Vermont Department of Health Physician Assistants 2022 Census Statistical Report

2022 Physician Assistants Census Statistical Report

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Acknowledgments

This report would not have been possible without the cooperation of the Vermont Board of Medical Practice. We gratefully acknowledge their assistance in the collection of this information.

We also wish to express our appreciation to all the physician assistants who took the time and effort to complete our census.

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Introduction

Since the health of Vermonters depends, in part, on access to health care, we need to identify and address problems related to the supply of health care providers, including their distribution by geography and specialty. In this report we present detailed profiles of physician assistants practicing in Vermont as of the beginning of the year 2022; these data, along with data on other health care providers, can be used as the basis for policy analysis, shortage area designations, and recruitment and retention activities.

Data Collection

This report includes physician assistants (PAs) who renewed their license as of the end of January 2022 and who provided patient care in Vermont at the time. A link to the online Workforce Census form was included in the online relicensing process conducted by the Vermont Board of Medical Practice from November 2021 to January 2022. The questions asked are included in this report as Appendix C. PAs who did not complete the census were contacted later by the Board. All potentially active PAs relicensed at the time returned census data, thus the response rate was 100%.

Anesthesiology assistants (AAs) and radiology assistants (RAs) are included in this report along with the PAs. Altogether, 429 renewed their license. Some PAs maintain Vermont licenses even though they do not practice in Vermont. Those PAs are excluded from this report, which describes the 402 who were active in Vermont.

Results from the previous censuses (since 1998) are also available. Similar data are collected from other health professionals, including physicians, dentists and others. Results from these censuses are available on the Department of Health web site, at Health Care Workforce | Vermont Department of Health.

Limitations

The surveys were reviewed for accuracy and consistency. Missing and/or inconsistent data items were evaluated as to their importance. Missing data items that were determined to be essential were inferred from other data sources. In general, however, the information for this report was self-reported and was not further verified. Data in this report are, therefore, subject to the limitations associated with the use of self-reported surveys. The possibility of misinterpretation of survey items is always present, and it is possible that a small number of inconsistencies have arisen from such occurrences.

Detailed notes and definitions are in the Appendices. If you need help accessing or understanding this information, contact AHS.VDHPhysicianCensus@vermont.gov, write the Department of Health, Health Statistics and Informatics, 280 State Street, Waterbury, VT 05671-8370 or call us at (802) 863-7200.

Summary

This report includes data reported by 402 physician assistants providing patient care in Vermont as of January 2022. This includes anesthesiologist and radiologist assistants.

- 109 (27%) of the physician assistants work mainly in primary care including:
 - 88 Family Practice Medicine
 - 14 Primary Care Internal Medicine
 - 2 Obstetrics and Gynecology
 - 5 Pediatric Primary Care
- 292 (73%) of the physician assistants provide mainly specialty care including:
 - 68 Emergency Medicine
 - 65 Surgery (45 orthopedic, 5 general, 15 other)
 - 37 Urgent Care
 - 19 Anesthesiology
 - 20 Dermatology
 - 15 Internal Medicine Specialties
- Of the PAs in primary care, 15% are age 60 or older, compared to 12% of those in specialty care.
- Of the 402 physician assistants, 250, or 62%, are women.
- 31% of the women practice primary care, while 21% of the men practice primary care.
- The 402 physician assistants represent the equivalent of 326.2 full-time providers (FTEs, defined as 40 or more hours of patient care per week). This includes 87.5 FTEs in primary care and 238.7 FTEs in specialty care.
- 28% of primary care and 43% of specialty care FTEs are in Chittenden County.
- 34% of primary care providers and 48% of specialty care providers work full-time (40 hours of patient care per week or more).
- Between 2020 and 2022, the number of physician assistants in primary care decreased from 114 to 110, and the number in specialty care increased from 242 to 292.
- Between 2012 and 2022, the number of physician assistants in primary care increased from 98 to 110, and the number in specialty care increased from 142 to 292.

Comparison of Selected Physician Assistant Data, 2006-2022

	2006	2010	2012	2014	2016	2018	2020	2022
Total physician assistants active in VT	163	202	240	264	308	355	356	402
Percent female	57%	60%	57%	61%	61%	63%	62%	62%
Percent age 55 or older	20%	23%	23%	25%	25%	22%	20%	20%
Average patient care hours per week	35	36	35	35	36	35	35	35%
Primary care PAs	83	83	98	103	106	111	114	110
Family Practice	62	60	77	76	83	87	91	89
Internal Medicine	11	11	12	18	16	16	17	14
Ob/Gyn	8	6	6	5	2	2	2	2
Pediatric Primary Care	2	6	3	4	5	6	4	5
% accepting new patients *	93%	82%	88%	83%	93%	87%	92%	90%
% accepting new Medicaid patients *	82%	73%	78%	80%	88%	84%	88%	89%
% accepting new Medicare patients *	81%	73%	82%	77%	88%	87%	85%	88%
Specialty care PAs **	80	119	142	161	202	244	242	292
Anesthesiology **			12	10	14	15	20	19
Emergency Medicine	30	40	43	45	58	66	55	68
Hospitalist **			3	5	4	6	7	11
Internal Medicine	4	11	10	7	8	13	14	15
Orthopedic Surgery	19	25	33	43	43	47	42	45
Urgent Care **			1	3	20	28	31	37
Primary care PA FTEs	62.6	67.0	76.6	80.0	82.5	87.1	93.3	87.5
Family Practice	48.2	49.3	62.5	59.7	63.4	67.1	74.2	71.2
Internal Medicine	7.9	9.4	8.6	13.1	13.3	13.5	14.0	10.6
Ob/Gyn	4.4	4.4	3.6	3.7	1.7	1.5	1.5	1.5
Pediatric Primary Care	2.1	3.9	1.9	3.4	4.1	5.0	3.8	4.3
FTEs/100,000 population	10.0	10.8	12.2	12.8	13.2	14.0	15.0	13.5
Specialty care PA FTEs **	70.2	105.7	123.3	139.2	171.9	204.7	204.0	238.7
Anesthesiology **			11.3	9.6	12.7	13.6	17.4	18.1
Emergency Medicine	24.8	32.4	34.2	34.4	43.1	50.3	42.8	47.2
Hospitalist **			2.3	4.4	4.1	5.1	5.4	8.0
Internal Medicine	3.1	9.6	7.9	5.9	6.7	8.7	11.1	12.1
Orthopedic Surgery	17.8	23.5	31.6	39.0	39.3	44.6	39.6	40.8
Urgent Care **			0.5	2.7	15.4	26.2	25.1	28.0

^{*} See Note 6 in Appendix B on tabulation of availability of care.

^{**} Anesthesiologist assistants weren't a separate license type in 2002, and have been added into the PA report since 2012. Hospitalists and Urgent Care were not listed as specialties until 2012.

Vermont Physician Assistants' Demographic Characteristics

Table 1 -- VT Physician Assistants, 2022 Summary of Active Physician Assistants

TOTAL	402	(100%)
Main specialty:		
Primary Care Total	110	(27%)
Family Practice Primary Care Internal Medicine Obstetrics and Gynecology Pediatric Primary Care	89 14 2 5	,
Specialty Care Total	292	(73%)
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Specialties Pediatric Subspecialty Ophthalmology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	19 20 68 11 15 4 1 7 4 5 45 15 3 37 38	(17%) (3%) (4%) (1%) (0%) (2%) (1%) (1%) (1%) (4%) (1%) (9%)
Age groups:		
Younger than 30 30 - 39 40 - 49 50 - 54 55 - 59 60 - 64 65 and older	23 146 103 50 30 30 20	(12%)
Gender:		
Male Female Other or missing answer	141 250 11	(35%) (62%) (3%)
Ethnicity and Race:		
Hispanic, Latino or of Spanish origin Not Hispanic Prefer not to answer Missing answer	7 364 21 10	(2%) (91%) (5%) (2%)
White Native American Black Asian Native Hawaiian/Pacific Islander Other Prefer not to answer	365 1 2 9 1 3 23	(91%) (0%) (0%) (2%) (0%) (1%) (6%)

(continued on next page)

Table 1 -- VT Physician Assistants, 2022 Summary of Active Physician Assistants (continued)

Patient care hours:

40 or more hours/week	176	(44%	;)
30 to 39 hours/week	136	(34%	;)
Less than 30 hours/week	89	(22%	;)

Number of practice sites:

One	342	(85%)
Two	55	(14%)
Three	5	(1%)

More than one race could be selected so the sum of that section may not equal the total number of PAs. One PA was missing data for patient care hours.

Table 2 -- VT Physician Assistants, 2022 Age by Specialty and by Gender

	Total	Number in Age Group		Age 60+	
		<40	40-59	60+	(%)
GRAND TOTAL	402	169	183	50	12%
MALES FEMALES	141 250	47 115	72 108	22 27	16% 11%
PRIMARY CARE	110	41	53	16	15%
MALES FEMALES	30 77	7 33	18 34	5 10	17% 13%
Family Practice Internal Medicine Ob/Gyn Pediatrics	89 14 2 5	33 6 1 1	41 8 1 3	15 1	17% : 20%
SPECIALTY CARE	292	128	130	34	12%
MALES FEMALES	111 173	40 82	54 74	17 17	15% 10%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatric Subspecialty Ophthalmology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	19 20 68 11 15 4 1 7 4 5 45 15 3 37 38	10 7 27 8 7 2 2 1 4 20 5 2 18 15	5 11 35 2 4 2 1 5 2 1 20 10	4 2 6 1 4 	21% 10% 9% 9% 27%

¹¹ PAs selected other gender or are missing data for gender - they are included in the totals and specialty rows but not in the MALES/FEMALES rows.

See Note 1 for description of the calculation of age.

Table 3 -- VT Physician Assistants, 2022 Specialty by Gender

Specialty	Total	Male	Female	Percent Female
TOTAL	402	141	250	64%
PRIMARY CARE	110	30	77	72%
Family Practice Internal Medicine Ob/Gyn Pediatrics	89 14 2 5	26 4	60 10 2 5	70% 71% 100% 100%
SPECIALTY CARE	292	111	173	61%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatric Subspecialty Ophthalmology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	19 20 68 11 15 4 1 7 4 5 45 15 3 37 38	10 6 37 2 5 1 1 2 2 1 16 8	8 14 29 8 10 3 . 5 2 4 28 7 2 23 30	44% 70% 44% 80% 67% 75% . 71% 50% 80% 64% 47% 100% 66% 79%

The 'Total' column includes $11\ PAs$ who selected other gender or are missing gender data.

