

Vermont Emergency Medical Services Advisory Committee

Meeting Minutes

Date: October 15, 2025

Location: Regional Ambulance, Rutland (VT), & Microsoft Teams

Meeting Called to Order: 1:06 PM by Drew Hazelton

Rollcall – Committee Members

Representative	Attendance	Representative	Attendance
District 1		District 2	
Kathy Jochim		Adam Heuslein	Present
		Samantha Atwood	
District 3		District 4	
Leslie Lindquist	Present	Scott Brinkman	
Becky Alemy	Present	Jeff Johansen	Present
District 5		District 6	
		Joe Aldsworth	Present
		David Danforth	Present
District 7		District 8	
Charlene Phelps		Matt Parrish	Present
Kate Rothwell	Present	Charles Piso	Present
District 9		District 10	
Alan Beebe		Michael Tarbell	Present
District 11		District 12	
		Bill Camarda	Present
		Bobby Maynard	
District 13		VAA	
Eric Wilson	Present	Drew Hazelton	Present
IREMS		PFFV	
Pat Malone	Present	Mark Hachey	Present
Chris LaMonda		Billy Fritz	Present
VCFC		VSFA	
Aaron Collette	Present		
Michael Randzio	Present		
VAHHS		VLCT	
		Lee Krohn	
VDH			
Will Moran	Present		
Chelsea Dubie	Present		

Vermont Emergency Medical Services Advisory Committee

Non-members in attendance: Courtney Newman, Dan Wolfson, Connor Dunn, Ray Walker, Jay Symonds, Maggie Burke, Zach Rounds, Jack Foster, Marsha McCombie, Avery Mosenthal, Nicholas Hoff, Kara Wentzel, Leighton Laughlin, Joha Anderson-Foyner, Ava Kulikowski, Victoria Lashbrook, Lucy Graber, Ella Sarama, Will Olshea, Max Romen-Blant, Gabe Sutton, Jack Foster, Julia Sugg

Meeting Minutes Review & Approval

The minutes from August 20, 2025, and September 3, 2025, were previously distributed to the committee.

- Motion to approve the August 20th and September 3 meeting minutes by Will Moran
- Seconded by Michael Tarbell
- No discussion; motion carried unanimously.

Advanced EMT Student Minimum Competencies

Courtney Newman presented an update on the AEMT Student Minimum Competencies (SMCs), highlighting the shift away from psychomotor exams to competency-based evaluations. Vermont adopted these standards in January 2024. Key proposed revisions include: updates to the skills table, use of simulation for summative assessment, and a standardized statewide AEMT portfolio.

Discussion: Members requested a summary of the proposed changes and recommended review by the Education Subcommittee.

Action Items: Courtney to share revision summary; Education Subcommittee to review before November 2025 meeting.

Interfacility Transfer (IFT) Coordination & Blueprint for Health

David Danforth summarized findings from recent meetings with the Agency of Human Services. Hospitals reported challenges moving patients within their networks, while EMS is often left out of the communication process. Key proposals included improved hospital–EMS communication, real-time dashboards, and potential CAD integration.

Concerns: Less than 50% of IFTs meet CMS medical necessity standards; hospitals typically bear the cost. Members emphasized the need for coordination to prevent system strain.

Action Items: Continue representation at future AHS meetings (Danforth and Hazelton). Explore integration of statewide data integration systems.

EMS Governance Subcommittee Report

Presented by David Danforth and Charles Piso. The subcommittee proposed a three-region EMS governance model to improve equity, oversight, and consistency statewide.

Vermont Emergency Medical Services Advisory Committee

Highlights: Three regions (Northwest, Northeast, Southern); Nine-member State EMS Board; 3-member medical director board; standardized protocols; regional QA/QI and education oversight; estimated annual cost \$2.6M.

Discussion: Members requested more time for review and suggested alternative regional alignment models. The proposal will be circulated for review, please provide feedback via QR code and written comments.

- Motion for the EMS Governance Subcommittee to submit a written report to the members of the EMSAC with the opportunity to solicit feedback, and to revisit the proposal at the December meeting by Pat Malone
- Second by Aaron Collette
- Friendly amendment – Would like to hear what other options exist regarding regional alignment by Joe Aldsworth
- Friendly amendment accepted and the motion carried

Action Items: Subcommittee to distribute written report within a week; comments may be submitted by the QR code; full discussion to occur at December 2025 meeting.

The statewide EMS system assessment is due to the legislature by December 15, 2025. The Recommendations for a statewide EMS system report is due to the legislature by December 15, 2026.

Statewide EMS System Assessment and Data Report

Highlights: Statewide data analysis presented: 100,901 total calls, including 28,000 interfacility transfers. Estimated annual system cost: \$100M; reimbursement \$53M; public funding \$43M; volunteer labor has an estimated value of \$9.7M. Refer to the presentation slides for greater detail.

At the request of the committee, EMS Data Manager Connor Dunn compiled two data sets, both included the following four NEMSQA performance metrics. The first compared statewide data to the national average, the second compared each EMS district to the national average.

Vermont Emergency Medical Services Advisory Committee

Category	Metric	State Performance	National Average	Notes
Hypoglycemia Treatment	Proper documentation and treatment	35%	35–38%	Consistent with national mean
Lights & Sirens Use	Safety compliance during transport	37%	42%	Slightly below average
Stroke Assessment	Proper FAST-ED documentation	64%	70%	Drop attributed to reporting tool change
Trauma Documentation	GCS, BP, RR recorded	60–64%	~65%	Stable but room for improvement

Performance metrics indicated consistency across service types but significant geographic variability. Recommendations included making key data fields mandatory in SIREN and expanding QA/QI processes.

- Motion to except the EMS service level data report as presented, including the assumptions and methodology, by Pat Malone
- Second by Michael Tarbell
- No discussion, the motion carried without objection

Committee Schedule

- November 5 – Waterbury State Office Complex, Department of Health, Waterbury – 1 PM to 3 PM
- November 19 – Location and time TBD

Adjournment

Motion to adjourn unanimously approved.
Meeting adjourned at 3:40 PM