



# EMPLOYMENT OPPORTUNITY

# CAPTAIN



## We are recruiting candidates for the position of:

## **SUPERVISING EMS OFFICER / CAPTAIN**

Captains support the daily operations of crew members by ensuring field crews have the resources required, managing shift duties & assignments, and leading, mentoring, and developing their crew members. In addition to daily operations, the Captains oversee an area of organizational responsibility such as fleet, logistics, community education, quality improvement, etc.

### Base Pay

Paramedic \$26.23-32.10/hr or

Critical Care Paramedic \$28.00-34.27/hr

with additional differentials:

Captain +\$4.50 per hour

Night Shifts +\$1 per hour

Weekend Shifts +\$2 per hour

3 weeks PTO, increases over time

403B with employer matching 6%

Medical benefits plus \$2500 HRA stipend

**VISIT**

**[www.benningtonrescue.org](http://www.benningtonrescue.org)**  
**for more info & application**

### MINIMUM QUALIFICATIONS

- NREMT PARAMEDIC - If not currently NREMT, a candidate must obtain NREMT certification as a paramedic prior to employment. See <https://www.nremt.org/> for details
- VT PARAMEDIC LICENSE or ability to obtain at the time of hire (VT requires NREMT)
  - Preferred critical care paramedic eligible with certification as an FP-C, CCP-C, or CCEMTP
- DRIVER'S LICENSE and record acceptable to insurer
- AHA/ARC BLS PROVIDER and ACLS PROVIDER
- ASSOCIATES or equivalent education/experience. Higher degree preferred & ADDITIONAL PAY DIFFERENTIALS available for holding an associate, bachelors, or masters degree
- IS 100, 200, 300, 700 & 800; if a candidate is not in possession of ICS-300, the employee must obtain ICS-300 within 6 months of hire
- This position has weekend, night, and holiday requirements. 3x 13 hour shifts weekly schedule.

**SAFETY—ETHICAL CONDUCT—SERVICE EXCELLENCE—COMMUNITY FOCUSED—PRIDE**