	104.6	118.0	172.8	177.9	136.4
Hospitalists @						72.9
Psychiatry	104.1	117.5	118.8	129.9	130.3	116.6
General Surgery	41.6	36.0	36.4	46.7	44.6	36.8
Orthopedic Surgery	46.7	49.9	49.0	59.6	59.7	54.0
Other Specialties #	178.5	199.8	206.7	242.9	261.3	247.6
% of FTEs in Chittenden Co.	42%	43%	46%	45%	45%	45%

<sup>\*</sup> providing patient care in Vermont (includes tele-medicine)

<sup>^ %</sup> of physicians not sites – see Notes 10 and 11

<sup>@</sup> internists included hospitalists prior to 2014

<sup>#</sup> FTEs not computed for pathology, radiology, and all tele-medicine

<sup>&</sup>amp; FTEs for 2004 may be underestimated by as much as 4% overall.

### Vermont Physicians Demographics and Training

Table 1 -- VT Physicians, 2014 Summary of Active Physicians

TOTAL	1933	
Medical Doctor (MD) Doctor of Osteopathy (DO)	1852 81	
Main specialty:		
Primary Care Total	636	( 33%)
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatrics	285 163 68 120	( 15%) ( 8%) ( 4%) ( 6%)
Specialty Care Total	1297	( 67%)
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Specialties Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	97 130 95 192 32 43 55 179 106 44 67 38 21	
Age groups:		
younger than 35 35 - 44 45 - 54 55 - 59 60 - 64 65 and older	92 438 549 350 256 248	( 5%) ( 23%) ( 28%) ( 18%) ( 13%) ( 13%)
Gender: Male Female	1204 729	( 62%) ( 38%)
Number of practice sites:		
One Two Three or more Telemedicine	1654 198 33 48	( 86%) ( 10%) ( 2%) ( 2%)
Patient care hours: *		
40 or more hours/week 30 to 39 hours/week 10 to 30 hours/week less than 10 hours/week	784 347 444 184	( 45%) ( 20%) ( 25%) ( 10%)

<sup>\*</sup> Excluding pathologists, radiologists & telemedicine (Note 3)

Table 2 -- VT Physicians, 2014 Age by Specialty and by Gender

	Total	Number in Age Group					Age 60+	
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	1933	92	438	549	350	256	248	26%
MALES FEMALES	1204 729	38 54	215 223	316 233	231 119	187 69	217 31	34% 14%
PRIMARY CARE	636	34	123	170	122	88	99	29%
Family Practice Internal Medicine Ob/Gyn Pediatrics	285 163 68 120	14 4 5 11	57 25 14 27	78 36 24 32	54 34 12 22	41 28 9 10	41 36 4 18	29% 39% 19% 23%
SPECIALTY CARE	1297	58	315	379	228	168	149	24%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	97 130 95 192 32 43 55 179 106 44 67 38 21 198	1 8 15 6 1 4 2 5 0 1 0 1 9	21 36 34 35 7 9 18 38 32 7 17 12 4	39 32 27 71 8 9 15 28 35 15 23 13 9 55	20 27 14 32 5 8 8 37 14 9 6 3	11 18 3 26 4 6 7 28 15 8 4 2	5 9 2 22 7 7 5 43 5 9 3 2 25	16% 21% 55% 34% 30% 22% 40% 19% 30% 19% 25% 18% 27%
	Total		Perce	nt in A	Age Gro	oup		Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	5%	23%	28%	18%	13%	13%	26%
MALES FEMALES	100% 100%	3% 7%	18% 31%	26% 32%	19% 16%	16% 9%	18% 4%	34% 14%
PRIMARY CARE SPECIALTY CARE	100% 100%	5% 4%	19% 24%	27% 29%	19% 18%	14% 13%	16% 11%	29% 24%

See Note 1 for a description of the calculation of age.

Table 3 -- VT Physicians, 2014 Full Time Equivalents (FTEs) by Age by Specialty and Gender

	Total	FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	1312.9	66.4	302.3	377.9	253.3	165.8	147.2	24%
MALES FEMALES	818.7 494.2	26.2 40.2	151.1 151.3	218.2 159.7	171.2 82.1	120.9 44.9	131.1 16.1	31% 12%
PRIMARY CARE	476.9	28.3	98.7	130.8	92.4	62.2	64.4	27%
Family Practice Internal Medicine Ob/Gyn Pediatrics	207.1 114.3 58.2 97.3	10.6 4.0 5.0 8.7	43.0 19.7 14.2 21.8	56.9 26.6 20.2 27.1	41.5 23.7 8.6 18.5	28.4 18.2 7.3 8.3	26.6 22.1 2.9 12.8	27% 35% 18% 22%
SPECIALTY CARE	836.1	38.1	203.6	247.1	160.9	103.6	82.8	22%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	84.9 86.9 72.9 136.4 20.2 35.3 116.6 36.8 54.0 30.5 17.1 144.6	1.0 4.6 12.6 4.2 1.0 1.6 3.2 1.0 8.0	4.8 9.0	35.1 22.1 21.3 49.2 4.4 8.3 16.6 12.2 19.5 10.9 7.8 39.7	18.0 19.3 11.0 25.5 3.1 7.0 24.4 7.8 8.8 5.5 2.8 27.7	6.6 7.3	3.7 5.7 1.1 13.1 3.5 4.8 23.6 4.2 3.2 2.8 1.2 15.9	15% 19% 34% 24% 34% 27% 38% 29% 15% 15% 23%
	Total	%	of tota	al FTEs	in Age	Group	A	ge 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	5%	23%	29%	19%	13%	11%	24%
MALES FEMALES	100% 100%	3% 8%	18% 31%	27% 32%	21% 17%	15% 9%	16% 3%	31% 12%
PRIMARY CARE SPECIALTY CARE	100% 100%	6% 5%	21% 24%	27% 30%	19% 19%	13% 12%	14% 10%	27% 22%

Pathologists, radiologists and telemedicine excluded (Note 3).

Table 4 -- VT Physicians, 2014 Specialty by Gender

Specialty	Total	Male	Female	Percent Female
TOTAL	1933	1204	729	38%
PRIMARY CARE	636	311	325	51%
Family Practice Internal Medicine Ob/Gyn Pediatrics	285 163 68 120	151 98 23 39	134 65 45 81	47% 40% 66% 68%
SPECIALTY CARE	1297	893	404	31%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	97 130 95 192 32 43 55 179 106 44 67 38 21 198	73 99 58 140 23 32 27 101 79 36 57 33 19	24 31 37 52 9 11 28 78 27 8 10 5 2	25% 24% 39% 27% 28% 26% 51% 44% 25% 18% 15% 13% 41%

Table 5 -- VT Physicians, 2014 Age by County

County	Total	Total Number in Age Group					Age 60+	
STATEWIDE TOTAL Total Primary Care Specialists	1933 636 1297	<35 92 34 58	35-44 438 123 315	45-54 549 170 379	55-59 350 122 228	256 88 168	65+ 248 99 149	(%) 26% 29% 24%
Addison County Primary Care Specialists	40 33	1	13 5	12 12	7 8	4 4	3	18% 21%
Bennington County Primary Care Specialists	42 85	1 5	6 20	11 31	11 16	8 6	5 7	31% 15%
Caledonia County Primary Care Specialists	29 42	1 2	2 6	7 13	8	4 7	7 6	38% 31%
Chittenden County Primary Care Specialists	199 547	11 25	53 150	62 153	31 102	19 63	23 54	21% 21%
Essex County Primary Care Specialists	3		1	1	1			
Franklin County Primary Care Specialists	37 38	2	6 8	10 14	11 9	4 5	4	22% 16%
Grand Isle County Primary Care Specialists	1		1					
Lamoille County Primary Care Specialists	22 32	1	4 4	4 10	4 5	5 5	4 7	41% 38%
Orange County Primary Care Specialists	26 29		5 6	9 7	3	4 6	5 2	35% 28%
Orleans County Primary Care Specialists	17 32	1 2	3 4	4 9	3 5	2 6	4 6	35% 38%
Rutland County Primary Care Specialists	45 101	4 5	4 25	14 33	10 18	4 13	9 7	29% 20%
Washington County Primary Care Specialists	55 100	5 5	12 21	9 25	9 17	12 17	8 15	36% 32%
Windham County Primary Care Specialists	50 106	3 4	5 23	12 29	10 12	7 19	13 19	40% 36%
Windsor County Primary Care Specialists	70 103	4 5	8 24	15 30	14 16	15 11	14 17	41% 27%

Each physician is counted once in this table, in their main specialty group, and, independently, in their main county of practice (see Note 2). Telemedicine is only counted in the statewide totals, as is 1 additional physician with an undefined location.

A similar table with FTEs rather than counts is on page 19.

Table 6 -- VT Physicians, 2014 Years in Clinical Practice

Time since started	Anywhere	In Vermont
less than a year 1 or 2 years 3 or 4 years 5 to 9 years 10 to 14 years 15 to 19 years 20 to 24 years 25 to 29 years 30 to 34 years 35 years or more	18 ( 1% 55 ( 3% 81 ( 4% 278 ( 14% 258 ( 13% 247 ( 13% 283 ( 15% 270 ( 14% 203 ( 11% 235 ( 12%	195 ( 10%) 152 ( 8%) 335 ( 17%) 315 ( 16%) 233 ( 12%) 208 ( 11%) 152 ( 8%) 107 ( 6%)
unknown	5	17
Total	1933	1933
Median years:	20	13

Table 7 -- VT Physicians, 2014 Medical School Location by Specialty

Specialty	Total		Perce	ent Grad	duated	from Me	edical S	chool	in Reg	ion
		VT	NH	Other NewEng	Mid Atlant	South	Central	West	Canada	Other Foreign
TOTAL	1933	21%	2%	10%	23%	14%	15%	5%	3%	7%
PRIMARY CARE	636	27%	3%	10%	24%	13%	12%	3%	3%	5%
Family Practice Internal Medicine Ob/Gyn Pediatrics	285 163 68 120	27% 22% 24% 33%	4% 2% 3% 2%	12% 12% 4% 8%	23% 25% 28% 20%	10% 13% 18% 14%	12% 15% 9% 10%	3% 2% 6% 5%	4% 2% 4% 3%	4% 6% 4% 5%
SPECIALTY CARE	1297	18%	2%	10%	22%	15%	16%	5%	3%	8%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology	97 130 95 192 32 43	33% 21% 26% 11% 9% 17%	2% 2% 2% 2%	4% 15% 6% 11% 6% 12%	19% 20% 24% 27% 19% 38%	14% 14% 16% 11% 28% 12%	13% 15% 11% 12% 13% 19%	6% 8% 3% 4% 3%	2% 2% 3% 9% 2%	6% 4% 12% 19% 13%
Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedi Surgery: Other Urology Other Specialties	55 179 106 44	178 288 128 268 98 168 148	· 2 2 4 · 4 3 5 2	128 68 108 88 98 158 118 58	388 138 218 218 318 248 248 228	128 258 148 268 128 138 148	19% 15% 21% 19% 21% 21% 19%	· 4% % % % % % % % % % % % % % % % % % %	28 38 48 28 48 38 108 58	8% 6% 7% 8% 5%

The 'Total' columns includes 17 specialist physicians for which the state of medical school is not known. This table uses the standard mapping of states to regions, but separates out VT and NH (Note 12).

Table 8 -- VT Physicians, 2014 Residency Training Location by Specialty

Specialty	Total	Percent Received Residency Training in Region								
		VT	NH	Other NewEng	Mid Atlant	South	Central	West	Canada	Other Foreign
TOTAL	1933	20%	7%	16%	21%	10%	12%	10%	2%	1%
PRIMARY CARE	636	24%	5%	16%	21%	10%	11%	10%	3%	1%
Family Practice Internal Medicine Ob/Gyn Pediatrics	285 163 68 120	25% 23% 28% 21%	1% 9% 4% 8%	16% 20% 10% 15%	23% 19% 25% 18%	10% 6% 10% 13%	9% 13% 10% 12%	12% 6% 7% 13%	4% 1% 4% 2%	1% 1%
SPECIALTY CARE	1297	18%	8%	16%	21%	10%	13%	10%	2%	1%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology	97 130 95 192 32 43 55 179 106 44 67 38 21	27% 68 22% 17% 22%	11% 11%	15% 28% 23% 20% 19%	18% 27% 23% 22% 25% 48% 15% 14% 20% 22% 24%	8% 9% 8% 8% 9% 19% 16% 16% 10% 14%	8% 13% 7% 12% 9% 24% 11% 16% 18% 13%	11% 14% 59% 37% 88% 18% 56% 88%	2% 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1% 3% 6% 2%
Other Specialties	198	18%	148 58	16%	19% 22%	14%	33% 13%	5% 11%	5% 4%	1%

The 2014 census only asked about one residency for each physician (Note 14). This table uses the standard mapping of states to regions, but separates out VT and NH (Note 12). The 'Total' column includes 2 primary care physicians and 13 specialists for which the location of residency is not known.

Table 9 -- VT Physicians, 2014 Training at the University of Vermont

	Total	Doctors with Known Medical School	Graduated from VT (UVM) Medical School
Primary Care	636	636	169 (27%)
Specialists	1297	1283	226 (18%)
Total	1933	1919	395 (21%)
	Total	Doctors with Known Residency	Completed VT (UVMC) Residency
Primary Care	636	635	152 (24%)
Specialists	1297	1286	235 (18%)
Total	1933	1921	387 (20%)
	Total	Doctors with Any Known Training	Any Training in VT
Primary Care	636	636	252 (40%)
Specialists	1297	1287	366 (28%)
Total	1933	1923	618 (32%)

Percentages are based on the number of physicians with known training (in the same row).

The 2014 census only asked about one residency for each physician (Note 14).

164 Vermont physicians both graduated from a VT Medical School (UVM) and did a residency in VT (FAHC). Therefore, the number under 'Any Training in VT' is less than the sum of VT graduates and residents (see Note 17).

# Vermont Physicians Distribution of Full Time Equivalents (FTEs)

Table 10 -- VT Physicians, 2014 Full Time Equivalents (FTEs) by Age by County

County	Total	FTEs in Age Group					Age 60+	
STATEWIDE TOTAL Total Primary Care	1312.9 476.9	<35 66.4 28.3	35-44 302.3 98.7	45-54 377.9 130.8	55-59 253.3 92.4	60-64 165.8 62.2		(%) 24% 27%
Specialists	836.1	38.1	203.6	247.1	160.9	103.6		22%
Addison County Primary Care Specialists	28.1 23.8	1.0	11.7 3.4	8.8 7.5	4.0 7.1	1.3	1.2 2.4	9% 22%
Bennington County Primary Care Specialists	31.9 52.0	1.0	4.8 12.3	8.9 19.7	8.2 10.4	5.9 4.2	3.1 3.2	28% 14%
Caledonia County Primary Care Specialists	20.0 23.4	1.0	1.9	3.3 6.7	6.0 3.3	2.9 4.9	5.0 4.2	39% 39%
Chittenden County Primary Care Specialists	144.0 372.3	8.3 20.0	41.9 104.2	44.4 104.2	20.4 73.9	14.7 38.1	14.3 31.9	20% 19%
Essex County Primary Care Specialists	2.4	:	.3	1.2	1.0	:		0%
Franklin County Primary Care Specialists	33.8 29.3	1.7	5.4 5.5	9.5 12.2	9.4 8.4	4.2		23% 11%
Grand Isle County Primary Care Specialists	1.1	. 3	.8	:	:		:	0%
Lamoille County Primary Care Specialists	18.5 23.5	.7 .5	2.9	3.7 8.7	3.8 3.1	4.4 2.9	2.9	40% 35%
Orange County Primary Care Specialists	17.6 16.3	<.05	3.9	7.2 2.7	2.4 5.9	2.1	2.0	23% 27%
Orleans County Primary Care Specialists	15.4 25.2	1.0	2.0	4.3	2.8	1.6 4.8	3.7	34% 31%
Rutland County Primary Care Specialists	37.6 76.6	3.5 4.3	3.6 18.8	11.8 27.5	9.0 13.5	2.5 9.4	7.2 3.0	26% 16%
Washington County Primary Care Specialists	45.1 77.2	4.2	10.0 16.9	7.6 18.8	7.8 12.7	9.7 12.4	5.9 12.9	35% 33%
Windham County Primary Care Specialists	37.7 63.2	2.5	3.7 16.8	8.9 14.0	7.2 9.6	6.3 12.9	9.0 9.1	41% 35%
Windsor County Primary Care Specialists	43.6 52.8	3.2	5.7 12.5	11.2 16.7	10.4 9.4	6.5 5.3	6.6 5.8	30% 21%

Pathologists and radiologists are excluded from this table (see Note 3). See Note 4 regarding calculation of hours and FTEs by county. A similar table with counts rather than FTEs is on page 11.

