

Lead-Based Paint Consulting Licensing Guide

ALRP Licensing and Permitting Portal | September 2026

All lead-based paint discipline licenses are applied for and issued through the [Asbestos and Lead Regulatory Program's Online Licensing and Permitting Portal](#). You can access the Portal through the web URL linked at the bottom of this page.

If you need help accessing or understanding this information, contact ALRP@vermont.gov.

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When You Need Lead Consulting Licenses



Lead-based paint consulting includes inspecting, designing, overseeing, or evaluating lead hazard reduction projects and services like lead-based paint inspections, risk assessment, project design, clearance examinations, dust clearance, lead sampling.

You need a license to do lead consulting work in Vermont.

Types of Lead-Based Paint Consulting Licenses



Lead Inspectors are authorized to inspect for the presence of lead-based paint, sample for lead in dust and soil and for abatement cleanup, waste disposal and clearance testing, develop sampling and analysis plans and inspection reports and conduct clearance examinations.

Lead Inspector-Risk Assessors are authorized to use information developed from inspections to assess potential hazards of lead-based paint, develop risk assessments and analysis plans, conduct risk assessments, develop interim controls and make recommendations for response actions to all identified lead-based paint hazards. Inspector-Risk Assessors are also authorized to perform Lead Inspector activities.

Lead Project Designers are authorized to prepare and evaluate lead-based paint abatement project specifications, determine how lead-based paint abatement should be conducted, and prepare occupant protection plans and abatement reports.

A **Lead Consulting Company** is authorized to employ one or more lead-based paint consultants. Lead consultants, including sole proprietors, must work for a Lead Consulting Company to perform lead consulting work.

Lead-Based Paint Consulting Licensing Requirements

Here are the requirements to apply to each type of lead-based paint consulting license.

Lead Inspector license

The Lead Inspector license costs \$180 and is valid for one year. Here are the requirements to qualify:

- Must be at least 18 years old
- Provide evidence of passing an approved Lead-Based Paint Inspector initial training course, including four hours of hands-on training.

- Refresher courses are required every three years after initial training and are valid for three years.
- Provide evidence of passing an approved third-party Lead Inspector exam within six months of Inspector initial training
- Demonstrate one of the following:
 - A bachelor's degree in a related field, or
 - An associates degree in a related field and either
 - Two or more years of experience as a lead abatement supervisor, or
 - Two or more years of experience as an asbestos inspector
 - A high school degree or GED and either
 - Three or more years of experience as a lead abatement supervisor, or
 - Three or more years of experience as an asbestos inspector

Lead Inspector-Risk Assessor license

The Lead Inspector-Risk Assessor License costs \$180 and is valid for one year. Here are the requirements to qualify:

- Must be at least 18 old
- Provide evidence of passing a Vermont or EPA approved Lead-Based Paint Inspector initial training course, including four hours of hands-on training.
- Individuals who have successfully passed an approved third-party Risk Assessor exam are not required to refresh the Lead-Based Paint Inspector training.
- Provide evidence of passing a Vermont or EPA approved Lead-Based Paint Risk Assessor initial training course, including four hours of hands-on training.
- Refresher courses are required every three years after initial training and are valid for three years.
- Provide evidence of passing an approved third-party Lead Inspector exam within six months of Inspector initial training.
- Provide evidence of passing an approved third-party Risk Assessor exam within six months of Risk Assessor initial training.
- Demonstrate one of the following:
 - A bachelor's degree and one year of experience in a related field, or
 - An associates degree in a related field and either

- Two or more years of experience as a lead abatement supervisor, or
- Two or more years of experience as an asbestos inspector
- A high school degree or GED and either
 - Three or more years of experience as a lead abatement supervisor, or
 - Three or more years of experience as an asbestos inspector
- Provide evidence of either:
 - Participation in the planning, field work, and report development for at least 12 comprehensive lead-based paint inspections over a period of 12 months as a licensed Lead Inspector, or
 - One year experience in a related field

