

Health Care Workforce Census: Licensed Midwives, 2025

July 2026

This Licensed Midwives report is part of the Vermont Department of Health's health care provider data program, which is used to monitor and measure the supply of health care providers in Vermont over time.

Vermont professionals are relicensed every two years. Data for this report were obtained during the January 2025 relicensing period and represents a snapshot of the profession at that time.

Midwifery is the provision of care, support, and education to healthy women during the childbearing cycle including pregnancy, labor, childbirth, and postpartum. Care is provided in collaboration with other health care providers and can occur at home, in birthing centers, or in medical facilities. A Licensed Midwife is an independent healthcare provider that has met eligibility requirements set by the North American Registry of Midwives and Vermont Statute § 4181. The midwifery educational process includes a combination of apprenticeship, self-teaching, formal instruction, correspondence work, and practice approved or accredited by the Midwifery Educational Accreditation Council.

If you need help accessing or understanding this information, contact AHS.VDHPPhysicianCensus@vermont.gov.

Key Points

- **16 licensed midwives are actively practicing in Vermont and provide 9.0 FTEs.**
- **FTEs have decreased since 2023**
- **Median travel time to attend home births is 60 min from workplace location.**
- **All licensed midwives are accepting new patients and 25% are accepting new Medicaid patients.**

Workforce

- 31 licensed midwives renewed their licenses during the surveyed period, and all completed the workforce census for a response rate of 100%.
- Of the 31 licensed midwives who renewed their licenses, 24 (77%) are actively practicing and providing direct patient care in Vermont.
 - Of this 24, 8 licensed midwives provide patient care for 4 hours a week or less and are not included in this report.
- 57% (4/7) of licensed midwives who are not currently providing care in Vermont indicated they planned to do so within the next 12 months.
- The remainder of this report is based on the 16 licensed midwives who reported providing direct patient care in Vermont and are working more than 4 hours per week



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Fulltime Equivalents

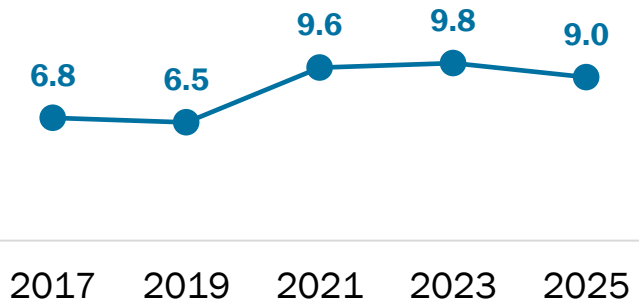
- 19% of all licensed midwives work 40 hours or more a week across all their work locations.
- 38% of licensed midwives work less than 20 hours a week
- The 16 licensed midwives provide 9.0 FTEs.
- Less than 1 FTE is provided by licensed midwives age 60 and older.

Average weekly hours at all sites	Number	Percent
Less than 20 hours	6	38%
20-39 hours	7	44%
40 hours or more	3	19%

Trends in Statewide FTEs

- FTEs increased from 6.8 to 9.8 between 2017 and 2023.
- Between 2023 and 2025, FTEs decreased by 0.8 from 9.8 to 9.0 FTEs.

Licensed Midwife FTEs by Year



Coverage by County

- Licensed midwives report how far they travel to provide services and the counties where they practice.
- Licensed midwives travel, on average, 60 minutes. All counties have at least two midwives who provide coverage.

Drive time (minutes) from workplace location to attend home births	Number	Percent
45	2	13%
60	11	73%
90	2	13%

- From 2023 to 2025 Franklin and Rutland counties saw an increase in midwives providing coverage.
- From 2023 to 2025 Chittenden, Washington, Addison, Orange, Caledonia, Lamoille, Windsor, and Windham counties saw a decrease in midwives providing coverage.
- Grand Isle, Orleans, Essex, and Bennington counties saw no change in number of midwives providing coverage from 2023 to 2025.

County	Number of Midwives Regularly Working in County
Franklin	6
Windham	6
Bennington	5
Essex	5
Windsor	5
Chittenden	5
Lamoille	4
Orleans	4
Washington	4
Caledonia	3
Grand Isle	3
Rutland	3
Addison	2
Orange	2

Demographics and Education

Gender

Two licensed midwives did not report their gender. All others are female.

Gender	Count	Percent
Female	14	88%
Male	0	0%
Preferred not to answer	2	13%

Age

- The median age of licensed midwives is 49.
- 81% (13) of licensed midwives are younger than 55.