Table 4 -- VT Physician Assistants, 2022 Age by County

County	Total	Number	r in Age (Group	Age 60+
		<40	40-59	60+	(%)
STATEWIDE TOTAL Total Primary Care Specialists	402 110 292	169 41 128	183 53 130	50 16 34	12% 15% 12%
Addison County Primary Care Specialists	2 9	· 3	2 6	:	:
Bennington County Primary Care Specialists	5 17	3 12	2 3	· 2	12%
Caledonia County Primary Care Specialists	1 12	7	1 3	· 2	17%
Chittenden County Primary Care Specialists	31 121	11 52	17 54	3 15	10% 12%
Essex County Primary Care Specialists	2	1	1		
Franklin County Primary Care Specialists	10 14	7 10	3	1	7%
Grand Isle County Primary Care Specialists	1		:	1	100%
Lamoille County Primary Care Specialists	0 7	5	2	:	:
Orange County Primary Care Specialists	4 6	2 1	1 3	1 2	25% 33%
Orleans County Primary Care Specialists	4 2	2 1	2 1	:	
Rutland County Primary Care Specialists	15 26	5 12	8 12	2 2	13% 8%
Washington County Primary Care Specialists	11 17	4 8	4 8	3 1	27% 6%
Windham County Primary Care Specialists	7 16	. 4	4 11	3 1	43% 6%
Windsor County Primary Care Specialists	15 36	5 9	8 20	2 7	13% 19%

Each PA is counted once in this table, in their main specialty group, and, independently, in their main county of practice (see Note 2).

See Note 1 for description of the calculation of age.

¹¹ PAs were missing location data and are only included in the statewide total row.

Table 5 -- VT Physician Assistants, 2022 Education and Training

	PRIMARY CARE	SPECIALTY CARE
TOTAL	110	292
Region where trained:		
New Hampshire Rest of New England Other Northeast South Central West	21% 32% 29% 10% 3% 5%	13% 34% 27% 16% 6% 4%
unknown		10
Degree awarded:		
Certificate Associate Degree Bachelor Master	8% 3% 14% 75%	7% 2% 8% 82%
Certified by the NCCPA:	99%	92%
Completed post-graduate training	14%	23%
Completed specialty certification	n: 4%	15%

This table uses the standard mapping of states to regions, but separates out VT and NH (Note 12).

Table 6 -- VT Physician Assistants, 2022 Years in Clinical Practice

	PRIMARY CARE		SPECIA	LTY CARE
In Clinical Practice	Anywhere	In Vermont	Anywhere	In Vermont
1 to 2 years 3 to 4 years 5 to 9 years 10 to 14 years 15 to 19 years 20 to 24 years 25 to 29 years 30 years or more	13 (12%) 6 (5%) 30 (27%) 15 (14%) 15 (14%) 8 (7%) 10 (9%) 9 (8%)	17 (15%) 12 (11%) 32 (29%) 15 (14%) 14 (13%) 3 (3%) 6 (5%) 7 (6%)	25 (9%) 32 (11%) 75 (26%) 45 (15%) 45 (15%) 19 (7%) 19 (7%) 17 (6%)	62 (21%) 38 (13%) 74 (25%) 34 (12%) 28 (10%) 13 (4%) 7 (2%) 7 (2%)
unknown	4	4	15	29
Total	110	110	292	292
Median years:	11	9	10	6

Vermont Physician Assistants' Distribution of Full Time Equivalents (FTEs)

Table 7 -- VT Physician Assistants, 2022 FTE by Age and Gender by Specialty

	Total	FTE	s in Age Gr	oup	Age 60+
		<40	40-59	60+	(%)
TOTAL	326.2	142.9	148.4	34.9	11%
MALES FEMALES	117.4 200.8	40.9 96.7	61.0 84.8	15.5 19.4	13% 10%
PRIMARY CARE					
TOTAL	87.5	34.7	41.9	10.9	13%
MALES FEMALES	26.8 59.2	6.5 27.5	16.0 25.1	4.3 6.6	16% 11%
Family Practice Internal Medicine Ob/Gyn Pediatrics	71.2 10.6 1.5 4.3	28.7 4.6 .5 .9	32.6 6.0 1.0 2.4	9.9 1.0	14% 0% 0% 24%
SPECIALTY CARE					
TOTAL	238.7	108.2	106.5	23.9	10%
MALES FEMALES	90.6 141.6	34.4 69.2	45.1 59.6	11.2 12.8	12% 9%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatric Subspecial Ophthalmology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	18.1 18.7 47.2 8.0 12.1 ty 2.3 .7 6.2 3.8 4.6 40.8 12.7 3.1 28.0 32.4	9.4 6.0 20.8 6.2 5.7 2.0 1.0 3.9 17.9 4.7 2.0 13.8 13.0	5.0 10.8 24.5 1.6 3.1 .3 .7 4.2 1.8 .8 18.2 8.1 .1 10.4 16.9	3.7 1.9 1.9 .3 3.3 1.0 4.7 1.0 3.7 2.6	21% 10% 4% 3% 27% 0% 0% 27% 0% 11% 0% 32% 13% 8%

See Note 1 for a description of the calculations of ages.

There were 11 PAs who were missing gender information, contributing $1.5~\mathrm{prim}$ care FTEs and $6.5~\mathrm{specialty}$ care FTEs.

Table 8 -- VT Physician Assistants, 2022 FTEs by Age by County

County	Total	FTE	s in Age Gr	oup	Age 60+
		<40	40-59	60+	(%)
STATEWIDE TOTAL Total Primary Care Specialists	326.2 87.5 238.7	142.9 34.7 108.2	148.4 41.9 106.5	34.9 10.9 23.9	11% 13% 10%
Addison County Primary Care Specialists	1.6 7.0	2.7	1.6 4.3		0% 0%
Bennington County Primary Care Specialists	4.4 13.8	2.6 9.8	1.8 2.5	1.5	0% 11%
Caledonia County Primary Care Specialists	1.0	5.7	1.0	.1	0% 1%
Chittenden County Primary Care Specialists	24.8 101.5	9.8 42.4	13.3 46.7	1.8 12.3	7% 12%
Essex County Primary Care Specialists	1.6	.8	.8		0%
Franklin County Primary Care Specialists	7.9 12.7	6.0 8.6	1.9	1.2	0% 10%
Grand Isle County Primary Care Specialists	. 7	:	:	.7	100%
Lamoille County Primary Care Specialists	<.05 5.8	4.2	1.7		0% 0%
Orange County Primary Care Specialists	2.9 4.5	1.2 1.3	.7 2.1	1.0	35% 26%
Orleans County Primary Care Specialists	3.9 1.6	2.0	1.9		0% 0%
Rutland County Primary Care Specialists	13.1 22.8	4.4 10.9	6.7 10.2	2.0	15% 8%
Washington County Primary Care Specialists	8.3 17.0	3.3 8.0	3.1 7.5	1.9 1.5	23% 9%
Windham County Primary Care Specialists	5.2 10.6	3.3	2.6 7.0	2.6	50% 3%
Windsor County Primary Care Specialists	11.2 25.4	3.9 8.6	6.7 13.9	.7 2.9	7% 11%

See Note 1 for description of the calculation of age.

Table 9 -- VT Physician Assistants, 2022 Numbers of Providers, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOT	'AL	402 326.2 14093	116 87.5 3663	303 238.7 10430
Addison Count	У	14 8.6 379	2 1.6 71	13 7.0 308
Bennington Co	unty	23 18.2 809	6 4.4 177	18 13.8 632
Caledonia Cou	nty	13 9.4 432	1 1.0 40	12 8.4 392
Chittenden Co	unty	156 126.3 5508	32 24.8 1079	127 101.5 4429
Essex County		2 1.6 63	2 1.6 63	:
Franklin Coun	ty	28 20.6 856	10 7.9 318	18 12.7 538
Grand Isle Co	unty	1 .7 40	1 .7 40	· ·
Lamoille Coun	ty	10 5.9 235	.0 1	9 5.8 234
Orange County		10 7.4 298	4 2.9 115	7 4.5 183
Orleans Count	У	7 5.5 223	4 3.9 160	3 1.6 64
Rutland Count	У	44 35.9 1486	16 13.1 526	30 22.8 960
Washington Co	unty	43 25.3 1096	11 8.3 354	33 17.0 743
Windham Count	У	26 15.8 683	8 5.2 206	19 10.6 477
Windsor Count	У	55 36.7 1587	17 11.2 474	40 25.4 1113

In this table PAs may be counted more than once (Note 4).

¹¹ PAs providing 8.5 FTEs were missing location information and are only included in the statewide total row.

Table 10 -- VT Physician Assistants, 2022 Numbers of Primary Care Providers, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	116 87.5 3663	95 71.2 2941	14 10.6 491	2 1.5 61	5 4.3 170
Addison County	1.6 71	1.6 71	· ·		: : :
Bennington County	6 4.4 177	3 2.0 80	1 .6 25		2 1.8 72
Caledonia County	1 1.0 40	1 1.0 40	· ·		: : :
Chittenden County	32 24.8 1079	24 17.9 758	6 5.1 249	1 1.0 40	1 .8 32
Essex County	1.6 63	1.6 63	· ·		: : :
Franklin County	10 7.9 318	8 6.8 276	1 .5 21	1 .5 21	
Grand Isle County	.7 40	1 .7 40	· ·		: : :
Lamoille County	<.05 1	<.05 1	· ·		: : :
Orange County	4 2.9 115	2 1.4 55	1 .5 20	· ·	1 1.0 40
Orleans County	4 3.9 160	4 3.9 160	· ·		: : :
Rutland County	16 13.1 526	16 13.1 526	· ·		: : :
Washington County	11 8.3 354	10 7.6 324	1 .8 30		: : :
Windham County	8 5.2 206	7 4.4 176	1 .8 30		: : :
Windsor County	17 11.2 474	13 8.3 332	3 2.3 116		1 .7 26

In this table providers may be counted more than once (Note 4). See Note 6 for description of OB/GYN classification.