Table 11 -- VT Physicians, 2014
Numbers of Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by County

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTA	AL	1765 1312.9 60066	652 476.9 21255	1185 836.1 38810
Addison County	7	84 51.9 2240	40 28.1 1160	47 23.8 1080
Bennington Cou	ınty	120 83.9 3903	43 31.9 1535	83 52.0 2368
Caledonia Cour	nty	72 43.4 1982	29 20.0 886	47 23.4 1096
Chittenden Cou	ınty	692 516.4 23980	210 144.0 6354	503 372.3 17627
Essex County		4 2.4 112	4 2.4 112	:
Franklin Count	ΞY	79 63.1 2979	40 33.8 1568	42 29.3 1411
Grand Isle Cou	ınty	2 1.1 42	2 1.1 42	:
Lamoille Count	ΞY	61 42.0 1896	23 18.5 868	44 23.5 1028
Orange County		57 33.9 1494	26 17.6 754	34 16.3 740
Orleans County	7	56 40.5 1830	19 15.4 683	39 25.2 1147
Rutland County	7	157 114.1 5371	46 37.6 1761	114 76.6 3610
Washington Cov	unty	183 122.3 5417	57 45.1 1995	131 77.2 3423
Windham County	7	158 101.0 4545	52 37.7 1665	113 63.2 2881
Windsor County	7	171 96.3 4254	73 43.6 1872	103 52.8 2382

In this table physicians may be counted more than once (Note 4). Pathologists, radiologists and telemedicine are excluded (Note 3). Total includes one physician (0.5 FTE) with unknown location.

Table 12 -- VT Physicians, 2014 Numbers of Primary Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	652	291	172	72	128
	476.9	207.1	114.3	58.2	97.3
	21255	9000	4986	3027	4243
Addison County	40	21	7	4	9
	28.1	13.0	5.7	3.0	6.5
	1160	520	241	140	259
Bennington County	43	21	11	4	7
	31.9	14.3	7.3	3.5	6.8
	1535	663	374	190	308
Caledonia County	29	10	11	3	6
	20.0	5.8	6.9	2.7	4.7
	886	244	282	152	207
Chittenden County	210	84	53	30	43
	144.0	54.8	35.6	21.7	32.0
	6354	2280	1530	1146	1398
Essex County	4 2.4 112	3 2.0 79	1 .3 23	· ·	1 .1 10
Franklin County	40	17	9	4	11
	33.8	14.1	6.6	3.5	9.6
	1568	614	335	144	475
Grand Isle County	1.1 42	2 1.1 42		· ·	· ·
Lamoille County	23	15	2	4	2
	18.5	12.0	1.6	3.2	1.7
	868	561	62	176	70
Orange County	26	6	9	3	11
	17.6	5.1	4.5	1.9	6.2
	754	230	179	86	259
Orleans County	19	9	5	2	3
	15.4	7.2	3.6	1.8	2.8
	683	335	148	83	118
Rutland County	46	21	13	5	9
	37.6	16.3	10.1	5.0	6.2
	1761	762	447	294	258
Washington County	57	32	13	6	7
	45.1	23.4	10.2	5.1	6.4
	1995	1015	423	288	269
Windham County	52	27	11	5	10
	37.7	19.7	7.8	3.6	6.7
	1665	879	350	156	279
Windsor County	73	30	29	4	10
	43.6	18.4	14.3	3.2	7.7
	1872	775	592	172	333

In this table physicians may be counted more than once (Note 4). See Note 6 for description of OB/GYN classification.

Table 13 -- VT Physicians, 2014 Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTHES- IOLOGY	EMERGENCY MEDICINE	HOSPITALIST	INTERNAL MEDICINE	NEUROLOGY	OPHTHALM- OLOGY
STATE TOTAL	1185	98	133	104	202	31	43
	836.1	84.9	86.9	72.9	136.4	20.2	35.3
	38810	4088	3576	3355	6464	844	1556
Addison County	47 23.8 1080	2 1.5 58	9 5.1 209	3 1.3 52	11 3.5 196	· ·	1 .8 40
Bennington County	83	3	15	11	13	1	8
	52.0	2.9	9.4	8.4	7.4	.4	5.1
	2368	150	375	347	318	16	245
Caledonia County	47 23.4 1096	1 .9 36	6 4.9 208	3 1.7 99	13 2.9 135	1.1 44	3 2.4 98
Chittenden County	503	51	22	22	108	19	17
	372.3	46.6	17.2	17.2	78.7	12.2	14.4
	17627	2267	707	803	3795	515	639
Essex County	· ·	:		· ·	•		· ·
Franklin County	42 29.3 1411	3 3.0 160	8 6.5 264	5 3.5 185	3 1.6 73	. 2 8	2 1.7 76
Grand Isle County	· ·	:		· ·	•		· ·
Lamoille County	44 23.5 1028	3 2.2 90	7 5.4 216	1.0 43	8 2.7 124	1 1.0 50	· ·
Orange County	34	4	9	3	5	1	1
	16.3	3.4	3.4	1.7	.3	.5	.5
	740	137	143	76	13	18	20
Orleans County	39	3	8	6	7	1	2
	25.2	3.0	6.4	2.7	3.3	1.0	1.3
	1147	142	273	138	140	40	55
Rutland County	114	6	19	14	23	1	5
	76.6	6.0	11.4	10.2	17.5	1.0	3.0
	3610	325	455	449	820	40	120
Washington County	131	9	14	14	20	4	3
	77.2	4.1	9.5	9.9	12.0	1.9	1.9
	3423	182	388	412	583	75	84
Windham County	113	6	23	8	11	1	2
	63.2	3.8	7.3	4.8	3.6	1.0	2.0
	2881	154	317	261	144	39	88
Windsor County	103 52.8 2382	11 7.5 387	2 .5 21	17 10.4 491	11 2.9 122	<.05 0	3 2.1 91

(continued on next page)

Table 13 (continued) -- VT Physicians, 2014 Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	SPECIALTY CARE TOTAL	PSYCHIATRY	GENERAL SURGERY	ORTHOP. SURGERY	OTHER SURGERY	UROLOGY	OTHER
STATE TOTAL	1185	180	47	68	42	21	270
	836.1	116.6	36.8	54.0	30.5	17.1	144.6
	38810	5038	1941	2735	1631	859	6723
Addison County	47	7	1	2	1	1	9
	23.8	2.1	1.0	2.0	1.0	.9	4.6
	1080	84	50	106	51	40	194
Bennington County	83 52.0 2368	5 2.4 118	4 3.5 201	6 3.9 195	3 1.6 80	1.8 72	18 5.2 252
Caledonia County	47 23.4 1096	2 1.8 96	2 2.0 78	2 2.0 98	2 2.0 112	· ·	12 1.7 92
Chittenden County	503	69	13	24	28	9	137
	372.3	41.4	8.1	20.1	20.5	7.9	87.9
	17627	1792	423	988	1090	442	4165
Essex County	·	·	·	·		·	·
	·	·	·	·		·	·
Franklin County	42 29.3 1411	3 2.4 97	4 3.8 233	3 3.0 142		2 .9 48	8 2.7 126
Grand Isle County	· · · · · · · · · · · · · · · · · · ·	· ·	· ·	· ·		· ·	· ·
Lamoille County	44 23.5 1028	3 1.5 60	3 2.6 104	4 3.8 185		1 1.0 55	12 2.3 100
Orange County	34	5	2	1		1	3
	16.3	2.4	1.8	1.0	:	1.0	.3
	740	97	92	85		48	11
Orleans County	39	4	3	1	1	1	6
	25.2	1.8	2.9	1.0	<.05	.2	1.6
	1147	73	157	44	2	10	73
Rutland County	114 76.6 3610	12 6.5 266	4 3.3 233	6 5.0 291	3 1.3 77	1	24 11.4 534
Washington County	131	30	5	8	4	2	22
	77.2	17.8	4.2	5.8	2.0	1.0	7.2
	3423	785	179	278	89	51	317
Windham County	113	36	3	9	3	2	20
	63.2	26.1	1.5	3.2	1.2	1.0	7.8
	2881	1136	99	158	100	40	344
Windsor County	103	26	3	4	1	3	25
	52.8	10.4	2.3	3.2	.8	1.3	11.5
	2382	435	90	166	30	53	496

In this table physicians may be counted more than once (Note 4). Pathologists and radiologists are excluded from this table (Note 3). Total includes one physician  $(0.5\ FTE)$  with unknown location.

Table 14 -- VT Physicians, 2014
Primary Care Physicians: Ratio of Full Time Equivalents (FTEs)
to Population, by County

County	FTEs	Population	FTEs per 100,000 Population	Population per FTE
STATEWIDE TOTAL	476.9	626,562	76.1	1,314
Addison County	28.1	37,009	76.0	1,316
Bennington County	31.9	36,445	87.5	1,143
Caledonia County	20.0	30,981	64.7	1,546
Chittenden County	144.0	160,531	89.7	1,114
Essex County	2.4	6,125	39.6	2,525
Franklin County	33.8	48,642	69.5	1,439
Grand Isle County	1.1	6,994	15.0	6,661
Lamoille County	18.5	25,082	73.8	1,355
Orange County	17.6	28,859	61.0	1,639
Orleans County	15.4	27,082	56.7	1,763
Rutland County	37.6	60,086	62.5	1,599
Washington County	45.1	58,998	76.5	1,307
Windham County	37.7	43,714	86.3	1,158
Windsor County	43.6	56,014	77.8	1,286

Only primary care is included in this table.

An FTE is defined as 40 (or more) hours/week, 48 weeks/year, of direct patient care in Vermont (excluding teaching, administration and research).

The FTEs are rounded to one decimal for display only. The ratios were calculated using the unrounded values.

Population estimates are for July 2014, from the Census Bureau (see Note 4 and Note 7).

## Vermont Physician Practice Characteristics

#### Table 15 -- VT Physicians, 2014 Detailed Specialty List - Counts and FTEs

SPECIALTY GROUP Specialty	Number of Physicians	FTEs
TOTAL		1312.9
PRIMARY CARE		
FAMILY PRACTICE Family Practice General Practice Geriatric Family Medicine Osteopathic Medicine (general)	263 15 7 10	192.2 7.7 2.1 5.1
INTERNAL MEDICINE (PRIMARY) Geriatric Internal Medicine Internal Medicine	14 161	8.3 106.0
OB/GYN Gynecology Obstetrics Obstetrics & Gynecology	17 1 54	11.0 .5 46.7
PEDIATRICS (PRIMARY) Adolescent Medicine (Pediatrics) Pediatrics (general)	5 126	1.9 95.4
SPECIALTY CARE		
ANESTHESIOLOGY Anesthesiology Critical Care Medicine (Anesthes.) Pain Management Pain Medicine	79 5 10 9	67.6 3.1 7.5 6.7
EMERGENCY MEDICINE Emergency Medicine Emergency Medicine: Sports	132 3	85.3 1.5
INTERNAL MEDICINE (SPECIALTY) Cardiac Electrophysiology Cardiovascular Disease Critical Care Internal Medicine Endocrinology Diabetes & Metabol. Gastroenterology Hematology (Internal Medicine) Hematology-Oncology (IM) Infectious Disease Internal Medicine (subspecialty) Interventional Cardiology Medical Oncology Nephrology Pulmonary Disease Rheumatology Sleep Medicine (IM)	9 41 19 10 21 14 1 14 3 2 27 17 22 13 9	6.3 27.1 9.6 8.1 17.4 4.1 .8 9.0 .1 1.3 15.3 9.1 9.4 10.3 3.5
NEUROLOGY Child Neurology Clinical Neurophysiology Neurology Vascular Neurology	3 4 26 2	1.2 1.7 16.0 1.3
OPHTHALMOLOGY Ophthalmology Pediatric Ophthalmology	41 2	34.0 1.2
		continued

Table 15 -- VT Physicians, 2014 Detailed Specialty List (continued)

SPECIALTY GROUP Specialty	Number of Physicians	FTES
PATHOLOGY Anatomic & Clinical Pathology Anatomic Pathology Blood Banking/Transfusion Medicine Chemical Pathology Clinical Pathology Cytopathology Dermatopathology (Pathology) Forensic Pathology Hematology (Pathology) Medical Microbiology Molecular Genetic Pathology Neuropathology Pathology Pathology Pediatric Pathology	21 11 3 1 5 6 2 2 1 3 1 6	
PSYCHIATRY Addiction Psychiatry Child & Adolescent Psychiatry Forensic Psychiatry Geriatric Psychiatry Psychiatry Psychiatry Psychiatry & Neurology Psychoanalysis	7 41 5 3 135 8 5	3.3 21.6 2.2 2.1 81.4 3.1 2.9
RADIOLOGY Diagnostic Radiology Neuroradiology Pediatric Radiology Radiation Oncology Radiology Vascular/Interventional Radiology	69 8 1 12 15 5	: : : :
SURGERY: GENERAL General Surgery	47	36.8
SURGERY: ORTHOPEDIC Adult Reconstructive Orthopedics Hand Surgery (Orthopedic) Orthopedic Surgery Orthopedic Surgery Of The Spine Orthopedic Surgery: Sports Orthopedic Trauma Pediatric Orthopedics	8 11 25 7 15 7	6.0 8.6 20.0 6.5 9.2 2.4 1.4
SURGERY: OTHER Abdominal Surgery Cardiovascular Surgery Colon & Rectal Surgery General Vascular Surgery Neurological Surgery Oral & Maxillofacial Surgery Pediatric Surgery Surgical Critical Care Thoracic Surgery	15 1 1 8 4 3 2 4 7	10.4 1.0 .5 6.6 3.8 1.9 1.0 1.1

continued...

Table 15 -- VT Physicians, 2014 Detailed Specialty List (continued)

SPECIALTY GROUP Specialty	Number of Physicians	FTEs
UROLOGY		
Pediatric Urology	1	1.0
Urology	20	16.1
OTHER SPECIALTIES		
Addiction Medicine	8	3.7
Addiction Psychiatry	7	2.4
Allergy	5	1.6
Allergy & Immunology	6	4.0
Child Abuse Medicine Clinical & Laboratory Dermatology	1 2	.5 1.2
Clinical & Laboratory Dermatorogy Clinical Genetics	1	1.0
Dermatology	16	11.9
Develop-Behav Pediatrics	5	1.5
Diabetes	2	.5
Family Medicine subspecialties	2 13	.3
Family Medicine: Sports Family Practice (subspecialty)	25	7.1 8.1
General Practice (in hospital)	4	1.5
Gynecologic Oncology	3	1.8
Hand Surgery (Plastic)	1	.3
Hepatology	1	1.0
Hospitalist	104	72.9
Internal Medicine (hospitalist) Internal Medicine subspecialties	12 3	5.0 1.8
Maternal & Fetal Medicine	3 7	4.4
Medical Genetics	ĺ	.5
Neonatal-perinatal Medicine	4	2.1
Neurodevelopmental Disabilities	2	1.5
Nuclear Medicine	2	.5
Nutrition Ob/Gyn (subspecialty)	2 1	.6 1.0
Obstetrics (in hospital)	1	1.0
Occupational Medicine	6	3.8
Otolaryngology	20	15.1
Otology/neurotology	1	1.0
Pain Medicine (PM)	1 11	.8
Palliative Care Pediatric Cardiology	5	3.9 3.1
Pediatric Critical Care Medicine	4	3.4
Pediatric Endocrinology	2	1.7
Pediatric Gastroenterology	3	2.9
Pediatric Hematology-oncology	2	1.8
Pediatric Infectious Disease Pediatric Nephrology	1 1	.5 1.0
Pediatric Nephrology Pediatric Otolaryngology	1	1.0
Pediatric Pulmonology	2	2.0
Pediatric Rehabilitation Med	1	1.0
Pediatric Rheumatology	1	. 4
Pediatrics (subspecialty)	18	5.3
Physical Medicine & Rehabilitation Plastic Surgery	12 7	9.3 5.1
Plastic Surgery within Head & Neck	1	.2
Preventive Medicine	4	1.5
Public Health & General Preventive	1	.3
Reproductive Endocrinology	7	3.9
Sleep Medicine	5	3.1
Urgent Care Unlisted Specialty	5 49	1.7 9.3
omristed specially	49	9.3

FTEs not calculated for pathologists, radiologists, & telemedicine (Note 3)

Table 16 -- VT Physicians, 2014
Full Time Equivalents (FTEs) by Practice Setting by Specialty

FTEs in Practice Setting

	Office	Hospital Inpatient	Hospital E.D.	Hospital Outpatient	Health Clinic	All Others
TOTAL	655.2	217.2	85.5	206.3	95.2	53.3
PRIMARY CARE	343.3		•	45.6	67.8	20.2
Family Practice Internal Medicine Ob/Gyn Pediatrics	145.5 75.3 47.1 75.4		· · ·	11.8 14.1 9.2 10.5	39.5 15.1 1.9 11.3	10.3 9.8 <.05
SPECIALTY CARE	311.9	217.2	85.5	160.8	27.4	33.2
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology	12.9 1.0 .8 53.9 11.8 30.7 43.4 27.8 39.6 17.7 8.7	42.2 70.3 33.0 1.8 29.1 5.5 1.5 9.0 1.3	83.8 .2 .1	25.7 1.0 .1 47.9 5.6 4.6 14.6 1.7 12.7 3.8 6.1	.2 .2 1.0 22.3 .8	4.1 1.1 1.3 1.3 <.05 6.5 1.0 .2
Other Specialties	63.7	23.6	. 7	37.0	2.0	17.7

Pathologists, radiologists and telemedicine excluded (Note 3). All worksites of each physician are counted in this table (Note 4).