Lead Project Designer license

The Lead Project Designer license costs \$180 and is valid for one year. Here are the requirements to qualify:

- Must at least 18 years old
- Provides evidence of passing the following:
 - A Vermont or EPA approved Lead Abatement Supervisor initial training course, including eight hours of hand-on training, and
 - A Vermont or EPA approved Lead Project Designer initial training course, including four hours of hands-on training.
- Refresher courses are required every three years after initial training and are valid for three years.
- Provide evidence of passing an approved third-party Lead Supervisor exam within six months of Supervisor initial training.
- Demonstrate one of the following:
 - Certification as an Industrial Hygienist, Registered Professional Engineer, or Registered Architect and either
 - Six months of experience conducting lead-based paint abatement, or
 - One year of experience as a project designer for asbestos or radon
 - A bachelor's degree and one year experience in a related field and either
 - One year of experience in lead abatement, or
 - One year of experience as a project designer for asbestos or radon

- An associate's degree in a related field or certification in construction trades, and either
 - Two years of experience in engineering or industrial hygiene, or
 - One year of experience in lead abatement activities, or
 - One year of experience as a project designer for asbestos or radon
- A high school diploma or GED and either
 - Four years of experience in engineering or industrial hygiene, or
 - One year of experience in lead abatement activities, or
 - One year of experience as an asbestos or radon project designer

Lead Consulting Company license

The Lead Consulting Company license costs \$600 and is valid for one year. Here are the requirements to qualify:

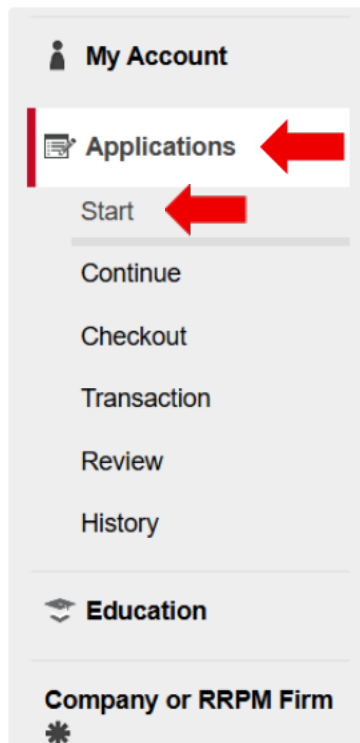
- If you have a permit, license or certificate from outside of Vermont, provide a copy of each valid certification or license.
- Provide documentation of any lead-related enforcement actions taken against the company regarding lead consulting activities, including notices of violation, civil fines, assurances of discontinuance, orders from the Commissioner, or court orders issued
 - Within the past two years, for your first license application, or
 - Within the past year for a license renewal application
- Provide a list of affiliations with other lead-based paint related businesses:
 - Identify a principal contact
 - Identify the number of years operating under company name
- Show that you can properly compensate a person who suffers damage from lead-based paint activities, with either:
 - Proof of effective liability insurance coverage for at least \$300,000 (e.g. an ACORD certificate of insurance)
 - Proof of a surety bond of at least \$300,000
- Provide a worker protection plan
- You can find out more about the required elements in a worker protection program in the [Lead Consulting Worker Protection Program Guide](#).

How to Apply for Lead-Based Paint Consulting Licenses

If this is your first time applying for a license through the Portal, read the guide for [Creating and Accessing Portal Accounts](#).