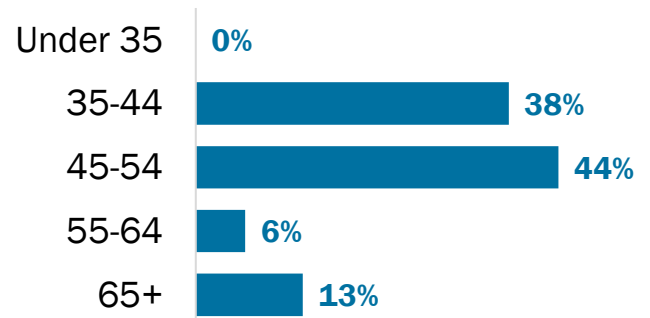
Race and Ethnicity

- All licensed midwives identified as white.
- No licensed midwives selected an additional race or ethnicity.

Education and Training

- 13% of licensed midwives earned a master's degree.
- 38% of licensed midwives have a bachelor's degree.
- 6% of licensed midwives earned an associate degree and 25% have another degree or certification.
- Almost 1/3 of licensed midwives were trained in Massachusetts.

Age Distribution of VT Licensed Midwives



Location of highest degree	Number	Percent
Massachusetts	5	31%
Maine	2	13%
Other	9	54%

Practice Characteristics

Access to Care

- 100% (16) are accepting new patients.
- 25% (4) participate in Medicaid.
- 25% (4) are accepting new Medicaid patients.

Current Experience and Future Plans

- Median years licensed in Vermont is 6 years.
- 69% of licensed midwives have been licensed in Vermont for 10 years or less.
- 75% plan to continue working the same number of hours in Vermont in the next 12 months.
- 19% plan to increase their hours.
- 6% plan to decrease their hours.

Years licensed in Vermont	Number	Percent
0 to 5 years	7	44%
6 to 10 years	4	25%
11 to 15 years	2	13%
16 to 20 years	2	13%
21 to 25 years	1	6%

Key Takeaways

- Number of active licensed midwives decreased from 20 in 2023 to 16 in 2025.
- FTEs increased from 6.8 in 2017 to 9.8 in 2023 and then decreased slightly to 9.0 in 2025
- All licensed midwives are accepting new patients, 25% participate in Medicaid and are accepting new Medicaid patients.
- Median travel time to attend home births is 60 minutes from workplace location.
- Licensed midwives in Vermont have a median age of 49.

Data Acknowledgement

The Vermont Department of Health recognizes the many social, economic and environmental inequities which drive the data in this report. See our commitment to health equity in data collection at HealthVermont.gov/EquityData.

Appendix

Active Licensed Midwives

A Licensed Midwife who reported working in Vermont as a naturopathic physician for more than 4 hours a week, 48 weeks a year (.1 FTE or greater) is considered active.

Census

The census was taken during the biennial relicensing process which ended on January 31, 2025. The data includes all licensed naturopathic physicians except for new licensees enrolled less than three months before the renewal date (October – December 2024), as their license is valid until the next renewal date of January 31, 2027. Copy of census questions available upon request.

Full Time Equivalent (FTE)

Full time is defined as 40 or more working hours in Vermont per week, 48 weeks or more per year. Reporting more than 40 hours per week is defined as one FTE regardless of the number of hours over 40 per week worked.

Main Practice, Site, Setting, and Specialty

The main practice, site, setting, or specialty refer to the practice in which the individual worked the greatest number of annual hours.

Map Quartiles

For county maps, colors define quartiles. The lowest 25% of FTE equivalents to population ratio is displayed in the lightest color, the middle 50% in medium, and highest 25% in the darkest color.

Missing data

Unless otherwise noted, missing data are excluded from tables. Thus totals may vary from table to table.

Population Estimates

Population estimates are for July 2024 and were provided by the Department of Health.

States

States were grouped into the following regions:

Northeast	Midwest	South		West
Connecticut	Illinois	Alabama	North Carolina	Alaska
Maine	Indiana	Arkansas	Oklahoma	Arizona
Massachusetts	Iowa	Delaware	South Carolina	California
New Hampshire	Kansas	Florida	Tennessee	Colorado
New Jersey	Michigan	Georgia	Texas	Hawaii

Northeast	Midwest	South		West
New York	Minnesota	Kentucky	Virginia	Idaho
Pennsylvania	Nebraska	Louisiana	Washington DC	Montana
Rhode Island	North Dakota	Maryland	West Virginia	Nevada
Vermont	Ohio	Mississippi		New Mexico
	South Dakota			Oregon
	Wisconsin			Utah
				Washington
				Wyoming

Weekly Hours

Average weekly hours is based on hours and weeks reported, adjusted to a full-time 48-week working year (hours * (weeks/48)). Thus, the average weekly hours for an individual working 40 hours a week for half the year (24 weeks) is 20.