Table 17 -- VT Physicians, 2014 Detailed Practice Settings

Practice Setting	Prima	Primary Care		lty Care
	FTEs	Percent	FTEs	Percent
TOTAL	476.9	100%	836.1	100%
Community Health Center Extended Care Free Clinic Home Health Hospice Care Hospital (in & outpat) Hospital Ambulatory Ctr Hospital Emergency Dept Hospital Inpatient Dept Hospital Outpatient Dept Mental Health Center Multi-Specialty Group Occupational Health School or College Single-Specialty Group Solo Practice	67.4 5.0 1.0 1.9 .1 3.4 11.8	14%     1%     <1%     <1%     <1%     2%     .     6%     <1%     12%     <1%     46%     14%	12.5 1.4 1.2 .1 1.3 29.0 30.0 85.5 217.2 101.8 14.9 92.1 .8 2.9 127.3 92.5	1% <1% <1% <1% <1% <1% 3% 4% 10% 26% 12% 2% 11% <1% <1%
Urgent Care / Walk-in Veterans Administration Other	5.9 2.3	1% <1%	10.0 9.0 6.5	1% 1% 1%

For each practice setting, this table counts the number of active physician FTEs, separately for primary and specialty care. The percentages are based on the TOTAL line. Radiology, pathology, and telemedicine are excluded.

Table 18 -- VT Physicians, 2014 Practice Setting by Age

Practice Setting		tal 	Number in Age Group					
			<35	35-44	45-54	55-59	60-64	65+
TOTAL, all settings 19	.933	(100%)	92	438	549	350	256	248
Single-Specialty Group Multi-Specialty Group Hospital Inpatient Dept Hospital Emergency Dept Hospital Outpatient Dept Hospital Ambulatory Care Hospital In/Outpatient Urgent Care / Walk-in	209 445 210 310 125 197 62 83 21 100 25 5 11 3 22 4 11 25 48 17	( 11%) ( 23%) ( 11%) ( 16%) ( 16%) ( 10%) ( 1%) ( 1%)	22 10 29 8 9 1 2 1 6 2	8 106 44 101 36 52 14 24 1 17 4 1	43 135 54 85 31 61 21 26 13 33 4 1 3 .2 1 6 11 13 6	57 69 47 49 26 36 14 12 2 16 3 2 3 4 2	37 55 28 29 16 28 10 12 2 10 5 2 3 5 1	64 58 27 17 8 11 2 7 2 18 7 3 1 11 5 5

Each physician is counted once in this table, in main practice setting. See Note 1 for a description of the calculation of age.

Table 19 -- VT Physicians, 2014 Average Patient Care Hours per Week, by Provider Specialty and Age

Total		% Working Full Time				
	All Ages	Age < 45	Age 45-54	Age 55-64	Age 65+	(%)
1772	34	36	36	34	27	44%
636	34	36	36	34	29	42%
285 163 68 120	33 31 47 35	33 35 53 35	34 33 44 37	34 30 47 33	28 27 31 35	37% 37% 69% 43%
1136	34	35	36	34	25	46%
97 130 95	43 28 36	41 27 37	45 29 38	42 28 29	35 27	68% 22% 49%
32 43	31 37	32 39	30 42	34 37	26 29	45% 28% 65% 31%
44 67 38 21	47 41 41 41	53 44 38 41	45 44 46 46	48 48 37 36	37 14 40	31% 70% 70% 63% 71% 41%
	1772 636 285 163 68 120 1136 97 130 95 192 32 43 179 44 67 38	Total  All Ages  1772 34  636 34  285 33 163 31 68 47 120 35  1136 34  97 43 130 28 95 36 192 34 32 31 43 37 179 29 44 47 67 41 38 41 21 41	Total Hour  All Age Ages < 45  1772 34 36  636 34 36  285 33 33 163 31 35 68 47 53 120 35 35  1136 34 35  97 43 41 130 28 27 95 36 37 192 34 35 32 31 32 43 37 39 179 29 32 44 47 53 67 41 44 38 41 38 21 41	Total Hours per Warden Age Age Ages < 45 45-54  1772 34 36 36  636 34 36 36  285 33 33 34 36  163 31 35 33 34 35 36  8 47 53 44 120 35 35 37  1136 34 35 36  97 43 41 45  130 28 27 29 95 36 37 38 192 34 35 33 32 31 32 30 43 37 39 42 179 29 32 26 44 47 53 45 67 41 44 44 38 41 38 41 38 46 21 41 41 46	All Age	Total Hours per Week  All Age Age Age Age Age Age Age Ages < 45 45-54 55-64 65+  1772 34 36 36 34 27  636 34 36 36 34 29  285 33 33 34 34 28 163 31 35 33 30 27 68 47 53 44 47 31 120 35 35 35 37 33 35  1136 34 35 36 34 25  97 43 41 45 42 35 130 28 27 29 28 27 95 36 37 38 29 . 192 34 35 33 37 23 32 31 32 30 34 26 43 37 39 42 37 29 179 29 32 26 31 24 44 47 53 45 48 37 67 41 44 44 48 14 38 41 38 46 37 40 21 41 41 46 36 .

Average hours based on less than 3 people are suppressed.

See Note 1 for a description of the calculation of age.

Pathologists, radiologists and telemedicine excluded (see Note 3).

<sup>&#</sup>x27;Full Time' is defined as 40 (or more) hours/week, 48 weeks/year, of direct patient care in Vermont (excluding teaching, administration and research - see Note 22).

Table 20 -- VT Physicians, 2014
Plan to Retire, Leave, or Reduce Hours Within 12 Months

Specialty	Total Physicians	Plan to Retire or Leave VT	Plan to Reduce Hours
		(%)	(%)
TOTAL	1933	5%	8%
PRIMARY CARE	636	5%	7%
Family Practice Internal Medicine Ob/Gyn Pediatrics	285 163 68 120	4ዩ 7ዩ 3ዩ 7ዩ	9% 8% 3% 7%
SPECIALTY CARE	1297	4%	8%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	97 130 95 192 32 43 55 179 106 44 67 38 21	9% 6% 3% 4% 0% 7% 4% 1% 9% 2% 30% 4%	12% 10% 9% 5% 9% 22% 12% 4% 11% 8% 10%

Physicians were asked if they plan to retire, or leave their Vermont practice, within the next 12 months, and, separately, whether they plan to reduce their patient care hours in Vermont within the next 12 months.

68 physicians (4%) answered 'yes' to both questions.

Physicians who indicated they planned to retire or leave Vermont were excluded from the numerator for the percentage planning to reduce hours.

Physicians who did not answer the question on retirement were excluded from calculation of the percentage planning to retire or leave Vermont. Physicians who did not answer the question on reducing hours were excluded from calculation of the percentage planning to reduce hours.

See the next page for similar tabulation with FTEs rather than counts.

Table 21 -- VT Physicians, 2014 Plan to Retire, Leave, or Reduce Hours Within 12 Months

Specialty	FTEs	Plan to Retire or Leave VT	Plan to Reduce Hours
		(%)	(%)
TOTAL	1312.9	4%	7%
PRIMARY CARE	476.9	4%	7%
Family Practice Internal Medicine Ob/Gyn Pediatrics	207.1 114.3 58.2 97.3	4% 6% 2% 6%	8% 8% 3% 6%
SPECIALTY CARE	836.1	5%	8%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	84.9 86.9 72.9 136.4 20.2 35.3 116.6 36.8 54.0 30.5 17.1 144.6	10% 6% 3% 5% 0% 4% 4% 8% 0% 4% 0% 3%	11% 9% 8% 5% 8% 11% 10% 11% 4% 12% 6%

Percentages here are of the FTEs, not physicians nor sites. Physicians were asked if they plan to retire, or leave their Vermont practice, within the next 12 months, and, separately, whether they plan to reduce their patient care hours in Vermont within the next 12 months.

45 FTE physicians (3%) answered 'yes' to both questions.

Physicians who indicated they planned to retire or leave Vermont were excluded from the numerator for the percentage planning to reduce hours.

Physicians who did not answer the question on retirement were excluded from calculation of the percentage planning to retire or leave Vermont. Physicians who did not answer the question on reducing hours were excluded from calculation of the percentage planning to reduce hours.

See preceding page for similar tabulation with counts rather than FTEs.

Table 22 -- VT Physicians, 2014 Practice Availability by Specialty - Numbers

Specialty	Physicians	Accept New Patients	Participate in Medicaid	Accept New Medicaid Patients	Participate in Medicare	Accept New Medicare Patients
		(%)	( 응 )	(%)	(%)	(%)
TOTAL	1259	90%	96%	84%	96%	84%
PRIMARY CARE	592	82%	96%	76%	97%	73%
Family Practice Internal Medicine Ob/Gyn Pediatrics	259 146 67 120	81% 63% 100% 99%	96% 92% 100% 99%	73% 53% 97% 98%	97% 94% 100% n.a.	76% 58% 98% n.a.
SPECIALTY CARE	667	97%	95%	91%	96%	92%
Anesthesiology Internal Medicine Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedi Surgery: Other Urology Other Specialties	47 152 25 43 123 36 c 62 27 19	100% 99% 100% 100% 87% 100% 100% 100%	95% 100% 100% 100% 86% 100% 98% 100%	93% 99% 100% 93% 75% 100% 98% 100% 86%	98% 100% 100% 100% 86% 100% 98% 100% 91%	98% 98% 100% 100% 73% 97% 98% 100% 84%

<sup>\*</sup> Pathologists, radiologists, and emergency medicine are excluded from this table. See Note 10 regarding tabulation of availability.

Only office settings are included (see Note 11).

Physicians were asked if they accept new patients and if they participate in Medicaid and Medicare for each site where they practice. In this table each physician is counted once, in his or her main specialty. Only sites where the physician works in his or her main specialty are included. A physician is counted as accepting new patients if they accept new patients at any site, and as participating in Medicaid or Medicare if they participate at any site.

Two percent or less did not answer each question. Denominators for percentages do not include unknowns.

See the next page for similar tabulation with FTEs rather than counts.

Table 23 -- VT Physicians, 2014 Practice Availability by Specialty - FTEs

Specialty	FTEs	Accept New Patients	Participate in Medicaid	Accept New Medicaid Patients	Participate in Medicare	Accept New Medicare Patients
		(%)	(%)	(%)	(%)	(%)
TOTAL	955.8	91%	97%	86%	98%	86%
PRIMARY CARE	458.6	85%	98%	78%	98%	76%
Family Practice Internal Medicine Ob/Gyn Pediatrics	196.8 106.4 58.2 97.2	83% 67% 100% 98%	97% 97% 100% 99%	74% 57% 98% 97%	98% 98% 100% n.a.	78% 62% 98% n.a.
SPECIALTY CARE	497.2	98%	96%	93%	97%	93%
Anesthesiology Internal Medicine Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology	38.5 102.0 18.4 35.3 80.3 30.3 52.3 21.5 15.8	100% 99% 100% 100% 91% 100% 100%	96% 100% 100% 100% 90% 100% 100% 100%	93% 99% 98% 95% 78% 100% 97%	98% 100% 100% 100% 88% 100% 100%	98% 98% 98% 100% 76% 98% 100% 97%
Other Specialties	102.8	97%	92%	888	93%	87%

Only office settings are included (Note 10).

Each site a physician practices in is counted, weighed by FTEs.

Denominators for percentages do not include unknowns.

Pathologists, radiologists, and emergency medicine are excluded here.

See preceding page for similar tabulation with counts rather than FTEs.

Table 24 -- VT Physicians, 2014 Practice Availability by County - FTEs

Cor	unty	FTEs	Accept New Patients	Accept New Medicaid Patients	Accept New Medicare Patients
STATEWI	DE TOTAL Primary Care Specialists	458.6 497.2	(%) 85% 98%	(%) 78% 93%	(%) 76% 93%
Addison	County Primary Care Specialists	28.0 14.4	85% 99%	87% 97%	83% 99%
Benning	ton County Primary Care Specialists	30.4 30.8	77% 100%	62% 99%	64% 98%
Caledon	ia County Primary Care Specialists	19.0 16.2	89% 100%	87% 100%	83% 100%
Chitten	den County Primary Care Specialists	138.7 234.4	81% 98%	69% 93%	71% 93%
Essex Co	ounty Primary Care Specialists	2.4	70%	70%	69%
Frankli	n County Primary Care Specialists	31.9 16.7	94% 100%	92% 100%	84% 98%
Grand I	sle County Primary Care Specialists	1.1	100%	100%	100%
Lamoille	e County Primary Care Specialists	18.5 14.6	94% 98%	87% 98%	87% 97%
Orange (	County Primary Care Specialists	17.6 8.5	94% 100%	94% 100%	91% 100%
Orleans	County Primary Care Specialists	15.2 13.7	87% 96%	87% 94%	85% 96%
Rutland	County Primary Care Specialists	35.0 39.9	90% 95%	85% 93%	85% 95%
Washing	ton County Primary Care Specialists	44.7 45.5	82% 95%	82% 84%	76% 87%
Windham	County Primary Care Specialists	35.7 31.9	81% 100%	77% 91%	76% 91%
Windsor	County Primary Care Specialists	40.2 30.7	87% 95%	72% 84%	71% 84%

Percentages here are of the FTEs, not physicians nor sites. Only office settings are included (see Note 11). Pathologists, radiologists, and emergency medicine excluded. See Note 10 regarding tabulation of availability.

Table 25 -- VT Physicians, 2014 Main and Secondary Specialties

Specialty	Main Specialty		Secondary	Specialty
	Number	FTE	Number	FTE
TOTAL	1933	1285.3	150	27.6
PRIMARY CARE	636	470.4	29	6.4
Family Practice Internal Medicine Ob/Gyn Pediatrics	285 163 68 120	205.0 112.5 57.5 95.4	7 10 4 8	2.0 1.8 .7 1.9
SPECIALTY CARE	1297	814.9	121	21.2
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	97 130 95 192 32 43 55 179 106 44 67 38 21	84.6 85.8 71.3 134.5 19.9 35.3 115.7 36.7 53.9 29.2 17.1	1 4 9 11 2 1 3 3 1 4	.3 1.0 1.6 1.8 .3 .8 .1 <.05 1.2

For each specialty group, this table counts the number of active physicians who practice in the specialty as their main, or as a secondary (or tertiary, etc), specialty. Most physicians did not report a secondary specialty. FTEs not calculated for Pathologists, radiologists, and telemedicine (Note 3).

# Distribution of Physicians by Health Related Geographical Regions:

Hospital Service Areas Local Health Districts

Table 26 -- VT Physicians, 2014 Age by Hospital Service Area

Hospit	al Service Area	Total	Number in Age Group					Total Number in Age Group			Age 60+
CTATEM	IDE TOTAL		<35	35-44	45-54	55-59	60-64	65+	(%)		
SIAIEW	Total Primary Care Specialists	1933 636 1297	92 34 58	438 123 315	549 170 379	350 122 228	256 88 168	248 99 149	26% 29% 24%		
Barre	Primary Care Specialists	56 100	5 5	12 21	9 25	10 17	12 17	8 15	36% 32%		
Bennin	gton Primary Care Specialists	45 84	1 5	7 19	12 31	11 16	9 6	5 7	31% 15%		
Brattl	eboro Primary Care Specialists	41 104	3 4	4 23	9 29	8 11	6 19	11 18	41% 36%		
Burlin	gton Primary Care Specialists	208 547	11 25	55 150	63 153	35 102	19 63	25 54	21% 21%		
Middle	bury Primary Care Specialists	40 33	1	13 5	12 12	7 8	4	3	18% 21%		
Morris	ville Primary Care Specialists	22 35	1	5 5	4 10	2 5	7 6	3	45% 40%		
Newpor	t Primary Care Specialists	18 33	1 2	4	4 10	4 5	1 6	4 6	28% 36%		
Randol	ph Primary Care Specialists	21 26	0	4 6	6 6	2 7	4 5	5 2	43% 27%		
Rutlan	d Primary Care Specialists	45 102	4 5	4 26	14 33	10 18	4 13	9 7	29% 20%		
Spring	field Primary Care Specialists	22 29	2	0 4	8	5 7	2 5	5 5	32% 34%		
St. Al	bans Primary Care Specialists	33 38	2	5 8	10 14	9 9	4 5	3 1	21% 16%		
St. Jo	hnsbury Primary Care Specialists	27 38	1 2	1 5	7 12	8 8	3 6	7 5	37% 29%		
White	River Jct Primary Care Specialists	58 79	2 5	9 20	12 23	11 11	13 7	11 13	41% 25%		

Hospital Service Areas defined using 1997-2001 inpatient data for immediate care conditions discharges - see appendix A.

Each physician is counted once in this table, in their main specialty group, and, independently, in their main service area (see Note 2).

Telemedicine is only counted in the statewide totals, as is one additional physician with an undefined location.

See the next page for similar tabulation with FTEs rather than counts.