 $^{2\ \}text{PAs}$ providing 1.0 primary care FTEs were missing location information and are only included in the statewide total row.

Table 11 -- VT Physician Assistants, 2022 Numbers of Specialty Care PAs, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County

Count S FTEs Hours	SPECIALTY CARE TOTAL	ANESTH- ESIOL.	DERMAT- OLOGY	EMERGENCY MEDICINE	URGENT CARE		OTHER SURGERY	ALL OTHER
STATEWIDE TOTAL	303 238.7 10430	19 18.1 842	21 18.7 805	80 47.2 2006	52 28.0 1299	45 40.8 1708	21 17.3 732	94 68.6 3038
Addison County	13 7.0 308		<.05 0		1 .1 5	1.9 95		4 1.8 73
Bennington County	18 13.8 632	6 4.5 190	· ·	4 1.7 81	5 3.5 158	2 2.0 90		3 2.1 114
Caledonia County	12 8.4 392		· ·	4 2.5 100	3 1.9 111	3 2.9 120	2 1.1 57	2 .1 5
Chittenden County	7 127 101.5 4429	13 11.4 533	15 12.8 538	20 11.4 478	13 6.1 300	16 14.1 568	12 10.4 434	46 35.3 1579
Essex County				•		· ·	· ·	
Franklin County	18 12.7 538			4 2.6 108	8 4.9 204	3 3.0 132	· ·	4 2.2 94
Grand Isle County		· ·	· ·	· ·				
Lamoille County	9 5.8 234			2 .1 4		5 4.1 166	:	1.6 64
Orange County	7 4.5 183			1 .9 35		1 .9 36	3 2.2 91	2 .5 21
Orleans County	3 1.6 64			•		1 1.0 40	· ·	2 .6 24
Rutland County	30 22.8 960			8 5.6 226	3 .5 22	3 3.0 122	1.8 70	16 11.9 520
Washington County	7 33 17.0 743	8 2.2 119	2 .8 48	6 4.2 169	11 5.2 224	3 2.3 92		5 2.3 91
Windham County	19 10.6 477		· ·	11 5.6 251	3 .9 37	4 3.8 177	· ·	2 .3 13
Windsor County	40 25.4 1113	· ·	2 2.0 95	21 9.3 419	8 3.2 144	1.8 72	1 1.0 40	10 8.1 344

In this table PAs may be counted more than once (see Note 4). 'Urgent Care' here includes Family Medicine in walk-in settings. 'Other Surgery' here includes General Surgery.

¹⁰ PAs providing 7.5 specialty care FTEs were missing location information and are only included in the statewide total row.

Table 12 -- VT Physician Assistants, 2022 Primary Care Provider FTE to Population Ratios by County

County	FTEs	Population	FTEs per 100,000	Population per FTE
STATEWIDE TOTAL	87.5	647,064	13.5	7,396
Addison County Bennington County Caledonia County Chittenden County Essex County Franklin County	1.6	37,578	4.1	24,244
	4.4	37,392	11.7	8,547
	1.0	30,579	3.3	30,579
	24.8	169,301	14.7	6,819
	1.6	5,994	26.3	3,806
	7.9	50,731	15.5	6,451
Grand Isle County Lamoille County Orange County Orleans County	.7	7,489	8.9	11,273
	<.05	26,090	.1	894,514
	2.9	29,846	9.6	10,381
	3.9	27,666	14.0	7,155
Rutland County Washington County Windham County Windsor County	13.1	60,366	21.7	4,603
	8.3	60,048	13.9	7,197
	5.2	45,842	11.2	8,894
	11.2	58,142	19.3	5,172

Only primary care PAs are included in this table.

One FTE is 40 (or more) hours per week, 48 weeks per year or more. The FTEs are rounded to one digit for display only - the ratios were calculated using the unrounded values.

Population estimates are from the Census Bureau for July 2022. (see note 4)

2 PAs providing 1.0 primary care FTEs were missing location information and are only included in the statewide total row.

Vermont Physician Assistants' Practice Characteristics

Table 13 -- VT Physician Assistants, 2022 Detailed Specialty List

Count of PAs Working in Specialty

SPECIALTY GROUP Specialty	As Main Specialty	As Secondary Specialty	FTEs
TOTAL	402		326.2
FAMILY PRACTICE Adolescent Medicine (FP) Family Practice General Practice Geriatric Family Medicine	4 75 9 1	0 6 0	1.6 61.2 7.7 .7
INTERNAL MEDICINE (PRIMARY) Geriatric Internal Medicine Internal Medicine	1 13	0 0	1.0 9.6
OB/GYN Gynecology	2	0	1.5
PEDIATRICS Pediatrics (general)	5	0	4.3
ANESTHESIOLOGY Anesthesiology	19	0	18.1
DERMATOLOGY Dermatology	20	1	18.7
EMERGENCY MEDICINE Emergency Medicine: Sports	67 1	12 0	47.0 .2
HOSPITALIST Hospitalist	11	0	8.0
INTERNAL MEDICINE (SPECIALTY) Cardiac Electrophysiology Cardiovascular Disease Gastroenterology Hematology (Internal Medicine) Infectious Disease Internal Medicine (subspecialty) Medical Oncology Pulmonary Disease	1 3 1 1 2 4 2	0 0 0 0 0 1 0	.1 3.0 1.0 .5 .4 2.3 2.9 2.0
PEDIATRICS (SUBSPECIALTIES) Neonatal-perinatal Medicine Pediatrics (subspecialty)	3 1	0 0	2.2
OPHTHALMOLOGY Ophthalmology	1	0	.7
PSYCHIATRY Addiction Psychiatry Psychiatry	1 6	0 0	.8 5.4
RADIOLOGY Diagnostic Radiology Radiology	1 1	0 0	1.0

Vascular/Interventional Radiology	2	0	2.0
SURGERY: GENERAL General Surgery	5	1	4.6
SURGERY: ORTHOPEDIC Adult Reconstructive Orthopedics Hand Surgery (Orthopedic) Orthopedic Surgery Orthopedic Surgery Of The Spine Orthopedic Surgery: Sports Pediatric Orthopedics	1 5 30 6 2 1	0 0 0 0 0	1.0 3.9 28.1 5.2 2.0
SURGERY: OTHER Abdominal Surgery Cardiovascular Surgery General Vascular Surgery Neurological Surgery Surgery Of The Hand Surgical Critical Care Thoracic Surgery	2 2 1 5 1 1 3	1 0 1 0 0 0	2.3 1.7 .6 3.7 .5 1.0 3.0
UROLOGY Urology	3	1	3.1
URGENT CARE FM in urgent care setting GP in urgent care setting IM in urgent care setting Urgent Care	4 2 1 30	2 0 1 12	2.1 1.8 1.0 23.1
OTHER SPECIALTIES Addiction Medicine Adolescent Medicine (Family Med) Allergy Family Medicine: Sports FM in hospital or ED setting General Practice (in hospital) Gynecologic Oncology Medical Genetics Musculoskeletal Oncology Otolaryngology Physical Medicine & Rehabilitation Plastic Surgery Unlisted Specialty	1 0 1 1 1 2 2 0 0 5 1 2 2 2	0 1 1 0 2 0 0 1 1 1 0 0	1.0 .1 .9 .6 1.5 1.3 1.6 .5 .5 3.1 1.0 2.0 18.3

Table 14 -- VT Physician Assistants, 2022 FTEs by (Grouped) Practice Setting by Specialty

Specialty Group

FTEs in Practice Setting

	Office	Urgent Care	E.D.		Hospital Outpatient	Health Clinic	All Others
TOTAL	80.2	26.7	40.3	21.0	87.5	53.8	16.6
PRIMARY CARE	34.1			•	7.6	42.8	3.0
Family Practice Internal Medicine Ob/Gyn Pediatrics	25.5 5.2 1.5 1.8				3.0 2.8	39.7 2.5	3.0
SPECIALTY CARE	46.1	26.7	40.3	21.0	79.9	11.0	13.7
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	11.6 .3	3.9	39.5	.0 7.1 1.8 2.5 1.0 2.9 1.0	18.1 3.9 2.5 .7 9.3 3.8 1.9 19.8 8.6 2.1 1.5 7.7		3.1 .1 .1 .0

All worksites of each PA are counted in this table. 'Outpatient' here includes Inpatient/Outpatient combined setting. The 'Urgent Care' column refers to the setting, while 'Urgent Care' row refers to the specialty group - see Appendix A.

Table 15 -- VT Physician Assistants, 2022 Detailed Practice Settings

Practice Setting	Primary Care		Specialty Care		
	FTEs	Percent	FTEs	Percent	
Total	87.5	100%	238.7	100%	
Solo Practice Single-Specialty Group Multi-Specialty Group Hospital Inpatient Dept Hospital Emergency Dept Hospital Outpatient Dept Hospital In/Outpatient Urgent Care / Walk-in Health Clinic/Center Mental Health Center Substance Abuse Center School/College	2.2 23.7 8.2 7.6 41.7 1.1	3% 27% 9%	5.6 29.1 11.4 21.0 40.3 26.5 53.5 26.7 6.2 1.0 3.8	2% 12% 5% 9% 17% 11% 22% 11% 3% 0% 2%	
Other	•	•	7.1	3%	

Practice setting data was missing for $1.0\ \text{FTE}$ in Primary Care and $6.5\ \text{FTEs}$ in Specialty Care - they are only included in the Total row.

Table 16 -- VT Physician Assistants, 2022 Practice Setting by Age

Practice Setting	То	tal	Number in Age Group		Group
			under 40	40-59	60 and older
TOTAL, all settings	402	(100%)	169	183	50
Solo Practice Single-Specialty Group Multi-Specialty Group Hospital Inpatient Dept Hospital Emergency Dept Hospital Outpatient Dept Hospital In/Outpatient Urgent Care / Walk-in Health Clinic/Center Mental Health Center Substance Abuse Center School/College Other Unknown	10 59 24 26 56 42 58 37 59 25 910	(2%) (15%) (6%) (6%) (14%) (10%) (14%) (15%) (0%) (15%) (1%) (2%) (2%)	2 26 11 16 26 20 24 14 21 1 2	5 30 11 10 28 17 24 16 27 1 3 3 4	3 3 2 2 5 10 7 11 2 4

Each PA is counted once in this table, in their main practice setting. See Note 1 for a description of the calculation of age.

