



Vermont Department of Health: Substance Use Disorder System of Care Enhancement

Recovery Support Services (RSS) Initiative
Monthly Recovery Center Director Touchpoint
September 4, 2025

Agenda

- Welcome
- Certification Updates and Celebration
- Base and SOR Pay for Performance Initiatives
- Proposed October In-person Meeting Agenda
- Closing

Certification Updates and Celebration

Base Grant - Pay for Performance Measures

Base Grant - Pay for Performance

Objective

To incentivize **service delivery enhancements** that will both help you prepare for **Medicaid implementation** and advance the mission of **continually improving quality of care** for individuals with a substance use disorder in Vermont.

Funding

\$15,000 will be available for each Recovery Center, with a specific portion allocated for **achievement of each of the measures outlined on the next slide**. This pot of funding will be available **on top** of your standard SFY26 Base grant.

This would be paid out at the end of the grant period.

Base Grant - Pay for Performance Measures

Performance Category	Activities
RSO Certification	<ul style="list-style-type: none">• RSO Certification granted by the Department of Health• Press Release issued to local news & update to website
Governance	<ul style="list-style-type: none">• Completion of Board (Governance) Attestation (<i>includes term limits; board job descriptions; and use of board calendar tool, meeting agendas, and meeting minutes</i>)• Executive Director is certified in Non-Profit Management through a program approved by Department of Health (Common Good Vermont)
IRP & Notes	<ul style="list-style-type: none">• Develop a procedure to enact supervisor review of IRP and notes in alignment with protocol outlined in the PRSS Manual• Implement an identification process for participants remaining anonymous for note taking/IRP development
Memoranda of Understanding (MOUs)	<ul style="list-style-type: none">• MOUs executed with the organizations in SFY26 Grant Amendment• 1 additional MOU executed with an organization not designated in SFY26 Grant Amendment
PRSS Certification	<ul style="list-style-type: none">• # of Recovery Coaches certified by OPR (baseline will be from reporting)• At least 1 additional staff person whose role is not primarily PRSS becomes certified by OPR

SOR Grant - Pay for Performance Measures

SOR Pay for Performance

Objective

To incentivize **enhancements to service delivery** in the RCED and Parents in Recovery Programs, while preparing to shift from capacity-based payments to **Medicaid's Value Based Payments**.

Funding

10% of each Recovery Center's SFY26 **SOR grant** amount will be converted to Pay for Performance. Of that 10%, a portion will be paid based upon **achievement of each of the measures** outlined on the next slide.

Funds will be provided quarterly as achieved.

SOR Pay for Performance Measures

Performance Category	Activities
Recovery Coaching in the Emergency Department (RCED)	<ul style="list-style-type: none">• Provide the baseline number of people who you met with in the ED who had a in-person follow up visit at the Center within 14 days of initial contact (FY25 SOR grant)• Increase the percentage of RCED in-person or phone contacts that have an in-person follow up visit within 14 days of the initial contact quarterly• Develop a Quality Improvement Plan to increase the percentage of ED visits for substance use disorder where a recovery coach is called
Parents in Recovery	<ul style="list-style-type: none">• Execute a formal written agreement (example: MOU) for referrals with at least one local Parent Child Center in your service area

Proposed October In-Person Meeting Agenda

Proposed October In-Person Meeting Agenda

On Wednesday, 10/8, VDH will host an in-person, all-day Recovery Meeting for Recovery Center Directors and Assistant Directors. The tentative/proposed agenda topics for the meeting include the following:

- Update from VDH on funding landscape
- Overview of key steps in the journey to prepare for Medicaid implementation
- Space for knowledge sharing and celebration of successes and progress across Recovery Centers
- Small group conversations on:
 - Documentation practices for medical necessity questions and IRPs
 - Pinch points, opportunities and challenges experienced to date
 - Support needed related to board governance
- Update from VDH on RDP
- OD2A Evaluation Overview

Discussion Questions:

- Are there other **priority topics** that you would like to discuss at the in-person meeting in October?
- Do you have other **questions** about the in-person meeting at this time?

Closing