Table 27 -- VT Physicians, 2014 FTEs by Age by Hospital Service Area

HSA	Total	FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
STATEWIDE TOTAL Total Primary Care Specialists	1312.9 476.9 836.1	66.4 28.3 38.1	302.3 98.7 203.6	377.9 130.8 247.1	253.3 92.4 160.9	165.8 62.2 103.6	147.2 64.4 82.8	24% 27% 22%
Barre Primary Care Specialists	45.1 77.2	4.2 3.6	10.0 16.9	7.6 18.8	7.8 12.7	9.7 12.4	5.9 12.9	35% 33%
Bennington Primary Care Specialists	35.2 52.8	1.0	5.7 12.5	9.9 19.8	8.2 10.4	6.9 4.2	3.5 3.7	30% 15%
Brattleboro Primary Care Specialists	28.6 60.7	2.5	2.8 16.6	6.0 13.9	5.5 8.9	5.3 12.9	6.5 7.6	41% 34%
Burlington Primary Care Specialists	151.4 372.3	8.5 20.0	43.5 104.2	45.2 104.2	23.7 73.9	14.7 38.1	15.7 31.9	20% 19%
Middlebury Primary Care Specialists	28.1 23.8	1.0	11.7 3.4	8.8 7.5	4.0 7.1	1.3	1.2	9% 22%
Morrisville Primary Care Specialists	18.2 23.6	. 7 . 5	3.8 3.0	3.4 8.7	2.0	5.7 3.0	2.5	45% 35%
Newport Primary Care Specialists	16.3 25.2	1.0	2.3	4.7 8.2	3.8 3.5	.8 4.8	3.7	28% 31%
Randolph Primary Care Specialists	14.2 14.2	<.05	3.4 3.3	4.6 2.4	1.7 5.3	2.5 2.1	2.0	32% 23%
Rutland Primary Care Specialists	37.6 76.6	3.5 4.3	3.6 18.8	11.8 27.5	9.0 13.5	2.5 9.4	7.2 3.0	26% 16%
Springfield Primary Care Specialists	19.9 18.8	1.8	2.3	7.2 6.4	4.5 5.5	2.0	4.4	32% 24%
St. Albans Primary Care Specialists	30.5 29.3	1.7	4.6 5.5	9.5 12.2	7.9 8.4	4.2		22% 11%
St. Johnsbury Primary Care Specialists	18.9 23.3	1.0	1.0	3.5 6.7	6.0 3.3	2.4 4.8		39% 39%
White River Jct Primary Care Specialists	32.9 37.8	1.4 3.0	6.3 10.2	8.5 10.6	8.4 5.3	4.1 4.2	4.2 4.5	25% 23%

Hospital Service Areas defined using 1997-2001 inpatient data for immediate care conditions discharges - see appendix A.

Pathologists, radiologists and telemedicine excluded (see Note 3). See Note 4 regarding calculation of hours and FTEs by county.

See preceding page for similar tabulation with counts rather than FTEs.

Table 28 -- VT Physicians, 2014 Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTA	AL	1765 1312.9 60066	652 476.9 21255	1185 836.1 38810
Barre		183 122.3 5417	57 45.1 1995	131 77.2 3423
Bennington		123 88.0 4080	47 35.2 1680	84 52.8 2400
Brattleboro		144 89.3 4039	41 28.6 1264	109 60.7 2774
Burlington		701 523.7 24306	219 151.4 6679	503 372.3 17627
Middlebury		84 51.9 2240	40 28.1 1160	47 23.8 1080
Morrisville		60 41.8 1886	23 18.2 855	45 23.6 1031
Newport		57 41.4 1881	21 16.3 735	39 25.2 1147
Randolph		49 28.3 1254	22 14.2 599	30 14.2 655
Rutland		157 114.1 5371	46 37.6 1761	114 76.6 3610
Springfield		49 38.7 1730	22 19.9 884	29 18.8 846
St. Albans		76 59.8 2815	36 30.5 1404	42 29.3 1411
St. Johnsbury		70 42.2 1934	27 18.9 841	46 23.3 1093
White River Jo	ct	140 70.6 3093	62 32.9 1399	82 37.8 1694

See Appendices A and F for the definition of Hospital Service Areas.

In this table physicians may be counted more than once (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3). Total includes one physician (0.5 FTE) with unknown location.

Table 29 -- VT Physicians, 2014 Numbers of Primary Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	652	291	172	72	128
	476.9	207.1	114.3	58.2	97.3
	21255	9000	4986	3027	4243
Barre	57	32	13	6	7
	45.1	23.4	10.2	5.1	6.4
	1995	1015	423	288	269
Bennington	47	25	11	4	7
	35.2	17.6	7.3	3.5	6.8
	1680	808	374	190	308
Brattleboro	41	20	9	4	8
	28.6	14.2	5.9	3.5	5.0
	1264	651	262	152	199
Burlington	219	91	55	30	43
	151.4	60.3	37.4	21.7	32.0
	6679	2518	1618	1146	1398
Middlebury	40	21	7	4	9
	28.1	13.0	5.7	3.0	6.5
	1160	520	241	140	259
Morrisville	23	15	2	4	2
	18.2	12.0	1.3	3.2	1.7
	855	559	50	176	70
Newport	21	10	6	2	4
	16.3	7.7	3.9	1.8	2.9
	735	353	171	83	128
Randolph	22	5	9	3	7
	14.2	4.3	4.3	2.2	3.4
	599	180	171	98	149
Rutland	46	21	13	5	9
	37.6	16.3	10.1	5.0	6.2
	1761	762	447	294	258
Springfield	22	11	4	3	5
	19.9	8.9	3.6	2.9	4.5
	884	376	155	160	193
St. Albans	36	14	8	4	11
	30.5	11.8	5.6	3.5	9.6
	1404	506	279	144	475
St. Johnsbury	27	9	10	3	6
	18.9	5.2	6.4	2.7	4.7
	841	219	262	152	207
White River Jct	62	24	27	.1	11
	32.9	12.4	12.8	.1	7.6
	1399	533	533	4	329

See Appendices A and F for the definition of Hospital Service Areas. In this table physicians may be counted more than once (Note 4). See Note 6 for description of OB/GYN classification.

Table 30 -- VT Physicians, 2014

Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area

Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTHES- IOLOGY	EMERGENCY MEDICINE	HOSPITALIST	INTERNAL MEDICINE	NEUROLOGY	OPHTHALM OLOGY
STATE TOTAL	1185	98	133	104	202	31	43
	836.1	84.9	86.9	72.9	136.4	20.2	35.3
	38810	4088	3576	3355	6464	844	1556
Barre	131	9	14	14	20	4	3
	77.2	4.1	9.5	9.9	12.0	1.9	1.9
	3423	182	388	412	583	75	84
Bennington	84	3	15	11	13	1	8
	52.8	2.9	9.6	8.4	7.4	.4	5.1
	2400	150	382	347	318	16	245
Brattleboro	109	6	22	8	11	1	2
	60.7	3.8	7.1	4.8	3.6	1.0	2.0
	2774	154	310	261	144	39	88
Burlington	503	51	22	22	108	19	17
	372.3	46.6	17.2	17.2	78.7	12.2	14.4
	17627	2267	707	803	3795	515	639
Middlebury	47 23.8 1080	2 1.5 58	9 5.1 209	3 1.3 52	11 3.5 196		1 .8 40
Morrisville	45 23.6 1031	3 2.2 90	7 5.4 216	2 1.0 43	8 2.7 124	1 1.0 50	· ·
Newport	39	3	8	6	7	1	2
	25.2	3.0	6.4	2.7	3.3	1.0	1.3
	1147	142	273	138	140	40	55
Randolph	30	4	9	3	5	1	1
	14.2	3.4	3.4	1.7	.3	.5	.5
	655	137	143	76	13	18	20
Rutland	114	6	19	14	23	1	5
	76.6	6.0	11.4	10.2	17.5	1.0	3.0
	3610	325	455	449	820	40	120
Springfield	29 18.8 846	4 3.3 148	1 .2 9	5 4.3 224	3 .6 24	· ·	1 1.0 43
St. Albans	42	3	8	5	3	1	2
	29.3	3.0	6.5	3.5	1.6	.2	1.7
	1411	160	264	185	73	8	76
St. Johnsbury	46	1	6	3	13	2	3
	23.3	.9	4.9	1.7	2.9	1.1	2.4
	1093	36	208	99	135	44	98
White River Jct	82 37.8 1694	7 4.2 239	2 .3 12	12 6.1 266	8 2.3 98	<.05 0	2 1.1 48

(continued on next page)

Table 30 (continued) -- VT Physicians, 2014

Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area

Count FTEs Hours	SPECIALTY CARE TOTAL	PSYCHIATRY	GENERAL SURGERY	ORTHOP. SURGERY	OTHER SURGERY	UROLOGY	OTHER
STATE TOTAL	1185 836.1 38810	180 116.6 5038	47 36.8 1941	68 54.0 2735	42 30.5 1631	21 17.1 859	270 144.6 6723
Barre	131 77.2 3423	30 17.8 785	5 4.2 179	8 5.8 278	4 2.0 89	2 1.0 51	22 7.2 317
Bennington	84 52.8 2400	5 2.4 118	4 3.5 201	5 3.9 194	3 1.6 80	1.8 72	20 5.9 278
Brattleboro	109 60.7 2774	34 24.4 1062	3 1.5 99	10 3.2 159	3 1.2 100	1.0 40	18 7.2 318
Burlington	503 372.3 17627	69 41.4 1792	13 8.1 423	24 20.1 988	28 20.5 1090	9 7.9 442	137 87.9 4165
Middlebury	47 23.8 1080	7 2.1 84	1 1.0 50	2 2.0 106	1 1.0 51	1 .9 40	9 4.6 194
Morrisville	45 23.6 1031	3 1.5 60	3 2.6 104	4 3.8 185	· ·	1 1.0 55	13 2.4 103
Newport	39 25.2 1147	1.8 73	3 2.9 157	1 1.0 44	<.05 2	1 .2 10	6 1.6 73
Randolph	30 14.2 655	1 .3 12	2 1.8 92	1 1.0 85	· ·	1 1.0 48	3 .3 11
Rutland	114 76.6 3610	12 6.5 266	4 3.3 233	6 5.0 291	3 1.3 77	1	24 11.4 534
Springfield	29 18.8 846	6 2.9 123	2 2.0 80	2 2.0 80	· ·	1 1.0 40	4 1.5 76
St. Albans	42 29.3 1411	3 2.4 97	4 3.8 233	3 3.0 142	· ·	2 .9 48	8 2.7 126
St. Johnsbury	46 23.3 1093	2 1.8 96	2 2.0 78	2 2.0 98	2 2.0 112	· ·	11 1.6 89
White River Jct	82 37.8 1694	27 11.3 471	1 .3 10	2 1.2 86	1 .8 30	2 .3 13	21 10.0 420

In this table physicians may be counted more than once (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3). See Appendices A and F for definition of the Hospital Service Areas. Total includes one physician  $(0.5\ FTE)$  with unknown location.

Table 31 -- VT Physicians, 2014
Primary Care Physicians: Ratio of Full Time Equivalents (FTEs)
to Population, by Hospital Service Area

HSA	FTEs	Population	FTEs per 100,000 Population	Population per FTE
STATEWIDE TOTAL	476.9	626,562	76.1	1,314
Barre	45.1	66,845	67.5	1,481
Bennington	35.2	39,458	89.3	1,120
Brattleboro	28.6	32,173	88.9	1,124
Burlington	151.4	180,039	84.1	1,189
Middlebury	28.1	28,500	98.7	1,014
Morrisville	18.2	26,437	68.7	1,455
Newport	16.3	27,922	58.3	1,716
Randolph	14.2	14,489	97.7	1,023
Rutland	37.6	60,825	61.8	1,619
Springfield	19.9	28,232	70.4	1,420
St. Albans	30.5	45,285	67.4	1,485
St. Johnsbury	18.9	28,267	66.9	1,495
White River Jct	32.9	48,090	68.4	1,463

Only primary care physicians are included in this table. An FTE is defined as 40 (or more) hours/week, 48 weeks/year. The FTEs are rounded to one decimal for display only. The ratios were calculated using the unrounded values.

See Appendices A and F for the definition of Hospital Service Areas.

Population estimates are for July 2014, from the Census Bureau (see Note 4 and Note 7).

Table 32 -- VT Physicians, 2014 Age by Local Health District

Local Health District Total Number in Age Group						Age 60+		
		<35	35-44	45-54	55-59	60-64	65+	(%)
STATEWIDE TOTAL Total Primary Care Specialists	1933 636 1297	92 34 58	438 123 315	549 170 379	350 122 228	256 88 168	248 99 149	26% 29% 24%
Barre Primary Care Specialists	55 100	5 5	12 21	9 25	9 17	12 17	8 15	36% 32%
Bennington Primary Care Specialists	42 85	1 5	6 20	11 31	11 16	8 6	5 7	31% 15%
Brattleboro Primary Care Specialists	44 104	3 4	5 23	10 29	8 11	7 19	11 18	41% 36%
Burlington Primary Care Specialists	199 547	11 25	53 150	62 153	31 102	19 63	23 54	21% 21%
Middlebury Primary Care Specialists	40 33	1	13 5	12 12	7 8	4 4	3	18% 21%
Morrisville Primary Care Specialists	26 31	1	5 4	5 10	4 5	7 4	4 7	42% 35%
Newport Primary Care Specialists	18 33	1 2	4 4	4 10	4 5	1 6	4 6	28% 36%
Rutland Primary Care Specialists	45 101	4 5	4 25	14 33	10 18	4 13	9 7	29% 20%
Springfield Primary Care Specialists	34 58	3	0 12	11 13	10 12	3	7 10	29% 31%
St. Albans Primary Care Specialists	38 38	2	7 8	10 14	11 9	4 5	4 1	21% 16%
St. Johnsbury Primary Care Specialists	30 41	1 2	1 6	9 12	9	3 7	7 6	33% 32%
Wht Rvr Jct Primary Care Specialists	65 77	1 2	13 18	13 24	8 13	16 10	14 10	46% 26%

Each physician is counted once in this table, in their main specialty group, and, independently, in their main district (see Note 2).

Telemedicine is only counted in the statewide totals, as is one additional physician with an undefined location.

See Appendices A and G for definition of the Local Health Districts.

See the next page for similar tabulation with FTEs rather than counts.

Table 33 -- VT Physicians, 2014 FTEs by Age by Local Health District

Distri	ct	Total	al FTEs in Age Group						Age 60+
			<35	35-44	45-54	55-59	60-64	65+	(%)
STATEW	NIDE TOTAL Total Primary Care Specialists	1312.9 476.9 836.1	66.4 28.3 38.1	302.3 98.7 203.6	377.9 130.8 247.1	253.3 92.4 160.9	165.8 62.2 103.6	147.2 64.4 82.8	24% 27% 22%
Barre	Primary Care Specialists	45.1 77.2	4.2	10.0 16.9	7.6 18.8	7.8 12.7	9.7 12.4	5.9 12.9	35% 33%
Bennir	ngton Primary Care Specialists	31.9 52.0	1.0	4.8 12.3	8.9 19.7	8.2 10.4	5.9 4.2	3.1 3.2	28% 14%
Brattl	eboro Primary Care Specialists	32.0 61.5	2.5	3.7 16.8	7.0 14.0	5.5 8.9	6.3 12.9	7.0 8.1	41% 34%
Burlin	ngton Primary Care Specialists	144.0 372.3	8.3 20.0	41.9 104.2	44.4 104.2	20.4 73.9	14.7 38.1	14.3 31.9	20% 19%
Middle	ebury Primary Care Specialists	28.1 23.8	1.0	11.7 3.4	8.8 7.5	4.0 7.1	1.3	1.2	9% 22%
Morris	sville Primary Care Specialists	21.2 23.6	.7	3.8 3.0	4.2	3.8 3.1	5.7 3.0	2.9	41% 35%
Newpor	rt Primary Care Specialists	16.3 25.2	1.0	2.3	4.7	3.8 3.5	.8 4.8	3.7	28% 31%
Rutlar	nd Primary Care Specialists	37.6 76.6	3.5 4.3	3.6 18.8	11.8 27.5	9.0 13.5	2.5 9.4	7.2 3.0	26% 16%
Spring	gfield Primary Care Specialists	29.3 30.7	2.8	6.1	9.8 7.7	8.6 7.9	2.7 3.2	5.5 3.5	28% 22%
St. Al	bans Primary Care Specialists	34.9 29.3	2.0	6.2 5.5	9.5 12.2	9.4 8.4	4.2	3.6	22% 11%
St. Jo	ohnsbury Primary Care Specialists	21.6 23.3	1.0	1.0	5.2 6.7	7.0 3.3	2.4 4.8	5.0 4.2	34% 39%
Wht Rv	r Jct Primary Care Specialists	34.9 40.0	. 4	9.7 9.7	8.8 11.7	4.9 8.2	6.0 5.2	5.2 4.5	32% 24%

Pathologists and radiologists are excluded from this table (see Note 3). See Note 4 regarding calculation of hours and FTEs by district.

See Appendices A and G for definition of the Local Health Districts.

See preceding page for similar tabulation with counts rather than FTEs.

Table 34 -- VT Physicians, 2014 Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOT	PAL	1765 1312.9 60066	652 476.9 21255	1185 836.1 38810
Barre		183 122.3 5417	57 45.1 1995	131 77.2 3423
Bennington		120 83.9 3903	43 31.9 1535	83 52.0 2368
Brattleboro		149 93.5 4216	45 32.0 1409	111 61.5 2807
Burlington		692 516.4 23980	210 144.0 6354	503 372.3 17627
Middlebury		84 51.9 2240	40 28.1 1160	47 23.8 1080
Morrisville		64 44.8 2006	27 21.2 975	45 23.6 1031
Newport		57 41.4 1881	21 16.3 735	39 25.2 1147
Rutland		157 114.1 5371	46 37.6 1761	114 76.6 3610
Springfield		87 60.0 2640	34 29.3 1282	55 30.7 1358
St. Albans		81 64.1 3021	42 34.9 1610	42 29.3 1411
St. Johnsbury	7	73 44.9 2059	30 21.6 966	46 23.3 1093
Wht Rvr Jct		150 75.0 3311	69 34.9 1474	88 40.0 1837

In this table physicians may be counted more than once (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3). Total includes one physician (0.5 FTE) with unknown location.