Table 17 -- VT Physician Assistants, 2022 Practice Setting by Gender

Practice Setting	Total	Males	Females	
TOTAL, all settings	402	141 (100%)	250 (100%)	
Solo Practice Single-Specialty Group Multi-Specialty Group Hospital Inpatient Dept Hospital Emergency Dept Hospital Outpatient Dept Hospital In/Outpatient Urgent Care / Walk-in Health Clinic/Center Mental Health Center Substance Abuse Center School/College Other	10 59 24 26 56 42 58 37 59 2 5	2 (1%) 18 (13%) 11 (8%) 5 (4%) 32 (23%) 14 (10%) 24 (17%) 13 (9%) 13 (9%) 2 (1%) 1 (1%) 1 (1%) 2 (1%)	8 (3%) 40 (16%) 13 (5%) 19 (8%) 22 (9%) 28 (11%) 33 (13%) 23 (9%) 43 (17%) 0 (0%) 4 (2%) 4 (2%) 7 (3%)	
Unknown	10	3 (2%)	6 (2%)	

Each PA is counted once in this table, in their main practice setting. Percentages are based on column totals.

The 'Total' column includes 11 PAs who selected other gender or are missing gender data.

Table 18 -- VT Physician Assistants, 2022 Average Patient Care Hours per Week, by Specialty and Age $\,$

Main Specialty	Total PAs	Average Patient Care Hours per Week					% Working Full Time
			All Ages	Age < 40	Age 40-59	Age 60+	(%)
ALL SPECIALTIES	402		35	37	35	29	44%
PRIMARY CARE	110		34	36	34	31	34%
Family Practice Internal Medicine Ob/Gyn Pediatrics	89 14 2 5		34 38 34	36 34 •	33 41 31	31	35% 29% .% 20%
SPECIALTY CARE	292		35	37	36	29	48%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatric Subspecialty Ophthalmology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	19 20 68 11 15 4 1 7 4 5 45 15 3 37 38		44 40 28 36 36 23 36 38 38 38 36 42 37	48 36 30 36 41 41 38 37 40 33	42 43 29 31 35 38 35 40 40	38 . 17 . 30 	84% 75% 25% 45% 60% 50% 57% 60% 62% 67% 22% 45%

Averages based on less than 3 people are suppressed.

See Note 1 for description of the calculation of age.

^{&#}x27;Full Time' is 40 (or more) hours of direct patient care per week in Vermont, 48 weeks per year (see Note 22).

Table 19 - VT Physician Assistants, 2022 Practice Availability by Specialty

Specialty	PAs	Accept New Patients	Participate in Medicaid	Accept New Medicaid Patients	Participate in Medicare	Accept New Medicare Patients
		(%)	(%)	(%)	(%)	(%)
TOTAL	238	95%	96%	88%	100%	91%
PRIMARY CARE	102	90%	100%	89%	100%	88%
Family Practice Internal Medicine Ob/Gyn Pediatrics	81 14 2 5	92% 75% 100% 100%	100% 100% 100% 100%	91% 71% 100% 100%	100% 100% 100% n.a.	91% 71% 100% n.a.
SPECIALTY CARE	136	99%	93%	88%	99%	94%
Anesthesiology Dermatology Internal Medicine Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology	19 16 12 1 2 5 44 11 2	100% 100% 100% 100% 100% 100% 97% 100%	100% 63% 100% 100% 100% 100% 100%	100% 56% 91% 100% 100% 100% 92% 100%	100% 100% 100% 100% 100% 100% 100%	88% 93% 91% 100% 100% 100% 95% 100%
Other Specialties	24	100%	90%	90%	95%	90%

Only office settings are included (Note 7). Emergency Medicine and Urgent Care are excluded from this table. Medicare does not cover pediatric care.

PAs were asked if they accept new patients and if they participate in Medicaid and Medicare for each site where they practice. In this table each PA is counted once, in his or her main specialty. Only sites where the PA works in his or her main specialty are included. A PA is counted as accepting new patients if they accept new patients at any site, and as participating in Medicaid or Medicare if they participate at any site. See Note 6 regarding tabulation of availability.

Table 20 -- VT Physician Assistants, 2022 Practice Availability by Specialty

Specialty	FTEs	Accept New Patients	Participate in Medicaid	Accept New Medicaid Patients	Participate in Medicare	Accept New Medicare Patients
		(%)	(%)	(%)	(%)	(%)
TOTAL	204.9	95%	96%	88%	100%	91%
PRIMARY CARE	83.4	90%	100%	88%	100%	87%
Family Practice Internal Medicine Ob/Gyn Pediatrics	67.1 10.6 1.5 4.3	91% 71% 100% 100%	100% 100% 100% 100%	90% 68% 100% 100%	100% 100% 100% n.a.	90% 68% 100% n.a.
SPECIALTY CARE	121.5	99%	93%	88%	99%	94%
Anesthesiology Dermatology Internal Medicine Ophthalmology Psychiatry Surgery: General Surgery: Orthopedic Surgery: Other Urology	18.1 15.6 9.3 .7 1.9 4.6 39.8 8.9 2.1	100% 100% 100% 100% 100% 100% 98% 100%	100% 64% 100% 100% 100% 100% 100%	100% 58% 92% 100% 100% 100% 92% 100%	100% 100% 100% 100% 100% 100% 100%	86% 94% 92% 100% 100% 100% 95% 100%
Other Specialties	20.5	100%	92%	92%	95%	92%

Only office settings are included (Note 7).
Emergency Medicine and Urgent Care are excluded from this table.
Each site a PA practices in is counted, weighed by FTEs.
Denominators for percentages do not include unknowns.
See Note 6 regarding tabulation of availability.

Table 21 -- VT Physician Assistants, 2022 Plan to Retire, Leave, or Reduce Hours Within 12 months

Specialty	Total PAs	Plan to Retire or Leave VT	Plan to Reduce Hours
TOTAL	402	8	28
PRIMARY CARE	110	4	9
Family Practice Internal Medicine Ob/Gyn Pediatrics	89 14 2 5	2 2 0 0	7 2 0 0
SPECIALTY CARE	292	4	19
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Pediatric Subspecialty Ophthalmology Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	19 20 68 11 15 4 1 7 4 5 45 15 3 37 38	2 0 1 1 0 0 0 0 0 0 0 0	1 10 0 2 0 0 0 0 2 1 0 0

PAs were asked if they plan to retire, or leave their Vermont practice, within the next 12 months, and, separately, whether they plan to reduce their patient care hours in Vermont within the next 12 months. No PAs answered 'yes' to both questions.

Vermont Physician Assistants by Health Related Geographical Regions

Table 22 -- VT Physician Assistants, 2022 Numbers of PAs, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTA	AL	402 326.2 14093	116 87.5 3663	303 238.7 10430
Barre		43 25.3 1096	11 8.3 354	33 17.0 743
Bennington		25 18.4 818	6 4.4 177	21 14.0 641
Brattleboro		21 13.0 573	5 3.5 141	16 9.5 432
Burlington		158 128.2 5587	34 26.7 1159	127 101.5 4429
Middlebury		14 8.6 379	2 1.6 71	13 7.0 308
Morrisville		11 6.0 239	.0 1	10 5.9 238
Newport		7 6.2 252	5 4.7 192	2 1.5 60
Randolph		9 6.4 258	3 1.9 75	7 4.5 183
Rutland		44 35.9 1486	16 13.1 526	30 22.8 960
Springfield		30 18.5 794	12 7.4 320	20 11.1 474
St. Albans		26 19.3 817	9 6.6 278	18 12.7 538
St. Johnsbury		14 10.2 463	2 1.8 71	12 8.4 392
White River Jo	ct	31 21.7 935	9 6.5 260	22 15.2 675

In this table PAs may be counted more than once (Note 4).

¹¹ PAs providing $8.5\ \text{FTEs}$ were missing location information and are only included in the statewide total row.

Table 23 -- VT Physician Assistants, 2022 Numbers of Primary Care Providers, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area

	Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWID	E TOTAL	116 87.5 3663	95 71.2 2941	14 10.6 491	2 1.5 61	5 4.3 170
Barre		11 8.3 354	10 7.6 324	1 .8 30		· ·
Benningt	on	6 4.4 177	3 2.0 80	1 .6 25		2 1.8 72
Brattleb	oro	5 3.5 141	4 2.8 111	1 .8 30		: :
Burlingt	on	34 26.7 1159	26 19.8 838	6 5.1 249	$1\\1.0\\40$	1 .8 32
Middlebu	ry	2 1.6 71	1.6 71	· ·		· ·
Morrisvi	lle	1 .0 1	.0 1			· ·
Newport		5 4.7 192	5 4.7 192	•		: :
Randolph		3 1.9 75	2 1.4 55	1 .5 20		· ·
Rutland		16 13.1 526	16 13.1 526	•		: :
Springfi	eld	12 7.4 320	9 5.2 210	2 1.5 84		1 .7 26
St. Alba	ns	9 6.6 278	7 5.6 236	1 .5 21	1 .5 21	· ·
St. John	sbury	2 1.8 71	2 1.8 71	· ·		:
White Ri	ver Jct	9 6.5 260	7 4.7 188	1 .8 32		1 1.0 40

In this table PAs may be counted more than once (Note 3). 2 PAs providing 1.0 primary care FTE were missing location information and are only included in the statewide total row.