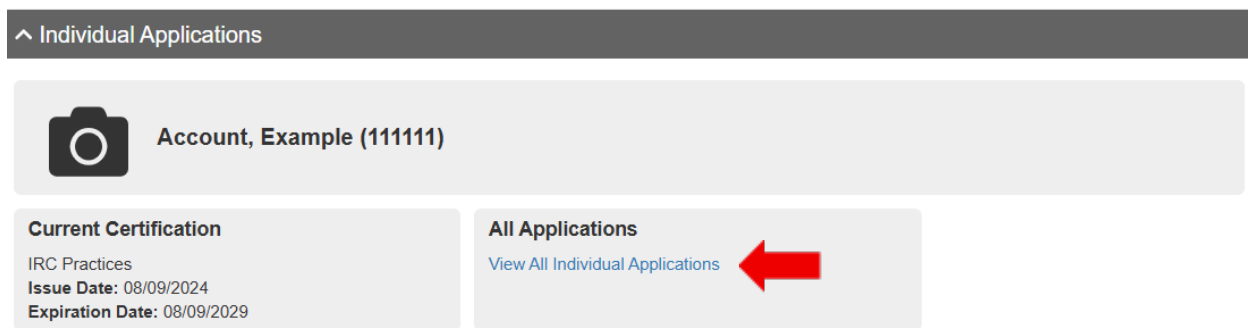
Submitting Individual Consultant Applications

Start by logging into your ALRP Licensing and Permitting Portal Account.

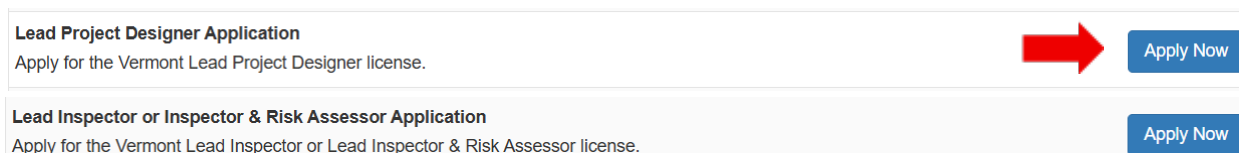


To find the individual lead consulting applications, select the “**Applications**” button from the left menu and then select “**Start.**”

Scroll down the Applications Start Page until you see the section titled “Individual Applications.” In this section, select the blue link that says, “**View All Individual Applications.**”



After selecting the link, you will be brought to the list of all individual-level applications. Scroll down the list of applications until you see the application you want to apply for. Select the blue “Apply Now” button to start the application.



The screenshot shows two application cards. The first card is titled "Lead Project Designer Application" with the subtitle "Apply for the Vermont Lead Project Designer license." To its right is a blue "Apply Now" button, which is highlighted by a red arrow. The second card is titled "Lead Inspector or Inspector & Risk Assessor Application" with the subtitle "Apply for the Vermont Lead Inspector or Lead Inspector & Risk Assessor license." It also has a blue "Apply Now" button to its right.

You may need to navigate to the next page using the “Next” button at the bottom of the applications list if you do not see the application on the first page. You can also search for the name of the application by using the search bar at the top of the list of applications.



The screenshot shows a search bar with a magnifying glass icon, a dropdown menu labeled "Select Category", and a "Clear" button. The search bar is highlighted with a red rectangle.

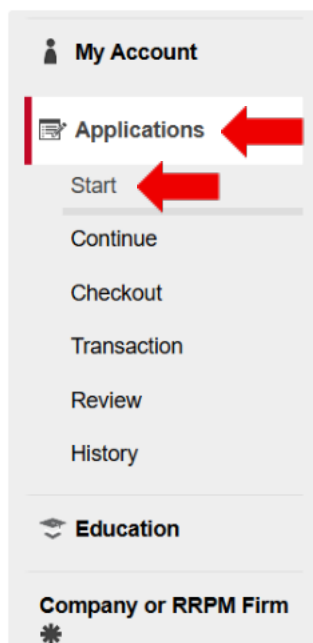
Once in the application form, fill out the form. All questions with a red asterisk (*) are required questions. When you are finished filling out the application, select the “Submit” button. If the application is complete, you will be prompted to verify that you are ready to submit the application. Select “Yes” to complete submission of the application form.