Table 35 -- VT Physicians, 2014 Numbers of Primary Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	652	291	172	72	128
	476.9	207.1	114.3	58.2	97.3
	21255	9000	4986	3027	4243
Barre	57	32	13	6	7
	45.1	23.4	10.2	5.1	6.4
	1995	1015	423	288	269
Bennington	43	21	11	4	7
	31.9	14.3	7.3	3.5	6.8
	1535	663	374	190	308
Brattleboro	45	24	9	4	8
	32.0	17.6	5.9	3.5	5.0
	1409	796	262	152	199
Burlington	210	84	53	30	43
	144.0	54.8	35.6	21.7	32.0
	6354	2280	1530	1146	1398
Middlebury	40	21	7	4	9
	28.1	13.0	5.7	3.0	6.5
	1160	520	241	140	259
Morrisville	27 21.2 975	18 14.2 647	3 2.1 82	4 3.2 176	1.7 70
Newport	21	10	6	2	4
	16.3	7.7	3.9	1.8	2.9
	735	353	171	83	128
Rutland	46	21	13	5	9
	37.6	16.3	10.1	5.0	6.2
	1761	762	447	294	258
Springfield	34	13	11	3	8
	29.3	11.1	8.3	2.9	7.0
	1282	477	344	160	302
St. Albans	42	19	9	4	11
	34.9	15.2	6.6	3.5	9.6
	1610	656	335	144	475
St. Johnsbury	30	12	10	4	6
	21.6	7.8	6.4	2.7	4.7
	966	341	262	156	207
Wht Rvr Jct	69	23	30	3	15
	34.9	11.9	12.4	2.2	8.5
	1474	490	516	98	370

In this table physicians may be counted more than once (Note 4). See Note 6 for description of OB/GYN classification.

Table 36 -- VT Physicians, 2014

Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTHES- IOLOGY	EMERGENCY MEDICINE	HOSPITALIST	INTERNAL MEDICINE	NEUROLOGY	OPHTHALM OLOGY
STATE TOTAL	1185	98	133	104	202	31	43
	836.1	84.9	86.9	72.9	136.4	20.2	35.3
	38810	4088	3576	3355	6464	844	1556
Barre	131	9	14	14	20	4	3
	77.2	4.1	9.5	9.9	12.0	1.9	1.9
	3423	182	388	412	583	75	84
Bennington	83	3	15	11	13	1	8
	52.0	2.9	9.4	8.4	7.4	.4	5.1
	2368	150	375	347	318	16	245
Brattleboro	111	6	23	8	11	1	2
	61.5	3.8	7.3	4.8	3.6	1.0	2.0
	2807	154	317	261	144	39	88
Burlington	503	51	22	22	108	19	17
	372.3	46.6	17.2	17.2	78.7	12.2	14.4
	17627	2267	707	803	3795	515	639
Middlebury	47 23.8 1080	2 1.5 58	9 5.1 209	3 1.3 52	11 3.5 196	· ·	1 .8 40
Morrisville	45 23.6 1031	3 2.2 90	7 5.4 216	1.0 43	8 2.7 124	1 1.0 50	: :
Newport	39	3	8	6	7	1	2
	25.2	3.0	6.4	2.7	3.3	1.0	1.3
	1147	142	273	138	140	40	55
Rutland	114	6	19	14	23	1	5
	76.6	6.0	11.4	10.2	17.5	1.0	3.0
	3610	325	455	449	820	40	120
Springfield	55 30.7 1358	6 4.3 208	1 .2 9	14 8.0 379	5 1.4 55		2 2.0 87
St. Albans	42 29.3 1411	3 3.0 160	8 6.5 264	5 3.5 185	3 1.6 73	. 2 8	1.7 76
St. Johnsbury	46	1	6	3	13	2	3
	23.3	.9	4.9	1.7	2.9	1.1	2.4
	1093	36	208	99	135	44	98
Wht Rvr Jct	88	9	10	9	11	2	2
	40.0	6.7	3.7	4.1	1.8	.5	.6
	1837	316	155	187	80	18	24

(continued on next page)

Table 36 (continued) -- VT Physicians, 2014

Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

Count FTEs Hours	SPECIALTY CARE TOTAL	PSYCHIATRY	GENERAL SURGERY	ORTHOP. SURGERY	OTHER SURGERY	UROLOGY	OTHER
STATE TOTAL	1185 836.1 38810	180 116.6 5038	47 36.8 1941	68 54.0 2735	42 30.5 1631	21 17.1 859	270 144.6 6723
Barre	131 77.2 3423	30 17.8 785	5 4.2 179	8 5.8 278	4 2.0 89	2 1.0 51	22 7.2 317
Bennington	83 52.0 2368	5 2.4 118	4 3.5 201	6 3.9 195	3 1.6 80	2 1.8 72	18 5.2 252
Brattleboro	111 61.5 2807	34 24.4 1062	3 1.5 99	9 3.2 158	3 1.2 100	$\begin{smallmatrix}2\\1.0\\40\end{smallmatrix}$	20 7.8 344
Burlington	503 372.3 17627	69 41.4 1792	13 8.1 423	24 20.1 988	28 20.5 1090	9 7.9 442	137 87.9 4165
Middlebury	47 23.8 1080	7 2.1 84	1 1.0 50	2 2.0 106	1 1.0 51	1 .9 40	9 4.6 194
Morrisville	45 23.6 1031	3 1.5 60	3 2.6 104	4 3.8 185		1 1.0 55	13 2.4 103
Newport	39 25.2 1147	4 1.8 73	3 2.9 157	1 1.0 44	<.05 2	1 .2 10	6 1.6 73
Rutland	114 76.6 3610	12 6.5 266	4 3.3 233	6 5.0 291	3 1.3 77	1	24 11.4 534
Springfield	55 30.7 1358	7 3.1 128	3 2.3 90	3 2.2 88	1 .8 30	2 1.3 52	11 5.3 231
St. Albans	42 29.3 1411	3 2.4 97	4 3.8 233	3 3.0 142		2 .9 48	8 2.7 126
St. Johnsbury	46 23.3 1093	2 1.8 96	2 2.0 78	2 2.0 98	2 2.0 112		11 1.6 89
Wht Rvr Jct	88 40.0 1837	25 11.4 477	2 1.8 92	2 2.0 163	· ·	2 1.0 49	19 6.4 276

In this table physicians may be counted more than once (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3). See Appendices A and G for definition of the Local Health Districts. Total includes one physician (0.5 FTE) with unknown location.

Table 37 -- VT Physicians, 2014
Primary Care Physicians: Ratio of Full Time Equivalents (FTEs)
to Population, by Local Health District

District	FTEs	Population	FTEs per 100,000 Population	Population per FTE
STATEWIDE TOTAL	476.9	626,562	76.1	1,314
Barre	45.1	66,108	68.3	1,464
Bennington	31.9	36,445	87.5	1,143
Brattleboro	32.0	35,732	89.5	1,118
Burlington	144.0	160,501	89.7	1,114
Middlebury	28.1	36,876	76.3	1,311
Morrisville	21.2	31,080	68.1	1,469
Newport	16.3	27,922	58.3	1,716
Rutland	37.6	60,249	62.4	1,604
Springfield	29.3	33,523	87.4	1,144
St. Albans	34.9	55,636	62.6	1,596
St. Johnsbury	21.6	34,536	62.6	1,598
Wht Rvr Jct	34.9	47,954	72.8	1,373

Only primary care physicians are included in this table. An FTE is defined as 40 (or more) hours/week, 48 weeks/year. The FTEs are rounded to one decimal for display only. The ratios were calculated using the unrounded values.

Population estimates are for July 2014, from the Census Bureau (see Note 4 and Note 7.)

## Special Groups of Physicians

Locum Tenens Telemedicine Physicians Working Few Hours

Table 38 -- VT Physicians, 2014 Summary of Active Physicians

	locum tenens	tele- medicine	<4 hrs / week	all others
TOTAL	167	48	103	1782
Medical Doctor (MD) Doctor of Osteopathy (DO)	162 5	45 3	103 0	1704 78
Main specialty:				
Primary Care Total	31		29	607
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatrics	11 7 12 1		14 14 1	271 149 67 120
Specialty Care Total	136	48	74	1175
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Specialties Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties  Age groups: younger than 35 35 - 44 45 - 54 55 - 59 60 - 64	15 23 7 13 3 1 15 14 6 11 8 6 14	1 6 2 29	4 8 1 16 2 1	93 121 94 176 27 42 49 162 77 44 60 34 20 176
65 and older	33	5	30	213
Gender: Male Female	122 45	31 17	79 24	1094 688
Number of practice sites: One Two Three or more	159 6 2	44 4 0	95 7 1	1559 191 32
Patient care hours: 40 or more hours/week 30 to 39 hours/week 10 to 30 hours/week less than 10 hours/week hours n/a	21 13 37 81 15	48	0 0 0 103 0	782 346 444 79 131

Hours not computed for pathologists, radiologists and telemedicine. The Locum Tenens physicians are excluded from most tables in this report. The telemedicine physicians, along with pathologists and radiologists, are excluded from tables reporting hours or FTEs.

See next page for similar tabulation by FTEs rather than counts.

Table 39 -- VT Physicians, 2014 FTEs of Active Physicians

	locum tenens		<4 hrs / week	all others	
TOTAL	56.7		4.1	1308.8	
Medical Doctor (MD) Doctor of Osteopathy (DO)	54.8 1.9	· ·	4.1 <.05	1247.4 61.4	
Main specialty:					
Primary Care Total	14.7		1.3	475.5	
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatrics	5.6 4.2 4.8 <.05	:	.7 .5 <.05	206.3 113.8 58.2 97.3	
Specialty Care Total	42.0		2.8	833.3	
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Specialties Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties  Age groups:	6.6 7.3 1.7 4.4 2.0 8.2 2.0 1.6 2.2 1.0 5.2		.1 .2 .1 .7 .1 .1 .7 .2 .2 <.05 .4	84.8 86.7 72.8 135.7 20.1 35.2  115.9  36.8 53.7 30.3 17.1 144.2	
less than 35 35 - 44 45 - 54 55 - 59 60 - 64 65 and up	4.1 12.8 13.0 7.5 8.2 11.2	: : : :	.1 .4 .8 .8 .6	66.3 302.0 377.1 252.4 165.1 145.9	
Gender:					
Male Female	39.2 17.5	:	3.1 1.0	815.6 493.2	
Patient care hours: (excluding pathologists, radiologists and telemedic					
40 or more hours/week 30 to 39 hours/week 10 to 30 hours/week less than 10 hours/week	22.6 12.6 15.3 6.2		4.1	780.4 289.2 226.6 12.7	

The Locum Tenens physicians are excluded from most tables in this report. The telemedicine physicians, along with pathologists and radiologists, are excluded from tables reporting hours or FTEs.

See preceding page for similar tabulation by counts rather than FTEs.

Table 40 -- VT Locum Tenens Physicians, 2014 Locum Tenens - Practice Setting by Specialty

#### Number in Practice Setting

Office	Hospital Inpatient				All Others
30	40	19	22	5	51
16			9	2	4
5 1 9 1			4 3 2	1 1	1 3
14	40	19	13	3	47
4 3	7 6 1	19	2 2	· · ·	6 4 1 6
	10 5 3 1 4 1 2	: : : :	1 3	3	1 2 8 3 8 2 1 5
	30  16  5 1 9 1  14  4 3 2 2 1	Office Inpatient  30 40  16 . 5 . 1 . 9 . 11 . 14 40  . 7 . 6 4 1 3 10 . 5 . 3 2 1 2 4 1 1	Office Inpatient E.D.  30 40 19  16  5  1  9  1  14 40 19   17  19  6  1 .  3  1  10  10  5  10  2  3  4  11	Office       Inpatient       E.D.       Outpatient         30       40       19       22         16       .       .       9         5       .       .       4         1       .       .       3         9       .       .       .         1       .       .       .         1       .       .       .         14       40       19       13         .       .       .       .         14       40       19       13         .       .       .       .         .       .       .       .         .       .       .       .         .       .       .       .         .       .       .       .         .       .       .       .         .       .       .       .         .       .       .       .         .       .       .       .         .       .       .       .         .       .       .       .         .       .       .       .     <	Office         Inpatient         E.D.         Outpatient         Clinic           30         40         19         22         5           16         .         .         9         2           5         .         .         4         1           1         .         .         3         .           9         .         .         .         2         1           1         .         .         .         .         .           14         40         19         13         3           .         .         .         .         .         .           .         .         .         .         .         .           .         .         .         .         .         .           .         .         .         .         .         .           .         .         .         .         .         .           .         .         .         .         .         .           .         .         .         .         .         .           .         .         .         .         .         .

This table only includes physicians who work only as Locum Tenens. They are excluded from other tables.

Each physician is counted once in this table, in their main specialty group, and, independently, in their main practice setting (see Note 8).

See the next page for a similar tabulation by FTEs rather than counts.

Table 41 -- VT Locum Tenens Physicians, 2014 Locum Tenens - FTEs by Practice Setting by Specialty

FTEs in Practice Setting

	Office	Hospital Inpatient		Hospital Outpatient	Health Clinic	All Others
TOTAL	14.1	11.5	6.3	12.2	2.4	10.3
PRIMARY CARE	7.3			5.2	.8	1.4
Family Practice Internal Medicine Ob/Gyn Pediatrics	2.3 .4 4.5 <.05	:		2.1 2.8 .3	.8 <.05	.4 1.0
Anesthesiology Emergency Medicine Hospitalist Internal Medicine	6.8 .1 1.7	11.5 .9 1.2 1.1	6.3 6.3	7.0 2.1 .4 1.5	1.6	8.9 3.6 1.0 <.05
Neurology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	2.0 .2 1.1 .2 .3 1.3	5.1 .8 .3 1.4 <.05	· · · · · · · · · · ·	. 4 2.5	1.6	1.3 1.1 .3 .6 .3

This table only includes Locum Tenens work. 23 physicians worked both as Locum Tenens and non-Locum tenens, their Locum Tenens FTEs are counted here. These FTEs are excluded from other tables.

All worksites of each physician are counted in this table (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3).

See the preceding page for a similar tabulation by counts rather than FTEs.

Table 42 -- VT Physicians, 2014
Physicians providing patient care less than 4 hours/week
FTEs by Practice Setting by Specialty

FTEs in Practice Setting

	Office	Hospital Inpatient		Hospital Outpatient		
TOTAL	1.2	. 4	.2	.8	.2	1.4
PRIMARY CARE	. 4		•	.1	.1	.8
Family Practice Internal Medicine Ob/Gyn	.2 .2	· ·		.1	.1	.5 .3 <.05
SPECIALTY CARE	.8	. 4	.2	.8	.1	.6
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology	<.05 .2	<.05 .1	. 2	<.05 .5 .1		.1 <.05 <.05
Ophthalmology Psychiatry	.1	.1	•	.1	.1	.2
Surgery: General Surgery: Orthopedic Surgery: Other Urology	.1 .1	.1	•	<.05	· ·	.1
Other Specialties	.1	.1	•	.1		.1

This table includes the 125 physicians providing patient care < 4 hours/week and who are not Locum Tenens. They are also included in the other tables.

Pathologists, radiologists and telemedicine excluded (Note 3). All worksites of each physician are counted in this table (Note 4).

# Comparison Between 2010 (and 2004) and 2014

Table 43 -- VT Physicians, 2010 and 2014 Summary of Changes in Active Physicians between 2010 and 2014

	2010	2014	Cha	nge
TOTAL	1877	1933	+56	+3%
Medical Doctor (MD) Doctor of Osteopathy (DO)	1816 61	1852 81	+36 +20	+2% +33%
Main specialty:				
Primary Care Total	628	636	+8	+1%
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatric Primary Care	284 167 68 109	285 163 68 120	+1 -4 0 +11	-2% 0%
Specialty Care Total	1249	1297	+48	+4%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Specialties Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties Hospitalist & IM combined	93 113 16 227 37 48 55 174 139 52 76 30 24 165	97 130 95 192 32 43 55 179 106 44 67 38 21 198	+33	+15%14% -10% -0% +3% -24% -15% -12% +27% -13% +20%
Age groups:				
younger than 35 35 - 44 45 - 54 55 - 59 60 - 64 65 and older	73 444 638 325 210 184	92 438 549 350 256 248	+19 -6 -89 +25 +46 +64	+26% -1% -14% +8% +22% +35%
Gender:				
Male Female	1266 611	1204 729	-62 +118	-5% +19%
Patient care hours: *				
40 or more hours/week 30 to 39 hours/week less than 30 hours/week	911 287 485	782 346 626	-129 +59 +141	-14% +21% +29%

<sup>\*</sup> excluding pathologists and radiologists (Note 3)

A similar table comparing 2004 and 2014 is on page 79.