Table 24 -- VT Physician Assistants, 2022 Numbers of Specialty Care Providers, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area

	Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTH- ESIOL.	DERMAT- OLOGY	EMERGENCY MEDICINE	URGENT CARE		OTHER SURGERY	ALL OTHER
STATEWID	E TOTAL	303 238.7 10430	19 18.1 842	21 18.7 805	80 47.2 2006	52 28.0 1299	45 40.8 1708	21 17.3 732	94 68.6 3038
Barre		33 17.0 743	8 2.2 119	.8 48	6 4.2 169	11 5.2 224	3 2.3 92		5 2.3 91
Benningto	on	21 14.0 641	6 4.5 190		5 1.9 89	7 3.5 159	2 2.0 90		3 2.1 114
Brattlebo	oro	16 9.5 432			10 5.4 243		4 3.8 177	· ·	2 .3 13
Burlingto	on	127 101.5 4429	13 11.4 533	15 12.8 538	20 11.4 478	13 6.1 300	16 14.1 568	12 10.4 434	46 35.3 1579
Middlebu	ry	13 7.0 308		<.05 0	6 3.2 135	.1 .1 5	2 1.9 95	· ·	1.8 73
Morrisvi	lle	10 5.9 238			2 .1 4		5 4.1 166	· ·	3 1.7 68
Newport		2 1.5 60	· ·		· ·	· ·	1 1.0 40		1 .5 20
Randolph		7 4.5 183	· ·		1 .9 35	· ·	1 .9 36	3 2.2 91	2 .5 21
Rutland		30 22.8 960	· ·		8 5.6 226	3 .5 22	3 3.0 122	1.8 70	16 11.9 520
Springfie	eld	20 11.1 474			8 1.8 79	8 4.0 176	1.8 72	· ·	4 3.4 147
St. Albai	ns	18 12.7 538	· ·		4 2.6 108	8 4.9 204	3 3.0 132		2.2 94
St. John:	sbury	12 8.4 392	· ·		4 2.5 100	3 1.9 111	3 2.9 120	2 1.1 57	2 .1 5
White Riv	ver Jct	22 15.2 675	· ·	2 2.0 95	13 7.5 340	.1 .1 4	:	1 1.0 40	6 4.7 197

In this table PAs may be counted more than once (see Note 3). 'Urgent Care' here includes Family Medicine in walk-in settings. 'Other Surgery' here includes General Surgery.

¹⁰ PAs providing 7.5 specialty care FTEs were missing location information and are only included in the statewide total row.

Table 25 -- VT Physician Assistants, 2022
Primary Care Provider FTE to Population Ratios
by Hospital Service Area

Health Care Area	FTEs	Population	FTEs per	Population per FTE
STATEWIDE TOTAL	87.5	647,064	13.5	7,396
Barre Bennington	8.3 4.4	68,269 40,947	12.2	8,182 9,359
Brattleboro Burlington Middlebury	3.5 26.7 1.6	33,842 189,755 29,173	10.4 14.1 5.3	9,635 7,099 18,821
Morrisville Newport	.0 4.7 1.9	27,637 28,264	.1 16.5 12.9	947,554 6,057
Randolph Rutland Springfield	13.1 7.4	14,534 61,046 28,454	21.5 26.0	7,751 4,655 3,847
St. Albans St. Johnsbury White River Jct	6.6 1.8 6.5	46,807 27,789 50,547	14.2 6.4 12.8	7,061 15,656 7,791

Only primary care PAs are included in this table.

One FTE is 40 (or more) hours per week, 48 weeks per year or more. The FTEs are rounded to one digit for display only - the ratios were calculated using the unrounded values.

Population estimates are from the Census Bureau for July 2022.

(see note 7)

2 PAs providing 1.0 primary care FTEs were missing location information and are only included in the statewide total row.

Table 26 -- VT Physician Assistants, 2022 Numbers of PAs, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTA	λL	402 326.2 14093	116 87.5 3663	303 238.7 10430
Barre		43 25.3 1096	11 8.3 354	33 17.0 743
Bennington		23 18.2 809	6 4.4 177	18 13.8 632
Brattleboro		23 13.3 581	5 3.5 141	18 9.7 441
Burlington		156 126.3 5508	32 24.8 1079	127 101.5 4429
Middlebury		14 8.6 379	2 1.6 71	13 7.0 308
Morrisville		11 6.0 239	.0 1	10 5.9 238
Newport		7 6.2 252	5 4.7 192	2 1.5 60
Rutland		44 35.9 1486	16 13.1 526	30 22.8 960
Springfield		47 30.7 1341	17 11.2 473	32 19.5 868
St. Albans		28 21.2 896	11 8.5 358	18 12.7 538
St. Johnsbury		14 10.2 463	2 1.8 71	12 8.4 392
White River Jo	et	23 15.8 646	7 4.5 182	17 11.3 464

In this table PAs may be counted more than once (Notes 4,5).

¹¹ PAs providing 8.5 FTEs were missing location information and are only included in the statewide total row.

Table 27 -- VT Physician Assistants, 2022 Numbers of Primary Care Providers, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

	ount FTEs ours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE	TOTAL	116 87.5 3663	95 71.2 2941	14 10.6 491	2 1.5 61	5 4.3 170
Barre		11 8.3 354	10 7.6 324	1 .8 30		· ·
Bennington		6 4.4 177	3 2.0 80	1 .6 25		2 1.8 72
Brattlebor	0	5 3.5 141	4 2.8 111	1 .8 30		· ·
Burlington		32 24.8 1079	24 17.9 758	6 5.1 249	$1\\1.0\\40$	1 .8 32
Middlebury		2 1.6 71	1.6 71	· ·		· ·
Morrisvill	е	1 .0 1	.0 1	•		· ·
Newport		5 4.7 192	5 4.7 192	•		· ·
Rutland		16 13.1 526	16 13.1 526	•		· ·
Springfiel	d	17 11.2 473	13 8.3 331	3 2.3 116		1 .7 26
St. Albans		11 8.5 358	9 7.5 316	1 .5 21	1 .5 21	· ·
St. Johnsh	ury	2 1.8 71	2 1.8 71			
White Rive	r Jct	7 4.5 182	5 3.0 122	1 .5 20		1 1.0 40

In this table PAs may be counted more than once (Note 4). See Note 6 for description of OB/GYN classification.

 $^{2\ \}text{PAs}$ providing 1.0 primary care FTEs were missing location information and are only included in the statewide total row.

Table 28 -- VT Physician Assistants, 2022 Numbers of Specialty Care Providers, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District

Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTH- ESIOL.	DERMAT- OLOGY	EMERGENCY MEDICINE	URGENT CARE		OTHER SURGERY	ALL OTHER
STATEWIDE TOTA	L 303 238.7 10430	19 18.1 842	21 18.7 805	80 47.2 2006	52 28.0 1299	45 40.8 1708	21 17.3 732	94 68.6 3038
Barre	33 17.0 743	8 2.2 119	2 .8 48	6 4.2 169	11 5.2 224	3 2.3 92		5 2.3 91
Bennington	18 13.8 632	6 4.5 190		4 1.7 81	5 3.5 158	2 2.0 90		3 2.1 114
Brattleboro	18 9.7 441			11 5.6 251	.0 1	4 3.8 177		2 .3 13
Burlington	127 101.5 4429	13 11.4 533	15 12.8 538	20 11.4 478	13 6.1 300	16 14.1 568	12 10.4 434	46 35.3 1579
Middlebury	13 7.0 308	•	.0 0	6 3.2 135	1 .1 5	2 1.9 95	•	4 1.8 73
Morrisville	10 5.9 238		•	2 .1 4	· ·	5 4.1 166	•	3 1.7 68
Newport	2 1.5 60	•	•	:	· ·	1 1.0 40	•	1 .5 20
Rutland	30 22.8 960	•	•	8 5.6 226	3 .5 22	3 3.0 122	2 1.8 70	16 11.9 520
Springfield	32 19.5 868	•	2 2.0 95	18 7.3 340	9 4.1 180	1.8 72	•	5 4.3 181
St. Albans	18 12.7 538	· ·		4 2.6 108	8 4.9 204	3 3.0 132	:	4 2.2 94
St. Johnsbury	12 8.4 392	· ·		4 2.5 100	3 1.9 111	3 2.9 120	2 1.1 57	2 .1 5
White River Jc	t 17 11.3 464	•	•	5 2.8 113	· ·	1 .9 36	4 3.2 131	7 4.4 184

In this table PAs may be counted more than once (see Note 4). 'Urgent Care' here includes Family Medicine in walk-in settings. 'Other Surgery' here includes General Surgery.

¹⁰ PAs providing 7.5 specialty care FTEs were missing location information and are only included in the statewide total row.

Table 29 -- VT Physician Assistants, 2022
Primary Care Provider FTE to Population Ratios
by Local Health District

District	FTEs	Population	FTEs per 100,000	Population per FTE
STATEWIDE TOTAL	87.5	647,064	13.5	7,396
Barre	8.3	67,327	12.4	8,069
Bennington	4.4	37,392	11.7	8,547
Brattleboro	3.5	38,029	9.2	10,827
Burlington	24.8	169,273	14.7	6,818
Middlebury	1.6	37,426	4.1	24,146
Morrisville	.0	32,330	.1	1,108,457
Newport	4.7	28,264	16.5	6,057
Rutland	13.1	60,546	21.7	4,617
Springfield	11.2	34,078	32.9	3,037
St. Albans	8.5	58,220	14.6	6,826
St. Johnsbury	1.8	34,251	5.2	19,296
White River Jct	4.5	49,928	9.1	11,003

Only primary care PAs are included in this table. One FTE is 40 (or more) hours per week, 48 weeks per year or more. The FTEs are rounded to one digit for display only - the ratios were calculated using the unrounded values.

Population estimates are from the Census Bureau for July 2022 (Note 7).

2 PAs providing 1.0 primary care FTEs were missing location information and are only included in the statewide total row.

Vermont Physician Assistants Comparisons Between 2012, 2020 and 2022

Table 30 -- VT PAs, 2020 and 2022 Changes in Number of PAs, Patient Care Hours and Specialties, between 2020 and 2022

	2020	2022	Change
TOTAL	356	402	+46 +13%
Age groups:			
Younger than 35 35 - 44 45 - 54 55 - 64 65 and older	89 113 81 57 16	84 152 86 60 20	-5 -6% +39 +35% +5 +6% +3 +5% +4 +25%
Gender:			
Male Female	134 221	141 250	+7 +5% +29 +13%
Patient care hours:			
40 or more hours/week 30 to under 40 hours/week Less than 30 hours/week	172 114 70	176 136 89	+4 +2% +22 +19% +19 +27%
Main specialty:			
Primary Care Total	114	110	-4 -4%
Family Practice Internal Medicine Ob/Gyn Pediatrics	91 17 2 4	89 14 2 5	-2 -2% -3 -18% 0 0% +1 +25%
Specialty Care Total	242	292	+50 +21%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	20 15 55 7 14 5 4 3 42 16 2 31 28	19 20 68 11 15 7 4 5 45 15 3 37 43	-1 -5% +5 +33% +13 +24% +4 +57% +1 +7% +2 +40% 0 0% +2 +67% +3 +7% -1 -6% +1 +50% +6 +19% +15 +54%

In 2022, there were 11 PAs who selected other gender or preferred not to answer.

