

Mission

The mission of the Division of Alcohol and Drug Abuse Programs (ADAP) is to help Vermonters prevent and eliminate the problems caused by alcohol and other drug use. Working in partnership with other public and private organizations, ADAP plans, supports, and evaluates a comprehensive system of services.

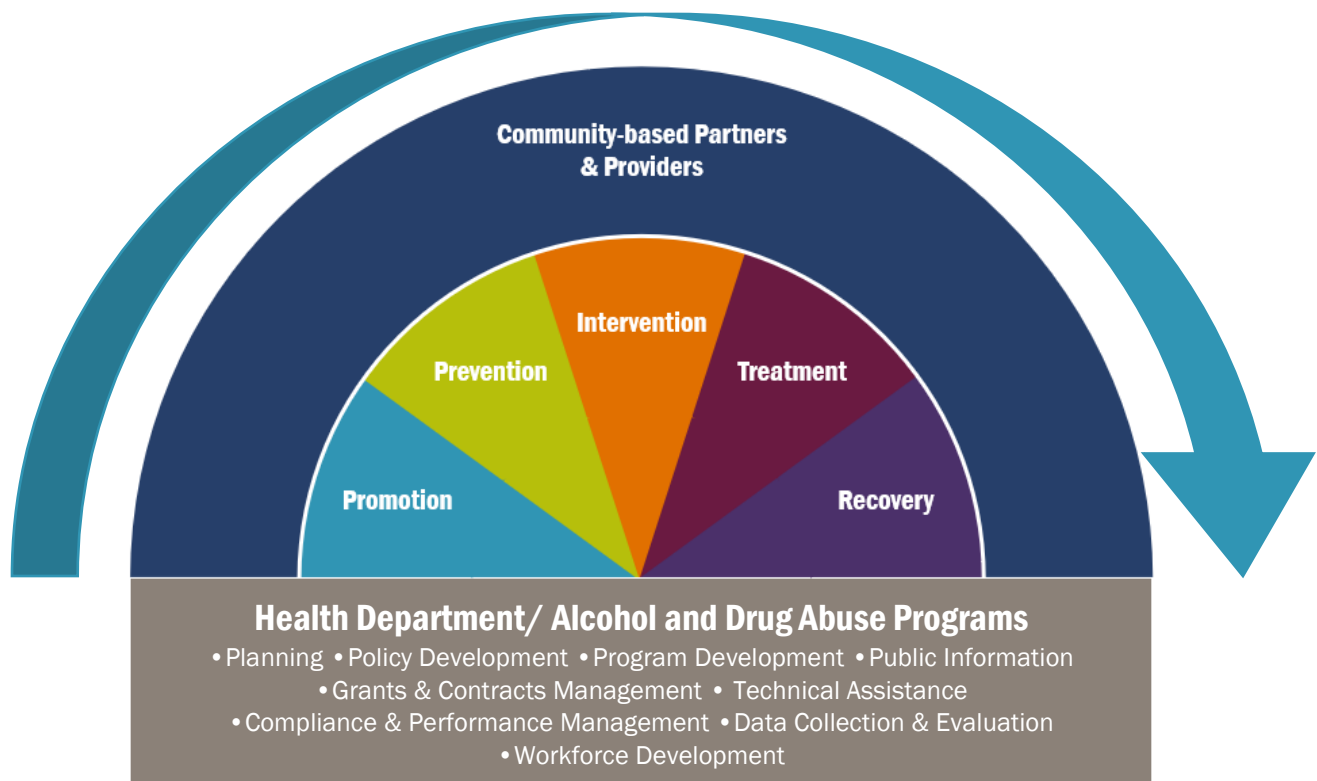
MOTTO

- **Prevention Works**
- **Treatment is Effective**
- **People Recover**

Principles

- Substance use disorder is a brain disease and requires a public health approach, not one that is driven by stigma and shame.
- Prevention and wellness are for the whole population, not only for people with an illness.
- A response to alcohol and other drug issues requires an effective long-term response involving the whole community.
- The system of care must be guided by person and family centered approaches.
- Policies and approaches must be data driven and informed by available evidence.
- Treatment must address the whole person, not just the addiction.