If the application is incomplete, you will be prompted to go back and answer the required questions. The required questions you have not answered will be highlighted in pink at the top of the application page. Be sure to check both pages of your application for any missed questions. Answer the questions and select “Submit” when you are finished.

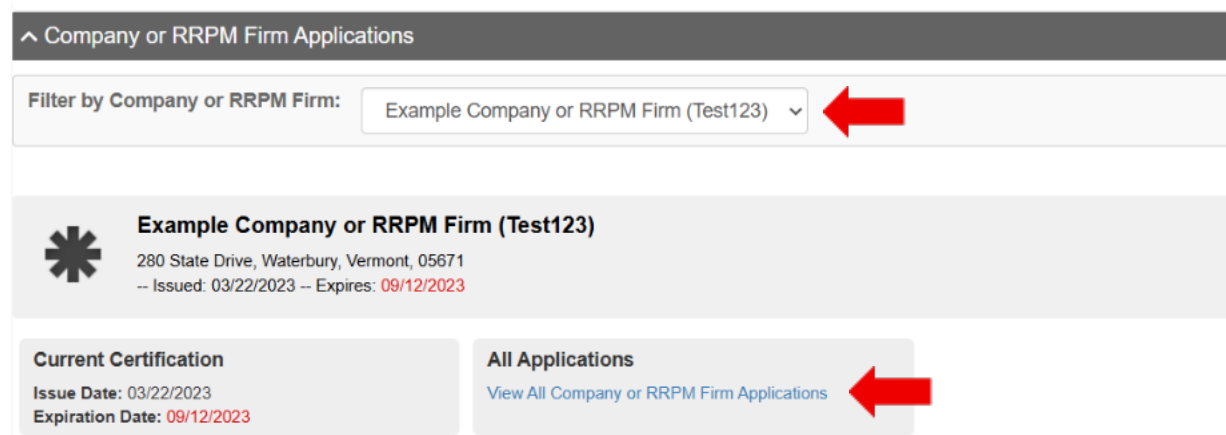
After submitting an application, you will automatically be navigated to the Checkout page so you can pay for the license. If you want to pay later, or your payment does not go through, instructions on how to navigate to the payment page are included later in this guide. Applications are not entered into our processing queue until we have received payment for them.

Submitting the Lead Consulting Company Application

When creating a new company in the Portal ([see Creating and Accessing Portal Accounts](#)) you will be automatically assigned as a Primary Contact. You can also have an existing company Primary Contact assign you as an additional Primary Contact (see [How to Change a Primary Contact in the Portal](#)). Being a Primary Contact allows you to see a new category of applications called “Company or RRPM Firm Applications.” To locate the Lead Consulting Company license application, select the “Applications” button and then select “Start.”



Scroll down the Applications Start page until you see the section titled “Company or RRPM Firm Applications.” In this section, select the blue link that says “View All Company or RRPM Firm Applications.” If you are a Primary Contact for multiple companies or RRPM firms, you can select the company for which you want to submit an application using the “Filter by Company or RRPM Firm” dropdown menu.



If you do not see anything beneath the “Individual Applications” section, you are not yet associated as a Primary Contact for your company. Review the [How to Change a Primary Contact in the Portal](#) fact sheet for more information. Email us at ALRP@vermont.gov if you need further assistance.

After you select “View All Company or RRPM Firm Applications,” you will be brought to the list of all company- or RRPM firm-level applications. Scroll down the list of applications until you see the application titled “Lead Consulting Company Application” and then select the blue “Apply Now” button.

Lead Consulting Company Application

Apply for the Vermont Lead Consulting Company license.



Apply Now

You may need to navigate to the next page using the “Next” button at the bottom of the applications list if you do not see the application on the first page. You can also search for the name of the application by using the search bar at the top of the list of applications.



Once in the application form, fill out the form. All questions with a red asterisk (*) are required questions. When you are finished filling out the application, select the “Submit” button. If the application is complete, you will be prompted to verify that you are ready to submit the application. Select “Yes” to complete submission of the application.