Table 31 -- VT PAs, 2020 and 2022 Full Time Equivalents (FTEs) by County

PRIMARY CARE:

PRIMARY CARE:	2020	2022	Change
STATEWIDE TOTAL	93.3	87.5	-5.8
Addison County Bennington County Caledonia County Chittenden County Essex County Franklin County Grand Isle County Lamoille County Orange County Orleans County Rutland County Washington County Windham County Windsor County	2.6 6.0 .3 22.2 2.6 7.0 .7 .8 2.2 4.0 15.2 8.7 8.4 12.7	1.6 4.4 1.0 24.8 1.6 7.9 .7 .0 2.9 3.9 13.1 8.3 5.2	-1.0 -1.6 +.7 +2.6 -1.0 +.9 8 +.7 1 -2.1 4 -3.2 -1.5
SPECIALTY CARE:	2020	2022	Change
STATEWIDE TOTAL	204.0	238.7	+34.7
Addison County Bennington County Caledonia County Chittenden County Essex County Franklin County Grand Isle County Lamoille County Orange County Orleans County Rutland County Washington County Windham County Windsor County	6.9 11.2 5.1 93.2 12.0 5.5 3.4 2.8 17.3 17.2 10.3	7.0 13.8 8.4 101.5 12.7 5.8 4.5 1.6 22.8 17.0 10.6 25.4	+.1 +2.6 +3.3 +8.3 +.7 +.3 +1.1 -1.2 +5.5 2 +.3 +7.9

For 2020, XX PAs providing 1.4 specialty care FTEs were missing location data.

For 2022, 2 PAs providing 1.0 primary care FTEs and 10 PAs providing 7.5 specialty care FTEs were missing location data. These FTEs are only included in statewide total rows.

Table 32 -- VT PAs, 2012 and 2022 Changes in Number of PAs, Patient Care Hours and Specialties, between 2012 and 2022

	2012	2022	Change
TOTAL	240	402	+162 +68%
Age groups:			
Younger than 35 35 - 44 45 - 54 55 - 64 65 and older	51 69 64 50 6	84 152 86 60 20	+33 +65% +83 +120% +22 +34% +10 +20% +14 +233%
Gender:			
Male Female	103 137	141 250	+38 +37% +113 +82%
Patient care hours:			
40 or more hours/week 30 to under 40 hours/week Less than 30 hours/week	130 55 55	176 136 89	+46 +35% +81 +147% +34 +62%
Main specialty:			
Primary Care Total	98	110	+12 +12%
Family Practice Internal Medicine Ob/Gyn Pediatrics	77 12 6 3	89 14 2 5	+12 +16% +2 +17% -4 -67% +2 +67%
Specialty Care Total	142	292	+150 +106%
Anesthesiology Dermatology Emergency Medicine Hospitalist Internal Medicine Psychiatry Radiology Surgery: General Surgery: Orthopedic Surgery: Other Urology Urgent Care Other Specialties	12 8 43 0 10 3 5 33 8 4 0 13	19 20 68 11 15 7 4 5 45 15 3 37 43	+7 +58% +12 +150% +25 +58% +11 +5 +50% +4 +133% +1 +33% 0 0% +12 +36% +7 +88% -1 -25% +37 +30 +231%

In 2022, there were 11 PAs who selected other gender or preferred not to answer.

Table 33 -- VT PAs, 2012 and 2022 Full Time Equivalents (FTEs) by County

PRIMARY CARE:			
TREET CHARLE	2012	2022	Change
STATEWIDE TOTAL	67.0	87.5	+20.5
Addison County Bennington County Caledonia County Chittenden County Essex County Franklin County Grand Isle County Lamoille County Orange County Orleans County Rutland County Washington County Windham County Windsor County	.9 2.0 1.2 13.6 2.4 8.0 1.0 3.8 4.0 8.4 10.4 4.8 6.6	1.6 4.4 1.0 24.8 1.6 7.9 .7 2.9 3.9 13.1 8.3 5.2 11.2	+.7 +2.4 2 +11.2 8 1 3 9 1 +4.7 -2.1 +.4
SPECIALTY CARE:	2012	2022	Change
STATEWIDE TOTAL	105.7	238.7	+133.0
Addison County Bennington County Caledonia County Chittenden County Essex County Franklin County Grand Isle County Lamoille County Orange County Orleans County Rutland County Washington County Windham County Windsor County	3.2 3.8 2.0 48.5 4.8 3.8 4.4 3.0 9.5 5.2 3.4 14.1	7.0 13.8 8.4 101.5 12.7 5.8 4.5 1.6 22.8 17.0 10.6 25.4	+3.8 +10.0 +6.4 +53.0 +7.9 +2.0 +.1 -1.4 +13.3 +11.8 +7.2 +11.3

For 2022, 2 PAs providing 1.0 primary care FTEs and 10 PAs providing 7.5 specialty care FTEs were missing location data. These FTEs are only included in statewide total rows.

Appendices

Appendix A. General Notes and Terms

Definition of Active Physician Assistant

A physician assistant (PA) who was relicensed for the period 2022-2023 in Vermont, and who provided patient care hours in Vermont (not as locum tenens) as reported in the census, is considered an active physician assistant. This includes anesthesiologist assistants (AA) and radiologist assistants (RA).

Physician assistants not represented in these tables

Only active PAs are reported. Those who hold a Vermont license but are not actively in practice in Vermont are excluded from all tables.

Specialties

Physician assistants reported their specialties using a predefined list. See Table 13 for the exact specialties reported. For the rest of the tables the detailed specialties were grouped in the following way:

Primary Care

- <u>Family Practice</u> includes general practice, family medicine, and geriatric medicine but only if practiced in a "medical home" setting not inpatient and not walk-in or urgent care.
- <u>Internal Medicine</u> includes general internal medicine and geriatric internal medicine.
- <u>Obstetrics and Gynecology (Ob/Gyn)</u> includes physician assistants who reported a solely gynecological practice or a solely obstetrical practice, along with those who reported both obstetrics and gynecology.
- <u>Pediatrics</u> includes pediatric primary care as well as adolescent medicine.

Specialty Care

- Hospitalist now considered a specialty
- Internal Medicine includes several internal medicine subspecialties
- Other Surgery includes most other (non-orthopedic) surgical specialties, such as general vascular surgery, abdominal surgery, cardiovascular surgery, colon and rectal surgery, neurological surgery, oral and maxillofacial surgery, pediatric surgery, surgical critical care, thoracic surgery, and traumatic surgery.
- <u>Urgent Care</u> includes family and internal medicine and general practice in the urgent care setting.

• Other Specialties includes all specialties not listed above, including family medicine and general practice in non-primary-care settings.

Determination of a physician assistant's main specialty

A PA's "main" specialty is the specialty group in which the PA works the most hours. In case of a tie (equal hours reported in two specialties), the specialty group listed first in the above list is chosen. This has the effect of choosing primary care over specialty care, and more specific specialties over the "other specialties" category, in case of a tie.

Definition of Full Time Equivalent (FTE)

Reported hours per week were prorated based on the number of work weeks per year. Full time is defined as 40 patient care hours per week or more, for 48 weeks per year. Reported hours per week were adjusted to an annual average, based on a standard of 48 weeks per year. E.g., if 52 weeks were reported, the hours were multiplied by 52/48. A physician reporting more than 40 (adjusted) hours per week is defined as one FTE regardless of the number of hours. See the following examples:

		<u>Weeks</u>	<u>Hours</u>	<u>FTE</u>
Example 1:	Primary Care	48	10	0.25
	Specialty Care	48	10	0.25
	Total		20	0.50
Example 2:	Primary Care	52	10	0.27
	Specialty Care	52	10	0.27
	Total		20	0.54
Example 3:	Primary Care	52	20	0.50
	Specialty Care	52	20	0.50
	Total		40	1.00
Example 4:	Primary Care	48	35	0.50
	Specialty Care	24	70	0.50
	Total		70	1.00

In the first example, the physician assistant works half-time and has hours split equally between primary and specialty care. The second example is similar except for the number of weeks being more than 48 so the FTEs are adjusted upwards. The pattern is the same in Example 3, except the hours total 40 for 1.0 FTE, and the adjustment for 52 weeks does not matter since the total FTE for a person is never more than 1.0. In the fourth example the physician assistant spends an average of 70 hours per week in patient care: 35 hours of

primary care every week, and 70 hours of specialty care in each of only 24 weeks per year. This is calculated as 1.0 FTE total, and 0.5 FTE for each of primary care and specialty care.

Health Care Areas

In this report we use Health Care Areas (HCAs) as defined by the Vermont Blueprint for Health rather than Hospital Service Areas (HSAs). Those are similar to the HSAs, with the main differences affecting the White River Junction HSA, which is split into three parts: the northern part is called Upper Valley, the Southern part is called Windsor, and the middle part is appended to the Randolph area. For a map of these HCAs see Appendix E.

Determination of a physician assistant's main County (or other area)

Main county is the county in which the physician assistant practices the greatest number of patient care hours. Similarly for main hospital service area, etc.

Numerical precision

Most numbers are displayed in finite precision in that they are individually rounded. Thus, some rows or columns of numbers may not add exactly to the displayed total (to the last, rightmost digit). This applies to FTEs, percentages and hours, for example, whether the numerals displayed are decimal or whole numbers. Counts of physician assistants are exact integers, however, and should add up to displayed totals.

Tables displaying each physician assistant in a single cell vs. multiple-count tables

Most of the tables contain information that is individual-based (e.g., age, sex, and board certification). Each PA is represented in only one cell in the table. Those with more than one specialty, or more than one practice site or setting, are counted only in the row and column representing their main specialty, main setting, or main practice location.

Other tables count some PAs in more than one row or column, e.g., in every county the PA works in, and thus the numbers in the "total" row or column may be less than the sum of the rows or columns. Wherever this is the case, it is stated in the notes specific to that table.

Urgent Care

"Urgent Care" is used in three different ways in this report. First, it is a setting, such as "walk-in" and "express care" centers. Second, it was reported as a specialty, although it is not a board-certified specialty for PAs at this time. A few PAs reported the urgent care specialty in settings other than urgent care, e.g., emergency departments and ski areas.

