Support Employees with Worksite Wellness

Why Worksite Wellness?

- Vermonters spend more than one third of their day working. Programs, policies and environments at worksites influence the overall health of employees and their families. Worksites can also have a positive impact on the health of the communities in which they are located.
- Employers benefit financially from prioritizing worksite wellness and honoring employees' health. Lost productivity, absenteeism and medical expenses are costly for employers.
- Worksite wellness strategies cover a wide range of topics such as:
 - o Reducing injury.
 - o Supporting mental health and wellness.
 - Reducing risk factors associated with chronic conditions.

What employers can do.

- Offer nutritious food and beverages at meetings and events.
- Implement a tobacco- and vape-free property policy with signage.
- Partner with <u>MyHealthyVT</u> to offer free self-management workshops on diabetes, high blood pressure, chronic pain, and quitting tobacco.
- Offer free or discounted fitness opportunities.
- Identify a dedicated lactation room.
- Participate in continuous culturally- and trauma-responsive trainings.
- Create and maintain a dedicated quiet space for relaxation.
- Offer ergonomic assessments.

The Vermont Department of Health can help.

We're here to assist you as you get started with creating or expanding your worksite wellness program. For additional information, check out our Worksite Wellness Toolkit or contact your Local Health Office,

Barre District Office 802-479-4200

Bennington District Office 802-447-3531

Brattleboro District Office 802-257-2880

Burlington District Office 802-863-7323

Middlebury District Office

802-388-4644

Morrisville District Office

802-888-7447

Newport District Office 802-334-6707

Rutland District Office 802-786-5811 Springfield District Office

802-289-0600

St. Albans District Office

802-524-7970

St. Johnsbury District Office

802-748-5151

White River Junction District Office

802-295-8820