If the application is incomplete, you will be prompted to go back and answer the required questions. The required questions you have not answered will be highlighted in pink at the top of the page. Be sure to check both pages of your application for any missed questions. Answer the questions and select “Submit” when you are finished.

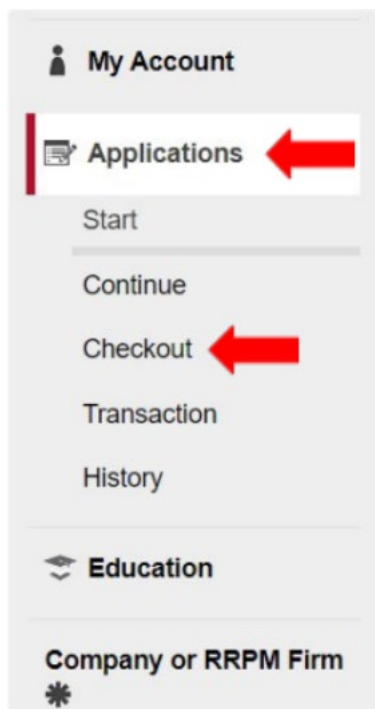
After submitting an application, you will automatically be navigated to the Checkout page to pay for the license. If you want to pay later, or your payment does not go through, instructions on how to navigate to the payment page are included later in this guide. Applications are not entered into our processing queue until we have received payment for them.

Submitting payment for licenses

After you submit your application, you must pay the license fee for the application to be processed. You can pay with a credit card or check/money order. We recommend paying with a credit card for faster processing time.

To pay with a credit card through the Portal, select the “Applications” button from the left menu. Once here, you will see a submenu with the “Checkout” option.

Select the “Checkout” option and you will see all applications with a remaining balance owed. Select the checkbox next to each item you wish to pay for and then select “Pay Now.” Enter your credit card information as prompted and submit the transaction when you are finished.



To pay by check, email us at ALRP@vermont.gov for instructions. We recommend paying online with a credit card for faster processing, since we can only process your application once we receive payment.

The ALRP may have additional questions about your application or need additional documents to complete your application and process your license. We encourage you to regularly check your email while you are waiting for a copy of your license since we will email you if we have any questions about your application.

When your license has been processed, you will receive an email with a copy of your license to the email address you provided on your Portal account. Company licenses are emailed out to all company Primary Contacts.

If you have any questions during the application process, email us at ALRP@vermont.gov.

Training Reciprocity Policy

If you have been licensed in another state and have taken an [EPA-accredited training course](#), you may apply for a Vermont license without having to repeat training if your previous training meets the requirements in the [Vermont Regulations for Lead Control](#) for your license type. If you are not sure if your training can be used towards your Vermont license application, email us at ALRP@vermont.gov.

Reciprocity Application Procedure

The training reciprocity policy applies to any individual who holds a valid (i.e. not expired) out-of-state lead- consulting license in the discipline for which they are applying in Vermont.

You can provide your valid out-of-state license and most recent training certificate to demonstrate your continuous training history, if the state in which you are licensed requires lead training at least once every three years. If you apply by reciprocity, you do not need to show your complete training history from your initial training. You still need to meet the education and/or experience requirements for the license. Here is a summary of the reciprocity policy for lead consulting licensing.

- Providing an out-of-state Lead Inspector license and lead inspector training certificate may demonstrate you have the training needed to qualify for the **Vermont Lead Inspector license**.
- Providing an out-of-state Lead Risk Assessor license and lead risk assessor training certificate may demonstrate you have the training needed to qualify for the **Vermont Lead Inspector-Risk Assessor license**.
- Providing an out-of-state Lead Project Designer license and lead project designer training certificate may demonstrate you have the training needed to qualify for the **Vermont Lead Project Designer license**.

If you have any questions during the application process, email us at ALRP@vermont.gov.