Third, it appears in this report as a specialty group, which includes the urgent care specialty (in any setting), along with family medicine, internal medicine, and general practice where reported in the urgent care setting.

Appendix B. Notes for specific tables

1. Calculation of Age

Ages are computed as 2022 minus the year of birth. Ages in earlier years, referred to in some tables, are as of those earlier times.

2. "Main" Specialty and "Main" County determined independently

Each physician assistant's main practice specialty, and main county of practice, are determined independently, and used to determine the row and column in the table in which this physician assistant will be counted. Secondary specialties and counties are ignored. A physician assistant may practice their main specialty primarily in a county other than their main overall county, but that is ignored in this table.

3. Tables listing physician assistant Full Time Equivalents (FTE) and Hours by County or by other geographical areas:

These tables count each physician assistant who provides primary and/or specialty care in that county or area. The same physician assistant may be counted in more than one town, more than one area, and in both the "primary" and "specialty" columns.

Because of this inclusive approach taken in tallying physician assistants across many practice locations, the numbers in the "Total" rows and "Total" columns will generally be less than the sum of the individual rows and columns. This applies to the area totals which sum the town-level physician assistant counts, the state totals which sum the area-level counts, and the "Total" of primary and secondary care combined. Unlike the totals for the counts of physician assistants, however, the numbers listed in the "Total" rows and "Total" columns for the "FTE" and "Hours" statistics *do* equal the sums of the individual items (except for rounding error).

See also Note 9 regarding the calculation of weekly hours and FTEs.

4. Population Estimates

Population estimates are for July 1, 2022, as released by the Census Bureau.

5. "Main" Setting and "Main" Specialty determined independently

Each PA's main practice setting and their main specialty are determined independently and are used to determine the row and column in the table in which the PA will be counted. Secondary settings and specialties are ignored. A PA may practice their main specialty primarily in a setting other than their main overall setting, but that is ignored in this table.

6. Availability of Care

The survey form allowed the physician assistant to answer the questions whether they accept new patients ("availability") separately for each site.

In the table depicting availability of care by specialty by person, each PA is counted once, in his or her main specialty. A PA is counted as accepting new patients if they accept new patients at any site, and as participating in Medicaid or Medicare if they participate at any site. In the table depicting availability of care by specialty by FTE, all sites are counted, but weighted by FTE.

Emergency medicine, pathology, radiology, urgent care, and hospitalist specialties are excluded regardless of setting. The following specialties are excluded from the "accept Medicare patients" statistic (both numerator and denominator): all pediatric specialties (including adolescent medicine), maternal & fetal medicine, reproductive endocrinology, and child and adolescent psychiatry.

7. Practice settings included

Only office-based settings were counted for this purpose. This includes solo practice, group practice (single- or multi-specialty), community clinics, hospital outpatient and ambulatory care centers, and those who indicated both inpatient and outpatient work.

8. Geographical Regions

States were grouped into the following regions:

New England: ME, NH, VT, MA, CT, RI

Other Northeast: NY, NJ, PA

South: DE, MD, DC, VA, WV, NC, SC, GA, FL, KY, TN, AL, MS, AR, OK, LA, TX

Central: OH, IN, IL, MI, WI, MN, IA, MO, ND, SD, NE, KS West: MT, WY, CO, NM, ID, UT, AZ, NV, WA, OR, CA, AK, HI

9. Patient Care Hours

"Full Time" is defined as 40 (or more) hours of direct patient care per week, for 48 or more weeks per year, in Vermont. Average weekly hours (and FTEs), based on 48 weeks per year, were computed for PAs who reported working more or less than 48 weeks per year. This results in fractional hours, and rounding errors may affect

the displayed hours. Thus, in some cases the hours in the "total" columns differ, usually by one hour, from the totals of the hours displayed in the detail columns. Some PAs provide additional patient care outside Vermont or do other types of work besides direct patient care.

Appendix C. 2022 Census and Specialty Codes

Vermont Physician Assistant Census 2022 Identification 1) First Name* 2) Middle Name (if any) 3) Last Name* 4) Vermont Physician Assistant, Anesthesiologist, or Radiologist Assistant License Number* **Demographics** 5) Date of birth (M/D/YYYY)* 6) Gender () Male () Female () Other 7) How would you classify your race (check all that apply): [] American Indian or Alaska Native [] Black or African American [] White [] Asian [] Native Hawaiian or other Pacific Islander [] Prefer not to answer Other - please specify: _____ 8) Are you Hispanic, Latino/a, or of Spanish origin? () Yes () No () Prefer not to answer

Training

9) Which of the following describes the degree or certificate you were awarded upon completion of your physician, anesthesiologist, or radiologist assistant training? () Certificate / Diploma

() Associate degree () Bachelor's degree () Master's degree () Other (specify)::*
10) Please enter the two letter code for the state where you completed your Physician Assistant (PA)/ Anesthesiologist Assistant (AA)/ Radiologist Assistant (RA) education: (Use 2-letter abbreviations for states; CC for Canada, XX for other foreign countries)
11) Are you certified by the National Commission on Certification of Physician Assistants (NCCPA)? () Yes () No
12) Have you completed Physician Assistant/AA/RA post-graduate training? () Yes () No
13) Have you completed specialty certification? () Yes () No
14) In what year did you start practicing (anywhere) as a Physician Assistant/AA/RA? (if never, leave blank)
Currently active
15) Please check <u>all</u> of the boxes that describe your work as a Physician Assistant/AA/RA:* [] Working IN VERMONT as a PA/AA/RA [] Working OUTSIDE Vermont as a PA/AA/RA [] Working in a position that does not require a PA license [] Not currently working [] Retired
If "Working IN VERMONT" is selected, survey skips to Q18. If not selected, Q16 appears – if "Oops" is selected, survey skips to Q18. If "I verify" is selected for Q16, then Q17 is asked and survey skips to final question (Q99).
16) Please verify that you do NOT work as a Physician Assistant/RA/AA in Vermont:* () I verify that I do not work as a Physician Assistant/AA/RA in Vermont () Oops, that is not what I meant. I do work as a Physician Assistant/AA/RA in Vermont

Resume Work
17) Do you plan to start (or resume) work and/or clinical practice in Vermont within the next 12 months? () Yes () No
Active in Clinical Practice
18) In what year did you start practicing as a Physician Assistant <u>in Vermont</u> ? (if never, leave blank)
19) Do you have a (personal) NPI? () Yes () No
Please enter your (personal) NPI:
20) Do you plan to retire, or stop practicing in Vermont within the next 12 months? () Yes () No
21) Do you plan to reduce your patient care hours in Vermont within the next 12 months? () Yes () No
The following three questions are about your situation as a result of the coronavirus pandemic (beginning in approximately March 2020).
22) As a result of the pandemic, the total number of hours you spend in practice (clinical and administrative) has on average: () Increased () Decreased () Stayed about the same
23) As a result of the pandemic, the total number of patients you see in a day on average has: () Increased () Decreased () Stayed about the same () I do not see patients
24) As a result of the pandemic, the percentage of patients who you treat using telemedicine has:

() Increased () Decreased () Stayed about the same () I do not offer telemedicine
25) If the percentage of patients you treat using telemedicine has increased, do you project that the change will continue after the pandemic response is over? () Yes () No () Too soon to tell
Practice Site 1 (your principal clinical practice site):
26) Please choose the best description of your practice at this site:* () I provide local care to patients of this Vermont site () I am elsewhere, and provide remote care to patients of this specific Vermont site () I practice telemedicine from this Vermont site, patients are elsewhere () I practice telemedicine from outside Vermont, some patients may be in Vermont
27) Vermont town name (not a mailing address):*
28) ZIP code of practice location (not a mailing address):*
29) Phone number of this practice location (the public access number):*
30) Practice name:
31) Street Address:
32) Who owns this practice? (This question is about the practice, not your personal contract.) () University of Vermont Health Network () Dartmouth-Hitchcock Health () Other hospital owned, not affiliated with above () Federally Qualified Health Center, or Rural Health Clinic () Physician owned – single site () Physician owned – multiple sites () Other - please specify:*
33) Choose the one description that best fits the setting of this practice site:* () Office-based solo physician practice () Office-based single-specialty physician group

 () Office-based multi-specialty physician group () Hospital inpatient department () Hospital BOTH inpatient and outpatient department () Hospital emergency department () Urgent care / walk in () Federally Qualified Health Center, or Rural Health (() Community mental health center / clinic / agency () Substance abuse / addiction clinic () Clinic serving students in a school or college () Other - please specify:	Clinic			*
The following questions are about direct paties	nt care:			
34) Enter the number of <u>weeks</u> per year during which here: (48 weeks per year is considered "year-round".)				
36) If you selected "not listed specialty", please expla	in:			
37) <u>Hours</u> per working week in direct patient care in rincludes diagnosis, treatment and clinical report				
39) If you selected "not listed specialty", please expla	in:			
40) <u>Hours</u> per working week here in direct patient c	are in se	econda	ry specialt	y, if any:
42) Hours per working week in direct patient care in t	ertiary s	pecialty	, if any	
43) Are you required to hold hospital privileges () Yes () No	at this	site?		
44) Do you admit your own patients at this site or a attending physician? () Admit own patients () Patients are admitted through attending physician () Don't know	re patier	nts adm	nitted thro	ugh your
45) Please answer each of the following questions abdirect patient care:	out <i>your</i>	work at	this site	providing
	Yes	No	N/A	
	i			1

I will accept new patients here

()

()

()

		` '	()
I will accept new Medicaid patients here	()	()	()
I participate in Medicare here	()	()	()
I will accept new Medicare patients here	()	()	()

()	()	()	
s for mo	re than	a year?	
stant/AA	/RA stu	ıdents?	
veek at th	is site ir	activities o	therthan
Hour	s per wo	orking week	
•			
֚֓֝֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜	nt/AA/RA nployee c	nt/AA/RA with a contracted nployee contracted stant/AA/RA students ant/AA/RA students site in the contracted stant/AA/RA students site site in the contracted stant/AA/RA students site site site site site site site si	nt/AA/RA with a contract term inployee contracted through a stant/AA/RA students? Week at this site in activities of the contracted through a stant/AA/RA students?