Table 44 -- VT Physicians, 2010 and 2014
Numbers of Physicians, Full Time Equivalents (FTEs), and Total
Weekly Patient Care Hours, by County, in 2010 and in 2014

2014

2010

		2010			2014	
Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATE TOTAL	1683	657	1112	1765	652	1185
	1335.8	492.1	843.7	1312.9	476.9	836.1
	61932	21898	40035	60066	21255	38810
Addison County	88	39	51	84	40	47
	51.6	29.1	22.5	51.9	28.1	23.8
	2236	1202	1033	2240	1160	1080
Bennington County	122	45	82	120	43	83
	91.5	31.2	60.4	83.9	31.9	52.0
	4284	1582	2702	3903	1535	2368
Caledonia County	77	31	53	72	29	47
	49.9	22.2	27.6	43.4	20.0	23.4
	2172	931	1240	1982	886	1096
Chittenden County	667	207	486	692	210	503
	529.6	150.6	379.1	516.4	144.0	372.3
	25300	6617	18683	23980	6354	17627
Essex County	4 2.3 113	4 2.3 113	: : :	4 2.4 112	4 2.4 112	
Franklin County	100	39	64	79	40	42
	63.0	30.7	32.3	63.1	33.8	29.3
	2932	1447	1485	2979	1568	1411
Grand Isle County	2 .5 21	2 .5 21		2 1.1 42	2 1.1 42	
Lamoille County	67	25	45	61	23	44
	39.7	18.2	21.5	42.0	18.5	23.5
	1852	842	1010	1896	868	1028
Orange County	65	24	46	57	26	34
	38.9	17.5	21.4	33.9	17.6	16.3
	1729	779	950	1494	754	740
Orleans County	58	23	36	56	19	39
	41.1	18.3	22.8	40.5	15.4	25.2
	1868	848	1020	1830	683	1147
Rutland County	151	50	106	157	46	114
	111.0	38.0	72.9	114.1	37.6	76.6
	5263	1681	3582	5371	1761	3610
Washington County	169	59	114	183	57	131
	113.5	48.5	65.0	122.3	45.1	77.2
	5136	2151	2985	5417	1995	3423
Windham County	145	59	94	158	52	113
	96.0	42.2	53.9	101.0	37.7	63.2
	4299	1885	2413	4545	1665	2881
Windsor County	183	79	114	171	73	103
	107.1	42.7	64.3	96.3	43.6	52.8
	4729	1798	2931	4254	1872	2382

In this table physicians may be counted more than once (Note 4). Pathologists and radiologists are excluded from this table (Note 3).

Table 45 -- VT Physicians, 2010 vs. 2014
Primary Care Physician Full Time Equivalents (FTEs)
and Ratio to Population, by County, in 2010 and in 2014

2010 2014

County	FTEs	Population	FTEs per 100,000 Population	FTEs	Population	FTEs per 100,000 Population	Change in Ratio
STATEWIDE TOTAL	492.1	625,741	78.6	476.9	626,562	76.1	-2.5
Addison County	29.1	36,821	79.0	28.1	37,009	76.0	-3.0
Bennington County	31.2	37,125	83.9	31.9	36,445	87.5	3.6
Caledonia County	22.2	31,227	71.2	20.0	30,981	64.7	-6.5
Chittenden County	150.6	156,545	96.2	144.0	160,531	89.7	-6.4
Essex County	2.3	6,306	36.9	2.4	6,125	39.6	2.7
Franklin County	30.7	47,746	64.3	33.8	48,642	69.5	5.2
Grand Isle County	.5	6,970	7.5	1.1	6,994	15.0	7.6
Lamoille County	18.2	24,475	74.3	18.5	25,082	73.8	5
Orange County	17.5	28,936	60.6	17.6	28,859	61.0	. 4
Orleans County	18.3	27,231	67.3	15.4	27,082	56.7	-10.6
Rutland County	38.0	61,642	61.7	37.6	60,086	62.5	.8
Washington County	48.5	59,534	81.5	45.1	58,998	76.5	-4.9
Windham County	42.2	44,513	94.7	37.7	43,714	86.3	-8.4
Windsor County	42.7	56,670	75.4	43.6	56,014	77.8	2.3

Only primary care physicians are included in this table. An FTE is defined as 40 (or more) hours/week, 48 weeks/year. The FTEs are rounded to one digit for display only. The ratios were calculated using the unrounded values.

Table 46 -- Physicians who Discontinued their Vermont Practice between 2010 and 2014: Age (in 2010) by Specialty and by Gender

	Total	al Number in Age Group			Age 60+			
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	411	34	83	85	63	63	81	35%
MALES FEMALES	295 116	16 18	43 40	62 23	45 18	52 11	77 4	44% 13%
PRIMARY CARE	114	13	28	24	13	18	18	32%
Family Practice Internal Medicine Ob/Gyn Pediatrics	49 27 22 16	5 0 4 4	11 6 7 4	10 10 1 3	7 4 1 1	6 3 6 3	10 4 3 1	33% 26% 41% 25%
SPECIALTY CARE	297	21	55	61	50	45	63	36%
Anesthesiology Emergency Medicine Internal Medicine Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Hospitalist Other Specialties	20 24 53 11 12 12 44 24 11 23 10 8 3 42	2 2 3 1 1 0 3 0 0 1 1 0 1 6	6 4 10 4 1 4 6 0 3 5 2 2 2 6	6 8 12 0 1 0 7 4 2 4 3 3 0 11	2 5 12 1 1 2 8 3 1 7 2 1 0 5	2 3 6 2 0 2 8 10 4 2 0 2 0 4	2 1 9 3 8 4 12 7 1 4 2 0 0	20% 17% 28% 45% 50% 45% 71% 45% 26% 20% 25% 0% 33%
	Total		Perce	nt in A	Age Gro	oup		Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	8%	20%	21%	15%	15%	20%	35%
MALES FEMALES	100% 100%	5% 16%	15% 35%	21% 20%	15% 16%	18% 10%	26% 4%	44% 13%
PRIMARY CARE SPECIALTY CARE	100% 100%	11% 7%	25% 19%	21% 21%	11% 17%	16% 15%	16% 21%	32% 36%

In each year, those who were locum tenens, or worked in telemedicine, are not counted here as active. The 'Total' column includes 2 physicians with unknown ages.

Table 47 -- VT Physicians Active in 2014 who were Not Active in 2010:
Age (in 2014) by Specialty and by Gender

	Total	otal Number in Age Group					Age 60+	
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	487	83	212	97	39	34	22	11%
MALES FEMALES	258 229	33 50	105 107	52 45	27 12	23 11	18 4	16% 7%
PRIMARY CARE	141	30	54	24	15	11	7	13%
Family Practice Internal Medicine Ob/Gyn Pediatrics	65 28 20 28	11 4 5 10	25 11 8 10	12 4 3 5	8 3 3 1	6 3 1 1	3 3 0 1	14% 21% 5% 7%
SPECIALTY CARE	346	53	158	73	24	23	15	11%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	24 36 45 50 9 7 15 46 19 8 15 14 5	1 8 13 6 1 4 2 5 4 0 1 0	9 17 23 22 4 2 10 25 7 3 6 8 2 20	9 7 5 12 1 0 1 7 5 3 4 4 0 15	1 1 3 8 1 0 2 1 2 1 1 1	3 3 1 1 1 0 3 0 1 0 1 7	1 0 0 1 1 0 0 5 1 0 3 0 0 3	17% 8% 2% 4% 22% 14% 0% 17% 5% 13% 20% 7% 20%
	Total	-	Percei	nt in A	Age Gr	oup		Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	17%	44%	20%	8%	7%	5%	11%
MALES FEMALES	100% 100%	13% 22%	41% 47%	20% 20%	10% 5%	9 % 5 %	7% 2%	16% 7%
PRIMARY CARE SPECIALTY CARE	100% 100%	21% 15%	38% 46%	17% 21%	11% 7%	8% 7%	5% 4%	13% 11%

In each year, those who were locum tenens, or worked in telemedicine, are not counted here as active.

Table 48 -- Physicians who Discontinued their Vermont Practice between 2010 and 2014: FTEs by Age (in 2010) by Specialty and Gender

	Total	FTEs in Age Group					Age 60+	
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	257.5	28.2	61.7	58.9	36.5	32.1	38.5	27%
MALES FEMALES	172.4 85.1	14.3 13.9	28.8 32.9	43.2 15.7	23.8 12.8	25.6 6.5	36.7 1.8	36% 10%
PRIMARY CARE	81.7	11.2	22.0	14.8	9.8	12.2	11.7	29%
Family Practice Internal Medicine Ob/Gyn Pediatrics  SPECIALTY CARE  Anesthesiology Emergency Medicine Internal Medicine Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	34.8 16.9 18.0 12.0 175.8 17.6 13.2 36.2 8.1 6.1 29.1 8.1 12.6 8.6 7.0 29.1	4.8 .3.3 3.1 17.0 2.0 2.0 2.6 1.0 1.0 2.3 .1.0 1.0	7.6 5.5 5.7 3.3 39.6 4.9 2.4 6.8 3.1 5.0 2.8 3.0 2.0 7.6	7.2 4.5 1.3 1.8 44.1 5.5 5.4 11.3  1.0 4.4 1.5 2.1 1.7 2.7 8.4	5.9 1.9 1.0 26.7 2.0 1.6 6.1 .7 1.0 6.0 .4 2.5 2.3 1.0 3.2	3.8 2.7 3.8 1.9 19.9 1.3 .6 3.6 1.2 .4.9 2.6 2.0 .5 1.3 2.2	5.5 2.3 2.9 1.0 26.8 2.0 .8 4.7 2.2 3.0 6.6 .8 2.1 1.1	27% 30% 37% 24% 27% 18% 10% 23% 41% 49% 39% 42% 32% 19% 18% 20%
	Total	% (	of tota	al FTEs	s in Ag	ge Grou	р	Age 60+
		<35	35-44	45-54	1 55-59	60-64	65+	(%)
TOTAL	100%	11%	24%	23%	14%	13%	15%	27%
MALES FEMALES	100% 100%	8% 17%	17% 39%	25% 19%	14% 15%	15% 8%	21% 2%	36% 10%
PRIMARY CARE SPECIALTY CARE	100% 100%	14% 10%	27% 23%	18% 25%	12% 15%	15% 11%	14% 15%	29% 27%

The 'Total' column includes 1.6 FTEs with unknown ages (see note 1). Pathologists, radiologists and telemedicine excluded (Note 3). In each year, those who were locum tenens, or worked in telemedicine, are not counted here as active.

Table 49 -- VT Physicians Active in 2014 who were Not Active in 2010: FTEs by Age (in 2014) by Specialty and Gender

	Total	al FTEs in Age Group					Age 60+	
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	323.1	60.6	155.7	53.7	23.3	20.6	9.1	9%
MALES FEMALES	162.4 160.7	22.8 37.8	76.8 79.0	26.8 26.9	15.7 7.6	13.1 7.5	7.2 1.9	13% 6%
PRIMARY CARE	102.7	25.0	45.6	14.5	9.2	4.9	3.4	8%
Family Practice Internal Medicine Ob/Gyn Pediatrics	43.0 19.5 18.4 21.9	8.3 4.0 5.0 7.7	19.8 9.5 8.2 8.0	7.0 2.3 1.9 3.4	4.8 1.2 2.3 1.0	2.4 .5 1.0 1.0	.6 2.0	7% 13% 5% 8%
SPECIALTY CARE	220.4	35.6	110.2	39.2	14.0	15.7	5.7	10%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology Other Specialties	7.9 4.3	1.0 4.6 11.0 4.2 1.0 1.6 3.2 1.0 7.1	6.5 11.5 18.0 18.2 3.2 2.0 19.9 2.6 5.2 5.3 1.3 16.5	8.0 3.5 3.5 5.7 .1 4.4 2.1 1.7 2.5 .7.7	.9 2.7 4.5 .6 6 1.0 1.0	2.2 2.4 .3 1.0 .8 1.0 2.9 1.0	.0 .8 .7 1.8 .9	12% 11% 15% 23% 22% 14% 15% 9% 0% 23% 13%
	Total	왕 (	of tota	al FTEs	s in Ag	ge Group	)	Age 60+
		<35	35-44	45-54	1 55-59	0 60-64	65+	(%)
TOTAL	100%	19%	48%	17%	7%	6%	3%	9%
MALES FEMALES	100% 100%	14% 24%	47% 49%	17% 17%	10% 5%	8% 5%	4% 1%	13% 6%
PRIMARY CARE SPECIALTY CARE	100% 100%	24% 16%	44% 50%	14% 18%	9% 6%	5% 7%	3% 3%	8% 10%

In each year, those who were locum tenens, or worked in telemedicine, are not counted here as active. Pathologists, radiologists and telemedicine excluded (Note 3).

Table 50 -- Physicians who Discontinued their Vermont Practice between 2010 and 2014: Count of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours (in 2010), by County

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOT	AL	373 255.7 11749	121 80.7 3499	267 175.0 8250
Addison Count	У	21 14.9 641	13 11.4 475	8 3.5 166
Bennington Co	unty	28 19.1 920	8 4.4 233	21 14.7 688
Caledonia Cou	nty	17 10.2 426	4 2.7 109	13 7.5 317
Chittenden Co	unty	136 96.4 4569	34 24.0 1035	109 72.4 3535
Essex County		· ·	· ·	•
Franklin Coun	ty	19 10.4 432	3 2.3 96	17 8.1 336
Grand Isle Co	unty	1 .5 20	1 .5 20	· ·
Lamoille Coun	ty	11 6.2 267	3 1.0 38	8 5.2 229
Orange County		14 8.8 406	4 3.2 128	10 5.6 278
Orleans Count	У	11 7.3 335	5 3.1 143	6 4.2 192
Rutland Count	У	30 19.7 940	8 6.0 259	22 13.7 681
Washington Co	unty	33 15.2 713	7 4.9 215	27 10.3 498
Windham Count	У	35 18.4 827	13 6.6 298	25 11.8 529
Windsor Count	У	58 28.8 1253	25 10.8 450	35 18.0 802

Pathologists and radiologists are excluded from this table (Note 3). In this table physicians may be counted more than once (Note 4).

Table 51 -- VT Physicians Active in 2014 who were Not Active in 2010:
Count of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours (in 2014), by County

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOT	AL	456 323.1 14745	145 102.7 4495	329 220.4 10250
Addison Count	У	21 14.9 648	14 10.3 412	7 4.6 235
Bennington Co	unty	29 16.5 747	9 6.4 277	22 10.1 470
Caledonia Cou	nty	16 7.5 302	5 3.7 150	11 3.8 152
Chittenden Co	unty	174 127.5 6010	46 31.1 1410	137 96.4 4600
Essex County		2 1.3 50	2 1.3 50	· ·
Franklin Coun	ty	14 10.6 523	5 3.7 205	9 6.9 319
Grand Isle Co	unty	2 1.1 42	2 1.1 42	· ·
Lamoille Coun	ty	12 7.6 320	3 2.4 107	10 5.2 213
Orange County		17 10.5 505	9 6.1 276	9 4.4 229
Orleans Count	У	10 7.7 327	3 2.5 101	7 5.2 226
Rutland Count	У	39 26.9 1223	7 6.4 289	33 20.5 934
Washington Co	unty	48 25.6 1152	9 6.2 256	40 19.4 896
Windham Count	У	54 34.1 1464	13 9.3 373	43 24.8 1090
Windsor Count	У	54 31.4 1433	21 12.3 547	34 19.1 886

Pathologists, radiologists and telemedicine excluded (Note 3). In this table physicians may be counted more than once (Note 4).

Table 52 -- VT Physicians by Length of Time Active in Vermont as of 2010, and Whether Still Active in Vermont in 2014

Tenure in VT as of 2010	Physicians Active in 2010	Still Active in VT in 2014	No Longer Active in VT in 2014
TOTAL	1877 (100%)	1405	472 ( 25%)
<pre>&lt; 1 year 1-4 years 5-9 years 10-14 years 15-19 years 20-24 years 25-29 years 30+ years</pre>	95 ( 5%) 363 ( 19%) 334 ( 18%) 287 ( 15%) 242 ( 13%) 187 ( 10%) 129 ( 7%) 223 ( 12%)	49 249 253 238 205 152 109 143	46 ( 48%) 114 ( 31%) 81 ( 24%) 49 ( 17%) 37 ( 15%) 35 ( 19%) 20 ( 16%) 80 ( 36%)
unknown	17 ( 1%)	7	10 ( 59%)

Percentages in the 'Active in 2010' column are based on the 'TOTAL' row. Percentages in the 'No Longer Active' column are based on the 'Active in 2010' column.

Table 53 -- VT Primary Care Physicians by Length of Time Active in Vermont as of 2010, and Whether Still Active in Vermont in 2014

Tenure in VT as of 2010	PC Physicians Active in 2010	Still Active in VT in 2014	No Longer Active in VT in 2014
TOTAL	628 (100%)	515	113 ( 18%)
< 1 year	31 ( 5%)	20	11 ( 35%)
1-4 years	89 ( 14%)	64	25 ( 28%)
5-9 years	94 (15%)	81	13 ( 14%)
10-14 years	106 (17%)	92	14 ( 13%)
15-19 years	81 (13%)	69	12 ( 15%)
20-24 years	76 (12%)	70	6 (8%)
25-29 years	49 (8%)	45	4 ( 8%)
30+ years	96 (15%)	72	24 ( 25%)
unknown	6 ( 1%)	2	4 (67%)

Percentages in the 'Active in 2010' column are based on the 'TOTAL' row. Percentages in the 'No Longer Active' column are based on the 'Active in 2010' column.