System of Care



Priorities

1. Improve equitable access to services

- Increase the use of online, telemedicine, text, apps, and other improvements in service delivery, including implementation of VTHelpLink
- Support improvement in provider responsiveness to populations of high need through training, technical assistance and funding opportunities, including but not limited to the Rapid Access to Medication Assisted Treatment (MAT) initiative

Measures

- Treatment initiation and engagement (ADAP Scorecard)
- Was the VTHelpLink fully implemented? (Yes or No)
- Did we establish and execute a health equity plan? (Yes or No) (Substance Abuse Prevention and Treatment [SAPT] Block Grant measure)

2. Strengthen public information and messaging to reach high need audiences and enhance program delivery

- Develop alcohol and cannabis messaging for specific audiences of youth, young adults, parents and other high need populations
- Develop and implement messaging to discourage substance use during pregnancy for people who are pregnant, thinking about getting pregnant or health care providers through work with Health Department partners including Maternal Child Health (MCH) and Health Promotion and Disease Prevention (HPDP)

Measure

- Total hours of prevention content consumed on the ParentUp website (SAPT Block Grant measure)

3. Invest in prevention services that build community capacity and connection

- Establish Regional Prevention Centers utilizing the Strategic Prevention Framework and input from the Substance Misuse Prevention Oversight and Advisory Council

Measure

- Have operational Regional Centers been established? (Yes or No)

4. Increase capacity of treatment system to treat substance use disorder & co-occurring disorders

- Increase provider capacity to treat poly-substance use disorders through training and technical assistance
- Strengthen clinical supervision system to increase the quality of the clinical workforce and improve retention

Measure

- Treatment initiation and engagement (ADAP Scorecard)

5. Incorporate harm reduction practices into service provision

- Align harm reduction priorities and implement strategies through work with Health Department partners such as Health Surveillance (HS) and Emergency Preparedness, Response and Injury Prevention (EPRIP)
- Evaluate the harm reduction strategies that are implemented, such as Harm Reduction Packs and fentanyl test strips

Measure

- Is ADAP collaborating with the Infectious Disease Program and harm reduction programs such as Syringe Service Programs? (Yes or No)

6. Invest in recovery supports in the community

- Support training of recovery coaches and recovery coach supervisors for work in recovery centers and other community settings
- Implement and sustain the Recovery Coaches in the Emergency Department (RCED) program

Measures

- Is certification of recovery coaches being implemented? (Yes or No)
- Are all hospital emergency departments implementing the RCED program? (Yes or No)

7. Support state and community efforts to address root causes of addiction with enhancements to ADAP's youth and family initiatives

- Strengthen prevention and early intervention programs for youth and families through training, technical assistance and grants to schools
- Improve engagement in treatment and recovery services for people who are pregnant and parenting by expanding welcoming spaces and specialized services such as the Mom's program

Measures

- School screenings (ADAP Scorecard)
- Percent of people who are pregnant receiving substance use disorder treatment in the Vermont preferred provider network with prenatal care (SAPT Block Grant measure)

8. Enhance existing efforts to prevent and reduce stigma

- Implement a community education campaign
- Advance legislation that removes or updates stigmatizing language from ADAP authorization

Measures

- Was a community education campaign implemented? (Yes or No)
- Was legislation to update ADAP authorization language introduced and enacted? (Yes or No)

9. Provide access to workforce development opportunities

- Support and provide high quality training and technical assistance to prevention, intervention, treatment and recovery workforce; prioritize focus on addressing trauma, health equity skills and outreach to special populations
- Support the development of ADAP staff, including but not limited to staff in-service training on the continuum of care

Measure

- Percent of participants reporting increased knowledge or skills as measured by a standard question on event evaluation forms (Workforce Development Data Report)

10. Improve efficiency of operations

- Reduce burden and improve efficiency of ADAP's sub-recipient monitoring and payment system
- Develop an ADAP Sharepoint sub-working site that complies with state's records management requirements

Measure

- Was time between receipt of approved report or error-free invoice and sub-recipient payment reduced? (Yes or No)

11. Build wrap-around services to support people in treatment and recovery

- Reduce barriers to employment by evaluating the Employment Services in Recovery Program, assessing needs and identifying effective practices
- Collaborate with the Agency of Human Services (AHS) Housing Taskforce to assess housing needs and align ADAP transitional housing strategy with AHS plan

Measure

- Was the Employment Services in Recovery Program evaluation completed? (Yes or No)

**Striving to improve the health and well-being of Vermonters today and tomorrow
and to protect those among us who are unable to protect themselves.**

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