Second Vermont practice site
50) Do you have a second practice site in Vermont?*() yes() no
If answer is yes, site questions are repeated for up to 2 additional sites. If answer is no, survey goes to closing question (Q99).
99) Thank you. If there is anything else you want to tell us about your practice, or this census, please enter it here:

SPECIALTY CODES

(primary care specialties in boldface)

(note: codes are not in numerical order, please check them carefully)

0101 4005 4015 0102 4025	Allergy and Immunology Allergy Immunology Clinical & Laboratory Immunology Pediatric Allergy	0802 0804 0805 0806	Medical Genetics Clinical Biochemical Genetics Clinical Cytogenetics Clinical Genetics (MD) Clinical Molecular Genetics
0201 0202	Anesthesiology Critical Care Medicine (Anesth.)	0807 0901	Molecular Genetics Pathology Neurological Surgery
0202	Pain Management	1001	Nuclear Medicine
0301	Colon & Rectal Surgery	1101	Obstetrics & Gynecology
0001	colon a ricolal cargory	4011	Gynecology
0401	Dermatology	4020	Obstetrics
0404	Dermatological Immunology	1102	
0402	Dermatopathology	1103	Gynecologic Oncology
0405	Pediatric Dermatology	1104	Maternal & Fetal Medicine
		1105	Reproductive Endocrinology
0501	Emergency Medicine		rioproductivo Endocrimenegy
0502	Medical Toxicology	1201	Ophthalmology
0503	Pediatric Emergency Medicine	4026	Pediatric Ophthalmology
0504	Sports Medicine (EM)		
0505	Underseas Medicine (EM)	1301 4004	Orthopaedic Surgery Adult Reconstructive Orthopedics
0601	Family Medicine	1302	Hand Surgery
	_	4022	Orthopedic Surgery Of The Spine
0604		4023	Orthopedic Trauma
0602	· · · · · · · · · · · · · · · · · · ·	4027	Pediatric Orthopedics
0603	Sports Medicine (FM)	4032	Sports Medicine (Ortho Surg)
4010	General Practice	4033	Traumatic Surgery
4010	General Practice	4404	
			Otolaryngology
0701	Internal Medicine (primary care)	1402	Otology/Neurotology
0702	Adolescent Medicine (IM)	1403	Pediatric Otolaryngology
0703	Clinical Cardiac Electrophysiology	1404	Plastic Surgery Within the Head and Neck
0704	Cardiovascular Disease	1405	Sleep Medicine (otolaryng.)
0706	Clinical & Laboratory Immunology	1500	Pathology
0705	Critical Care Medicine (IM)	1501	Anatomic & Clinical Pathology
0707	Endocrinology Diabetes & Metabolism	1502	Anatomic Pathology
0708	Gastroenterology	1503	Clinical Pathology
0709	Geriatric Medicine (IM)	1504	Blood Banking/Transfusion Medicine
0710	Hematology	1505	Chemical Pathology
0711	Infectious Disease	1506	Cytopathology
0717	Interventional Cardiology	1507	Dermatopathology
0712	Medical Oncology	1508	Forensic Pathology
0713	Nephrology	1509	Hematology
0714	Pulmonary Disease	1511	Medical Microbiology
0715	Rheumatology	1514	Molecular Genetic Pathology
0718	Sleep Medicine (IM)	1512	Neuropathology
0716	Sports Medicine (IM)	1513	Pediatric Pathology
0719	Transplant Hepatology (IM)	4031	Radioisotopic Pathology

CODES CONTINUED ON BACK

SPECIALTY CODES

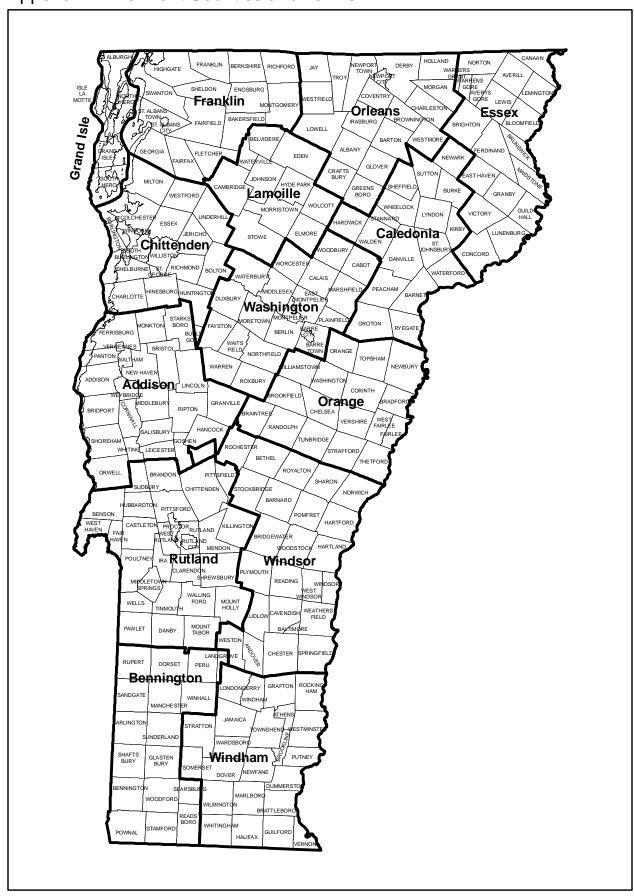
(continued)

(primary care specialties in boldface)

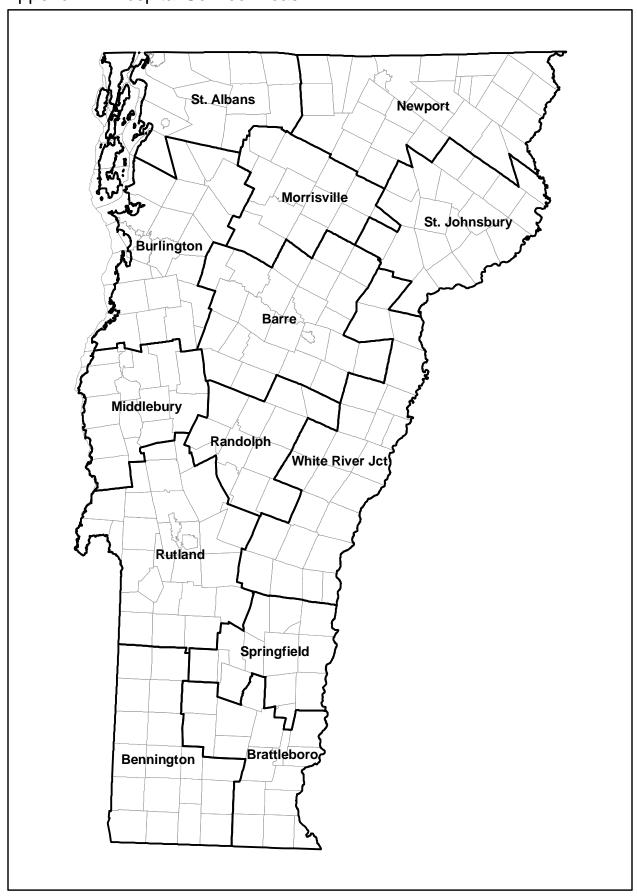
1601 P	ediatrics		
1602	Adolescent Medicine	2010	Pain Medicine (neurology)
1603	Clinical & Laboratory Immunology	4030	Psychoanalysis
1622	Child Abuse Medicine	2011	Psychosomatic Medicine
1618	Developmental-Behavioral Pediatrics	2012	Sleep Medicine (psy/neuro)
1604	Medical Toxicology	2013	Vascular Neurology
1605	Neonatal-Perinatal Medicine		
1619	Neurodevelopmental Disabilities (peds)		Radiology
1606	Pediatric Cardiology	2102	Diagnostic Radiology
1607	Pediatric Critical Care Medicine	2103	Radiation Oncology
1608	Pediatric Emergency Medicine	2104	Radiological Physics
1609	Pediatric Endocrinology	4018	Neuroradiology
1610	Pediatric Gastroenterology	2105	Nuclear Radiology
1611	Pediatric Hematology-Oncology	2106	Pediatric Radiology
1612	Pediatric Infectious Disease	2107	Vascular & Interventional Radiology
1613	Pediatric Nephrology		
1614	Pediatric Nephrology Pediatric Pulmonology	2201	Surgery
1615	Pediatric Pulmonology Pediatric Rheumatology	4001	Abdominal Surgery
1616	Pediatric Sports Medicine	4006	Cardiovascular Surgery
1617	Children With Special Health Needs	4012	Head & Neck Surgery
1620	Pediatric Transplant Hepatology	4021	Oral & Maxillofacial Surgery
1620		2203	Pediatric Surgery
1021	Sleep Medicine (peds)	2202	
1701 Dk	visical Madisina & Dahahilitation	2204	
	nysical Medicine & Rehabilitation	2205	Vascular Surgery
1702	Pain Medicine (phys med)		3 7
1703 1704	Pediatric Rehabilitation Medicine	2301	Thoracic Surgery
1704	Spinal Cord Injury Medicine		
1801 Pl	astic Surgery		Urology
1802	Hand Surgery	4029	Pediatric Urology
1803	Plastic Surgery Within the Head and Neck		
	. lacks cangery round and recon	3201	Osteopathic Manipulative Medicine
1901 Pr	eventive Medicine		
1902	Aerospace Medicine	Misc.	Specialties – not board names:
1903	Occupational Medicine		
1904	Public Health & General Preventive		Acupuncture
1905	Medical Toxicology		Addiction Medicine
1906	Underseas Medicine (PM)		Clinical Pharmacology
	` ,		Hepatology
Psychiat	ry & Neurology		Homeopathic Medicine
,	(board name - not a specialty)	4040	Hospitalist
2001 Ps		4016	Legal Medicine
2002 Ne		4017	Musculoskeletal Oncology
2003	Neurology With Special Qualifications		Nutrition
	In Child Neurology	4024	Pain Medicine
2004	Addiction Psychiatry	4035	Phlebology
2005	Child & Adolescent Psychiatry	4036	Palliative Care
2008	Clinical Neurophysiology	4034	Sleep Medicine
2006	Forensic Psychiatry	4041	Urgent Care
2007	Geriatric Psychiatry		
2009	Neurodevelopmental Disabilities	9999	Other - Please Specify
	I		

CODES CONTINUED ON FRONT

Appendix D: Vermont Counties and Towns



Appendix E: Hospital Service Areas



Appendix F: Local Health Districts