Table 54 -- VT Locum Tenens Physicians, 2010 Locum Tenens - Practice Setting by Specialty

Specialty Group	Number	in Practice	Setting
	Office	Hospital	All Others
TOTAL	57	39	1
PRIMARY CARE	25		1
Family Practice Internal Medicine Ob/Gyn Pediatrics	11 6 5 3	· · ·	1
SPECIALTY CARE	32	39	•
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Other Specialties	7 3 3 2 1 2 2 8	8 8 4 3 4 5 3 1	: : : : : :

This table only includes physicians who worked as Locum Tenens only. They were excluded from the 2010 report.

Each physician is counted once in this table, in their main specialty group, and, independently, in their main practice setting (see Note 8).

See the next page for a similar tabulation by FTEs rather than counts.

Table 55 -- VT Locum Tenens Physicians, 2010 Locum Tenens - FTEs by Practice Setting by Specialty

Specialty Group

FTEs in Practice Setting

	Office	Hospital	All Others
TOTAL	23.0	14.0	.1
PRIMARY CARE	10.2		.1
Family Practice Internal Medicine Ob/Gyn Pediatrics	6.3 1.1 2.3 .5		.1
SPECIALTY CARE	12.7	14.0	
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Neurology Psychiatry Surgery: General Surgery: Orthopedic Urology Other Specialties	1.8 1.7 1.8 1.0 1.2 .8 1.3 .1	2.8 1.5 2.2 2.1 3.9 .6	

This table only includes Locum Tenens work. 27 physicians worked both as Locum Tenens and non-Locum tenens, their Locum Tenens FTEs are counted here. These FTEs are excluded from other tables.

All worksites of each physician are counted in this table (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3).

 $21\ {\rm locum}\ {\rm tenens}\ {\rm physician}\text{-site}\ {\rm combinations}\ {\rm were}\ {\rm missing}\ {\rm FTE}\ {\rm data}\ {\rm and}\ {\rm thus}\ {\rm are}\ {\rm not}\ {\rm counted}\ {\rm here}.$ 

See preceding page for a similar table by counts rather than FTEs.

Table 56 -- VT Physicians, 2004 and 2014 Summary of Changes in Active Physicians between 2004 and 2014

	2004	2014	Cha	ange
TOTAL	1612	1933	+321	+20%
Medical Doctor (MD) Doctor of Osteopathy (DO)	1569 43	1852 81	+283 +38	+18% +88%
Main specialty:				
Primary Care Total	634	636	+2	+0%
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatric Primary Care	280 177 70 107	285 163 68 120	+5 -14 -2 +13	-8%
Specialty Care Total	978	1297	+319	+33%
Anesthesiology Emergency Medicine Hospitalist Internal Medicine Specialties	78 84 157	97 130 95 192	+19 +46 +95 +35	+24% +55% +22%
Neurology Ophthalmology Pathology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other	35 46 47 160 71 46 57 36	32 43 55 179 106 44 67	+35 -3 +8 +19 +35 -2 +10 +2	-9% -7% +17% +12% +49% -4% +18%
Urology Other Specialties	27 134	21 198	-6 +64	-22%
Age groups:				
younger than 35 35 - 44 45 - 54 55 - 59 60 - 64 65 and up	75 471 615 212 148 89	92 438 549 350 256 248		-7% -11% +65%
Gender:				
Male Female	1148 461	1204 729	+56 +268	+5% +58%
Patient care hours: *				
40 or more hours/week 30 to 39 hours/week less than 30 hours/week	721 275 496	782 346 626	+61 +71 +130	+8% +26% +26%

<sup>\*</sup> excluding pathologists and radiologists (Note 3)

A similar table comparing 2010 and 2014 is on page 67.

Table 57 -- VT Physicians, 2004 and 2014
Numbers of Physicians, Full Time Equivalents (FTEs), and Total
Weekly Patient Care Hours, by County, in 2004 and in 2014

	2004		2014			
Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATE TOTAL	1496	661	926	1765	652	1185
	1134.8	478.7	656.1	1312.9	476.9	836.1
	52168	21498	30670	60066	21255	38810
Addison County	86	46	42	83	40	46
	45.3	29.1	16.2	51.9	28.1	23.8
	1954	1228	726	2240	1160	1080
Bennington County	129	49	85	120	43	83
	87.4	35.1	52.3	83.9	31.9	52.0
	3930	1570	2360	3903	1535	2368
Caledonia County	67	28	42	72	29	47
	35.6	19.9	15.6	43.4	20.0	23.4
	1586	857	730	1982	886	1096
Chittenden County	586	201	418	692	210	503
	431.9	137.4	294.5	516.4	144.0	372.3
	20065	6049	14015	23980	6354	17627
Essex County	2 1.4 58	2 1.4 58		4 2.4 112	4 2.4 112	
Franklin County	89	39	54	79	40	42
	55.4	29.9	25.5	63.1	33.8	29.3
	2560	1368	1192	2979	1568	1411
Grand Isle County	2 .9 36	2 .9 36	:	2 1.1 42	2 1.1 42	· ·
Lamoille County	67	26	46	61	23	44
	35.6	18.4	17.3	42.0	18.5	23.5
	1648	864	784	1896	868	1028
Orange County	57	24	36	57	26	34
	34.0	18.0	16.1	33.9	17.6	16.3
	1524	787	738	1494	754	740
Orleans County	50	26	28	56	19	39
	34.5	19.4	15.2	40.5	15.4	25.2
	1560	887	674	1830	683	1147
Rutland County	151	55	104	157	46	114
	101.2	40.3	61.0	114.1	37.6	76.6
	4744	1888	2856	5371	1761	3610
Washington County	133	50	87	183	57	131
	102.6	43.6	59.0	122.3	45.1	77.2
	4761	2011	2750	5417	1995	3423
Windham County	117	57	67	158	52	113
	79.5	39.4	40.0	101.0	37.7	63.2
	3716	1837	1879	4545	1665	2881
Windsor County	160	78	93	171	73	103
	89.4	45.8	43.6	96.3	43.6	52.8
	4025	2060	1965	4254	1872	2382

In this table physicians may be counted more than once (Note 4). Pathologists and radiologists are excluded from this table (Note 3).

# Appendices

#### **Appendix A.** General Notes and Terms

#### **Definition of Active Physician**

A physician who was relicensed for the period 2015-2016 in Vermont, and who provided patient care hours in Vermont as reported in the survey. Physicians who were licensed in Vermont for the first time in late 2014, and were not required to relicense at this time, are not included. Residents and fellows are excluded. *Locum tenens* are excluded except where noted. (*Locum tenens* practitioners fill positions on a temporary basis when practitioners are on sabbatical, vacation, or absent for an extended period.)

#### Physicians not represented in these tables

Only *active* physicians are reported. Those who hold a Vermont license but are not actively in practice in Vermont are excluded from all tables. Residents, clinical fellows, research fellows are excluded from all tables. Pathologists, radiologists and telemedicine are excluded from tables that list hours or FTEs.

#### **Specialties**

Physicians reported their specialties using a list of predefined codes that was provided along with the survey form (see Appendix D). For the purposes of these tables the detailed specialties were grouped in the following way:

#### **Primary Care**

- Family Practice includes general practice, family practice, and geriatric medicine.
- <u>Internal Medicine</u> includes general internal medicine and geriatric internal medicine. Internal Medicine in a "hospitalist" setting was not considered primary care.
- Obstetrics and Gynecology (Ob/Gyn) includes physicians who reported a solely gynecological practice or a solely obstetrical practice, along with those who reported working in both obstetrics and gynecology.
- Pediatrics includes pediatric primary care as well as adolescent medicine.

#### **Specialty Care**

- Anesthesiology
- Emergency Medicine
- Hospitalist includes those who chose the hospitalist specialty (not by setting)
- <u>Internal Medicine</u> includes several internal medicine subspecialties
- Neurology
- Ophthalmology
- Pathology (excluded from some tables as noted)
- Psychiatry
- Radiology (excluded from some tables as noted)
- General Surgery
- Orthopedic Surgery
- Other Surgery includes most other surgical specialties, such as vascular surgery, abdominal surgery, colon and rectal surgery, neurological surgery, oral and maxillofacial surgery, pediatric surgery, surgical critical care, and thoracic surgery.
- Neurology
- Urology

Other Specialties includes all specific specialties that are not included in the specialty groups listed above. (In some tables where there is no room to list all the groups separately, the "other" category includes some of the groups listed above.)

#### **Hospitalists**

Hospitalists provide general care to hospitalized inpatients. In previous surveys Hospitalist was listed as a practice setting, but not as a specialty. Since the 2010 survey "Hospitalist" was included in the list of specialties, as well as a practice setting. A few physicians selected Hospitalist as their practice setting while reporting a separate specialty, usually Internal Medicine or psychiatry.

#### Determination of a physician's main specialty

A physician's "main" specialty is the specialty group in which the physician works the most hours. In case of a tie (equal hours in two specialties), the specialty group listed first in the above list is chosen. This has the effect of choosing primary care over specialty care, and more common specialties over the "other specialties" category, in case of a tie.

#### **Definition of Full Time Equivalent (FTE)**

Reported hours per week were prorated based on the number of work weeks per year. Full time is defined as 40 patient care hours per week or more, for 48 weeks per year. Reported hours per week were adjusted to an annual average, based on a standard of 48 weeks per year. E.g., if 52 weeks were reported, the hours were multiplied by 52/48. A physician reporting more than 40 (adjusted) hours per week is defined as *one* FTE regardless of the number of hours. See the following examples:

		Weeks	<u>Hours</u>	<u>FTE</u>
Example 1:	Specialty 1	48	10	0.25
	Specialty 2	48	10	0.25
	Total		20	0.50
Example 2:	Specialty 1	52	10	0.27
	Specialty 2	52	10	0.27
	Total		20	0.54
Example 3:	Specialty 1	48	40	0.80
	Specialty 2	24	20	0.20
	Total			1.00

In the Example 1, the physician works half-time and has hours split equally between 2 specialties. The second example is similar except for the number of weeks being more than 48 so the FTEs are adjusted upwards. In Example 3 the physician provides an average of 40 hours per week year round (40 adjusted hours) in specialty 1, and another 20 hours of work in specialty 2 in each of only 24 weeks per year (10 adjusted hours). This is calculated as 1.0 FTE total for the person, apportioned between the two specialties by the adjusted hours.

#### **Hospital Service Areas**

Hospital Service Areas (HSAs) (since the 2002 report) are based on inpatient discharges (1997-2001) where the diagnosis indicates the need for immediate care. Unlike previous versions of HSAs, all Vermont towns have been assigned to a Vermont HSA. The name of each HSA is based on the most populous town in that service area. See Appendix F for a map of the HSAs.

#### **Area Health Education Centers**

The Area Health Education Center regions (AHECs) are defined as groups of counties: The Champlain Valley AHEC includes Addison, Chittenden, Franklin, and Grand Isle counties. The Northeast Vermont AHEC includes Caledonia, Essex, Lamoille, Orange, Orleans, and Washington counties. The Southern Vermont AHEC includes Bennington, Rutland, Windham, and Windsor counties. In this report AHEC-based tables have been omitted, but the AHEC totals can be deduced from the county-based tables.

#### **Local Health Districts**

The Local Health Districts are groups of towns whose residents receive services through the local District Office of the Vermont Department of Health. See Appendix G for a map of the Local Health Districts.

#### **Determination of a physician's main County (or other area)**

Main county is the county in which the physician practices the greatest number of patient care hours. Similarly for main hospital service area, or district.

#### **Numerical precision**

Most numbers are displayed in finite precision in that they are individually rounded. Thus, some rows or columns of numbers may not add exactly to the displayed total (to the last, rightmost digit). This applies to FTEs, percentages and hours, for example, whether the numerals displayed are decimal or whole numbers. Counts of physicians are exact integers, however, and should add up to displayed totals.

#### Tables displaying each physician in a single cell vs. multiple-count tables

Many of the tables contain information that is individual-based, and each physician is represented in only one cell in the table. Those with more than one specialty, or more than one practice site or setting, are counted only in the row and column representing their main specialty, main setting, or main practice location.

Other tables count some physicians in more than one row or column, e.g., in every county the physician works in, and thus the numbers in the "total" row or column may be less than the sum of the rows or columns. Wherever this is the case, it is stated in the notes specific to that table.

#### **Appendix B.** Notes for specific tables (to be referred to by number)

#### 1. Calculation of Age

Ages were calculated as 2014 minus the year of birth, i.e., as of 12/31/2014. Tables that refer to physicians' age in 2010 are based on ages as of 12/31/2010.

# 2. "Main" Specialty And "Main" County (Or Other Geographical Area) Determined Independently

Each provider's main practice specialty and main county of practice are determined independently, and are used to determine the row and column in the table in which the provider will be counted. Secondary specialties and counties are ignored. A provider may practice their main specialty primarily in a county other than their main overall county, but that is ignored in this table.

#### 3. Table Excludes Pathologists, Radiologists and Telemedicine

Pathology and radiology specialties are excluded from this table. We are no longer able to determine total radiology FTEs because much of the radiology work is now done remotely by out-of-state radiologists, and the portion of their total time spent on Vermont patients is unknown. Hours in active pathology practice are not part of our definition of direct patient care, and are not included in any table quantifying patient care (e.g., as FTEs). (But note that some practitioners whose main specialty is pathology may also provide some other kind of care that is counted as direct patient care.)

# 4. Notes Regarding Tables Listing Provider Full Time Equivalents (FTE) And Hours By Area (e.g., County), or by Setting:

These tables count each provider who provides primary and/or specialty care in that county or area. The same provider may be counted in more than one town, more than one county, and in both the "primary" and "specialty" columns.

Because of this inclusive approach taken in tallying providers across many practice locations, the numbers in the "Total" rows and "Total" columns will generally be less than the sum of the individual rows and columns. This applies to the county totals which sum the town-level provider counts, the state totals which sum the county-level counts, and the "Total" of primary and secondary care combined. Unlike the totals for the counts of providers, however, the numbers listed in the "Total" rows and "Total" columns for the "FTE" and "Hours" statistics *do* equal the sums of the individual items (except for rounding error). The above notes regarding totals apply as well to the "OB/Gyn Care Total" in the tables summarizing Primary Care Physicians.

See also Note 22 regarding the calculation of weekly hours and FTEs.

(note 5 skipped intentionally)

#### 6. Obstetrics, Gynecology, and Obstetrics and Gynecology

Since 2002 "Gynecology Only" is no longer listed separately from "OB/Gyn".

#### 7. **Population Estimates**

The 2014 population estimates used in this report are directly from the Census Bureau, as estimated for July, 2014. Population data for the 2004, 2006 and 2008 surveys were also from the Census Bureau. For the 2002 survey population data were from Claritas, Inc. After the 2000 Census, estimates for 1991-1999 were revised to better reflect actual population trends. These revised intercensal estimates were used in the comparison table on page 4 (for 1996), and will not match reports published prior to 2001.

#### 8. "Main" Setting and "Main" Specialty determined independently

Each provider's main practice setting and their main specialty are determined independently, and are used to determine the row and column in the table in which the provider will be counted. Secondary settings and specialties are ignored. A provider may practice their main specialty primarily in a setting other than their main overall setting, but that is ignored in this table.

(note 9 skipped intentionally)

#### 10. Notes Regarding Availability of Care

The survey queried physicians on whether they accept new patients, and whether they participate in Medicaid and Medicare, separately for each site where they practice.

In the first table depicting availability of care by specialty, each provider is counted once, in his or her main specialty. A provider is counted as accepting new patients if they accept new patients at any site, and as participating in Medicaid or Medicare if they participate at any site.

In the second table, depicting FTEs, availability of care by specialty, each site of each provider is counted, pro-rated by the fractional FTEs computed for each site.

In the table depicting availability of care by county, the unit of counting is neither the provider nor the site, but rather the provider - site association. More than one response per provider is tabulated if that provider reported working at more than one site. Each site of each provider is tabulated under the (main) specialty reported for that site, whether or not that is the provider's overall main specialty.

The following specialties are excluded from the "accept Medicare patients" statistic (both numerator and denominator): all pediatric specialties and subspecialties (including adolescent medicine), maternal and fetal medicine, reproductive endocrinology, child neurology and child and adolescent psychiatry.

#### 11. Office Settings Only

Only ambulatory and office-based settings are counted in this table. For 2014 the following settings are included: Solo practice, group practice (single- or multi-specialty), community clinic (including mental health agencies), home health, hospital outpatient and ambulatory care centers, and those who indicated both inpatient and outpatient work. This is not exactly comparable to previous surveys, as the list of settings has changed. These differences did not seem to make a large difference in the computed percentages accepting new patients.

#### 12. Geographical Regions

States were grouped into the following regions:

New England: ME, NH, VT, MA, CT, RI

Mid Atlantic: NY, NJ, PA

South: DE, MD, DC, VA, WV, NC, SC, GA, FL, KY, TN, AL, MS, AR, OK, LA, TX

Central: OH, IN, IL, MI, WI, MN, IA, MO, ND, SD, NE, KS

West: MT, WY, CO, NM, ID, UT, AZ, NV, WA, OR, CA, AK, HI

(note 13 skipped intentionally)

### 14. **Residency by Region**

Unlike in previous years, the 2014 census only asked about one residency for each physician. Therefore, the percentages for all the regions within a row should not add up to more than 100. Information on multiple residencies is absent, though.

(notes 15 and 16 skipped intentionally)

#### 17. **Determining UVM Training**

In a few cases residency information is available, or school information is available, but not both. These cases **are included** in the last section of the table ("Doctors with *Any* Known Training") along with the doctors for whom both school and residency information are known.

(notes 18 through 21 skipped intentionally)

#### 22. Patient Care Hours

"Full Time" is defined here as 40 (or more) hours of direct patient care per week in Vermont, 48 weeks per year. Average weekly hours (and FTEs), based on 48 weeks per year, were computed for providers who reported working more or less than 48 weeks per year. This results in fractional hours, and rounding errors may affect the displayed hours. Thus, in some cases the hours in the "total" columns differ, usually by one hour, from the totals of the hours displayed in the detail columns. Some providers provide additional care (not listed here): outside Vermont, or as *locum tenens*, or do other types of work besides direct patient care, e.g., administration, teaching or research.

# Appendix C: Vermont Department of Health 2014 Census of Physicians

Since 1992, the Department of Health (VDH) has been conducting a census of physicians in Vermont every two years as part of relicensing. This has allowed us to monitor changes in Vermont's health care workforce. Reports based on these censuses are available on the VDH website (www.healthvermont.gov). These findings have been used in the State Health Plan, the Health Resources Allocation Plan, and the designation of underserved areas.

In 2012, the Legislature enacted a law to make work force data collection mandatory for all health care professions at license renewal as a necessary part of health care reform and planning for our health care future. Fortunately, physicians have already been doing this for many years.

As you know, this information is very important if we are to accurately assess the current situation and predict the need for physicians in Vermont. We would like to thank you for your past and continued participation. Your responses have enabled VDH to plan recruitment and retention efforts, including ongoing designation efforts necessary for federal loan repayment programs.

#### **LOGIN INSTRUCTIONS:**

Please enter only the last part of the license number, without leading zeros. For example, license number 042.0012345 would be entered as 12345.

Enter your date of birth without leading zeros for month and day, and with a 4-digit year, separated by slashes. For example, January 2, 1970 would be entered as 1/2/1970.

If you have trouble logging in, or have any questions, please send an email to <u>AHS.VDHPhysicianCensus@state.vt.us</u>, or call (802) 863-7300 or 1-800-869-2871.

Identification	
1) First Name*	
2) Middle Name (if any)	
3) Last Name*	
4) Vermont Physician License Number*	

Demographics
5) Date of birth (M/D/YYYY)*
6) Sex () Male () Female
7) How would you classify your race (check all that apply):
[] American Indian or Alaska Native
[] Black or African American
[] White
[] Asian
[] Native Hawaiian or other Pacific Islander
[] Prefer not to answer
[] Other - please specify:*
8) Are you Hispanic, Latino/a, or of Spanish origin?
() No
( ) Yes, Mexican, Mexican American, Chicano/a
() Yes, Puerto Rican
() Yes, Cuban
() Yes, another Hispanic, Latino/a, or of Spanish origin
() Prefer not to answer
Training
9) Please enter the two letter code for the state where you completed your Medical Doctor education:
10) Please enter the two letter code for the state where you completed your first residency, if any:
11) In what year did you start practicing (anywhere) as a Physician?
12) In what year did you start practicing as a Physician in Vermont?

## **Currently active**

13) Please check all of the boxes that describe your practice as a Physician:*						
[] Active in clinical practice in Vermont						
[ ] Active in clinical practice outside Vermont [ ] Working in a position that is not clinical practice, but requires a physician license						
[] Not currently working						
[] Retired						
[ ] Other - please specify:*						
[if not active in Vermont:]						
15) How many years has it been since you provided clinical or patient care?						
() less than 2 years						
() 2 to 5 years						
() 5 to 10 years						
() more than 10 years						
() I have never provided clinical or patient care						
16) Do you plan to start (or resume) clinical practice in Vermont within the next 12 months?						
() yes () no						
[if not active in Vermont, end census form here]						
[if active in Vermont:]						
17) Do you plan to retire, or leave your principal Vermont clinical practice, within the next 12 months?						
() yes () no						
18) Do you plan to reduce your patient care hours in Vermont within the next 12 months?						
() yes () no						
19) Do you use email (or other electronic text-based methods such as texting, or web-based forms) for two-way communication with some of your clients/patients?						

() Yes
( ) No, although my practice site offers this option
( ) No, my practice site does not offer this option
$20)\ \mathrm{Do}\ \mathrm{you}\ \mathrm{feel}\ \mathrm{that}\ \mathrm{these}\ \mathrm{electronic}\ \mathrm{methods}\ \mathrm{improve}, \mathrm{or}\ \mathrm{could}\ \mathrm{improve}, \mathrm{your}\ \mathrm{engagement/communication}\ \mathrm{with}\ \mathrm{your}\ \mathrm{patients}?$
() Yes () No () Not sure
Practice Site 1 (your principal clinical practice site):
The following questions are about your direct patient care practice sites. If you have more than one location in Vermont where you practice, please enter the information on a separate page for each location. This page is for the first (principal) site. Additional pages will appear later as needed. If practicing in two settings within the same town, enter as separate "sites".
21) Vermont town name (not a mailing address):*
22) ZIP code of practice location (not a mailing address):*
23) Practice name:
24) Street Address:
25) Choose the <b>One</b> description that best fits your practice setting at this site:*
( ) Office-based solo physician practice
( ) Office-based single-specialty physician group
( ) Office-based multi-specialty physician group
( ) Hospital inpatient department
( ) Hospital emergency department
( ) Hospital outpatient department
( ) Hospital ambulatory care center
() Urgent Care / Walk in
() Federal hospital / VA
( ) Federal / community health center (FQHC/RHC/CHC)
() Home health setting
( ) Nursing home / extended care facility

( ) Hospice care			
( ) School or college-based clinic			
( ) Occupational health setting			
() Free Clinic			
() Telemedicine			
( ) Other - please specify:			*
The following questions are about dir	ect patient	care:	
26) Enter the number of weeks per yeare here: (48 weeks per year is consi			
27) Main specialty you practice here:	*		
28) <u>Hours</u> per working week in direct care includes diagnosis, treatment an			
29) Secondary specialty you practice	here (if any	):	
30) Hours per working week here in o	direct patie	nt care in s	econdary specialty:
31) Tertiary specialty you practice he	ere (if any):		
32) <u>Hours</u> per working week in direct	t patient car	re in tertiai	y specialty, if any:
33) Please answer each of the following que patient care:	iestions abou	t your work o	at this site providing direct
	yes	no	
will accept new patients here	()	()	
I participate in Medicaid here	()	()	
will accept new Medicaid patients here	()	()	
I participate in Medicare here	()	()	
will accept new Medicare patients here	()	()	

I work as a locum tenens here

34) Please tell us about time you spend on activities other than direct patient care at this site:
Hours per working week in administration at this site:
Hours per working week in supervision at this site:
Hours per working week in teaching at this site:
Hours per working week in research at this site:
Hours per working week in other activities (not mentioned above) at this site:
Please describe these other activities, if any, e.g., quality improvement, continuing education, etc:
35) If there is anything else you want to tell us about your practice at this site please enter it here:
Second Vermont practice site
[similar to questions for first site]
Third Vermont practice site
[similar to questions for first site]
68) Do you have more than three practice sites in Vermont?
() yes () no
[if yes] Please describe your work at additional sites beyond the three you entered above briefly, including locations, specialties and hours:
Final comments
69) Thank you. If there is anything else you want to tell us about your practice, or this census, please enter it here:

# Appendix D: SPECIALTY CODES

# (primary care specialties in boldface)

(note: codes are not in numerical order, please check them carefully)

4005 4015 0102 4025 0201 A 0202	Illergy and Immunology Allergy Immunology Clinical & Laboratory Immunology Pediatric Allergy  nesthesiology Critical Care Medicine (Anesth.)	0802 0804 0805 0806 0807	Clinical Genetics (MD) Clinical Molecular Genetics Molecular Genetics Pathology Neurological Surgery
0203	Pain Management		Nuclear Medicine
0301 C	colon & Rectal Surgery	4011	Obstetrics & Gynecology Gynecology
0401 D	ermatology	4020	3
0404	Dermatological Immunology	1102	
0402	Dermatopathology	1102	` ,
0405	Pediatric Dermatology	1103	
	<b>0</b> ,	1105	Reproductive Endocrinology
0501 E	mergency Medicine	1100	reproductive Endocrinology
0502	Medical Toxicology	1201	Ophthalmology
0503	Pediatric Emergency Medicine	4026	Pediatric Ophthalmology
0504	Sports Medicine (EM)		
0505	Underseas Medicine (EM)		Orthopaedic Surgery
		4004	Adult Reconstructive Orthopedics
0601 F	Family Practice	1302	
0604	Adolescent Medicine (FP)	4022	Orthopedic Surgery Of The Spine
0602	Geriatric Medicine (FP)	4023 4027	
0603	Sports Medicine (FP)	4027	Sports Medicine (Ortho Surg)
	. ,	4032	Traumatic Surgery
4010 (	General Practice	4033	Traditiatic Surgery
		1401	Otolaryngology
0701 I	nternal Medicine (primary care)	1402	Otology/Neurotology
0702	Adolescent Medicine (IM)	1403	Pediatric Otolaryngology
0703	Clinical Cardiac Electrophysiology	1404	Plastic Surgery Within the Head and Neck
0704	Cardiovascular Disease	1405	Sleep Medicine (otolaryng.)
0706	Clinical & Laboratory Immunology	4500	Detheless
0705	Critical Care Medicine (IM)	1500	Pathology Anatomic & Clinical Pathology
0707	Endocrinology Diabetes & Metabolism	1501	Anatomic Rathology
0708	Gastroenterology	1502	Clinical Pathology
0709	Geriatric Medicine (IM)	1503	Blood Banking/Transfusion Medicine
0710	Hematology	1505	Chemical Pathology
0711	Infectious Disease	1506	Cytopathology
0717	Interventional Cardiology	1507	Dermatopathology
0712	Medical Oncology	1508	Forensic Pathology
0713	Nephrology	1509	Hematology
0714	Pulmonary Disease	1511	Medical Microbiology
0715	Rheumatology	1514	Molecular Genetic Pathology
0718	Sleep Medicine (IM)	1512	Neuropathology
0716	Sports Medicine (IM)	1513	Pediatric Pathology
0719	Transplant Hepatology (IM)	4031	Radioisotopic Pathology

## **CODES CONTINUED ON BACK**

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### **SPECIALTY CODES**

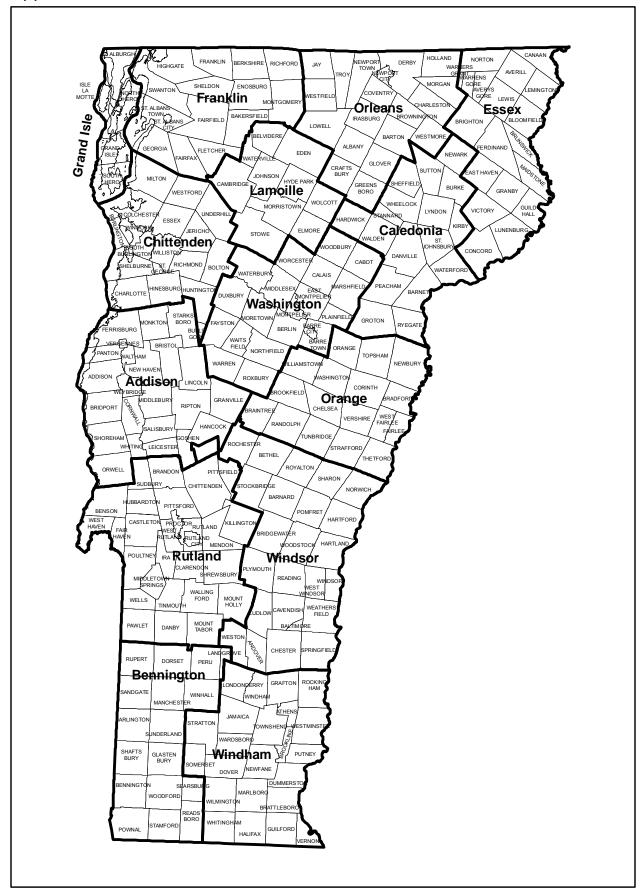
# (continued)

# (primary care specialties in boldface)

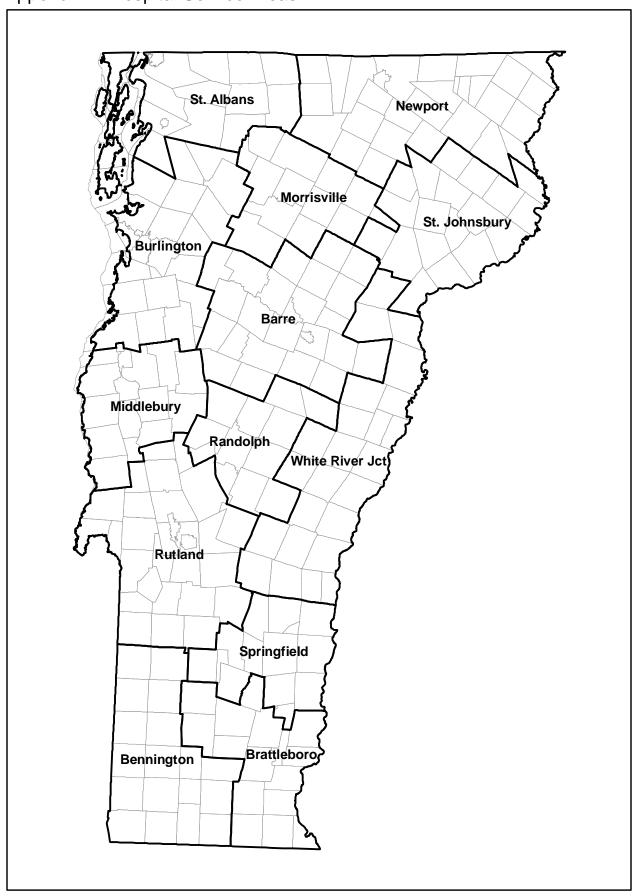
1601	Pediatrics		
1602	Adolescent Medicine	2010	Pain Medicine (neurology)
1603	Clinical & Laboratory Immunology	4030	Psychoanalysis
1622	Child Abuse Medicine	2011	Psychosomatic Medicine
1618		2012	Sleep Medicine (psy/neuro)
1604	Developmental-Behavioral Pediatrics Medical Toxicology	2013	Vascular Neurology
1605	Neonatal-Perinatal Medicine		
1619		2101 F	Radiology
1606	Neurodevelopmental Disabilities (peds) Pediatric Cardiology	2102	Diagnostic Radiology
1607	Pediatric Cardiology Pediatric Critical Care Medicine	2103	Radiation Oncology
1607		2104	Radiological Physics
1609	Pediatric Emergency Medicine Pediatric Endocrinology	4018	Neuroradiology
1610	Pediatric Endocrinology Pediatric Gastroenterology	2105	Nuclear Radiology
1611	Pediatric Gastroenterology  Pediatric Hematology-Oncology	2106	Pediatric Radiology
1612	Pediatric Infectious Disease	2107	Vascular & Interventional Radiology
1613			
1614	Pediatric Nephrology	2201	Surgery
1615	Pediatric Pulmonology Pediatric Rheumatology	4001	Abdominal Surgery
	Pediatric Sports Medicine	4006	Cardiovascular Surgery
1616 1617	Children With Special Health Needs	4012	Head & Neck Surgery
1620	Pediatric Transplant Hepatology	4021	Oral & Maxillofacial Surgery
1620		2203	Pediatric Surgery
1021	Sleep Medicine (peds)	2202	Surgery Of The Hand
1701	Dhysical Madisina & Bahahilitation	2204	Surgical Critical Care
	Physical Medicine & Rehabilitation	2205	Vascular Surgery
1702 1703	Pain Medicine (phys med) Pediatric Rehabilitation Medicine		<b>5</b> ,
1703	Spinal Cord Injury Medicine	2301	Thoracic Surgery
1704	Spirial Cord injury Medicine		
1801	Plastic Surgery		Urology
1802	Hand Surgery	4029	Pediatric Urology
1803	Plastic Surgery Within the Head and Neck		
	. Idono Gargory Triami and Froda and Froda	3201	<b>General Osteopathic Medicine</b>
1901	Preventive Medicine		
1902	Aerospace Medicine	Misc. S	Specialties – not board names:
1903	Occupational Medicine		
1904	Public Health & General Preventive		Acupuncture
1905	Medical Toxicology		Addiction Medicine
1906	Underseas Medicine (PM)		Clinical Pharmacology
			Hepatology
Psychi	atry & Neurology		Homeopathic Medicine
	(board name - not a specialty)		Hospitalist
2001	Psychiatry		Legal Medicine
2002	Neurology		Musculoskeletal Oncology
2003	Neurology With Special Qualifications		Nutrition
	In Child Neurology		Pain Medicine
2004	Addiction Psychiatry		Phlebology
2005	Child & Adolescent Psychiatry		Palliative Care
2008	Clinical Neurophysiology	4034 \$	Sleep Medicine
2006	Forensic Psychiatry		0.1 0.1
2007	Geriatric Psychiatry	9999 (	Other - Please Specify
2009	Neurodevelopmental Disabilities		
2009	Neurodevelopinentai Disabilities		

### CODES CONTINUED ON FRONT

# Appendix E: Vermont Counties and Towns



Appendix F: Hospital Service Areas



Appendix G: Local Health Districts

